

# EMPLOYEE ASSISTANCE PROGRAM

Employees assistance programs can help in improving the employee's retention rate and also creating a favorable work environment for them. In addition to that, there are several other benefits of implementing EAP for both organizations and employees such as-



## IMPROVED PRODUCTIVITY

Employees dealing with any type of personal issues might find it difficult to stay productive at work.



## POSITIVE WORK CULTURE

Creating a healthy work environment is essential for the well-being of employees.



## DECREASE TURNOVER RATE

Increased turnover rates might impact organizational revenue and market value. However, by addressing and resolving issues, a company can make employees feel valued and stay motivated at work. Thereby reducing the overall turnover rate.



## PROVIDES ASSISTANCE 24X7

Most of the employee assistance program providers work 24x7 to aid the employees regarding any issues. This allows employers to help employees even outside the office hours for their betterment.



## REDUCE ABSENTEEISM

When employees do not feel physically and mentally fit, they tend to take more leaves to maintain their well-being. However, when they are provided with the proper counselling, their health improves, and they are more likely to come to the office regularly.

# Employee Assistance Programs Benefits Problems

**Michael Hoelscher**



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