

Social Security for Women Workers in Unorganized Sector: A Study

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ABSTRACT

Social security means the overall security for a person in the family, work place and society. Social security is a system to meet the basic needs as well as contingencies of life in order to maintain an adequate standard of living. It is not a charity rather a right. But women workers are living below the minimum accepted standards without adequate facilities and having very lower income that did not meet their daily needs of life. Objective of the study to know the present status of women workers in unorganized sector and to know the social Security Act in India, the study is based on purely from secondary sources collected from different articles newspaper and websites.

KEYWORDS: Social Security, Unorganized

1. INTRODUCTION

Social security is that government, which is the symbol and representative of society is responsible for fixing a minimum standard of living for all its citizens. Social Security is an instrument for social transformation and progress. The term "Unorganized" is often used in the Indian context to refer to the vast numbers of women and men engaged in different forms of employment. According to ILO "Social Security is the protection which society provides for its members through a series of Public measure, against the economic and social distress that otherwise would be caused by the stoppage or substantial reduction of earning resulting from sickness, maternity, employment, injury, unemployment, invalidity, old age and death."

Social Security of women have been widely and repeatedly discussed by the media and the government of India from time to time. However all the government acts are gender sensitive, although never dimensions have been added to make ensure women rights in the modern. Society the Hindu Marriage Act of 1956 explains the divisions of property in a Hindu joint family and explains the right of women. The maternity leaves for working class women. In case of separation, the women are give equal rights and the highest degree of emotional. Security hence there are many laws have been enacted by the government agencies to provide in built support to the society especially the women.

2. Review of Literature

The ILO definition (1972) incorporated the idea that informal sector had untapped development potential because of its flexibility and potential for creative response to economic change. The only specificity being absence of workers rights and social security in every other way, both form part of an integral whole.

According to G. Rajendran and S. Hema (2015) concluded that they are the most vulnerable and deprived section of the society in the need of protection, security, benefits and assistance.

Anthony P. D'Souza (2013) focused the status and contribution of unorganized sector focused more on the

challenges and problems faced by the youth in selecting job as self-employment.

3. Objective of the Study

1. To study the present status of women workers in unorganized sector
2. To study the social security Act in India

4. Methodology

Data sources the study is based on purely secondary data collected from newspaper and websites etc.

5. Analysis and Interpretation

The Indian council of social science research, New Delhi has made several studies in a wide range of occupations in the unorganized sector on women. Studies which were conducted in the various part of the country reveals the awful conditions of the women labourers in the unorganized sector. It has been observed that a significant percentage of the jobs in this sector are managed by women drawn from lower caste and lower class women. Ignorance, tradition bound attitudes, illiteracy, lack of skills, seasonable nature of employment, heavy physical work of different types, long hours of work with limited payment, discrimination in wage structures of men and women, lack of guarantee of minimum wage, lack of job security, lack of comprehensive legislation to cover these labourers in unorganized informal sector., lack of minimum facilities at the work-site, ill-treatment, migration and disintegration of families, bondage and alienation, etc. are the characteristics of the employment women in the sector.

Most of the women are found to be employed in agricultural activities and in the unorganized sector. The employment of women is high in the unorganized sector such as part time helpers in households, construction center, match and beedi industries etc. An estimate by the world bank show that 90% of the women working in the unorganized sector are not included in the official statistics and then work is undocumented and considered as disguised wage work, unskilled, low paying and do not provide benefits to the workers. Statistics show that vast majority of Indian work in

Elderly Women A Study Of The Unorganised Sector

**R. Geetha Gowri,P. J. Reddy,D. Usha
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acknowledging their contributions to society There is no denying the inevitability of an age quake Preparedness is half the battle won which will pave the path for celebration of the golden years of life

