

Enlistment Decisions in the 1990s

*Evidence From
Individual-Level Data*

RAND

M. Rebecca Kilburn
Jacob A. Klerman

Enlistment Decisions In The 1990s Evidence From Individual Level Data

Lindy Heinecken



Enlistment Decisions In The 1990s Evidence From Individual Level Data:

Enlistment Decisions in the 1990s M. Rebecca Kilburn, Jacob Alex Klerman, 1999 This work updates previous estimates of individual enlistment models investigating the relationship between family individual local labor market and other background characteristics and the decision to enlist The study makes three primary innovations to earlier models First it uses data from the early 1990s while the most recent estimates were from the early 1980s The data report the enlistment behavior of a cohort of individuals from the National Educational Longitudinal Study NELS who were high school seniors in 1992 In general the authors find that their coefficient estimates are similar to those estimated by earlier models while the mean levels of the explanatory variables are more often significantly different from those in earlier data Second the authors explore the utility of including some additional variables in the model that are more relevant to the 1990s or were not available in early data These include measures of immigrant status criminal behavior drug use in state college tuition and whether parents were in the military The research finds that immigrant status criminal behavior and having parents in the military are significant determinants of individual enlistment decisions Third the authors estimate the individual enlistment decision as a three choice decision whether to enlist enroll in college or work after high school graduation in contrast to earlier studies which modeled the enlistment decisions as a two way choice of whether to enlist or not The study concludes that the trivariate choice model dominates the bivariate model because it produces more significant coefficient estimates and yields more insights into the reasons that individuals enlist rather than choosing alternative activities **Enlistment**

Decisions in the 1990s. Evidence From Individual-Level Data ,1990 The current recruiting environment is marked by recruiting targets higher than those in the drawdown period increasing competition for resources and reports that recruiters are having more difficulty in meeting their goals Models that specify persons with different characteristics and predict the probability that they will enlist could thus help allocate current recruiting resources to target the most likely prospects However the most recent individual level models of enlistment were estimated using data from 1980 Since then many trends and events suggest that the enlistment likelihoods among different types of individuals may have changed These trends include an increase in college attendance shrinking youth cohorts rising youth aptitudes and an increase in the number and scope of deployments In this report we take several approaches to updating the principal economic model of enlistment decisionmaking with data from 1992 and 1994 *Enlistment Decisions in the 90s* M. Rebecca Kilburn, Jacob Alex

Klerman, National Defense Research Institute (U.S.). Forces and Resources Policy Center, Arroyo Center, Rand Corporation, United States. Office of the Under Secretary of Defense (Personnel and Readiness), United States. Department of the Army. Office of the Deputy Chief of Staff for Personnel, 1998 Military Enlistment of Hispanic Youth Beth J. Asch, 2009

Hispanics Book Jacket **Life Course Perspectives on Military Service** Janet M. Wilmoth, Andrew S. London, 2013-01-04 This edited volume provides a comprehensive and critical review of what we know about military service and the life course

what we don't know and what we need to do to better understand the role of military service in shaping people's lives. It demonstrates that the military, like colleges and prisons, is a key social institution that engages individuals in early adulthood and shapes processes of cumulative disadvantage over the life course. The chapters provide topical syntheses of the vast but diffuse research literatures on military service and the life course, while the volume as a whole helps to set the agenda for the next generation of data collection and scholarship. Chapter authors pay particular attention to how the military has changed over time, how experiences of military service vary across cohorts and persons with different characteristics, how military service affects the lives of service members, spouses, children, and families, and the linkages between research and policy.

