

How to avoid employment discrimination



- ▶ Establish clear policies
- ▶ Provide training and education
- ▶ Evaluate hiring and promotion processes
- ▶ Set up channels for reporting and investigating discrimination claims
- ▶ Support diversity in the workplace



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Employment Discrimination 1670

**United States. Department of Health,
Education, and Welfare**

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EEOC Compliance Manual United States. Equal Employment Opportunity Commission, 1987 *AAA Handbook on Employment Arbitration and ADR* American Arbitration Association, 2010-12-01 Assembled from *Dispute Resolution Journal* the flagship publication of the American Arbitration Association the chapters in the Handbook have all where necessary been revised and updated prior to publication The book is succinct comprehensive and a practical introduction to the use of arbitration and ADR written by leading practitioners and scholars This work begins with a general introduction to employment ADR discussing such topics as where plaintiffs can better vindicate their rights general employment law strategies how to assess workplace disputes and conflicts and options for resolution Employers are offered valuable advice on how to implement a successful employment arbitration program with real life examples to work from Mediation of employment conflicts and employment arbitration are explored and a comparison of the two is provided including with respect to statutory employment conflicts Topics include respectfulness in the workplace bullying racial and cultural conflicts sexual harassment Disabilities Act disputes airline disputes weight discrimination and discrimination based on marriage and pregnancy Lastly this book takes a look at the U S Supreme Court decision 14 Penn Plaza LLC v Pyett where the Court clarified and reaffirmed the use of mandatory arbitration for resolution of workplace disputes The chapters were selected from an extensive body of writings and in the main represent world class assessments of arbitration and ADR practice All the major facets of the field are addressed and provide the reader with comprehensive and accurate information lucid evaluations and an indication of future developments They not only acquaint but also ground the reader in the field

California Labor & Employment Law Quarterly, 1999 *Statutes of California and Digests of Measures* California, 1999 *Publication Catalog of the U.S. Department of Health, Education, and Welfare* United States. Department of Health, Education, and Welfare, 1978 *Publication Catalog of the U.S. Department of Health and Human Services* United States. Department of Health and Human Services, **Legislative Index and Table of Sections Affected** California. Legislative Counsel Bureau, California. Legislature, 1975 **LABOR RELATIONS REFERENCE MANUAL THE LAW AND THE FACTS OF LABOR RELATIONS**, 1941 *Barclays Law Monthly*, 1982 United States Supreme Court Reports/digest, 1990 **Elkouri and Elkouri** Frank Elkouri, Edward P. Goggin, Martin M. Volz, 1999-11 *California Family Law Report*, 1999 **American Jurisprudence**, 1999 **EEOC Compliance Manual** United States. Equal Employment Opportunity Commission. Office of Compliance, 1991 Includes EEOC's General Counsel manual Report of Proceedings American Bar Association. Section of Labor Relations Law, 1973 California Law Business, 2000 The Journal of the Assembly During the ... Session of the Legislature of the State of California California. Legislature. Assembly, **Oversight on Activities of the Equal Employment Opportunity Commission (EEOC)** United States. Congress. Senate. Committee on Labor and Human Resources. Subcommittee on Employment and Productivity, 1992 **Catalog of**

Publications United States. Department of Health, Education, and Welfare, 1978 *Black Labor and the American Legal System* Herbert Hill, 1985 Covering the period from the abolition of slavery through the events that preceded and affected the adoption of the Civil Rights Act of 1964 *Black Labor and the American Legal System* examines the major legislative and legal developments relating to the employment discrimination The historical consequences of the racial practices of employers and organized labor as well as of the federal government are analyzed within the context of law and social change The evolution of federal labor policy is traced through key decisions of the National Labor Relations Board and the courts as they have interpreted the application of labor law to racial discrimination

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