

# THE EMPLOYMENT INSURANCE SYSTEM IN KOREA

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KOREA LABOR INSTITUTE

# Employment Insurance System In Korea

**Stein Ringen**



## **Employment Insurance System In Korea:**

**The Employment Insurance System in Korea** Kil-sang Yu, 1999-01-01      **The Korean Welfare State** Kyungbae Chung, Neil Gilbert, 2024 This book examines the evolution of the Korean welfare state over the last several decades and the challenges it currently faces as a rapidly aging society Since the turn of the 21st century the Korean welfare state along with the economy has rapidly matured increasing both the scope of social welfare coverage and the fiscal capacity to pay for these benefits      *Welfare Reform in East Asia* Chak Kwan Chan, Kinglun Ngok, 2012-11-12 In many Western countries social welfare payments are increasingly being made conditional on recipients doing voluntary work or attending job training courses a system known as welfare to work or workfare Although social welfare in Asia is very different to the West with much smaller social welfare budgets a strong self reliance and a much higher dependency on family networks to provide support the workfare approach is also being adopted in many Asian countries This is the first book to provide a comprehensive overview of how welfare reform around work is implemented in leading East Asian Based on the experiences of seven East Asian economies including China Japan South Korea Taiwan Singapore Hong Kong and Macau this book critically analyses current trends the social economic and political factors which lead to the implementation of workfare compares the similarities and differences of workfare in the different polities and assesses their effectiveness

**Modernizing the Korean Welfare State** Dr. Ramesh Mishra, *Modernizing the Korean Welfare State* analyzes recent developments in social and public policy in South Korea Its focus is the new approach to Korea's system of social protection known as the productive welfare paradigm This volume brings together an international group of scholars to examine the new paradigm and associated policy developments In the first part contributors examine the significance of the productive welfare paradigm and recent policy developments within a broader comparative and international perspective They question the commitment to welfare in the paradigm viewing it largely as an example of a global trend towards the enabling state in which social welfare serves largely economic goals Other contributors situate the new paradigm in relation to globalization and its implications for national strategies of social protection developed in earlier times The new departure in Korea is compared to European welfare state development and contributors find it a bold attempt to fashion a comprehensive welfare state based on social rights In the second part contributors focus on specific issues and policy areas These include the degree to which Korea has been following a pro poor growth policy They evaluate developments in the area of unemployment and work injury insurance They review the progress of policies in the area of social insurance and assistance and the American system of income support for low income earners and its lessons for Korean policymakers Other contributors review the public pensions system in Korea and environmental protection policies are discussed and the impact of those policies on the poor and people of color who are disproportionately exposed to environmental hazards Ramesh Mishra is emeritus professor of social policy at the School of Social Work York University Toronto Stein Kuhnle is professor in comparative politics and

head of the Department of Comparative Politics at the University of Bergen Norway Neil Gilbert is Chernin Professor of Social Services and Social Welfare at the University of California Berkeley and director of the Center for Comparative Study of Family Welfare and Poverty Research Kyungbae Chung is former president of the Korean Institute for Health and Social Affairs KIHASA

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Pushing Ahead with Reform in Korea Labour Market and Social Safety-net Policies OECD, 2000-06-26 This book shows that government labour and social policies together with improved basic workers rights helped minimise the costs of Korea's economic and financial crisis while also contributing to overcome it

**The Korean State and Social Policy** Stein Ringen, 2011-05-27 Introduction the birth of the state The state meets modernity The state meets business The state meets voluntarism The state meets democracy Conclusion the anatomy of the state

*East Asian Labor Markets and the Economic Crisis* Gordon Betcherman, Rizwanul Islam, 2001 This book looks at the impacts of the Asian economic crisis on the labor market examining how various countries responded It identifies the labour policy reforms needed in areas of unemployment benefit active labour market programs support for vulnerable groups and social dialogue

*Unemployment in Asia* John Benson, Ying Zhu, 2005-07-29 Focusing on a relatively unexplored aspect of one of the world's most dynamic economic regions this book examines the changing nature of unemployment in a range of key Asian countries over the last two decades