The Oxford Handbook of Military Psychology Janice H. Laurence, Michael D. Matthews, 2012-02-24

The critical link between psychology and the military is important to recruiting, training, socializing, assigning, employing, deploying, motivating, rewarding, maintaining, managing, integrating, retaining, transitioning, supporting, counseling, and healing military members. These areas are hardly distinct, and the chapters in *The Oxford Handbook of Military Psychology* have contents that cross these boundaries. Collectively, the topics covered in this volume describe the myriad ways in which modern psychology influences warfare and vice versa. The extensive topics included come from within the areas of clinical, industrial, organizational, experimental, engineering, and social psychology. The contributors are top international experts in military psychology: some uniformed soldiers, others academics and clinicians, and others civilian employees of the military or other government agencies. They address important areas in which the science and practice of psychology supports military personnel in their varied and complex missions. Among the topics addressed here are suitability for service, leadership, decision making, training, terrorism, socio-cultural competencies, diversity and cohesion, morale, quality of life, ethical challenges, and mental health and fitness. The focus is the ways in which psychology promotes the decisive human dimension of military effectiveness. Collectively, the 25 topical chapters of this handbook provide an overview of modern military psychology and its tremendous influence on the military and society as a whole.

[Research in Economic History](#)

Christopher Hanes, Susan Wolcott, 2019-08-26

In this new volume of *Research in Economic History*, editors Christopher Hanes and Susan Wolcott bring together a cast of expert contributors to vigorously interrogate and analyze historic economic questions looking across the political economy of the US, European history, and longstanding economic debates.

Recruiting Minorities Beth J. Asch, Paul Heaton, Bogdan Savych, 2009-09-08

Since 2000, black representation among high quality recruits in the Army has decreased while Hispanic representation has increased. In the Navy, black representation has remained stable and Hispanic representation has increased. The authors identify factors that explain these trends and consider which policies are likely to be most effective in increasing high quality enlistments among black, Hispanic, and white youth.

Handbook of Defense Economics Todd Sandler, Keith Hartley, 2007-04-12

The second volume of the *Handbook of Defense Economics* addresses defense needs, practices, threats, and policies in the modern era of globalization. This new era concerns the

enhanced cross border flows of all kinds e g capital and labor flows revolutionary rhetoric guerrillas and terrorists including the spillovers of benefits and costs associated with public goods and transnational externalities i e uncompensated interdependencies affecting two or more nations These ever increasing flows mean that military armaments and armies are less able to keep out security threats Thus novel defense and security barriers are needed to protect borders that are porous to terrorists pollutants political upheavals and conflicts Even increased trade and financial flows imply novel security challenges and defenses Globalization also underscores the importance of a new set of institutions e g the European Union and global governance networks and agents e g nongovernmental organizations and partnerships This volume addresses the security challenges in this age of globalization where conflicts involve novel tactics new technologies asymmetric warfare different venues and frightening weapons Volume 2 contains topics not covered in volume 1 i e civil wars peacekeeping economic sanctions the econometrics of arms races conversion peace economics and the interface of trade peace and democracy Volume 2 also revisits topics from volume 1 where there has been a significant advancement of knowledge i e conflict analysis terrorism arms races arms trade military manpower and arms industries All of the main securities concerns of today are analyzed Chapters are written by the leading contributors in the topic areas Up to date surveys on the pressing defense issues theoretical empirical and policy issues Coverage of theoretical and empirical studies of terrorism

Contributions by the leading researchers in the field of defense economics **Evolution of Government Policy Towards**

Homosexuality in the US Military James Parco, David Levy, 2016-09-17 Throughout history homosexuality has been a complicating factor for men and women electing to serve in the armed forces of the United States The right to serve became increasingly complicated when the Department of Defense responded to congressional legislation in 1993 by adopting a policy that later became known as don't ask don't tell DADT DADT permitted homosexual members to serve in the forces so long as they showed no evidence of homosexual behavior The compromise policy remained in force until Congress passed the Don't Ask Don't Tell Repeal Act of 2010 and finally in September 2011 the ban on gay men and lesbians serving openly in the US armed forces officially came to an end Reflecting on the 20 year period governed by DADT this volume explores the history culture attitudes and impacts of policy evolution from the mid 20th Century through to the present day It not only provides insight to the scholarly field of how the most powerful institution in the world has viewed and dealt with homosexuality as it transitioned into the 21st century but it is also poised to become a seminal collection for researchers in the decades to come This book was originally published as a special issue of the Journal of Homosexuality Parco and Levy have produced a fine edited volume dedicated to deepening our understanding of the federal DADT policy What has resulted is a deep analysis of the federal policies regarding gays and lesbians in the U S military This volume is filled with rich descriptions and analyses written by the very best thinkers about issues pertaining to gays and lesbians in the U S military Parco and Levy not only offer a comprehensive treatment of DADT but their book will stand the test of time and spur

