

Equal Employment Opportunity

Labor Market Discrimination and Public Policy

Paul Burstein EDITOR

Equal Employment Opportunity Labor Market Discrimination And Public Policy

Jan Willem Duyvendak, James Jasper



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Equal Employment Opportunity Paul Burstein, 1994 Although equal employment opportunity laws are often at the center of political debate it has been difficult for students teachers and concerned citizens to learn about the controversy over EEO Contributions to our understanding are scattered this collection of writings is a broad interdisciplinary introduction to the struggle for EEO and its consequences No other collection brings together articles on theories of discrimination competing theories about the likely impact of EEO laws analyses of the laws impact on women blacks and other minorities and debates about affirmative action *Equal Employment Opportunity* Paul Burstein, 1994 *Equal Employment Opportunity* Paul

Burstein, This collection of writings is the only broad interdisciplinary introduction to the struggle for EEO and its consequences **The Behavioral Foundations of Public Policy** Eldar Shafir, 2013-01-10 An interdisciplinary look at the behavioral roots of public policy from the field's leading experts In recent years remarkable progress has been made in behavioral research on a wide variety of topics from behavioral finance labor contracts philanthropy and the analysis of savings and poverty to eyewitness identification and sentencing decisions racism sexism health behaviors and voting Research findings have often been strikingly counterintuitive with serious implications for public policymaking In this book leading experts in psychology decision research policy analysis economics political science law medicine and philosophy explore major trends principles and general insights about human behavior in policy relevant settings Their work provides a deeper understanding of the many drivers cognitive social perceptual motivational and emotional that guide behaviors in everyday settings They give depth and insight into the methods of behavioral research and highlight how this knowledge might influence the implementation of public policy for the improvement of society This collection examines the policy relevance of behavioral science to our social and political lives to issues ranging from health environment and nutrition to dispute resolution implicit racism and false convictions The book illuminates the relationship between behavioral findings and economic analyses and calls attention to what policymakers might learn from this vast body of groundbreaking work Wide ranging investigation into people's motivations abilities attitudes and perceptions finds that they differ in profound ways from what is typically assumed The result is that public policy acquires even greater significance since rather than merely facilitating the conduct of human affairs policy actually shapes their trajectory The first interdisciplinary look at behaviorally informed policymaking Leading behavioral experts across the social sciences consider important policy problems A compendium of behavioral findings and their application to relevant policy domains **Economic Compulsion and Christian Ethics** Albino Barrera, 2005-09-08 Markets can often be harsh in compelling people to make unpalatable economic choices any reasonable person would not take under normal conditions Thus workers laid off in mid career accept lower paid jobs that are beneath their professional experience for want of better alternatives Economic migrants leave their families and cross borders legally or illegally in search of a livelihood These are examples of economic compulsion These

economic ripple effects have been virtually ignored in ethical discourse because they are generally accepted to be the very mechanisms that generate the market's much touted allocative efficiency Albino Barrera argues that Christian thought on economic security offers an effective framework within which to address the consequences of economic compulsion

The Riddles of Human Society Conrad L. Kanagy, Donald B. Kraybill, 1999-01-27 Why are all U S Presidents white men Why does technology enchant us Why do some people commit suicide Why are sports so important to Americans How will the Internet change society Why do people do good This very teachable and short new introductory text explores these and other riddles to stir students sociological curiosity and promote active learning as the sure path toward mastering the fundamentals of the discipline Once again Pine Forge Press has done us Intro teachers a great service with *The Riddles of Human Society* The authors have produced a remarkable text designing it from the point of view of how students actually acquire sociological tools and imagination when reflecting on their social world It is written as a conversation with readers yet is organized with learning tools like chapter summaries discussion questions and an in text glossary It considers a broad range of topics from micro to macro levels thus uniquely blending the best of a shorter textbook and a monograph It will serve very well as a main text for introductory sociology courses I recommend it highly Stephen Sharkey Department of Social Science Alverno College

Players and Arenas Jan Willem Duyvendak, James Jasper, 2025-10-01 *Players and Arenas* brings together a diverse group of experts to examine the interactions between political protestors and the many strategic players they encounter such as cultural institutions religious organizations and the mass media as well as potential allies competitors recruits and funders Discussing protestors and players as they interact within the arenas of specific social contexts the essays show that the main constraints on what protestors can accomplish come not from social and political structures but from other players with different goals and interests Through a careful treatment of these situations this volume offers a new way to approach the role of social protest in national and international politics

What Movies Teach about Race Roslyn M. Satchel, 2016-11-29 *What Movies Teach about Race* Exceptionalism Erasure Entitlement reveals the way that media frames in entertainment content persuade audiences to see themselves and others through a prescriptive lens that favors whiteness These media representations threaten democracy as conglomeration and convergence concentrate the media's global influence in the hands of a few corporations By linking film's political economy with the movie content in the most influential films this critical discourse study uncovers the socially shared cognitive structures that the movie industry passes down from one generation to another Roslyn M Satchel encourages media literacy and proposes an entertainment media cascading network activation theory that uncovers racialized rhetoric in media content that cyclically begins in historic ideologies influences elite discourse embeds in media systems produces media frames and representations shapes public opinion and then is recycled and perpetuated generationally

