

# Effective Performance Appraisals

*Fourth Edition*

## A Practical Guide

➤ Evaluation & Study: Develop Constructive and Productive Appraisals

➤ Measure Employee Progress and Performance: Challenge and Encourage

➤ Develop Employees: Communicate with and Encourage Growth and Development

➤ Address Issues: Appropriate Resolution



Robert D. Mandelkern

# Effective Performance Appraisals A Practical Guide

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M. Mone**



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