# LESSONS TO BE LEARNED .....

# KEYS TO SUCCESSFUL DOWNSIZING:

- Planning, formulation and communication of a proper downsizing strategy.
  - \*support of senior leaders and their active involvement
    - incentive and compensation planning
      - effective monitoring systems
    - encourageing employee participation
    - continuous motivation to boost employee morale



# Effective Downsizing A Compendium Of Lessons Learned For Government Organizations

Siddappa N.Byrareddy

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