

THE END of
Bureaucracy
& THE RISE of the
Intelligent
Organization

Gifford & Elizabeth Pinchot

Authors of the Bestselling *INTRAPRENEURING*

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Foreword by
Warren Bennis

End Of Bureaucracy The Rise Of The Intelligent Organization

Aaron L. Hirschi



End Of Bureaucracy The Rise Of The Intelligent Organization:

The End of Bureaucracy & the Rise of the Intelligent Organization Gifford Pinchot, Elizabeth Pinchot, 1993-01-01 Explains why bureaucracies no longer work suggests a way to organize businesses to take advantage of the intelligence of each employee and shares practical examples Intelligent Organization, 1996 Integrity in Organizations W. Amann, A. Stachowicz-Stanusch, 2012-12-02 Goes beyond the call for more humanistic management in the aftermath of a series of corporate scandals and the recent financial crisis and offers advice on how we can build more humanistic organizations with the help of integrity The authors shed light on leadership governance and further implementation issues **Creating Leaderful Organizations** Joseph A. Raelin, 2003-02-15 The times demand a new style of leadership Employees today are highly trained and independent they can offer much more to an enterprise than simply their obedience And with the relationship between worker and organization constantly changing no one person will likely be able to lead alone Creating Leaderful Organizations presents a paradigm of leadership tailored to our times one that is based on mutual rather than heroic leadership It is not merely consultative with leaders graciously allowing followers to participate in leadership nor is it a stewardship approach in which the leader occasionally steps aside to allow others to take over temporarily It is a revolutionary new approach that transforms leadership from an individual property to a collective responsibility Raelin details how leaderful practice can accomplish the critical processes of leadership more effectively than any existing approach And using actual examples from leading edge organizations he offers practical guidance for assessing your own and others leaderful predisposition preparing for leaderful practice distributing leadership roles and dealing with resistance to change

The Knowledge Evolution Verna Allee, 2012-06-25 The Knowledge Evolution offers a unique and powerful road map for understanding knowledge creation learning and performance in everyday work This book reframes current thinking by delving into the hidden world of knowledge supporting both individual and organizational performance laying the foundation for the emerging art of knowledge management Packed with best practices from leading edge companies essential guidelines design principles analogies and conceptual frameworks it serves as a practical guidebook for mastering the Knowledge Era It will help managers make more intelligent decisions about knowledge creation reduce wasteful technology investments and lead to new ease and confidence in applying knowledge and learning principles for themselves and for their organizations Verna Allee delves into current thinking and practice to unravel the genetic code of knowledge itself This revolutionary approach has surfaced a simple and elegant knowledge archetype She demonstrates how this archetype can help us deal with complexity and suggests ways of self organizing that make profound sense in today's networked enterprises From strategies for core knowledge competencies to the key components of individual expertise The Knowledge Evolution zeroes in on the critical success factors for the knowledge based enterprise What emerges is an approach to knowledge management that is simple enough to communicate at every level of the organization yet rich enough to encompass all the complexity of

modern enterprises Verna Allee is the founder of Integral Performance Group a consulting practice in California that specializes in the learning organization knowledge competencies organizational systems change systems thinking total quality and learning benchmarking support best practices research and strategic development She holds a degree in the Study of Human Consciousness and her work is informed by a deep interest in intelligence human development cognition intuition and consciousness She is the author of Learning Links Enhancing Individual and Team Performance Pfeiffer and Co Jossey Bass 1996

Capitalism, Social Privilege and Managerial Ideologies Ernesto R. Gantman, 2019-06-04 Originally published in 2005 This book analyzes the evolution of administrative thought from the nineteenth century to the present considering it as ideological discourse Rather than merely being a succession of fads Gantman shows how each successive discourse about the organization of work serves to legitimate social interests The book's compelling conclusion is that instead of a tendency towards increasing theoretical refinement what is more evident is a trend towards fictionalization which ends in the contemporary paradigm of flatter more participative and democratic organizational forms Students and scholars interested in organization theory management history the sociology of work or critical management will gain many new insights from this historical reconstruction of the evolution of management thought