Financing Welfare State Systems in Asia Christian Aspalter, 2021-09-28 This book identifies the main causes of welfare state system extension as well as the differences in welfare state system design and their

consequences for human behavior and the future financial stability of the systems in place in different parts of Asia Providing ten in depth country case studies from across the region including India Thailand China Hong Kong Macao Taiwan and South Korea as well as Russia Turkey and Saudi Arabia the book focuses on the situation of welfare state system development and its financing in some of the largest countries on earth It addresses previously neglected areas for investigation such as the causal reasons for welfare state system extension not only in Asia but in general the types of social security systems and their incentive systems in place and the way they chiefly determine behavior and thus determine the resulting social security needs This book will be of interest to all scholars and students of social policy public policy political science sociology finance and economics development studies and Asian studies more broadly Domain Linkages and Privatization in Social Security Jun-Young Kim,Per-Gunnar Svensson,2018-02-06 This title was first published in 2000 This volume is based on papers presented at the sixth International Research Seminar on Issues in Social Security held by FISS on 12 15 June 1999 in Sigtuna Sweden The book relates to the discussion about the merits of improving the incentive structure of social security programmes by privatization The first part contains two important chapters the first looks at the interaction between programmes and how they make one of them to serve the purposes of the other This mechanism is termed domain linkage The second chapter deals with welfare state programmes that contain behavioural risks like health insurance sickness benefits unemployment and disability insurance where moral hazard is a potential problem The second part of the book groups a number of international comparative studies The first three deal with retirement issues and the fourth looks at the development of poverty and income distribution *A Handbook of Korea* Korea (South). Haeoe Kongbogwan,1998

**Social Policy and the Labour Market** Philip R. de Jong,Theodore R. Marmor,2019-07-23 First published in 1997 this volume examines why while mature welfare states are being trimmed and privatised new social welfare arrangement are implemented in formerly communist and newly industrialised countries The papers in this volume bring together these different worlds but also different academic approaches Micro economic analyses of social insurance and welfare systems are joined with broader political descriptions of social policy in such disparate regions as Scandinavia China Italy Poland and South Africa They give the reader a sense of the fundamental problem of finding a social welfare system that fits specific economic and cultural conditions This volume is the second in a series on international studies of issues in social security The series is initiated by the Foundation for International Studies on Social Security FISS One of its aims is to confront different academic approaches with each other and with public policy perspectives Another is to give analytic reports of cross nationally different approaches to the design and reform of welfare state programs The present and next volume form a twin set in the sense that they both are based on selections from papers presented at seminars held by FISS in 1994 1996

**OECD Territorial Reviews: Korea 2001** OECD,2001-12-11 OECD s territorial review of Korea **The Korean Economy** Hy?ng-gu Yi,Hyung-Koo Lee,1996-01-25 Lee former South Korean government Minister of Labor for the South

Korean government discusses the country's economic development from 1945-1994 and the public policies that shaped it, arguing that if South Korea is to become a major economic power the government should withdraw from the economic front line. *The Chilean Labor Market* K. Sehnbruch, 2006-09-02 Kirsten Sehnbruch uses the case study of Chile to show the failures and inner working of neo liberal labour policy. She shows in detail what the real policy issue should be, namely the creation of proper institutions and of a corps of competent professionals with relevant skills and powers to operate them.

**A Handbook of Korea**, 1998      **Labour and Development in East Asia** Kevin Gray, 2014-10-10 The Chinese Communist Party's response to the wave of factory strikes in the early summer of 2010 has raised important questions about the role that labour plays in the transformation of world orders. In contrast to previous policies of repression towards labour unrest, these recent disputes centring round wages and working conditions have been met with a more permissive response on the part of the state as the CCP ostensibly seeks to facilitate a transition away from a model of political economy based on low road labour relations and export dependence. *Labour and Development in East Asia* shows that such inter linkages between labour geopolitical transformations and states developmental strategies have been much more central to East Asia's development than has commonly been recognised. By adopting an explanatory framework of the labour geopolitics development nexus, the book theorises and provides an historical analysis of the formation and transformation of the East Asian regional political economy from the end of the Second World War to the present, with particular reference to Japan, South Korea, Taiwan and China. This book will be required reading for students and scholars of international relations, development studies and comparative politics.      **Reforming Severance Pay** Robert Holzmann, Milan Vodopivec, 2011-10-31 Termination pay includes severance, mass redundancy or end of service pay and is widely used as income protection for the unemployed. This book reviews such arrangements worldwide, analyzing their performance and recent reform trends to improve efficiency and redistributive impact.      *The Handbook of Human Resource Management Policies and Practices in Asia-Pacific Economies* Michael Zanko, 2002 There is considerable rigour behind the work and the contexts are well positioned. The books have excellent HR data for not only businesses but employees considering a transfer to an international location. In addition to the primary authors, cadres of industry advisors were assembled of considerable status and representing mainstream organisations and unions. The countries covered total twenty one and in addition there is a summary chapter in volume two on issues, trends and implications. Obviously there are other reference points available on single countries and indeed dual country comparisons but this work is timely, highly relevant and extremely valuable. It is recommended most highly. Geoffrey N De Lacy, Australian Human Resource Institute Journal. A very welcome and valuable addition to the literature, this two volume handbook covers current HRM policies and practices in all 21 APEC Asia Pacific Economic Cooperation member economies. For the first time we have single source access to a codified set of macro level HRM profiles for APEC membership economies; this project helps fill the need for systematic and accurate HRM data in a

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