

EMPLOYEE TERMINATION LETTER

Date

Employee Name

Address

Address

Dear _____:

This letter communicates my decision concerning the recommendation for TERMINATION due to your unsatisfactory job performance.

1. On (date), you were given a Written Warning for job performance because each of your last three bi-weekly fiscal reports had been late and contained numerous errors.

2. On (date), you were given a second Written Warning because you failed to submit a written proposal for the grant fund tracking system in a timely manner.

The specific performance issues giving rise to the recommendation for disciplinary action are:

3. Since the second Written Warning, in which you were informed that further performance problems could lead to your dismissal, you have continued to have additional instances of unsatisfactory performance. These are:

- Failing to submit the proposal for the grant fund tracking system by the second deadline date, (date), which had to be established when you failed to meet the first deadline.

Employment Termination

C Cleary



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