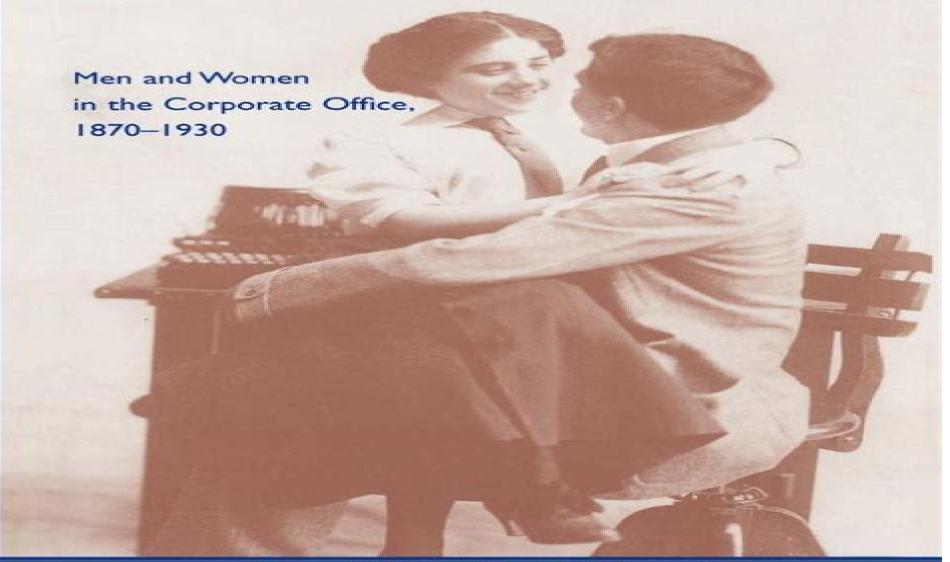
# ENGENDERING BUSINESS



Angel Kwolek-Folland

# **Engendering Business Men And Women In The Corporate Office 1870 193**

**Rose Arny** 

### **Engendering Business Men And Women In The Corporate Office 1870 193:**

Sex and the Office Julie Berebitsky, 2012-03-27 In this engaging book the first to historicize our understanding of sexual harassment in the workplace Julie Berebitsky explores how Americans attitudes toward sexuality and gender in the office have changed from the 1860s when women first took jobs as clerks in the U S Treasury office to the present Berebitsky recounts the actual experiences of female and male office workers draws on archival sources ranging from the records of investigators looking for waste in government offices during World War II to the personal papers of Cosmopolitan editor Helen Gurley Brown and Ms magazine founder Gloria Steinem and explores how popular sources including cartoons advertisements advice guides and a wide array of fictional accounts have represented wanted and unwelcome romantic and sexual advances By giving sex in the office a history she provides valuable insights into the nature and meaning of sexual **Engendering Business** Angel Kwolek-Folland, 1994 Drawing on a range of primary sources including the archives of major companies personal papers trade magazines photographs and recorded anecdotes of turn of century life and using the extensive secondary literature on women sex roles women s work manhood business history and material culture Angel Kwolek Folland has built up an intricate picture of office life that is both challenging and innovative Business HistoryIn Engendering Business Angel Kwolek Folland challenges the notion that neutral market forces shaped American business arguing instead for the central importance of gender in the rise of the modern corporation She presents a detailed view of the gendered development of management and male female job segmentation while also examining the role of gender in such areas as architectural space office clothing and office workers leisure activities Women and Their Money 1700-1950 Anne Laurence, Josephine Maltby, Janette Rutterford, 2008-11-20 This volume explores the activities of women as investors and managers of wealth across the globe from the early 18th century to the mid 20th century Paternalism <u>Incorporated</u> David Leverenz, 2004 Between the Civil War and World War I David Leverenz maintains the corporate transformation of American work created widespread desire for upward mobility along with widening class divisions In his view several significant narrative constructs notably the daddy s girl and the daddy s boy emerge at the intersection between paternalist practices and more democratic possibilities for self advancement From Mark Twain's Laura Hawkins in The Gilded Age to the protagonist of Theodore Dreiser's Sister Carrie and Willa Cather's Alexandra Bergson in O Pioneers Leverenz finds that the image of the daddy's girl constrains the emerging threat of the career woman even as it articulates the lure of upward mobility for women In surveying the figure of the daddy s boy Leverenz examines tensions between young men s desires for upward mobility and older men s desires for paternal control Paternalism Incorporated also addresses yearnings for individualism and paternalism in various critiques of the emerging corporation Another chapter links honor and shaming to race in the philanthropic practices of Andrew Carnegie and John D Rockefeller framed with narratives by William Dean Howells Booker T Washington and Jane Addams After showing how a daddy s girl becomes a paternalist in Henry James