Research Anthology on Supporting Healthy Aging in a Digital Society Management Association, Information Resources,2022-02-04 In today s rapidly evolving society there has been an increase in technologies and systems available to support the elderly throughout various aspects of life We have come a long way in the quality of life we can offer our aging populations in recent years due to these technological innovations medical advancements and research initiatives However further study of these developments is crucial to ensure they are utilized to their utmost potential in securing a healthier elderly population The Research Anthology on Supporting Healthy Aging in a Digital Society discusses the current challenges of aging in the modern world as well as recent developments in medicine and technology that can be used to improve the quality of life of elderly citizens Covering a wide range of topics such as smart homes remote healthcare and aging in place this reference work is ideal for healthcare professionals gerontologists therapists government officials policymakers researchers academicians practitioners scholars instructors and students

Ageing Without Children Philip Kreager,Elisabeth Schröder-Butterfill,2005-03-01 Rapid fertility declines and improved longevity are now shifting the overall balance of population towards older ages in many parts of the world Within this growing population of older people there are many groups with particular needs about which relatively little is known This collection focuses on one such sub population the elderly without children Few would deny that childlessness poses potential human and welfare problems for older people without them What is less well known is that comparative anthropological and historical demographic research indicates that childlessness is a recurring social phenomenon that has affected 1 in 5 older women in many cultures and historical periods High levels of childlessness arise not solely or primarily from biological factors like primary sterility but from a combination of actors Many like non marriage delayed childbearing and pathological sterility reflect the interaction of social and biological influences Also of major importance are factors that remove the support of children from elders lives migration mortality divorce remarriage family enmity social mobility and the pressing demands of family and career on younger generations The papers collected in this volume employ a mixture of quantitative and qualitative methods to define and characterize the experience of ageing without children

Research Trends in Multidisciplinary subjects - Volume 2 Sruthi.S, Dr.D. David WinsterPraveenraj, An Intersectional Gendered Discourse on Empowerment During Pre and Post COVID-19 Pandemic Vibhuti Patel,2022-04-28 This book An Intersectional Gendered Discourse on Empowerment During Pre and Post COVID 19 Pandemic contains a selection of the author s recently published articles bearing contemporary relevance for gender discourse The compilation discusses on the Sustainable Development Goals through the lens of gender equality and empowerment intersectional gender justice and paid and unpaid work of women in the midst of COVID 19 pandemic gender responsive budgeting among its myriad focus areas The book is guided by commitments to gender justice economic justice social justice environmental justice and

distributive justice This compilation of articles aims to generate critical reflections among the readers to energise them to move in the direction of a gender inclusive approach to societal empowerment **South Asia in a Globalising World** Bob Bradnock, Glynn Williams, 2014-09-25 A comprehensive introduction to the important economic social and political processes and development issues in this extremely popular region South Asia provides one of the world s most challenging development contexts and The authors take a different approach to most traditional development texts making the latest research teacher friendly and presenting material in an accessible manner for non specialists

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Poverty and Social Deprivation in the Mediterranean Maria Petmesidou, Christos Papatheodorou, 2013-07-04 In the growth of regional identities worldwide the Mediterranean Basin is emerging as an entity in its own right This book a unique collaboration among social scientists around the entire Mediterranean littoral covers Southern Europe Turkey the Balkans North Africa and the Near East Leading economists sociologists and social policy experts document with new and up to date empirical material the changing profiles of poverty and social deprivation The result is a thought provoking comparison of the extent severity and structural causes of poverty and social inequality and the huge diversity of public responses to the challenges they pose

