# Equal Opportunity Theory

Dennis E. Mithaug

# **Equal Opportunity Theory Fairness In Liberty For All**

**Steve Vanderheiden** 

### **Equal Opportunity Theory Fairness In Liberty For All:**

Egual Opportunity Theory Dennis E. Mithaug, 1996-05-21 A comprehensive and detailed explanation of the egual opportunity principle that influences social policy today is provided in this book Dennis E Mithaug addresses the discrepancy between the right and the experience of self determination and explains our collective responsibility for assuring fair prospects for self determination for all The logical philosophical and psychological basis for equal opportunity theory is presented as is the social and judicial background Finally the optimal prospects principle is examined Theory Dennis E. Mithaug, 1996-05-21 Equal Opportunity Theory is a clear and comprehensive examination of the idea of self determination both the right to self determination as well as its expression in our society Author Dennis E Mithaug examines society s collective responsibility for assuring fair prospects of self determination for all people This inclusive volume also describes how social policies derived from the theory of equal opportunity actually impact those with the least likely prospects for self determination throughout their lives the poor the disabled and people of color Author Dennis E Mithaug first presents the logical philosophical and psychological basis for equal opportunity theory and then presents its social and judicial background From this foundation he shows how the optimal prospects principle derived from the theory decreases the discrepancy between the right and the experience of self determination for children and adults with significant physical mental social and economic disadvantages Although the main thrust is theoretical evidence in support of the theory is based upon a combination of empirical historical and logical sources Addressing one of the hottest current topics in American society and public policy today Equal Opportunity Theory s timeliness will make it of great interest to students and professionals in the fields of sociology psychology and political science In Equal Opportunity Theory Dennis E Mithaug writes about the discrepancy between the right to self determination and the expression of that right a problem that is salient to most Americans with disabilities and others who are less well situated in our society This discrepancy manifests itself in what may be the most handicapping aspect of having a disability being poor or being a member of a minority group that experiences frequent discrimination the lack of control over one s life Equal Opportunity Theory provides a thoughtful interdisciplinary treatment of the complex issues related to this problem The book provides an important differentiation of the impact of individual capacity and opportunity theory as a means to resolve the discrepancy between the right to and experience of self determination for individuals whose personal social and economic circumstances are beyond their control It also provides a valuable contribution to the debate concerning how best to empower and enable all individuals to live self determined lives Michael L Wehmeyer The Arc National Headquarters Empowerment Evaluation David M. Fetterman, Shakeh J. Kaftarian, Abraham Wandersman, 1996 Empowerment evaluation a method for using evaluation concepts techniques and findings to foster improvement and self determination is the focus of this book After an examination of the method as it has been adopted in academic and foundation settings the book looks at the various contexts in which

