



Employee Handbook

B Lingard



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Create Your Own Employee Handbook Lisa Guerin, Amy DelPo, 2021-05-25 Avoid legal problems and run a productive workplace with an up to date employee handbook Anyone who hires and supervises employees needs clear policies when it comes to crucial issues like pay and overtime medical leave and social media **Create Your Own Employee Handbook** provides everything business owners managers and HR professionals need to create or update a legal and plain English employee handbook Find the latest legal information practical suggestions and best practices on wages hours and tip pools remote work at will employment discrimination and harassment complaints and investigations health and safety alcohol and drugs including medical legal marijuana workplace privacy and email and social media This new edition covers recent updates to state and federal laws including expanded rules on paid family and medical leave sick leave state temporary disability programs and much more With Downloadable forms Forms to help All policies and forms along with modifications and alternative language you can tailor to your workplace are available for download details inside **Create Your Own Employee Handbook** Sachi Clements, 2023-12-26 Every company needs an employee handbook but not every company has one Lawyers charge thousands of dollars for a handbook other do it yourself products don't offer the updated legal information and careful guidance necessary to do a good job **Create Your Own Employee Handbook** bridges the gap with detailed explanations information on current state and federal laws and more than a hundred sample policies you can tailor to your own workplace **Create Your Own Employee Handbook** Amy DelPo, Lisa Guerin, 2003 Provides human resource professionals and business owners guidance in creating an employee handbook covering such topics as hiring payroll benefits performance evaluations and privacy in the workplace **How to Develop an Employee Handbook** Joseph W. R. Lawson, 1998 *Pointers on Preparing an Employee Handbook* Frank M. Cruger, 1977 **Create Your Employee Handbook--fast and Professionally** Joan Harris, 1986 *The Employee Handbook* Richard T. Egbert, 1991 *Complete Employee Handbook* Michael A. Holzschu, 2007-08-20 This concise yet comprehensive reference helps employers responsibly and effectively deal with the basic personnel issues they face each day It guides employers in the development of a cohesive personnel program that is tailored to meet their companies unique needs and goals The author explicates potentially confusing matters such as employment at will equal opportunity sexual harassment the disabled and immigrant and legal alien workers in lay terms and points out the dangers of oversight Stressing the importance of consistency and documentation he addresses the full range of personnel issues An invaluable resource for any business that doesn't have a personnel expert on staff CD contains sample employee handbooks federal regulations and laws forms for complying with government programs and worksheets for assessing personnel needs and goals **Drafting an Employee Handbook** Mona Mehta Stone, 2011 Drafting an Employee Handbook is a user friendly and practical guide to creating an employee handbook that will help prevent and defend against workplace disputes Most businesses adopt a reactive approach to addressing

employment policies only worrying about them after an issue arises or someone complains. However, a well-written handbook can be a forceful shield against potential grievances and costly litigation. Moreover, it can improve employee morale, increase productivity, and forestall complaints. Drafting an Employee Handbook is a must-have for human resources professionals in-house legal counsel, compliance officers, supervisors, or any employer who wants to learn how to create better business practices, minimize workplace disruption, and improve employer-employee relations. Written by an experienced labor and employment attorney, this easy-to-follow guide explains the advantages of having an employee handbook and the risks of not having one. You will learn how to draft new policies, update existing ones, and watch for legal compliance. Complete with sample policies and forms, this book will instruct you on how to create and enforce an employee handbook that fits your needs.

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Create Your Employee Handbook Fast and Professionally Paul M. Connolly,1989 Employee handbook United States Commission on Civil Rights,1980

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Smith,2012-01-01

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