



# Key Benefits of Employee Stock Option Plan (ESOP)

EMPLOYEES

01

Ability to buy shares of a departing owner: Private company owners can easily sell their shares in a company through ESOP option. Tax deductible contributions to the ESOP are allowed to companies to buy out the shares.

02

Lend money at a lower after-tax cost: A company can use the cash borrowed using the ESOP for buying other companies' shares. Also, companies get tax deduction in the ESOP contribution (both principal and interest).

03

The employees enjoy greater financial benefits in the form of higher pay, benefits, and wealth generation. It also ensures a comfortable retirement for employees.

04

Employees after holding shares in a firm feel more responsible towards their company. Employees also take active participation in company decision-making, which in a way make them optimistic, visionary, and self-organized.

05

ESOP also provide better job security and satisfaction to employees owing to the underlying monetary as well as non-monetary benefits.

# Employee Benefits And Stock Options Personal Financial Planning Portfolio

**Paul H. Sutherland**



## **Employee Benefits And Stock Options Personal Financial Planning Portfolio:**

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*Employee Stock Ownership Plans (ESOP's)* United States. Congress. Joint Economic Committee,1976

Personal Financial Planning ,2001

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**Career Guide to Industries, 2002-03** United States Government Printing Office,2002-03 Provides information on positions and advancement for careers in forty two top industries

*Official Gazette of the United States Patent and Trademark Office* ,2003

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mar 7 2021 as mentioned above calligraphy is a very respected art form in certain parts of the world with regular exhibitions and showings closer to home calligraphy is either a part of graphic design or used for other practical purposed

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a group of 30 professional calligraphers were asked to define calligraphy as a profession and this is the net result calligraphy is the art of forming beautiful symbols by hand and arranging them well it s a set of skills and techniques for positioning and inscribing words so they show integrity harmony some sort of ancestry rhythm

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