

Volume 26

NUMBER

8

Enacting Diverse Learning Environments

Improving the Climate for Racial/Ethnic Diversity in Higher Education

Sylvia Hurtado, Jeffrey Milem,
Alma Clayton-Pedersen, and Walter Allen



Enacting Diverse Learning Environments Improving The Climate For Raciaethnic Diversity In Higher Education

Thomas, Ursula, Drake, Jill



Enacting Diverse Learning Environments Improving The Climate For Raciaethnic Diversity In Higher Education:

Enacting Diverse Learning Environments Sylvia Hurtado,1999 This document is intended to provide the higher education community with information from recent and classic research studies that can serve as a guide to improving the climate for diversity on campus The first section of the report examines the literature on campus climate for diversity the experiences of various racial ethnic groups and the effect of campus climate educational outcomes Following sections 1 set out the research framework 2 examine the historical legacy of inclusion and exclusion 3 examine the impact of structural diversity resulting from the increased complexity of diverse student enrollments and problems associated with diversifying faculty 4 review the psychological climate and the impact of discrimination and perceptions of climate on students 5 examine the behavioral dimensions of institutional climate including student involvement and intergroup relations classroom environment curricular change campus race relations and social interaction and participation in racial ethnic student organizations and minority support programs 6 link institutional climate for diversity with the general learning environment 7 provide some principles for improving campus climate for diversity 8 give some examples of current efforts at various institutions and 9 conclude with a plan for action in which everyone has a role in improving campus climate Contains approximately 250 references CH

The National Education Priorities of the President and the U.S. Department of Education, Striving for Excellence, Volume IV: 2000 ,2000 **Women of Color in Higher Education** Gaëtane Jean-Marie,Brenda Lloyd-Jones,2011-08-31 Focuses on

African American Hispanic American Native American and Asian Pacific American women whose increased presence in senior level administrative and academic positions in higher education is transforming the political climate to be more inclusive of women of color *Striving for Excellence* ,2000 Tools for Teaching Barbara Gross Davis,2009-07-17 This is the long awaited update on the bestselling book that offers a practical accessible reference manual for faculty in any discipline This new edition contains up to date information on technology as well as expanding on the ideas and strategies presented in the first edition It includes more than sixty one chapters designed to improve the teaching of beginning mid career or senior faculty members The topics cover both traditional tasks of teaching as well as broader concerns such as diversity and inclusion in the classroom and technology in educational settings Hear Our Stories Jessica C.

Harris,2024-11-19 Despite focused efforts to stop the perpetration of campus sexual violence the statistic that one in four college women will experience such violence has remained steady over the last sixty years The number of higher education institutions under federal Title IX investigation for mishandling sexual violence cases also continues to grow In *Hear Our Stories* Jessica Harris demonstrates how preventive efforts often fall short because they lack intersectional perspectives and often obscure how sexual violence is imbued with racial significance Drawing on interviews with Women of Color student survivors staff and documents from three different universities this book analyzes sexual violence on the college campus from an intersectional lens centering the stories of Women of Color Harris explores the intersectional realities of campus sexual

violence including survivors racialized and gendered experiences with campus rape culture institutional betrayal prevention programming reporting and disclosing and feminist and anti racist movements Hear Our Stories challenges dominant approaches to campus sexual violence that too often stall the implementation of more effective sexual violence prevention and response efforts that could offer transformative outcomes for all students

University Teaching in Focus Lynne Hunt, Denise Chalmers, 2012-06-01 University Teaching in Focus provides a foundational springboard for early career academics preparing to teach in universities Focusing on four critical areas Teaching Curriculum Students and Quality and Leadership this succinct resource offers university teachers a straightforward approach to facilitating effective student learning It aims to empower university teachers and contribute to their career success by developing teaching skills strategies and knowledge and linking theory to practice Written by internationally acclaimed experts topics include learning theories assessment discipline based teaching curriculum design problem based and work integrated learning effective classroom teaching and flexible modes of delivery The needs of diverse student groups are explored and the scholarship of teaching and learning is addressed within a quality and leadership framework The clear and accessible style makes reference to seminal works and current resources Real world cases illuminate the theoretical content and Your thoughts sections encourage reflection and adaptation to local contexts

