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families at work Expanding the Bounds

Families At Work Expanding The Bounds

McKie, Linda, Cunningham-Burley, Sarah

Families At Work Expanding The Bounds:

Expanding the Boundaries of Work-Family Research S. Poelmans, J. Greenhaus, M. Las Heras Maestro, 2013-01-02 With contributions from thirty authors from fifteen countries this is a white book for international work family research and practice. The authors offer a bold look at the future and provide guidelines for future research focusing on applied international work family research Work-Family Challenges for Low-Income Parents and Their Children Ann C. Crouter, Alan Booth, 2014-04-04 The area of work and family is a hot topic in the social sciences and appeals to scholars in a wide range of disciplines There are few edited volumes in this area however and this may be the only one that focuses on low income families a particularly important group in this era of welfare to work policy Interdisciplinary in nature the volume brings together contributors from the fields of psychology social work sociology demography economics human development and family studies and public policy It presents important work family topics from the point of view of low income families at a time in history when welfare to work programs have become standard Divided into four parts each section addresses a different aspect of the topic consisting of a big picture lead essay which is followed by three papers that critique extend and supplement the final paper Many of the chapters address important social policy issues giving the volume an applied focus which will make it of interest to many groups Serving to organize the volume these issues and others have been encapsulated into four sets of anchor questions How has the availability content and stability of the jobs available for the working poor changed in recent decades How do work circumstances for low income families vary as a function of gender family structure race ethnicity and geography What implications do these changes have for the widening inequality between the haves and have nots What features of work timing matter for families What do we know about the impacts of shift work long hours seasonal work and temporary work on employees their family relationships and their children's development. How are the child care needs of low income families being met What challenges do these families face with regard to child care and how can child care services be strengthened to support parents and to enhance child development How are the challenges of managing work and family experienced by low income men and women The primary audience for the book is academicians and their students policy specialists and people charged with developing and evaluating family focused programs The volume will be appropriate for classroom use in upper level undergraduate courses and graduate courses in the fields of family sociology demography human development and family studies women s studies labor studies and social work The Work and Family Handbook Marcie Pitt-Catsouphes, Ellen Ernst Kossek, Stephen Sweet, 2015-11-30 This handbook will be a welcomed source of information on work and family issues for a variety of students and academics in fields of social work psychology sociology organizational behavior human resource management business and other disciplines The Changing Realities of Work and Family Amy Marcus-Newhall, Diane F. Halpern, Sherylle J. Tan, 2009-01-30 Changing Realities of Work and Family is aninterdisciplinary volume that examines the multiple realities ofwork and family from

academic commercial and political perspectives. The book Brings together works by an extraordinary list of contributors including Jane Swift former governor of Massachusetts practitioners from industry the leading attorney in discrimination against mothers and pregnant women and outstanding academics from psychology business economics and human relations Examines work and family in the political arena gay andlesbian workers work and family as it relates to age singlemothers and the role of culture and community Includes original empirical articles written expressly for this work in which the most current research on the field of work and family will be presented Provides real world examples of the intersection of work and family in such fields as business government and thelaw **Reshaping the Work-Family Debate** Joan C. Williams, 2012-01-01 The United States has the most family hostile public policy in the developed world Despite what is often reported new mothers don t opt out of work They are pushed out by discriminating and inflexible workplaces Today s workplaces continue to idealize the worker who has someone other than parents caring for their children Conventional wisdom attributes women s decision to leave work to their maternal traits and desires In this thought provoking book Joan Williams shows why that view is misguided and how workplace practice disadvantages men both those who seek to avoid the breadwinner role and those who embrace it as well as women Faced with masculine norms that define the workplace women must play the tomboy or the femme Both paths result in a gender bias that is exacerbated when the two groups end up pitted against each other And although work family issues long have been seen strictly through a gender lens we ignore class at our peril The dysfunctional relationship between the professional managerial class and the white working class must be addressed before real reform can take root Contesting the idea that women need to negotiate better within the family and redefining the notion of success in the workplace Williams reinvigorates the work family debate and offers the first steps to making life manageable for all American families Handbook of Work Life Integration Among Professionals Debra A. Major, Ronald J. Burke, 2013-11-29 This innovative study confronts the similarities and differences in women s and men s work life experiences Individual and organizational solutions to work family conflict and strategies for work life enrichment are explored It will strongly appeal t White Working Class, With a New Foreword by Mark Cuban and a New **Preface by the Author** Joan C. Williams, 2019-11-05 It is really worth a read Former Vice President Joe Biden interviewed on Pod Save America Now in paperback with a new Foreword by Mark Cuban and a new Preface by the author White Working Class explains why so much of the elite's analysis of the white working class is misguided rooted in class cluelessness Joan C Williams described as having something approaching rock star status by the New York Times explains that many people have conflated working class with poor but the working class is in fact the elusive purportedly disappearing middle class They often resent the poor and the professionals alike But they don t resent the truly rich nor are they particularly bothered by income inequality Their dream is not to join the upper middle class with its different culture but to stay true to their own values in their own communities just with more money While white working class motivations are often dismissed as racist or