Health, Safety and Well-Being of Workers in the Informal Sector in India Sigamani Panneer, Sanghmitra S. Acharya, Nagarajan Sivakami, 2019-07-25 This book focuses on the core problems of occupational health safety and well being of workers in the informal sector in developing countries where it accounts for most of the rural labour force and a substantial percentage of the urban labour force The sector is characterised by low incomes unstable employment and lack of protection in the form of legislation policies or trade unions Though some health and problem solving measures have been introduced a focused academic effort to address the problems confronting workers in the unorganised sector or informal economy is lacking The

book evaluates workers physical and mental health in the context of labour migration social inclusion of minorities and the differently abled provisions for women workers demonetisation occupational safety for hazardous work and in connection with various areas of informal work e g agriculture construction transportation sanitation tanning the tobacco industry powerloom industry surrogacy and self employment It provides a well rounded description of an analytical reflection on the challenges these workers face and focuses on social policy changes to help alleviate them Accordingly it offers a valuable asset for researchers and students interested in development studies the sociology of work health and labour economics public health and social work

Bibliography of Agriculture with Subject Index ,1993-03 *Problems of Rural Aged* Vankayalapati Venkateswarlu,2008 Ageing is a universal and irreversible process The rate of ageing is not uniform but different from individual to individual Getting old is the result of the interplay of biological sociological psychological and ecological factors The interaction of declining fertility and mortality regimes governs the pace of population of ageing This faster pace of demographic transition in developing countries has resulted in a growth of the aged population not only in proportion to that of the developed countries but also in absolute numbers India is a country with a fine tradition of respecting loving and supporting the aged As a result of modernization urbanization and globalization the values and life styles are changing which is affecting the care of the aged and problems of aged are alarmingly increasing The present volume highlights that each applied discipline is important and when development plans are drawn at different level the potentialities of the contribution of the aged should be taken into account This volume will provide them with a will to live with a holistic attitude This volume would provide guideline to Sociologists Social Workers Gerontologists Demographers Social Scientist Medical Scientists Planners and Policy makers for developing action and academic programmers for the cause and care of elderly population in Rural Urban and Tribal areas of the country This volume would pave the way to cater the needs of the aged and also for the welfare of the aged in the country

Critical Geographies Salvatore Engel-Di Mauro,2008 *Ageing in the Mediterranean* Joseph Troisi,Hans-Joachim von Kondratowitz,2013-08-21 This important and timely volume brings together a distinguished set of international scholars who provide rich information about the social economic political and historical factors responsible for shaping ageing policy in the Mediterranean region

Social Welfare Policies and Programmes in South Asia Channaveer R. M.,Rajendra Baikady,Haruhiko Sakaguchi,Cheng Sheng-Li,2019-08-30 This book examines the social welfare policies and programmes devised to address different societal issues and concerns across the South Asian countries It focuses on the design and delivery of social welfare policies related to women children the elderly and groups living below poverty level It brings a wide array of themes to the fore empowerment of vulnerable populations globalization and inclusive development intervention in Northeast India employment of elderly teachers in Sri Lanka regulations in prisons ageing South Asia and elderly care social exclusion and urban poor girl child education in India child protection in Bangladesh and women panchayat leaders to provide an evidence based

understanding of social policy formulation implementation and monitoring in South Asia Comprehensive and topical this volume will be useful to scholars and researchers of political studies sociology development studies and public policy and also to practitioners and those in the development sector NGOs and think tanks

Women, Work, and Patriarchy in the Middle East and North Africa Fariba Solati, 2017-03-20 This book investigates why the rate of female labor force participation in the Middle East and North Africa is the lowest in the world Using a multidisciplinary approach the book explains that the primary reason for the low rate of female labor force participation is the strong institutions of patriarchy in the region Using multiple proxies for patriarchy this book quantifies the multi dimensional concept of patriarchy in order to measure it across sixty developing countries over thirty years The findings show that Middle Eastern and North African countries have higher levels of patriarchy with regards to women s participation in public spheres compared with the rest of the world Although the rate of formal female labor force participation is low women across the region contribute greatly to the financial wellbeing of their families and communities By defining a woman s place as in the home patriarchy has made women s economic activities invisible to official labor statistics since it has caused many women to work in the informal sector of the economy or work as unpaid workers thus creating an illusion that women in the region are not economically active While religion has often legitimized patriarchy oil income has made it affordable for many countries in the region

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