



EMPOWERING WOMEN WORKERS

through youth-led education on reproductive
health and safe abortion in Nepal

Empowering Women Workers

Julia A. Spiker



Empowering Women Workers:

Empowering and Advancing Women Leaders and Entrepreneurs Haoucha, Malika, 2024-05-31 Women living in rural regions today still often struggle to harness the full potential of mobile internet for their economic empowerment despite a rapidly evolving digital landscape This limitation hinders their ability to engage in online selling job searching and accessing public services thereby constraining potential economic opportunities The powerful research book Empowering and Advancing Women Leaders and Entrepreneurs presents a comprehensive analysis of the impact of mobile internet on gender inclusive economic empowerment offering innovative solutions to enhance rural entrepreneur s digital skills and knowledge The underrepresentation of women in leadership roles globally must be addressed to advance gender equity This book examines the systemic barriers including stereotypes and biases that impede women s advancement in leadership positions By proposing coordinated solutions involving corporations governments and civil society such as allyship building and policy reforms the book aims to reduce gender gaps in leadership and foster a more inclusive society Through its insightful analysis and practical recommendations this book is a valuable resource for scholars policymakers and practitioners seeking to promote gender equality and inclusive development and underscores the necessity of their roles for this initiative

Empowering Rural Women Zubair Meenai, 2003 Women Self Help Groups Are Increasingly Being Used As Tool For Various Developmental Interventions Credit And Its Delivery Through Self Help Groups Have Also Been Taken As A Means For Empowerment Of Rural Women This Integrated Approach Whereby Credit Is Only An Entry Point And An Instrument To Operationalise Other Aspects Of Group Dynamics And Management Also Caters To The Need For Social Intermediation Of These Groups A Self Help Group Is Conceived As A Sustainable People S Institution That Provides The Poor Rural Women With Space And Support Necessary For Them To Take Effective Steps Towards Achieving Greater Control Of Their Lives It Is With This Perspective That This Book Has Been Attempted This Work Seeks To Elucidate And Simplify The Approach To Women S Empowerment Through Credit Based Self Help Groups By Both Providing The Theoretical Perspective As Well As Practical Guidance And Tips To Operationalise The Same This Book Is Meant Primarily As A First Level Reader For Middle Level Functionaries In The Development Sector

Empowering Women Ranajit Kumar Samanta, 1999 The significant roles played and huge contributions made by women in agriculture and rural development throughout the developing nations have been well recognized and documented by various international development agencies national government development administrators academicians and social science researchers alike in the recent past The book is expected to be of great help to the students scholars policy makers development administrators and technology transfer personnel in the fields of agricultural and rural development throughout the globe

Empowering Indian Women Through Resilience Abha Singh, Rahul Bhadouria, Sachchidanand Tripathi, Ritu Modi, Shashidhar Gupta, 2025-02-24 The book examines various aspects of women empowerment in South Asia particularly in India The term

empowerment refers to women's liberation from social economic restraints of reliance. Women worldwide actively work as leaders and establish new dimensions in all fields. Yet in India, although women comprise around 50% of India's population, most stay economically dependent and in most Indian villages and towns, women are still denied fundamental education. After more than 75 years of independence as a country, we need to take a long overdue in-depth look at empowering women in India and how women empowerment should be a powerful tool for national development. This book aims to discuss the empowerment of women through examining the social and personal challenges faced by women as well as evaluating areas such as gender discrimination, education opportunity, and employment opportunity.

Empowering Women A Beginner's Guide Dr. Suvarna B. Karhad, Dr. Bharat D. Karhad, 2024-07-10

Empowering Women in the Digital Economy Sheena Lovia Boateng, Richard Boateng, Thomas Anning-Dorson, 2023-08-25

This book presents multidisciplinary perspectives on opportunities and best practices necessary for empowering women in the digital economy in developing countries. The book explores the components of connectivity that matter most to women. It also helps decision makers and policymakers to adopt the policies needed to empower women in using digital platforms and developing and taking up careers in the digital economy in developing economies. In response, we gathered eight contributions or chapters on new directions, strategies, and barriers to women's empowerment through digital technologies. The contributions span thematic areas such as female digital entrepreneurship, social media, and agricultural value chains. Women in the gig economy, the digital divide, gender disparities in cryptocurrencies, and digital access in agriculture. In principle, the contributions argue that first, appropriate legislation matters, but it is not enough; there is a need to alter social and cultural attitudes and raise awareness. Second, there is a need to address affordability. Government and development agencies may begin by offering free or discounted smart devices to rural women and appropriate digital skills training relevant to their economic activities. Third, there is a need for urgent attention by government labor agencies in developing countries to enforce decent working conditions and protection for female gig workers while maximizing opportunities being offered through these platforms. Don't just leave women to use digital platforms and services; support them with sound policies and programs for responsible and sustainable use. In effect, this book offers clarity on new strategies, case studies, examples, and lessons in addressing or circumventing institutional challenges to women's empowerment through digital technologies.