Creating a Campus-Wide Culture of Student Success Ronald E. Hallett, Adrianna Kezar, Joseph A. Kitchen, Rosemary J. Perez, 2023-10-23 Offering a new approach to institutional practices this book describes evidence based strategies to create a campus culture conducive to truly supporting all students We are at a critical crossroads in higher education where large numbers of low income racially minoritized and first generation college students referred to in this book as at promise students are attending college in greater numbers than ever yet access has not translated to significantly improved retention and graduation rates This book therefore proposes a realignment of existing initiatives to create campus wide support through a new model of coordination The ideas presented in this book are the culmination of one of the largest studies of comprehensive college support programs for at promise students Chapters include illustrations of the key concepts and promising practices of the Promoting At promise Student Success PASS Project as well as guiding questions that can be used to facilitate conversations on campus In this helpful resource the authors address how student supports are delivered in validating ways rather than focusing solely on what supports are offered as has typically been the way institutions address the issues that at promise students face This book is intended to provide guidance and support to educators who want to be a part of changing how higher education supports at promise students toward increased equity

The Routledge International Handbook of Higher Education Malcolm Tight, Ka Ho Mok, Jeroen Huisman, Christopher Morphet, 2009-06-03 This volume is a detailed and up to date reference work providing an authoritative overview of the main issues in higher education around the world today Consisting of newly commissioned chapters and impressive journal articles it surveys the state of the discipline and includes the examination and discussion of

emerging controversial and cutting edge areas

Black Male Collegians: Increasing Access, Retention, and Persistence in Higher Education Robert T. Palmer, J. Luke Wood, T. Elon Dancy, Terrell L. Strayhorn, 2014-06-24 Improving college access and success among Black males has garnered tremendous attention. Many social scientists have noted that Black men account for only 4.3% of the total enrollment at 4-year postsecondary institutions in the United States, the same percentage now as in 1976. Furthermore, two-thirds of Black men who start college never finish. The lack of progress among Black men in higher education has caused researchers, practitioners, and policymakers to become increasingly focused on ways to increase their access and success. Offering recommendations and strategies to help advance success among Black males, this monograph provides a comprehensive synthesis and analysis of factors that promote the access, retention, and persistence of Black men at diverse institutional types, e.g., historically Black colleges and universities, predominantly White institutions, and community colleges. It delineates institutional policies, programs, practices, and other factors that encourage the success of Black men in postsecondary education. This is the 3rd issue of the 40th volume of the Jossey-Bass series ASHE Higher Education Report. Each monograph is the definitive analysis of a tough higher education issue based on thorough research of pertinent literature and institutional experiences. Topics are identified by a national survey. Noted practitioners and scholars are then commissioned to write the reports, with experts providing critical reviews of each manuscript before publication.

Intergroup Dialogue Ximena Zuniga, Gretchen Lopez, Kristie Ford, 2016-04-29 Intergroup dialogue is a form of democratic engagement that fosters communication, critical reflection, and collaborative action across social and cultural divides. Engaging social identities is central to this approach. In recent years, intergroup dialogue has emerged as a promising social justice education practice that addresses pressing issues in higher education, school, and community settings. This edited volume provides a thoughtful and comprehensive overview of intergroup dialogue, spanning conceptual frameworks for practice and most notably, a diverse set of research studies which examine in detail the processes and learning that take place through dialogue. This book addresses questions from the fields of education, social psychology, sociology, and social work, offering specific recommendations and examples related to curriculum and pedagogy. Furthermore, it contributes to an understanding of how to constructively engage students and others in education about difference, identities, and social justice. This book was originally published as a special issue of Equity Excellence in Education.

Critical Research on Sexism and Racism in STEM Fields Thomas, Ursula, Drake, Jill, 2016-06-01 Despite a higher percentage of women entering various STEM fields, issues of discrimination and stereotyping continue to exist. These difficulties create a potential hostile environment and a noticeable gap in opportunities, advancements, and compensation increases in comparison to their male counterparts. Critical Research on Sexism and Racism in STEM Fields investigates the bias, stereotyping, and repression experienced by women within STEM-based career fields. Emphasizing the struggle felt by women within politics, education, systems, business environments, STEM careers, as well as issues with advocacy and leadership, this publication benefits

professionals social activists researchers academics managers and practitioners interested in the institutionalized discrimination and prejudice women encounter in various fields