Controlling Strategy Christopher S. Chapman, 2005-06-09 Ideas about the role of management accounting systems in a firm's strategy have changed in recent years and this book explores the ways in which this has happened Management control systems have frequently been seen as irrelevant to strategy or even damaging Controlling Strategy draws out the various ways in which management control systems can build and sustain valuable strategic roles The book explores topics such as Strategic measurement Strategic data analysis The Balanced Scorecard Capital budgeting and Strategy coordination Written as an introduction to the strategic role of management control systems Controlling Strategy provides a synthesis of important work in the fields of strategy and management accounting Academics and Advanced Students of Accounting Strategy or Management Studies will find the book an indispensable guide to this area

Self-Governance in Communities and Families Gary M. Nelson, 2000 Illuminated by numerous examples and anecdotes Self Governance in Communities and Families provides tips for shared learning and accountability ownership and governance and the creation of a culture of self governance Jacket

ENC Focus, 2001

Economics and Law of Artificial Intelligence Georgios I. Zekos, 2021-01-11 This book presents a comprehensive analysis of the alterations and problems caused by new technologies in all fields of the global digital economy The impact of artificial intelligence AI not only on law but also on economics is examined In the first part the economics of AI are explored including topics such as e globalization and digital economy corporate governance risk management and risk development followed by a quantitative econometric analysis which utilizes regressions stipulating the scale of the impact In the second part the author presents the law of AI covering topics such as the law of electronic technology legal issues AI and intellectual property rights and legalizing AI Case studies from different countries are presented as well as a specific analysis

of international law and common law This book is a must read for scholars and students of law economics and business as well as policy makers and practitioners interested in a better understanding of legal and economic aspects and issues of AI and how to deal with them *Innovation Strategy for the Knowledge Economy* Debra M Amidon,2009-11-03 Innovation Strategy for the Knowledge Economy is intended for managers who have practiced the best of quality and re engineering management techniques and are ready to transform their organizations with the systematic notions of knowledge creation and application It is for organization leaders who prefer to be inspired with innovation strategy than hit over the head with change management techniques It does not deal with barriers hurdles or conflicts to be resolved rather it paints a possible vision of how we can take advantage of our collective learning to move an enterprise forward This book provides the reader with a sound practical framework for instituting innovation strategy beyond the traditional definition of flow of parts or finances At the core is an understanding of the dual value of knowledge content and innovation process using real time learning as the methodology Innovation Strategy for the Knowledge Economy introduces new managerial concepts such as Value System versus Value Chain Strategic Business Network SBN versus Strategic Business Unit SBU Customer Success versus Customer Satisfaction It is an invaluable resource for both managers and organization leaders Debra Mae Amidon is Founder and Chief Strategist of Entovation International a global innovation research and consulting network with outposts throughout the world Her specialties include knowledge management learning networks customer innovation and enterprise transformation Ms Amidon holds degrees from Boston University Columbia and MIT where she was an Alfred P Sloan Fellow

Management Stephen P. Robbins,Rolf Bergman,Ian Stagg,Mary Coulter,2014-09-01 The 7th edition of Management is once again a resource at the leading edge of thinking and research By blending theory with stimulating pertinent case studies and innovative practices Robbins encourages students to get excited about the possibilities of a career in management Developing the managerial skills essential for success in business by understanding and applying management theories is made easy with fresh new case studies and a completely revised suite of teaching and learning resources available with this text **Civilized Civil War** Aaron L. Hirschi,2025-09-04 Civilized Civil War is a chilling exploration of the vulnerabilities lurking within modern Western democracies Drawing on his extensive background in military intelligence and national security Aaron Hirschi presents a meticulously crafted scenario of how a foreign power implicitly China could orchestrate internal conflict in a developed nation without firing a single shot This groundbreaking analysis delves deep into the strategies and tactics of both the foreign backed elites FBE seeking to subvert democracy and the national resistance forces NRF fighting to preserve it Hirschi s unique insight brings to life the shadowy world of 5th Gradient Warfare where battles are fought through information manipulation economic sabotage and social engineering rather than traditional military confrontation But Civilized Civil War is more than just a hypothetical war game It serves as a stark wake up call highlighting real world vulnerabilities in our energy policies education systems and media landscapes that could be exploited

by adversaries Hirschi challenges readers to reconsider long held assumptions about governance international cooperation and the very nature of modern conflict As tensions between China and the West continue to escalate this book provides crucial insight into the potential battlegrounds of the future It is essential reading for policymakers military strategists and concerned citizens alike anyone who seeks to understand and defend against the invisible threats to our democratic way of life