s The Golden Bowl Leverenz considers F Scott Fitzgerald s Tender is the Night as paternalism s elegy contrasted with the Shirley Temple film The Little Colonel Duke Ellington's America Harvey G. Cohen, 2010-05-15 Few American artists in any medium have enjoyed the international and lasting cultural impact of Duke Ellington From jazz standards such as Mood Indigo and Don t Get Around Much Anymore to his longer more orchestral suites to his leadership of the stellar big band he toured and performed with for decades after most big bands folded Ellington represented a singular pathbreaking force in music over the course of a half century At the same time as one of the most prominent black public figures in history Ellington demonstrated leadership on questions of civil rights equality and America's role in the world With Duke Ellington's America Harvey G Cohen paints a vivid picture of Ellington's life and times taking him from his youth in the black middle class enclave of Washington D C to the heights of worldwide acclaim Mining extensive archives many never before available plus new interviews with Ellington's friends family band members and business associates Cohen illuminates his constantly evolving approach to composition performance and the music business as well as issues of race equality and religion Ellington's own voice meanwhile animates the book throughout giving Duke Ellington's America an intimacy and immediacy unmatched by any previous account By far the most thorough and nuanced portrait yet of this towering figure Duke Ellington s America highlights Ellington s importance as a figure in American history as well as in American music with the Joneses Susan J. Matt, 2013-04-19 A century ago many Americans condemned envy as a destructive emotion and a sin Today few Americans expect criticism when they express envy and some commentators maintain that the emotion drives the economy This shift in attitude is Susan Matt's central concern Keeping up with the Joneses Envy in American Consumer Society 1890 1930 examines a key transition in the meaning of envy for the American middle class Although people certainly have experienced envy throughout history the expansion of the consumer economy at the turn of the twentieth century dramatically reshaped the social role of the emotion Matt looks at how different groups within the middle class men in white collar jobs bourgeois women farm families and children responded to the transformation in social and cultural life Keeping Up with the Joneses traces how attitudes about envy changed as department stores mail order catalogs magazines movies and advertising became more prevalent and the mass production of imitation luxury goods offered middle and working class individuals the opportunity to emulate upper class life Between 1890 and 1910 moralists sought to tame envy and emulation in order to uphold a moral economy and preserve social order They criticized the liberal capitalist preoccupation with personal striving and advancement and praised the virtue of contentment They admonished the bourgeoisie to be satisfied with their circumstances and cease yearning for their neighbors possessions After 1910 more secular commentators gained ground repudiating the doctrine of contentment and rejecting the notion that there were divinely ordained limits on what each class should possess They encouraged everyone to pursue the objects of desire Envy was no longer a sin but a valuable economic stimulant The expansion of consumer economy fostered such institutions as department stores and advertising