The Scholarship of Teaching and Learning in Higher Education: An Evidence-Based Perspective Raymond P. Perry, John C. Smart, 2007-06-04 Pivotal to the transformation of higher education in the 21st Century is the nature of pedagogy and its role in advancing the aims of various stakeholders This book brings together pre eminent scholars from Australia Canada Europe the Middle East and the USA to critically assess teaching and learning issues that cut across most disciplines In addressing long standing and newly emerging issues the researchers examine the scientific evidence on what constitutes effective teaching in college classrooms on the psychometric integrity of measures of teaching effectiveness and on the use of such measures for tenure promotion and salary decisions Systematically explored throughout the book is the avowed linkage between classroom teaching and motivation learning and performance outcomes in students In so doing the book deals with the nexus between knowledge production by researchers and knowledge utility for end users made up of classroom instructors department heads deans directors and policymakers The book will appeal to researchers interested in teaching and learning faculty members developing evidence based pedagogical practices academic administrators and policymakers responsible for instituting teaching and learning protocols and faculty development officers promoting the effective teaching practices

Racial Equity on College Campuses Royel M. Johnson, Uju Anya, Liliana M. Garces, 2022-02-01 The current socio political moment rife with racial tensions and overt bigotry has exacerbated longstanding racial inequities in higher education While educational scholars have developed conceptual tools and offered data informed recommendations for rooting out racism in campus policies and practices this work is largely inaccessible to the public At the same time practitioners and policymakers are increasingly called on to implement quick solutions to what are in fact profound structural problems Racial Equity on College Campuses bridges this gap marshaling the expertise of nineteen scholars and practitioners to translate research based findings into actionable recommendations in three key areas university leadership teaching and learning and student and campus life The strategies gathered here will prove useful to institutional actors engaged in both real time and long term decision making across contexts from the classroom to the boardroom

Race and Higher Education Annie Howell, Frank Tuitt, 2003-01-01 The contributors to *Race and Higher Education* guide educators toward an understanding of how changes in the student population call for new approaches to classroom instruction and address the need for new pedagogical practices in increasingly diverse college classrooms Over the last few decades U S colleges and universities have witnessed increasing diversity in their student bodies Yet faculty members operating on the notion that one pedagogy fits all students continue to employ traditional modes of instruction This adherence to outdated pedagogies has created potentially harmful learning environments for all students and particularly for students of color *Race and Higher Education* addresses this persistent problem guiding educators toward a better understanding of how changes in the student population have resulted

in the need for new approaches to classroom instruction By including voices from inside classrooms along with analyses from scholarly researchers this volume provides college and university teachers administrators students and scholars with a critical instrument for improving higher education

Contested Issues in Troubled Times Peter M. Magolda, Marcia B. Baxter Magolda, Rozana Carducci, 2023-07-03 Contested Issues in Troubled Times provides student affairs educators with frameworks to constructively think about and navigate the contentious climate they are increasingly encountering on campus The 54 contributors address the book's overarching question How do we create an equitable climate conducive to learning in a dynamic environment fraught with complexity and a socio-political context characterized by escalating intolerance incivility and overt discrimination Rather than attempting to offer readers definitive solutions this book illustrates the possibilities and promise of acknowledging multiple approaches to addressing contentious issues articulating a persuasive argument anchored in professional judgment listening attentively to others for points of connection as well as divergence and drawing upon new ways of thinking to foster safe and inclusive campuses Among the issues this volume addresses are such topics as sexual violence historically underrepresented racial and ethnic groups transgender and undocumented students the professional skills knowledge and/or dispositions needed to thrive and facilitate systemic change in contemporary higher education organizations the implications of maintaining personal and professional identities via social media and self-care In this companion volume to Contested Issues in Student Affairs whose issues remain as relevant today as they were upon publication in 2011 a new set of contributors explore new questions which foreground issues of equity safety and civility themes which dominate today's higher education headlines and campus conversations The book concludes with calls to action encouraging student affairs educators to exhibit the moral courage needed to critically examine routine practices that unknowingly perpetuate inequity and enact the foundational values and principles upon which the student affairs profession was founded

Multiracial Experiences in Higher Education Marc P. Johnston-Guerrero, Charmaine L. Wijeyesinghe, 2023-07-03 Recipient of the 2021 Innovation Award of The Multiracial Network MRN In the last Census over 9 million people nearly 3% of the population identified themselves as of two or more races The proportion of college students who identify as Multiracial is somewhat higher and growing Although increasing at a slightly slower rate Multiracial faculty and staff are also teaching and working on campuses in greater numbers Together Multiracial people from diverse backgrounds and in various roles are influencing college and university culture practices and climate This book centers the experiences of Multiracial people those individuals claiming heritage and membership in two or more mono-racial groups and/or identifies with a Multiracial term These terms include the broader biracial multiethnic and mixed or more specific terms like Blasian and Mexipino In addressing the recurring experiences of inclusion exclusion affirmation and challenges that they encounter the contributors identify the multiple sites in higher education that affect personal perceptions of self belonging rejection and resilience describe strategies they utilized to support themselves or other Multiracial people at their