Empowering Women Entrepreneurs United States Congress, Senate, Committee on Small Business and Entrepreneurship, 2015

Building Bridges for Equity: Empowering Women in Global Industries Pasquale De Marco, 2025-03-17

In a globalized world where trade and investment transcend borders, the impact of globalization on gender equality is a pressing issue that demands attention. *Building Bridges for Equity: Empowering Women in Global Industries* delves into the gendered dimensions of globalization, shedding light on the experiences of women workers in global supply chains. This comprehensive book draws on case studies from around the world to unravel the challenges that women face in these industries, ranging from discrimination and

harassment to limited opportunities for advancement It also explores the strategies that can be employed to promote gender equality empowering women to fully participate in the economy and contribute to economic growth Divided into ten thought provoking chapters the book begins by providing an overview of the gendered landscape of global industries It then delves into specific issues such as women s work women s leadership and the role of education and training in promoting gender equality The book also emphasizes the importance of advocacy and activism for gender equality recognizing the crucial role that civil society organizations play in driving change Furthermore the book explores the intersection between gender equality and sustainable development highlighting the need for a gender responsive approach to achieving the Sustainable Development Goals It argues that empowering women is not only a moral imperative but also a strategic investment in building a more just and prosperous world Building Bridges for Equity concludes with a compelling call to action urging governments businesses and civil society to collaborate and take decisive steps towards achieving gender equality It emphasizes that gender equality is not just a women s issue it is a global issue that requires the involvement of all stakeholders This book serves as a valuable resource for policymakers business leaders activists and anyone committed to creating a more equitable and inclusive world If you like this book write a review

Empowering Women in Work in Developing Countries Maarten van Klaveren,K. Tijdens,2012-11-13 Presents the outcomes of a major 14 country project aimed at empowering girls and young women Provides a discussion of their choices in life comparing factors such as family background health education employment opportunities and the use of and access to the internet

Empowering Women in STEM Sanya Mathura,2025-06-16 Experience passion and energy as authors of this book share their unique stories directly with you Empowering Women in STEM Pioneering Paths to Shape the Future covers a wide range of topics including entrepreneurship medical research leadership and non profit organizations not just limited to STEM fields Explore stories from around the world highlighting the influence of heritage from countries such as Mexico Romania Germany Trinidad Tobago the United Kingdom India El Salvador Brazil Australia and the United States of America Discover the diverse backgrounds of women featured in this book from military veterans to culinary experts power engineers researchers and entrepreneurs Each author shares their journey both inside and outside of STEM fields STEM encompasses a wide range of areas and roles that are constantly evolving and being redefined Not everyone follows a traditional path to their current role especially women in STEM This book highlights the vast opportunities for non traditional roles within STEM and emphasizes the versatility of having a STEM background It encourages readers to think creatively dream big and carve out their paths The authors featured in this book come from diverse backgrounds ranging from military service to underprivileged upbringings to working in astrophysics and entrepreneurship Each author shares their unique journey and offers insights into overcoming challenges that extend beyond the boundaries of STEM fields This book aims to help readers discover their inner strength and confidence which are inherent in each of us to have a greater impact on society It serves as a guide for

individuals in STEM fields or allies who wish to support those in these fields by providing insight into the challenges they often encounter Through the stories shared in this book readers will be able to identify the unique strengths and abilities that distinguish them ultimately empowering them to pioneer their paths and contribute to shaping the future Women Workers and Global Restructuring Kathryn Ward,2018-05-31 No detailed description available for Women Workers and Global Restructuring *Women Workers* International Labour Office,1995 Produced from the LABORDOC database lists 953 English language publications technical reports working papers and other documents produced at ILO headquarters or in ILO field offices or prepared in connection with ILO programmes Empowering Women Julia A. Spiker,2019-08-12 *Empowering Women* Global Voices of Rhetorical Influence explores the topic of women s empowerment offers a theoretical foundation to understand empowerment and addresses the value of applying a rhetorical analysis to understand women s rights In each chapter Julia A Spiker explores the rhetoric surrounding women s empowerment by analyzing elite female political leaders from around the world with each analysis incorporating a rhetorical empowerment framework to unveil key issues surrounding women s empowerment Spiker then links the rhetorical findings from each case to highlight similarities and differences in the challenges to women s empowerment outlined by world leaders The conclusion to *Empowering Women* synthesizes these findings to present an overarching global picture of women s empowerment Scholars of gender studies women s studies communication rhetoric international relations and political science will find this volume especially useful