Encyclopedia of Leadership George R. Goethals, Georgia J. Sorenson, James MacGregor Burns, 2004-02-29 Click Additional Materials for downloadable samples Not just for reference this is an essential learning resource for libraries and the personal collections of modern leaders Narratives examples photographs and illustrations illuminate the ideas and concepts being examined making the set readable attention grabbing and unordinary Readers can explore leadership theories and practices and examine the effects of leadership More volumes are promised in this source that brings interest and excitement to a subject overlooked by the consultants CEOs and coaches whose earlier works captured a small view of leadership subject matter Summing Up Highly recommended for all collections CHOICE Because there really is nothing available like this encyclopedia it is a must buy for academic libraries Extremely well done with good quality print and illustrations this work should become an important resource for active citizens as well as for managers and scholars BOOKLIST starred review Because of its breadth ease of navigation high level of scholarship clear writing and practical format this model encyclopedia should help establish leadership as a normative field of study Highly recommended LIBRARY JOURNAL star review SAGE has again been the first to hit the market with a major reference in a rapidly growing field of the social sciences Virtually every academic and large public library will need the Encyclopedia of Leadership BOOK NEWS The enormous demands on leadership in today s world the rise of militant followings the struggle of long suppressed people to rise to leadership positions the heightened demand for moral principled leadership all these dynamic forces contribute to making this encyclopedia timely and timeless From the Foreword by James MacGregor Burns Williams College author of Leadership and winner of the Pulitzer Prize and National Book Award As the field of leadership studies expands and the list of important authors and concepts grows the time is at hand for a comprehensive encyclopedia of leadership This collection will be welcomed by all who want to understand this important and complex field Howard Gardner John H and Elisabeth A Hobbs Professor of Cognition and Education at the Harvard Graduate School of Education and author of Good Work When Excellence and Ethics Meet 2001 and Leading Minds An Anatomy of Leadership 1995 In 1975 a wag declared that the concept of leadership should be abandoned It was not of course The 300 contributors to the Encyclopedia of Leadership are leaders among the many thousands of scholars responsible for the health and vast breadth of leadership studies They show us that leadership plays an important increasingly integral role today in fields ranging from world politics to community development Bernard M Bass Distinguished Professor Emeritus Center for Leadership Studies School of Management Binghamton University and author of Transformational Leadership Industrial Military and Educational Impact 1998 and

Leadership and Performance beyond Expectations 1985 This new Encyclopedia provides leaders with the historical perspective and a vision of the tenuous future so essential if leaders of the future are to redefine leadership on their own terms with their own people Frances Hesselbein Chairman of the Board of Governors Leader to Leader Institute formerly the Drucker Foundation and coeditor of On Creativity Innovation and Renewal A Leader to Leader Guide 2002 and Leading Beyond the Walls 1999 From the earliest times people have been entranced by stories about leaders about Greek city state rulers Roman consuls Chinese emperors religious potentates military conquerors and politicians Perhaps more importantly leadership is a challenge and an opportunity facing millions of people in their professional and personal lives The Encyclopedia of Leadership brings together for the first time everything that is known and truly matters about leadership as part of the human experience Developed by the award winning editorial team at Berkshire Publishing Group the Encyclopedia includes hundreds of articles written by 280 leading scholars and experts from 17 countries exploring leadership theories and leadership practice Entries and sidebars show leadership in action in corporations and state houses schools churches small businesses and nonprofit organizations Questions the Encyclopedia of Leadership will answer What is a leader What is a great leader How does someone become a leader What are the types of leadership How can leadership theories help us understand contemporary situations How can I be a good and maybe great leader The Encyclopedia of Leadership is an unprecedented learning resource Scholars students professionals and active citizens will turn to the Encyclopedia for guidance on the theory and practice of leadership for the stories of great leaders and for the tools and knowledge they need to lead in the 21st century Key Features Four volumes 400 substantive articles ranging in length from 1000 6000 words 200 photographs and other illustrations 250 sidebars drawn from public records newspaper accounts memoirs and ethnography Key Themes Biographies Case studies Followers and followership Gender issues Leadership in different disciplines Leadership in different domains Leadership styles Personality characteristics Situational factors Theories and concepts The Encyclopedia of Leadership will be a vital tool for librarians with collections in business management history politics communication psychology and a host of other disciplines Students and teachers in courses ranging from history to psychology anthropology and law will also find this an invaluable reference In addition there are nearly 900 leadership programs in American post secondary institutions and a growing number of efforts to develop leadership in high schools There are leadership studies majors and minors as well as certificate and Ph D programs in the United States Belgium U K Japan and elsewhere Editorial Board Laurien Alexandre Antioch University Bruce Avolio University of Nebraska Lincoln Martin Chemers University of California Santa Cruz Kisuk Cho Ewha Womans University Joanne Ciulla University of Richmond David Collinson Lancaster University UK Yiannis Gabriel Imperial College London Zachary Green Alexander Institute and University of Maryland Keith Grint Oxford University Michael Hogg University of Queensland Jerry Hunt Texas Tech University Barbara Kellerman Harvard University Jean Lipman Blumen Claremont

