



Employer Sponsored Child Care Programs

Employers And Child Care Benefiting Work And Family

Peipei Pang



Employers And Child Care Benefiting Work And Family:

Employers and Child Care ,1994 **Child Care and Corporate Productivity** John P. Fernandez,1986 An enlightening book subtitled Resolving Family Work Conflicts that finally proves that the conflicts employees have between work and family do hinder overall productivity and explains what employers can do to solve the problem The author offers workable solutions including flexible work options referral services and training programs subsidized day care and job sharing *Family Benefits in the California Workplace* Lynn DeLapp,1991 *Family Economics Review* ,1988

Balancing Work Responsibilities and Family Needs U. S. Merit Systems Protection Board,1993 Concerns significant actions of the U S Office of Personnel Management in providing leadership to some of the Government's human resource management programs Specifically it reviews selected employee benefits child care elder care alternative work schedules part time employment flexiplace and leave sharing programs Also covers cafeteria benefits emerging benefit areas program leadership and policy issues *Work and Family in America* Leslie Stebbins,2001-08-13 Surveying current research findings social trends and public controversies Work and Family in America examines the changing cultures of the workplace family and home Once viewed as a women and day care problem work family now encompasses a vast and complex set of issues Eldercare Fatherhood Telecommuting Pay equity Employee productivity and retention Feminism Child care and childcare development Youth violence Welfare Nontraditional families and family values This extensive overview of this burgeoning field includes everything from a detailed history and statistics comparing trends in the United States and abroad to key legislation and legal cases It gives biographical sketches of well known activists like Betty Friedan Arle Hothschild and Rosabeth Moss Kanter Lesser known advocates like James A Levine director of the Fatherhood Project at the Family and Work Institute and MIT professor Lotte Bailyn who believes work should be organized around tasks not time are also included Compensation and Working Conditions ,1995 *Work, Family, Health, and Well-Being* Suzanne M. Bianchi,Lynne M. Casper,Rosalind Berkow King,2006-04-21 Work Family Health and Well Being grew out of a conference held in Washington D C in June 2003 on Workforce Workplace Mismatch Work Family Health and Well Being sponsored by the National Institutes of Health NIH The text considers multiple dimensions of health and well being for workers and their families children and communities Investigations into the socioeconomic gradient in health within broad occupational categories have raised important questions about the role of specific working conditions versus the role of conditions of employment such as wages and level of job security afforded a worker and his her family in affecting health outcomes Organized into seven parts this text provides an overview of changes in work and family time and time use dedicates a section focusing specifically on employers and workplaces explores disciplinary perspectives on work family health and well being focuses on the most studied work and family nexus the interrelationship between parental employment especially maternal employment and the child s well being examines gender differences in the division of labor the effect of marriage

on health the shifting nature of care giving throughout life and the role of work on various health and well being outcomes explores occupational health literature and focuses on the unique work family issues faced by low income families and workers in low wage jobs This book appeals to anyone in the fields of psychology sociology family studies demographics economics anthropology and social work *Industrial/Organizational Psychology* Paul Levy,2009-07-03 The third edition of this acclaimed text introduces students to the psychological factors active in the workplace including the psychology of the workforce employee health and well being organizational behavior motivation human resources and various dynamics of work interaction **Human Resource Management in Public Service** Evan M. Berman,James S. Bowman,Jonathan P. West,Montgomery R. Van Wart,2019-03-04 Recognizing the inherent tensions and contradictions that result from managing people in organizations Human Resource Management in Public Service Paradoxes Processes and Problems offers provocative and thorough coverage of the complex issues of management in the public sector Continuing the award winning tradition of previous editions this Sixth Edition helps students to understand complex managerial puzzles and explores the stages of the employment process including recruitment selection training legal rights and responsibilities compensation and appraisal Grounded in real public service experiences the book emphasizes hands on skill building and problem solving New to the Sixth Edition Ethics case studies have been added to all the chapters enabling students to learn about a variety of ethical situations that come up in management Updated and consolidated recruiting strategies offer students a window into the most current methods used in the recruitment process and provide insight into the job seeker s perspective New examples from a broad range of local state federal and international settings enable students to apply key concepts to common management issues *The Changing Workforce* United States. General Accounting Office,1992 *Monthly Labor Review* ,1996 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews *Working Mother* ,1994-01 The magazine that helps career moms balance their personal and professional lives **The Role of the Hospitality Industry in the Lives of Individuals and Families** Pamela R Cummings,Francis A Kwansa,Marvin B Sussman,2013-10-11 The Role of the Hospitality Industry in the Lives of Individuals and Families explores the evolution of the hospitality industry and the relationships between hospitality providers their families and the guests they serve Focusing on the human aspect of the business this text will give hospitality providers a better understanding of the human relations issues that they or their employees may face and show them how your services affect guests Offering research and insight into customs and traditions that have influenced modern services The Role of the Hospitality Industry in the Lives of Individuals and Families will teach you how to better meet the needs of guests at the national or international level while learning how the industry affects employees and their lives outside of work The Role of the Hospitality Industry in the Lives of Individuals and Families discusses many different themes that relate to the improvement of the profession for both guests and employees such as the spiritual philosophical and historical provisions of