Empowering Women in the Workplace Marta Lundy,Beverly Younger,1994 *Perspectives Innovations and Techniques for Helping Professionals* A timely and valuable resource and training guide for anyone needing to understand the range of stressful challenges confronting female employees this book offers practical guidelines for making improvements in working conditions and in helping those concerned with the myriad of issues effecting women of all ages in their place of work

Empowering Women Through Microfinance in Developing Countries Alhassan, Yahaya,Nwagbara, Uzoechi,2023-10-25 *Empowering Women Through Microfinance in Developing Countries* is a book that explores how microfinance can be used to empower women in developing countries It provides theoretical and empirical insights from industry experts experienced researchers and policymakers on the problems processes and prospects of using microfinance as a catalyst for women s empowerment in the developing world The book covers a range of topics including the impact of microfinance interventions on women s empowerment financial inclusion and women s entrepreneurship poverty reduction among women and small and medium sized enterprise growth This book addresses the lack of understanding about how microfinance can be used to empower women in developing countries The insights provided in this book will be valuable for researchers students microfinance institutions policymakers state institutions managers non governmental organizations and financial institutions looking to expand their product portfolio and outreach The book also provides policy directions and rethinking of practice in using microfinance as a strategy for eliminating barriers to women s empowerment in developing countries

EFFECTIVENESS OF WORK-LIFE BALANCE PRACTICES IN EMPOWERING WOMEN IN IT AND ITES

INDUSTRY Dr. LAVANYA L, Empowering Women Carmen Diana Deere, Magdalena León, 2001-01-15 The expansion of married women's property rights was a main achievement of the first wave of feminism in Latin America As Carmen Diana Deere and Magdalena Leon reveal however the disjuncture between rights and actual ownership remains vast This is particularly true in rural areas where the distribution of land between men and women is highly unequal In their pioneering twelve country comparative study the authors argue that property ownership is directly related to women's bargaining power within the household and community point out changes resulting from recent gender progressive legislation and identify additional areas for future reform including inheritance rights of wives Corporate Responsibility and Labour Rights Rhys Jenkins, Ruth Pearson, Gill Seyfang, 2013-06-17 The emergence of voluntary corporate codes of conduct since the early 1990s is both a manifestation of and a response to the process of globalization They have been part of a more general shift away from state regulation of transnational corporations towards corporate self regulation in the areas of labour and environmental standards and human rights This work provides a critical perspective on the growth and significance of corporate codes with a particular focus on working conditions and labour rights It brings together work by academics practitioners and activists Women and the Workplace United States. Congress. Senate. Committee on Labor and Human Resources. Subcommittee on Employment and Productivity, 1992 These proceedings are from a hearing that addressed the so called glass ceiling the dearth of women in mid and upper management level positions in corporations and other organizations Statements of the following persons are included Senator Paul Simon Elsie Vartanian Director of the Women's Bureau Senator Robert Dole Lynn Martin Secretary Department of Labor Representative Susan Molinari Eleanor Hinton Hoytt National Council of Negro Women Inc Pat Taylor National President National Federation of Business and Professional Women's Clubs Judith L Lichtman President Women's Legal Defense Fund Marica D Greenberger Co president National Women's Law Center and Eleanor Cutrie Smeal President The Feminist Majority Foundation and Ellen W Ober DB **The Oxford Handbook of Industrial Hubs and Economic Development** Arkebe Oqubay, Justin Yifu Lin, 2020-07-23 Industrialization supported by industrial hubs has been widely associated with structural transformation and catch up But while the direct economic benefits of industrial hubs are significant their value lies first and foremost in their contribution as incubators of industrialization production and technological capability and innovation The Oxford Handbook of Industrial Hubs and Economic Development adopts an interdisciplinary approach to examine the conceptual underpinnings review empirical evidence of regions and economies and extract pertinent lessons for policy researchers and practitioners on the key drivers of success and failure for industrial hubs This Handbook illustrates the diverse and complex nature of industrial hubs and shows how they promote industrialization economic structural transformation and technological catch up It explores the implications of emerging issues and trends such as environmental protection and sustainability technological

advancement shifts in the global economy and urbanization

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