Social Stratification, Class, Race, and Gender in Sociological Perspective, Second Edition David Grusky, 2019-09-05 The volume offers essential reading for

undergraduates who need an introduction to the field for graduate students who wish to broaden their understanding of stratification research and for advanced scholars who seek a basic reference guide Although most of the selections are middle range theoretical pieces suitable for introductory courses the anthology also includes advanced contributions on the cutting edge of research The editor outlines a modified study plan for undergraduate students requiring a basic introduction to the field

Working in Restructured Workplaces Daniel B. Cornfield, Karen Campbell, Holly J. McCammon, 2001-07-27 What are the contemporary trends in workplace restructuring and the sociological impact on workers lives Around what concepts will work be organized and groups and individuals motivated in their work into the new century To give you definition and answers to these contemporary questions the editors of the sociological quarterly Work and Occupations assembled Working in Restructured Workplaces It addresses contradictory influences in contemporary workplace restructuring its impact on workers lives and the direction and nature of future changes in the workplace This authentic collection of sociological thought and research consists of previous works in Work and Occupations and some commissioned specifically for this book to focus on the nature causes and consequences of workplace restructuring The editors introduce a new concept of workplace restructuring to broaden your perspective and then assess implications for workers and their lives The chapters address four major themes Reconfiguring workplace status hierarchies Casualization of employment relationships Restructuring and worker marginalization Comparative labor responses to global restructuring The last two chapters chart new research agendas on the boundaries and durability of workplace restructuring

The Future of Scholarship on Diversity and Inclusion in Organizations Eden B. King, Quinetta M. Roberson, Mikki R. Hebl, 2022-10-01 The current volume the fourth in the series provides a broad look at the meaning and understanding of diversity and inclusion in organizations The contributors to this book look toward the future of D I in organizations and the scholarship of these phenomena This future focus references not only the content of the chapters which we hoped would offer new ideas emphasizes theories and predictions but also to the contributors emerging scholars who are the future of the field Indeed the chapters in this volume offer new perspectives on diversity in organizations problematize existing perceptions and practices and offer potential directions for change Together the questions and ideas offered these chapters generate a path forward for a thoughtful and nuanced view of D I in future organizational science In spite and because of their critiques of the status quo the scholars and scholarship highlighted here provide hope for positive change

OECD Employment Outlook 2008 OECD, 2008-07-18 This 2008 edition of OECD s annual report on labour markets brings the reader detailed information on recent labour market developments as well as in depth analysis of the effects of various policy measures and prospects through 2009

The Changing Face of Women Managers in Asia Chris Rowley, Vimolwan Yukongdi, 2008-09-10 This book examines the influence of culture and tradition on organizational and management practices and how these affect the progress of women in management in Asian economies It explores which organizational and management practices are

universal and which are culture specific and how these in turn affect the advancement representation of women in the Asian region

A Decade of Federal Antipoverty Programs Robert H. Haveman, 2013-10-22 *A Decade of Federal Antipoverty Programs Achievements Failures and Lessons* presents papers on the war on poverty dealing with its origins its education health and income maintenance programs and its community action legal services and antidiscrimination policies The book discusses poverty and social policy in the 1960s and 1970s the social and political context of the war on poverty and a decade of policy developments in the income maintenance system The text also describes a decade of policy developments in improving education and training for low income populations a decade of policy developments in providing health care for low income families and the mobilization of low income communities through community action 10 Years of legal services for the poor and a decade of policy developments in equal opportunities in employment and housing are also considered

Historians and people involved in political sciences will find the book invaluable

Manpower Research and Development Projects United States. Department of Labor. Manpower Administration, [The Background to Ethnic Conflict \(=IJCS XX,1-2\)](#) William Petersen, 2022-04-25

The Elgar Companion to Feminist Economics Janice Peterson, Margaret Lewis, 2001-01-01 Comprehensive reference work introducing readers to the field of feminist economics It addresses key concepts as well as feminist economic critiques and reconstructions of major economic theories and policy debates

International Examinations of Medical-legal Aspects of Work Injuries Elizabeth H. Yates, John F. Burton, 1998 This volume contains over 300 pages of thought provoking critical research covering a wide range of topics related to work injuries Delivered at the Second International Congress on Medical Legal Aspects of Work Injuries held in Jerusalem in February 1995 these proceedings include twenty eight papers written by experts in the field of work injuries from around the world

Employee Relations International, 1996

Protesting Affirmative Action Dennis Deslippe, 2012-03 In the process of balancing ideals of race and gender equality with competing notions of colorblindness and meritocracy they even borrowed the language of the civil rights era to make far reaching claims about equality justice and citizenship in their anti affirmative action rhetoric Deslippe traces this conflict through compelling case studies of real people and real jobs He asks what the introduction of affirmative action meant to the careers and livelihoods of Seattle steelworkers New York asbestos handlers St Louis firemen Detroit policemen City University of New York academics and admissions councilors at the University of Washington Law School Through their experiences Deslippe examines the diverse reactions to affirmative action concluding that workers had legitimate grievances against its hiring and promotion practices

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