institutions and to advocate for greater awareness of Multiracial issues and a commitment to institutional change In covering an array of Multiracial experiences the book brings together a range of voices social identities including race ages perspectives and approaches The chapter authors present a multiplicity of views because as the book exemplifies multiracial people are not a monolithic group nor are their issues and needs universal to all The book opens by outlining the literature and theoretical frameworks that provide context and foundations for the chapters that follow It then presents a range of first person narratives reflecting the experiences of students faculty and staff that highlight navigating to and through higher education from diverse standpoints and positionalities The final section offers multiple strategies and applied methods that can be used to enhance Multiracial inclusion through research curriculum and practice The editors conclude with recommendations for future scholarship and practice This book invites Multiracial readers their allies and those people who interact with and influence the daily lives of Multiracial people to explore issues of identity and self care build coalitions on campus and advocate for change For administrators student affairs personnel and anyone concerned with diversity on campus it opens a window on a growing population with whom they may be unfamiliar mis categorize or overlook and on the need to change systems and structures to address their full inclusion and unveil their full impact Contributors e alexander Rebecca Cepeda Lisa Combs Wei Ming Dariotis Nick Davis Kira Donnell Chelsea Guillermo Wann Jessica C Harris Andrew Jolivet Naliyah Kaya Nicole Leopardo Heather C Lou Victoria K Malaney Brown Charlene C Martinez Orkideh Mohajeri Maxwell Pereyra Kristen A Renn and Stephanie N Shippen *Strategies for Facilitating Inclusive Campuses in Higher Education* Jaimie Hoffman, Patrick Blessinger, Mandla Makhanya, 2019-07-25 This volume provides educators with a global understanding of the successes and challenges associated with facilitating inclusive campuses in higher education amidst the growing diversity of students by providing evidence based strategies and ideas for implementing equity and inclusion at higher education institutions around the world **Research-Driven Practice in Student Affairs: Implications from the Wabash National Study of Liberal Arts Education** Georgianna L. Martin, Michael S. Hevel, 2014-09-25 As student affairs units face increasing pressure to use data and evidence to inform planning and decisions the research related to higher education has become more complex and in some cases less accessible This issue aims to bridge this gap by drawing implications for student affairs programs and practices from the results of the Wabash National Study of Liberal Arts Education an investigation that followed thousands of college students at more than 50 colleges and universities The authors identify research based ways that student affairs practitioners can facilitate educational outcomes including critical thinking moral reasoning and intercultural competence while being sensitive to the needs of specific populations of students This is the 147th volume of this Jossey Bass higher education quarterly series An indispensable resource for vice presidents of student affairs deans of students student counselors and other student services professionals *New Directions for Student Services* offers guidelines and programs for aiding students in their total development emotional social physical and

intellectual

Rentz's Student Affairs Practice in Higher Education (6ed) Naijian Zhang & Associates, 2024-03-22

Rentz's Student Affairs Practice in Higher Education introduces readers to the functions of all student affairs services on college campus and to the nuts and bolts on what student affairs professionals in each specific area do to achieve their goals of providing students with meaningful collegiate experiences and accomplish the institution's mission. The book not only includes the evolution of student affairs but also how its philosophy and theories are integrated into its practice. By reading this edition, experienced student affairs professionals will acquire a thorough understanding of each student affairs service on college/university campus and increase their competence in practice. This new sixth edition has 17 chapters which include the philosophical heritage of student affairs, historical perspective of higher education and student affairs, admissions to enrollment management, academic advising, career services, counseling centers, student conduct, multicultural affairs, and special support services, orientation, residence halls, student life programs, fraternity and sorority life, collegiate recreation, financial aid, student learning, assessment, health services, and future of student affairs. It has been integrated with the most recent literature on student affairs development, especially how the global pandemic has impacted the practice of student affairs in higher education and how the social, political, and economic dynamics at the national level have influenced the climate of college and university campus, as well as the most recent professional standards. A unique feature of the book is that its contributors are expert practitioners and scholars. Through this book, student affairs professionals will learn knowledge and wisdom not only from the current generation in student affairs but also from the generations many years in the past. The sixth edition has advanced the knowledge base of student affairs while inheriting its values and missions for higher education.

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Enacting Diverse Learning Environments Improving The Climate For Raciaethnic Diversity In Higher Education Introduction

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