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Employment And Employee Rights

Kenneth J. McCulloch



Employment And Employee Rights:

Employment and Employee Rights Patricia Werhane, Tara J. Radin, Norman E. Bowie, 2008-04-15 Employment and Employee Rights addresses the issue of rights in the workplace Although much of the literature in this field focuses on employee rights this volume considers the issue from the perspective of both employees and employers Considers the rights of both employees and employers Discusses the moral and legal landscape and traditional assumptions about right in employment Investigates arguments for guaranteeing rights particularly for employees which are derived from relational developmental and economic bases Explores new dimensions of employment including a model that incorporates growing workplace diversity builds upon our understanding of the legal landscape and expands upon our justifications for recognizing and protecting rights

Employment Law Benjamin W. Wolkinson, 2008 Employment Law 2nd edition examines the relevant statutes judicial decisions executive orders and administrative policies that shape the respective rights of managers and workers at the workplace It goes well beyond simply stating what is legal and what is illegal assuming that the student or professional needs to understand the principles underlying the law so that he or she can evaluate an organization's decisions against those principles A practical but rigorous guide to US employment law thoroughly updated for this second edition Includes wide use of case material and administrative regulation including new cases illustrating the continued application of disparate treatment and disparate impact analysis and more current examples of grooming Each chapter covers historical social and economic factors giving rise to government intervention in employment relationship evaluates relevant law policy discusses of basic legal principles and considers how law affects HR management Includes new material on gender and leave issues in employment EEO classifications employment of the handicapped courts and affirmative action employer involvement in employee non work activities drug testing and the law and inclusion of recent legal doctrine Oriented both to students taking a course in employment law and to human resources professionals who need to deal daily with matters that have legal significance

Termination of Employment Kenneth J. McCulloch, 1984

The Law of the Workplace James W. Hunt, 1984 Guide to management rights and workers rights in the USA comments on labour legislation as regards conditions of employment privacy working conditions minimum wage occupational safety unemployment benefit disability benefit equal opportunity sex discrimination trade union rights collective bargaining labour disputes social security etc Directory of government agencies glossary of labour terms

Employees' Rights Richard C. Busse, 2004 A guide for employees and managers to fair and legal treatment on the job

Termination of Employment, 1984

Employment Law for Employers and Employees S. Whittington Brown, 2010-01-13 Employment law has become more and more complicated with more Federal legislation being passed This book explains in laymen's terms an employers and employees rights and responsibilities as to the employment arrangement unions COBRA WARN employee retirement plans polygraph examinations privacy in the workplace ADA FMLA FLSA and workers compensation

Your Rights in the Workplace Barbara Kate

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Transfer of Business and Acquired Employee Rights Jens Kirchner,Sascha Morgenroth,Tim Marshall,2016-07-01 This book provides practical business orientated and accessible guidance on key employment and labour law aspects in national and international transfers of business in the European Union its member states and selected important countries around the world It contains a comprehensive overview of relevant topics such as safeguarding of employees rights impacts on employees representatives and on collective agreements company pension entitlements insolvency M A transactions and cross border transfers of business for each country covered This overview is accompanied by summaries of leading case law and excerpts of important national regulations Transfers of business play an important role in today s globalised business world In particular employment and labour impacts of transfers of businesses are often a driving legal and business factor in national and international restructurings and M A transactions The successful implementation of transfers of business requires to recognise and comply with the relevant legal frameworks of the countries involved This publication is written by specialised employment lawyers from around the globe and addresses in house counsels human resources managers and legal advisors in charge of or accompanying national or international transactions

Your Rights at Work Trades Union Congress TUC,2021-09-03 Provides a complete guide to employment rights from hiring to redundancy maternity leave to retirement written by practitioners at the TUC

The Employment Law Guide ,2017 **Employee Rights in Corporate Insolvency** Hamiisi Nsubuga,2019-10-08 This book analyses corporate rescue laws processes and policies prescribed in corporate insolvency or bankruptcy laws and employment laws of the UK and the US with a particular focus on how extant employee rights are treated when a debtor employer initiates corporate insolvency proceedings The commencement of formal insolvency proceedings by an employer affects employees rights and interests Employment laws seek to protect employees rights and interests while insolvency laws seek to promote corporate rescue which may entail workforce changes Consequently this creates a tension between whose interest insolvency law should give primacy of protection The book analyses how corporate rescue processes such as administration pre pack business sales company voluntary arrangements receivership and liquidation impact employee rights and protection during corporate rescue proceedings in both jurisdictions It goes on to address how the federal system of government in the US and the diffusion of power between federal and state law jurisdictions impact a uniform code of

employee protection during Chapter 11 bankruptcy reorganisation proceedings The book considers how an interpretative approach to law Dworkin s Interpretative Theory of Law may be used to balance both employee protection and corporate rescue laws during corporate insolvency in the UK and the US Of interest to academics students and employment law practitioners this book examines the tension between corporate rescue laws and employment protection laws during corporate insolvency in the US and the UK and how this tension may be remedied or balanced **Governing the Workplace** Paul C. Weiler,1990 The issue of wrongful dismissal forced me to confront head on the fundamental challenge to contemporary labor and employment law **Employee Right and the Employment Relationship** Howard M. Vollmer,University of California, Berkeley. Institute of Industrial Relations, **An Employment Law Guide** ,1998

Know Your Rights Charles Henter,2013-02-22 When things go wrong at work employees are afraid that they have no power to improve their lives That s exactly what employers want them to think Guess what Employees do have rights but they need to know when they are protected and when they are not Know your rights In his unique conversational tone the author uses plain English to explain employment law in an approachable way so that everyone can know his or her basic rights In what may be the most entertaining book on employment law you will ever read he makes the law easier to understand by pulling from both his experience as a lawyer and from his years of teaching employment law and discrimination **Fundamentals of Employment Law** Kerry E. Notestine,2000 *The Employment Law Handbook* ,2007

Connecticut Employment Law Pamela J. Moore,2014-11-30 *The Employment Law Handbook* Bayard E. Harris,Virginia CLE (Organization),2010

Reviewing **Employment And Employee Rights**: Unlocking the Spellbinding Force of Linguistics

In a fast-paced world fueled by information and interconnectivity, the spellbinding force of linguistics has acquired newfound prominence. Its capacity to evoke emotions, stimulate contemplation, and stimulate metamorphosis is really astonishing. Within the pages of "**Employment And Employee Rights**," an enthralling opus penned by a very acclaimed wordsmith, readers attempt an immersive expedition to unravel the intricate significance of language and its indelible imprint on our lives. Throughout this assessment, we shall delve into the book's central motifs, appraise its distinctive narrative style, and gauge its overarching influence on the minds of its readers.

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