xenophobic Williams shows that they have their own class consciousness White Working Class is a blunt bracing narrative that sketches a nuanced portrait of millions of people who have proven to be a potent political force For anyone stunned by the rise of populist nationalist movements wondering why so many would seemingly vote against their own economic interests or simply feeling like a stranger in their own country White Working Class will be a convincing primer on how to connect with a crucial set of workers and voters

Expanding the Boundaries of Job Satisfaction Teresa Jean Rothausen,1994

Widening the Family Circle Kory Floyd,Mark T. Morman,2006 Widening the Family Circle New Research on Family Communication bridges the significant gap in family communication literature by providing a thorough examination of lesser studied family relationships such as those involving grandparents in laws cousins stepfamilies and adoptive parents In this engaging text editors Kory Floyd and Mark T Morman bring together a diverse collection of empirical studies theoretic essays and critical reviews of literature on communication to constitute a stronger more complete understanding of communication within the family

Against the Grain Gillian Ranson,2010-01-01 An exciting fresh and timely look at the experiences of mothers and fathers who challenge dominant cultural expectations in their efforts to care for their children Ranson s analysis offers a new way of thinking about parenting Glenda Wall Wilfrid Laurier University

The New Ideal Worker Mireia las Heras Maestro, Nuria Chinchilla Albiol, Marc Grau, 2019-06-29 Many managers and organizations still assume that employees who devote long hours to their jobs with no family interference are ideal workers However this assumption has negative consequences for employees their families and more interestingly for their organizations. This book provides a wealth of empirical evidence from around the globe as well as innovative conceptual frameworks to help practitioners and researchers alike to go beyond the classic notion of the ideal worker and to rethink what companies actually need from their employees As it demonstrates doing so will be beneficial for countless men and women and for society at large Transitions into Parenthood Sampson Lee Blair, Rosalina Pisco Costa, 2019-11-25 Around the globe the very conceptualization of family is associated with the relationship between a parent and a child The birth of a child represents both the end of one experience and the beginning of another White Working Class Joan C. Williams, 2017-05-16 I recommend a book by Professor Williams it is really worth a read it s called White Working Class Vice President Joe Biden on Pod Save America An Amazon Best Business and Leadership book of 2017 Around the world populist movements are gaining traction among the white working class Meanwhile members of the professional elite journalists managers and establishment politicians are on the outside looking in left to argue over the reasons In White Working Class Joan C Williams described as having something approaching rock star status by the New York Times explains why so much of the elite's analysis of the white working class is misguided rooted in class cluelessness Williams explains that many people have conflated working class with poor but the working class is in fact the elusive purportedly disappearing middle class They often resent the poor and the professionals alike But they don't resent the truly rich nor are they particularly bothered