firms but it also depended on a transformation in attitudes and emotional codes Matt explores the ways gender geography and age shaped this transformation Bridging the history of emotions and the history of consumerism she uncovers the connection between changing social norms and the growth of the consumer economy Banking and Finance John F Wilson, Nicholas Wong, Steven Toms, 2020-03-06 This shortform book presents key peer reviewed research selected by expert series editors and contextualised by new analysis from each author on how the specific field addressed has evolved The book features contributions on the development of banking regulation in Scotland the role of commercial banking on the functioning of the British corporate economy the impact of British monetary policy on small firm growth and the politics of corporate governance Of interest to business and economic historians this shortform book also provides analysis that will be valuable reading across the social sciences For All These Rights Jennifer Klein, 2010-01-02 The New Deal placed security at the center of American political and economic life by establishing an explicit partnership between the state economy and citizens In America unlike anywhere else in the world most people depend overwhelmingly on private health insurance and employee benefits The astounding rise of this phenomenon from before World War II however has been largely overlooked In this powerful history of the American reliance on employment based benefits Jennifer Klein examines the interwoven politics of social provision and labor relations from the 1910s to the 1960s Through a narrative that connects the commercial life insurance industry the politics of Social Security organized labor's quest for economic security and the evolution of modern health insurance she shows how the firm centered welfare system emerged Moreover the imperatives of industrial relations Klein argues shaped public and private social security Looking closely at unions and communities Klein uncovers the wide range of alternative community based health plans that had begun to germinate in the 1930s and 1940s but that eventually succumbed to commercial health insurance and pensions She also illuminates the contests to define security job security health security and old age security following World War II For All These Rights traces the fate of the New Deal emphasis on social entitlement as the private sector competed with and emulated Roosevelt's Social Security program Through the story of struggles over health security and old age security social rights and the welfare state it traces the fate of New Deal liberalism as a set of ideas about the state security and labor rights in the 1950s the 1960s and beyond The Rich and **how They Got that Way** Cynthia Crossen, 2000 Profiles of the wealthiest people throughout history reveal a wide range of techniques for amassing a fortune **International Bibliography of Book Reviews** Women's Studies Index ,1996 of Scholarly Literature Chiefly in the Fields of Arts and Humanities and the Social Sciences ,1996 **HOW TO** ACQUIRE BOOKS LISTED IN CURRENT CONTENTS ,1996 Arts & Humanities Citation Index ,1997

**Forthcoming Books** Rose Arny,1998-04 The Routledge International Handbook of New Critical Race and Whiteness Studies Rikke Andreassen,Catrin Lundström,Suvi Keskinen,Shirley Anne Tate,2023-06-22 Since its foundation as an academic field in the 1990s critical race theory has developed enormously and has among others been supplemented by and

dis integrated with critical whiteness studies At the same time the field has moved beyond its origins in Anglo Saxon environments to be taken up and re developed in various parts of the world leading to not only new empirical material but also new theoretical perspectives and analytical approaches Gathering these new and global perspectives this book presents a much needed collection of the various forms sophisticated theoretical developments and nuanced analyses that the field of critical race and whiteness theories and studies offers today Organized around the themes of emotions technologies consumption institutions crisis identities and on the margin this presentation of critical race and whiteness theories and studies in its true interdisciplinary and international form provides the latest empirical and theoretical research as well as new analytical approaches Illustrating the strength of the field and embodying its future research directions The Routledge International Handbook of New Critical Race and Whiteness Studies will appeal to scholars across the social sciences and humanities with interests in race and whiteness Chapter 34 of this book is freely available as a downloadable Open Access PDF at http www taylorfrancis com under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 Art Index Alice Maria Dougan, Margaret Furlong, 1997 0 license Book Review Index ,2003 Every 3rd issue is a quarterly cumulation Men and Women of the Corporation Rosabeth Moss Kanter, 2008-08-04 In this landmark work on corporate power especially as it relates to women Rosabeth Moss Kanter the distinguished Harvard management thinker and consultant shows how the careers and self images of the managers professionals and executives and also those of the secretaries wives of managers and women looking for a way up are determined by the distribution of power and powerlessness within the corporation This new edition of her award winning book has a major new afterward in which the author reviews and analyzes how attitudes and practices within the corporate power structure have changed in the 1990s

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