additional important research about gay lesbian bisexual and queer service members The Rise and Fall of DADT is accessibly written and offers readers a comprehensive understanding of the DADT federal policy and the attendant issues of equity social justice and ever changing attitudes about LGBTQ people related to the U S military and to the larger American society John P Elia Ph D Editor in Chief Journal of Homosexuality and Professor and Associate Chair of Health Education at San Francisco State University USA As Assistant Secretary of Defense for Public Affairs from 2010 to 2012 and the first openly gay senior official to serve at the Pentagon I was witness to and honored to be an active participant in the historic process that led to the ban on discrimination against lesbian and gay service members men and women who had been hiding in plain sight while risking their lives to serve their country honorably In this volume Jim Parco and Dave Levy provide what is perhaps the most comprehensive account to date of the evolution of US government policy regarding LGBT service members Their study includes outstanding firsthand narratives by many friends who played central roles in the repeal of Don t Ask Don t tell including Sue Fulton Jonathan Lee and former Congressman Patrick Murphy Parco and Levy provide the opportunity for scholars experts and ordinary citizens from all walks of life to share in those journeys and in the very positive results that were achieved Douglas B Wilson former Assistant Secretary of Defense for the United States

Routledge Handbook of Defence Studies David J. Galbreath, John R. Deni, 2018-02-12 The Routledge Handbook of Defence Studies provides a comprehensive collection of essays on contemporary defence studies by leading international scholars Defence studies is a multi disciplinary study of how agents predominantly states prepare for and go to war Whereas security studies has been broadened and stretched to cover at times the near totality of international and domestic affairs and war studies has come to mean not just operations and tactics but also experiences and outcomes defence studies remains a coherent area of study primarily aimed at how defence policy changes over time and in relation to stimulating factors such as alterations in power strategy and technology This new Handbook offers a complete landscape of this area of study and contributes to a review of defence studies in terms of policy security and war but also looks forward to new challenges to existing conceptions of defence and how this is changing as states and their militaries also change The volume is divided into four thematic sections Defence as Policy Defence Practice Operations and Tactics and Contemporary Defence Issues The ability to review the field while also looking forward to further research is an important element of a sustainable text on defence studies In as much as this volume is able to highlight the main themes of defence studies it also offers an in depth look into how defence issues can be examined and compared in a contemporary setting This Handbook will be of great interest to students of defence studies strategic studies war studies security studies and IR

Handbook of Aging and the Social Sciences Kenneth Ferraro, Deborah Carr, 2021-01-09 Handbook of Aging and the Social Sciences Ninth Edition provides a comprehensive synthesis of the latest research findings in the science of aging The complexities of population dynamics cohort succession and policy changes modify the world and its inhabitants in ways that must be vigilantly monitored Completely revised this

edition not only includes the foundational classic themes of aging research but also a rich array of emerging topics and perspectives that advance the field in exciting ways New topics include families immigration social factors and cognition caregiving neighborhoods and built environments natural disasters religion and health and sexual behavior among others This book will serve as a useful resource and an inspiration to those searching for ways to contribute to the aging enterprise Includes aging topics at both the micro and macro level Addresses the intersection of individual and aggregate factors Covers a spectrum of disciplines including demography economics epidemiology gerontology political science psychology social work sociology and statistics Brings together the work of almost fifty leading scholars to provide a deeper understanding of aging

Peace Research Abstracts Journal ,2001 *South Africa's Post-Apartheid Military* Lindy Heineken,2020-01-01 This timely book examines how the South African National Defence Force has adapted to the country's new security political and social environment since 1994 In South Africa's changed political state how has civilian control of the military been implemented and what does this mean for defence in a democracy This book presents an overview of the security environment how the mission focus of the military has changed and the implications for force procurement force preparation force employment and force sustainability The author addresses other issues such as the effect of integrating former revolutionary soldiers into a professional armed force the effect of affirmative action on meritocracy recruitment and retention military veterans looking at the difficulties they face in reintegrating back into society and finding gainful employment gender equality and mainstreaming the rise of military unions and why a confrontational instead of a more corporatist approach to labour relations has emerged HIV AIDS and the consequences this holds for the military in terms of its operational effectiveness In closing the author highlights key events that have caused the SANDF to become lost in transition and transformation spelling out some lessons learned The conclusions she draws are pertinent for the future of defence security and civil military relations of countries around the world

