#### EMPLOYMENT RELATIONS AND THE HEALTH SERVICE: THE MANAGEMENT OF REFORMS

Stephen Bach

Routledge, 2004, 239 pp., £65 (hb) ISBN: 0415362997

This book is part of a series on *Employment and Work Relations in Context*. It constitutes a thoughtful, comprehensive, yet accessible, analysis of developments and reforms of the management of all aspects of employment relations in the UK National Health Service (NHS), from 1991 to the early years of the present decade.

It differs from more conventional treatments of employment relations in two ways: firstly, by moving away from the straightforward industrial/employment relations approach of focusing on processes and institutions and, secondly, by so doing, constructing a work which spans several disciplines – human resource management, employment relations and public administration. An ambitious set of aims is outlined in the introductory chapter and, to a large extent, the book satisfies each of these.

The 9 chapters can be divided into 2 main sections – the first chronicles the recent history of the NHS, describing and analysing policy emanating

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