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Studies and Research,2001-04-26 The book Leadership and Management in the Information Age represents a collection of papers by leading thinkers and pioneers in the fields of leadership and management These papers contain the substance of the ECSSR s Sixth Annual Conference held in Abu Dhabi November 5 7 2000 This volume contains dynamic thinking on the topics of successful leadership management of organizational change in the public and private sectors transformation in human resources effective management of genetic engineering and biotechnology advancements the future of the national economy and the nature of defense and national security in a changed global environment Thus a key aspect of the world economy as shaped by the Information Revolution and the forces of Globalization is the role of leaders and managers as motivators planners and administrators The traditional roles are at variance with new global dynamics More and more leaders and finding themselves having to take decisions in a rapidly changing environment characterized by vast flows of information and highly competitive markets They are also being called upon to transform the human resources at their disposal and to make full use of individual capacity in their organizations The Social Science Jargon Buster Zina O'Leary,2007-09-17 Are you confused by academic jargon Do you know your discourse from your dialectic Can you tell the difference between anomie and alienation The Social Science Jargon Buster tackles the most confusing concepts in the social sciences breaking each down and bringing impressive clarity and insight to even the most complex terms This book successfully addresses the central task for any teacher of social theory how to make the material accessible without making it simplistic and banal The overall effect is a most effective text that hard pressed students and lecturers will grab with both hands Dave Harris Senior Lecturer in Social Science This practical down to earth dictionary will help students new to social science discourse gain a thorough understanding of the key terms Each entry includes a concise core definition a more detailed explanation and an introduction to the associated debates and controversies In addition students will find a useful outline of the practical application of each term as well as a list of key figures and recommendations for further reading This dictionary brings a refreshing clarity to social science discourse making it essential reading for all students on undergraduate social science courses **Reinventing the IT Department** Terry White,2012-04-27 Reinventing the Information Technology Department is both anecdotal and informal but deals with a subject which is of vital interest to Chief Information Officers and IT Managers addressing questions such as How does the IT department keep pace with business change How do we provide stable and responsive IT platforms How do we add recognised value to the organisation How do I reinvent my department How do I get onto the board It offers an alternative view of the new roles of the in house IT function and proposes a rethink about IT services within companies suggesting a self help approach to redefining reinventing in house IT for CIOs The author explains that new modes of business thinking and operation are essential if a company is to succeed in the near future and in light of this covers topics such as self organising systems knowledge management multi stakeholder perspectives and empowerment initiatives in relation to the overall business and in particular the IT function Each chapter

contains implementation templates for the readers to take themselves through the repositioning or reengineering of the IT function and their own departments

The Top Books of the Year End Of Bureaucracy The Rise Of The Intelligent Organization The year 2023 has witnessed a noteworthy surge in literary brilliance, with numerous engrossing novels captivating the hearts of readers worldwide. Lets delve into the realm of bestselling books, exploring the engaging narratives that have charmed audiences this year. End Of Bureaucracy The Rise Of The Intelligent Organization : Colleen Hoover's "It Ends with Us" This poignant tale of love, loss, and resilience has gripped readers with its raw and emotional exploration of domestic abuse. Hoover expertly weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Uncover the Best : Taylor Jenkins Reid's "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reid's absorbing storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. End Of Bureaucracy The Rise Of The Intelligent Organization : Delia Owens "Where the Crawdads Sing" This captivating coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens spins a tale of resilience, survival, and the transformative power of nature, entrancing readers with its evocative prose and mesmerizing setting. These top-selling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of compelling stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a brilliant and gripping novel that will keep you wondering until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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