by income inequality Their dream is not to join the upper middle class with its different culture but to stay true to their own values in their own communities just with more money While white working class motivations are often dismissed as racist or xenophobic Williams shows that they have their own class consciousness White Working Class is a blunt bracing narrative that sketches a nuanced portrait of millions of people who have proven to be a potent political force For anyone stunned by the rise of populist nationalist movements wondering why so many would seemingly vote against their own economic interests or simply feeling like a stranger in their own country White Working Class will be a convincing primer on how to connect with a crucial set of workers and voters Flexible Work and the Family Anja-Kristin Abendroth, Laura Lükemann, 2023-04-19 Building upon the recent global escalation of the remote work phenomenon Flexible Work and the Family provides timely insights into flexible work s implications for the increasingly blurred work life divide Margaret K. Nelson, 2020-04-17 For decades social scientists have assumed that fictive kinship is a phenomenon associated only with marginal peoples and people of color in the United States In this innovative book Nelson reveals the frequency texture and dynamics of relationships which are felt to be like family among the white middle class Drawing on extensive in depth interviews Nelson describes the quandaries and contradictions delight and anxiety benefits and costs choice and obligation in these relationships She shows the ways these fictive kinships are similar to one another as well as the ways they vary whether around age or generation co residence or the possibility of becoming real families Moreover she shows that different parties to the same relationship understand them in some similar and some very different ways Theoretically rich and beautifully written the book is accessible to the general public while breaking new ground for scholars in the field of family studies **Re-Drawing Boundaries** Barbara Entwisle, Gail Henderson, 2000-11-07 The essays in this volume explore various aspects of work in China including the nature of work gender inequalities in work gender and work in the context of migration and the reciprocal influences of households and work organization Families in Society McKie, Linda, Cunningham-Burley, Sarah, 2005-09-21 The enduring and multi faceted significance of families in society and their value as a focus for the exploration of social change have ensured that families remain a prominent focus of academic enquiry This book proposes a new conceptual framework that both challenges and attempts to reconcile traditional and Families at Work Naomi Gerstel, Dan Clawson, Robert Zussman, 2002 What is the relationship contemporary approaches between work and family in a world where employment creates endless tensions for families and families create endless tensions for the workplace This collection of reprinted and original articles broadens this discussion by addressing issues from the perspectives of often neglected populations from white middle class women with young children to people of color to poor families to the new sorts of families gays and lesbians are struggling to construct to fathers to older children To discuss work and family is also to discuss gender Ranging from California's Silicon Valley to a remote fishing village in the northeast part one shows how new work arrangements have created new expectations for what it means to be a woman or a

man and how slow and uneven the pace of change can be Nowhere are the tensions of work and family more potent than around childcare Part two takes up these tensions showing how various solutions to caring for children of all ages whether infants or teenagers create new problems Parts three and four turn outward to show how the new relationships between families and work are changing the relationships between families and the communities in which they live and generating new social policy dilemmas The Next Upsurge Dan Clawson, 2018-08-06 The U S labor movement may be on the verge of massive growth according to Dan Clawson He argues that unions don't grow slowly and incrementally but rather in bursts Even if the AFL CIO could organize twice as many members per year as it now does it would take thirty years to return to the levels of union membership that existed when Ronald Reagan was elected president In contrast labor membership more than guadrupled in the years from 1934 to 1945 For there to be a new upsurge Clawson asserts labor must fuse with social movements concerned with race gender and global justice. The new forms may create a labor movement that breaks down the boundaries between union and community or between work and family issues Clawson finds that this is already happening in some parts of the labor movement labor has endorsed global justice and opposed war in Iraq student activists combat sweatshops unions struggle for immigrant rights Innovative campaigns of this sort Clawson shows create new strategies determined by workers rather than union organizers that redefine the very meaning of the labor movement The Next Upsurge presents a range of examples from attempts to replace macho unions with more feminist models to campaigns linking labor and community issues and attempts to establish cross border solidarity and a living wage Cynthia L. Negrey, 2013-04-23 Work Time is a sociological overview of a complex web of relations that shapes much of our experience of work and life yet often goes without critical examination Cynthia Negrey examines work time past and present exploring structural economic change and the gender division of labor to ask what are the historical cultural public policy and business sources of current work time practices Topics addressed include work time reduction in the US culminating in the 40 hour statute of 1938 recent trends in annual and weekly hours overtime part time work temporary employment work family integration and international comparisons She focuses on the US in a global context and explores how a new political economy of work time is taking shape This book brings together existing knowledge from sociology anthropology history labor economics and family studies to answer its central question and will change the way upper level students think about the time we devote to work

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