

The Evolution of Work and Employment in the 21st Century

Name

Overview of the topics to be covered

- Short History of Work and Employment (Early 1900s)
- Short History of Work and Employment (Today)
- Taylorism (Scientific Management)
- Examples of Taylorism in Practice
- Human Relations Movement
- Overview of Maslow's Hierarchy, Herzberg's Theory, and McGregor's Theory X and Y
- How technology has changed the workplace
- The Gig Economy
- Advantages and disadvantages for workers
- Efficiency and "McDonaldization" (Ritzer)
- Bureaucracy and Rationalization (Weber)
- Comparing Efficiency Approaches
- Challenges and Opportunities for Workers and Society
- Conclusion and Key Takeaways

Short History of Work and Employment (Early 1900s)

- Key characteristics of work in the early 1900s

In the early 1900s, the term "management" was in wide use. The goal was to optimize the outputs that could be generated from a specific set of inputs. By the early 1900s, domestically-focused firms enjoyed relatively little competition.

Employment Techniques In The 21st Century

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