hospitality the human resource and work issues of employees in the industry consumer and family demands and marketing strategies for hospitality organizations In addition this text discusses many issues that affect guests and that affect you as an employer or employee such as responding to the needs of travelers for a home away from home dealing with the social and health issues of guests recognizing the changing food habits of Americans and their impact on the hospitality industry examining the frequently negative attitude of Americans toward service hospitality employees balancing a career in the hospitality industry and family life researching the frequency of fast food patronage by older adults and the importance of hotel motel services to older adults to determine if areas of service need improvement protecting employees from overly demanding guests balancing compassion generosity and idealism with the corporate profit maximization mandate The Role of the Hospitality Industry in the Lives of Individuals and Families also examines the cultural relationships fostered by the hospitality industry as a benefit and proof of quality services Complete with ideas for further research this text will help you and your employees evaluate the personal effects of the hospitality industry and help provide better services to guests

The Work and Family Handbook Marcie Pitt-Catsouphes, Ellen Ernst Kossek, Stephen Sweet, 2015-11-30 This handbook will be a welcomed source of information on work and family issues for a variety of students and academics in fields of social work psychology sociology organizational behavior human resource management business and other disciplines

Cases in Gender & Diversity in Organizations Alison M. Konrad, 2006 The Ivey Casebook Series is a co publishing partnership between SAGE Publications and the Richard Ivey School of Business at The University of Western Ontario Due to their popularity in more than 60 countries approximately 200 new cases are added to the Ivey School of Business library each year Each of the casebooks comes equipped with instructor s resources on CD ROM These affordable collections will not only help students connect to real world situations but will benefit corporations seeking continued education in the field as well Cases in Gender Diversity in Organizations is a compilation of real life business cases illustrating the unique opportunities and challenges for managers of the new more demographically diverse workplace The Casebook provides a thorough overview of the issues and challenges facing organizations as more women enter the workplace as parents struggle to create more balance between their work and family lives and as members of different ethnic groups interact more frequently in work organizations around the world Cases in Gender Diversity in Organizations offers students the opportunity to develop strategies to make effective decisions regarding a wide array of workplace diversity issues The Casebook offers contemporary managers a clear sense of the relevance and importance of diversity The instructor s resources on CD ROM available upon request includes detailed 6 10 page casenotes for each case preparation questions for students to review before class discussion questions and suggested further readings The IVEY Casebook Series Cases in Business Ethics Cases in Entrepreneurship Cases in Gender Diversity in Organizations Cases in Operations Management Cases in Organizational Behavior Cases in the Environment of Business Cases in Alliance Management Mergers and Acquisitions Text and Cases

Employers and Child Care ,1989 Work and Family Today Nancy L. Marshall,1998 Next Steps for Children and Families United States. National Commission on Children,1993 Intergenerational Programs Valerie Kuehne,2013-04-15

Intergenerational Programs Understanding What We Have Created focuses on research efforts to design improve and evaluate activities among younger and older individuals while examining how intergenerational activities impact children families and older adult participants The first single volume to reflect the current state of research knowledge in this area this vital guide provides practitioners program developers researchers and students with case studies research findings and models and examples of productive activities It will help you guide short and long term program development document activity effectiveness and ensure program survival during fiscal hardships to give participants constructive and positive experiences Discussing the opportunity to transfer experience and knowledge of older persons in our society to future generations Intergenerational Programs Understanding What We Have Created examines the challenges that may arise in providing meaningful activities for younger and older persons This helpful book explores research methods such as qualitative approaches with large national data sets observations program histories and qualitative analyses of interviews with small numbers of program participants to help you create appropriate activities and foster interdependence between these two age groups Intergenerational Programs Understanding What We Have Created will help you research programs and produce successful activity outcomes with such techniques as using an ethnographic approach involving a holistic perspective and using field based data collection methods to meet the challenges of creating programs among two different age groups and the social problems each group faces using constructivist and sociocultural orientations which are traditionally applied to a classroom learning to offer new ways of viewing and assessing learning in community based programs understanding the positive effects grandparents can have on their grandchildren including helping parents resolve children s behavioral problems and assisting in providing positive environments incorporating knowledge of drug abuse issues problem solving skills feelings of self worth and academic goals into programs to benefit youths developing elder care services in conjunction with businesses to improve the quality of life for the elderly and the workers as well as decreasing workers absenteeism mistakes and time used to make personal calls to elderly relatives who need care Comprehensive and intelligent this current book contains studies and research that explore the negative and positive aspects of certain activities allowing you to learn from the experiences of others This book provides research methods and evaluation measures to help you decide what kinds of activities are needed in order to best benefit participants As a result you will be able to create relevant programs assess their effectiveness and help join different generations in working together for an improved quality of life for all group members

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