



A hand is shown placing a wooden block onto a row of other wooden blocks. The blocks are arranged to spell out the phrase "EQUAL WORK PAY". The word "EQUAL" is formed by five blocks, and "WORK PAY" is formed by four blocks. The hand is positioned above the blocks, with the thumb and index finger visible, about to place the final block.

E Q U A L W O R K  
P A Y

# Equal Pay For Work Of Equal Value The New Regulations And Their Implications

**Clifford Lane**



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**Equality in Law: United Kingdom** Christopher McCrudden,2023-07-10 Equality in law between men and women in the European Community is an integral part of the EC s social policy and crucial to its economic and social cohesion This 15 Volume Encyclopedia analyses the legal framework for equal opportunities which now exists in the Community due to the adoption of EC Directives on equal treatment equal pay and social security and to the work of the European Court of Justice in this area It looks at how the EC Directives have been implemented and interpreted in each Member State and at the other legislative and constitutional provisions affecting the principle of equality All the principal legal provisions are reproduced or translated Extracts from or digests of national case law are also included Each volume is structured so that Member States s provisions on equality can be directly compared The editors of this Encyclopedia are Michel Verwilghen Professeur ordinaire la Facult de Droit Universit catholique de Louvain and Ferdinand von Prondzynski Professor of Law and Dean of the Law School University of Hull

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**Women and Austerity** Maria Karamessini, Jill Rubery, 2013-09-11 Austerity has become the new principle for public policy in Europe and the US as the financial crisis of 2008 has been converted into a public debt crisis However current austerity measures risk losing past progress towards gender equality by undermining important employment and social welfare protections and putting gender equality policy onto the back burner This volume constitutes the first attempt to identify how the economic crisis and the subsequent austerity policies are affecting women in Europe and the US tracing the consequences for gender equality in employment and welfare systems in nine case studies from countries facing the most severe adjustment problems The contributions adopt a common framework to analyse women in recession which takes into account changes in women's position and current austerity conditions The findings demonstrate that in the immediate aftermath of the financial crisis employment gaps between women and men declined but due only to a deterioration in men's employment position rather than any improvements for women Tables are set to be turned by the austerity policies which are already having a more negative impact on demand for female labour and on access to services which support working mothers Women are nevertheless reinforcing their commitment to paid work even at this time of increasing demands on their unpaid domestic labour Future prospects are bleak Current policy is reinforcing the same failed mechanisms that caused the crisis in the first place and is stalling or even reversing the long term growth in social investment in support for care This book makes the case for gender equality to be placed at the centre of any progressive plan for a route out of the crisis

**EU Anti-Discrimination Law** Evelyn Ellis, Philippa Watson, 2012-11-29 Professor Evelyn Ellis provides an analytical and critical examination of the EU law forbidding discrimination and explores the theoretical and philosophical underpinnings of the law

**International Encyclopedia of Social Policy** Tony Fitzpatrick, Huck-ju Kwon, Nick Manning, James Midgley, Gillian Pascall, 2013-07-04

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