

THE QUICK GUIDE TO

# **Employee Discipline**

What Every Manager Needs to Know

# **Employee Discipline How To Do It Right**

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### **Employee Discipline How To Do It Right:**

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employee understanding adherence questioning and enforcement of these systems Success is conditioned on this interdependent relationship meaning employees do the right thing the right way every time as they unequivocally support the underlying rationale of their organizational systems mission and purpose This dynamic inculcated way of thinking is intrinsic to high reliability organizations and should be the aspiration of all executives managers and supervisors Authors Gordon Graham and Paul Fuller impart a wide range of practical information on resilient systems as these thoughtfully designed protocols kept up to date and properly implemented serve to minimize organizational risk in the water and wastewater industry Features Offers guidance for organizations to maximize service enhance safety and minimize liability Presents fundamental background on risk systems risk management as well as factors leading to industrial tragedies and how to avoid or mitigate them Includes practical examples to demonstrate the necessary steps to transform a water facility into a highly reliable and safe organization Centering on organizational risk management Practitioner's Handbook of Risk Management for Water Wastewater Systems provides the investigative tools for risk assessments and risk frequency matrixes to effectively recognize and prioritize the thousands of risks facing professionals working in the water and wastewater industry today

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