

How to build a recruitment strategy to improve your teaching talent pool

- Build relationships with substitute teachers
- Encourage referrals from current and former teachers
- Post on education-related job boards and local job boards
- Attend a teaching job fair to connect with candidates
- Gather hiring data to refine your hiring process
- Use an ATS to keep track of applicants, build your talent pool, and maintain a record of impressive candidates
- Incorporate skills assessments into the process
- Refine your employee value proposition (EVP)
- Communicate your employer brand



Effective Teacher Hiring

IM Harris



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