Germany's New Security Demographics Wenke Apt,2013-12-04 Military recruitment will become more difficult in times of demographic aging The question arises whether demographic change will constrain the capacity of aging states like Germany to conduct foreign policy and pursue their national security interests Since contemporary military operations still display a strong human element particular scrutiny is given to the empirical analysis of the determinants of military propensity and military service among youth An additional human capital projection until 2030 illustrates how the decline in the youth population will interact with trends in educational attainment and adolescent health to further complicate military recruitment in the future A concluding review of recruiting practices in other NATO countries provides insight in best practice policy options to reduce the military's sensitivity to demographic change Following this approach the book gives prominence to a topic that has thus far been underrepresented in the greater discussion of demographic change today namely the demographic impact on international affairs and strategic calculations

Estimating AFQT Scores for National Educational Longitudinal Study (NELS)

Respondents M. Rebecca Kilburn, Lawrence M. Hanser, Jacob Alex Klerman, 1998 This is the first report of a two part project that estimates the determinants of individual enlistment decisions using the 1992 and 1994 wave of the National Educational Longitudinal Study NELS What Affects Decisions to Enlist in the Military?. Rand Corporation, 2001 Summary of Enlistment decisions in the 1990s evidence from individual level data by M Rebecca Kilburn and Jacob A Klerman **Annual Report** Rand Corporation, 2000 Selected Rand Abstracts Rand Corporation, 1999 Includes Reports R series Rand Memorandums RM series papers P series and Books Rand Review , 2000

The book delves into Enlistment Decisions In The 1990s Evidence From Individual Level Data. Enlistment Decisions In The 1990s Evidence From Individual Level Data is a crucial topic that must be grasped by everyone, from students and scholars to the general public. This book will furnish comprehensive and in-depth insights into Enlistment Decisions In The 1990s Evidence From Individual Level Data, encompassing both the fundamentals and more intricate discussions.

1. This book is structured into several chapters, namely:
 - Chapter 1: Introduction to Enlistment Decisions In The 1990s Evidence From Individual Level Data
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 - Chapter 3: Enlistment Decisions In The 1990s Evidence From Individual Level Data in Everyday Life
 - Chapter 4: Enlistment Decisions In The 1990s Evidence From Individual Level Data in Specific Contexts
 - Chapter 5: Conclusion
 2. In chapter 1, the author will provide an overview of Enlistment Decisions In The 1990s Evidence From Individual Level Data. This chapter will explore what Enlistment Decisions In The 1990s Evidence From Individual Level Data is, why Enlistment Decisions In The 1990s Evidence From Individual Level Data is vital, and how to effectively learn about Enlistment Decisions In The 1990s Evidence From Individual Level Data.
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 4. In chapter 3, the author will examine the practical applications of Enlistment Decisions In The 1990s Evidence From Individual Level Data in daily life. This chapter will showcase real-world examples of how Enlistment Decisions In The 1990s Evidence From Individual Level Data can be effectively utilized in everyday scenarios.
 5. In chapter 4, this book will scrutinize the relevance of Enlistment Decisions In The 1990s Evidence From Individual Level Data in specific contexts. The fourth chapter will explore how Enlistment Decisions In The 1990s Evidence From Individual Level Data is applied in specialized fields, such as education, business, and technology.
 6. In chapter 5, this book will draw a conclusion about Enlistment Decisions In The 1990s Evidence From Individual Level Data. This chapter will summarize the key points that have been discussed throughout the book.
- The book is crafted in an easy-to-understand language and is complemented by engaging illustrations. It is highly recommended for anyone seeking to gain a comprehensive understanding of Enlistment Decisions In The 1990s Evidence From Individual Level Data.

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Enlistment Decisions In The 1990s Evidence From Individual Level Data Introduction

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