

# Employment Security in Action

## Strategies That Work

**Jocelyn F. Gutchess**

Cambridge Press/Work in America Institute Series

# Employment Security In Action

**SA Dillow**



## **Employment Security In Action:**

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Employment Security Review, 1956 **Labor Market and Employment Security**, 1950 *The Labor Market and Employment Security*, 1962 **Report of the National Conference of State Employment Security Personnel Officers and Merit System Directors**, 1970 **Employment Security in a Free Economy** Work in America Institute, Robert Zager, 1984 Guide to personnel management and management techniques to provide employment security in the USA stresses the need for employers commitment to job security emphasizing improved employees attitude recommends a personnel policy avoiding over staffing suggests recruitment restriction conscious attrition Job Sharing vocational training etc As means of responding to decline in work load References **Parks v. Employment Security Commission; City of Saginaw v. Lindquist; Dolce v. Ford Motor Company**, 427 MICH 224 (1986), 1986 73010 *WALTER W. FOX V MICHIGAN EMPLOYMENT SECURITY COMMISSION*, 379 MICH 579 (1967), 1967 51438 **MICHIGAN TOOL COMPANY V MICHIGAN EMPLOYMENT SECURITY COMMISSION**, 346 MICH 673 (1956), 1956 8 **SCOTT SULLIVAN V MICHIGAN EMPLOYMENT SECURITY COMMISSION**, 358 MICH 338 (1960), 1960 48 **Echols v. Employment Security Commission**, 380 MICH 87 (1968), 1968 51638 **Employment Security Administrative Financing Act** United States. Congress. Senate. Committee on Finance, 1954 **United States Government Organization Manual**, 1961 **Great Lakes Steel Corporation v. Employment Security Commission**, 381 MICH 249 (1968), 1968 51859 *Petrovic V. Illinois Department of Employment Security*, 2014 *Metropolitan Detroit Plumbing & Mechanical Contractors Association v. Employment Security Commission*, 425 MICH 407 (1986), 1986 71301 **California. Court of Appeal (6th Appellate District). Records and Briefs** California (State)., **Carter v. Employment Security Commission**, 364 MICH 538 (1961), 1961 38 **Thomas v. Employment Security Commission**, 356 MICH 665 (1959), 1959 58

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web nov 2 2018 multiple choice questions can be written at a dok 3 or 4 level however to design a question in this format is difficult an item at dok level 3 or 4 requires complex reasoning strategic and extended thinking about the concepts of the content and a real world context and especially at a level 4 that requires research investigation and

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web sep 4 2014 dok levels are also not developmental all students including the youngest preschoolers are capable of strategic and extended thinking tasks what they look like will differ and what is level 3 to a kindergarten student may be a level 1 task for a middle schooler all students however should have opportunities to do complex reasoning

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web jan 13 2020 3 describe the 7 different types of quadrilaterals along with diagrams 4 discern the derivative of  $f(x)$  5 fill in the blanks with appropriate numbers x 2 3 dok level 3 connect the highlighted points and calculate the areas of all the triangles rectangles and squares that are possible

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web at dok level 3 the depth of knowledge questions for science should focus on a concept that has more than one possible answer at dok 3 students will design investigations around scientific questions evaluate models of engineering solutions justify conclusions based on experimental data with reasoning and evidence dok 4

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web level 3 strategic thinking requires reasoning planning using evidence and a higher level of thinking than the previous two levels in most instances requiring students to explain their thinking is a level 3 activities that require students to make conjectures are also at this level the cognitive demands at level 3 are complex and abstract

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web i ve decided to expand upon my previous depth of knowledge matrix that helped make it easier to distinguish between depth of knowledge levels in mathematics while it is still useful it didn t cover every grade level and may be too broad in scope so i have made two new depth of knowledge matrices one for elementary mathematics and one for

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web sep 21 2015 writing allows us to assess the higher level thinking skills that are central to level 4 argumentative writing

and prompts that ask students to synthesize information from multiple sources or works are great ways to get at level 4 dok skills in multi paragraph work students demonstrate synthesis and analysis of complex ideas or themes

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web dok 3 use information or conceptual knowledge two or more steps etc students have practiced these skills with assistance from kindergarten to second grade and on their own since third grade questions that lie at dok 1 necessitate only memorization and recall and so do not promote

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web if there is a question regarding which of two levels a standard addresses such as level 1 level 2 or level 2 level 3 it is appropriate to assign the highest level as the dok ceiling for the task but also provide opportunities at the lower dok levels as an instructional progression e g summarizing a text dok 2 before

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web apr 19 2019 they soon discovered that there weren t very many dok 4 questions those are really high level tasks some of them needed hints they noticed that there weren t any dok level 3 questions in kindergarten a lot of them had trouble deciding if the questions was a 2 or a 3

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web dec 3 2019 each column explores one of eight topics rounding adding 3 digit numbers subtracting 3 digit numbers multiplying multiples of ten fractions on a number line multiplying and dividing within 100 operations with time and area and perimeter you ll notice that the first problem in the column is traditional and familiar

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web dok level 4 extended thinking this is the most advanced stage of the depth of knowledge framework and involves students making a significant cognitive effort it encourages students to gather information from multiple resources to solve a specific problem it also motivates them to know the how and why of things

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web dok level 3 requires higher cognitive demands than the previous levels students explain justify thinking and provide supporting evidence for reasoning or conclusions drawn level 3 tasks typically require reasoning complexity developing a plan or sequence of steps and have more than one possible response or solution

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web 1 how will you plan to use this in your classroom during whole group or small group instruction and why 2 when do you see the need to use dok question level 3 and dok question level 4 in your classroom 3 looking at your content and standard s objectives create 3 4 questions using dok level 3 and dok level 4