empowerment evaluation is conducted ranging from resistant environments to responsive environments Critical concerns in empowerment evaluation such as the role of empowerment theory and multiple levels of empowerment from individual to societal are then discussed The book also provides tools and technical assistance needed to conduct empowerment evaluation The concluding section of the book serves to strengthen the links between empow The Ethics of Human Resources and Industrial Relations John W. Budd, James G. Scoville, 2005 Moral philosophy business ethics and the employment relationship John W Budd and James G Scoville The social welfare objectives and ethical principles of industrial relations Bruce E Kaufman Kantian ethical thought Norman E Bowie Non western ethical frameworks implications for human resources and industrial relations James G Scoville John J Lawler and Xiang Yi Globalization and business ethics in employment relations Hoyt N Wheeler The technological assault on ethics in the modern workplace Richard S Rosenberg The ethics of human resource management Elizabeth D Scott Ethical challenges in labor relations John T Delaney Ethical practice in a corporation the Allina case Jonathan E Booth Ronald S Heinz and Michael W Howe Ethical practice in a labor union the UAW case Linda Ewing The critical failure of workplace ethics Gordon Lafer Encyclopedia of the World's Minorities Carl Skutsch.2013-11-07 This study of minorities involves the difficult issues of rights justice equality dignity identity autonomy political liberties and cultural freedoms The AZ Encyclopedia presents the facts arguments and areas of contention in over 560 entries in a clear objective manner For a full list of entries contributors and more visit the Encyclopedia of the World's Minorities website Political Theory Scott John Hammond, 2008-11-30 Liberty Justice Nature Law First formulated millennia ago by the founding philosophers of the Western tradition these basic concepts of human thought remain central to our conception of ourselves our place in the world and our relationships with others that is our politics Readers encountering such broad political concepts their practical expressions in political movements and systems of government the ideas of influential ancient and modern political thinkers or simply familiar or unfamiliar catchphrases for which they would like a succinct yet informative explanation will welcome this accessible encyclopedic guide The major political concepts themes issues movements groups and schools that have developed over time and shaped our modern world appear here in all their diversity along with biographical entries and articles on the principal works of political theorists from Plato to John Rawls Further serious students and browsers alike will delight in the numerous entries on familiar quotations and political catchphrases from the banality of evil and Big Brother to the war of all against all A Quarter Century of Value Inquiry Richard T. Hull, 2021-11-01 This volume contains all of the presidential addresses given before the American Society for Value Inquiry since its first meeting in 1970 Contributions are by Richard Brandt Virgil Aldrich John W Davis the late Robert S Hartman James B Wilbur the late William H Werkmeister Robert E Carter the late William T Blackstone Gene James Eva Hauel Cadwallader Richard T Hull Norman Bowie Stephen White Burton Leiser Abraham Edel Sidney Axinn Robert Ginsberg Patricia Werhane Lisa M Newton Thomas Magnell Sander Lee John M Abbarno Ruth Miller Lucier and Tom Regan

Autobiographical sketches by all of the living contributors and one recently deceased biographical statements of the remainder together with photographic portraits of all the contributors make this volume a unique record of value inquiry during the past quarter century indicates previously unpublished or unpublished in the present form indicates substantial new material has been added The addresses cover diverse topics from broad general ones to value inquiry into literature bioethics and public policy to philosophy of mind to critical studies of other philosophers work defenses of philosophy and of applied ethics individual role and cultural relativism of values The American Society for Value Inquiry is nearing its 25th anniversary Its leadership is elected annually often with a vice president becoming president elect then president then past president a structure that serves to insure a measure of continuity Its members are drawn to the society not by a particularly credo or ideology or philosophical position but by a common interest in questions of value ranging from abstract meta value inquiry to disciplinary and trans disciplinary value inquiry For those who share this range of passions the volume will preserve collect organize and in a number of cases recover material in danger of being lost to them The Presidential Address is a unique genre resembling in some ways a sermon Indeed preparing a presidential address before a philosophical society is often an exercise in developing an exhortation to members to take up a neglected topic to embrace as important a particular viewpoint it may as well be a cautionary to avoid a particular error It is often a dramatic moment as a last act of the presidency having observed closely the trends and winds blowing through the discipline the speaker is afforded the opportunity to hold forth on a topic at once intensely personal and believed to be of wide interest While some societies publish presidential addresses in newsletters or informal proceedings and occasionally in professional bulletins or journals rarely have a substantial bloc of a society s presidential addresses been collected and published under one cover Too often the presidential address is delivered discussed by those present perhaps summarized in a paragraph in a newsletter to members and filed as a fond memory of a moment of honor in the papers of the author sometimes to be forgotten lost discarded or otherwise removed from availability to scholars of the history of philosophy This volume inaugurates a series aiming at preserving presidential and other major addresses before philosophical societies It seeks to be a historical record not only of the address but also of the reflections and recollections of the author It seeks to preserve as a part of the historical record a photograph of the author And with the personal character of an autobiographical statement it seeks to humanize and render lively and real the professi The SAGE Encyclopedia of Theory in Psychology Harold L. Miller, Jr., 2016-05-24 Drawing together a team of international scholars The SAGE Encyclopedia of Theory in Psychology examines the contemporary landscape of all the key theories and theorists presenting them in the context needed to understand their strengths and weaknesses Key features include Approximately 300 signed entries fill two volumes Entries are followed by Cross References and Further Readings A Reader's Guide in the front matter groups entries thematically A detailed Index and the Cross References provide for effective search and browse in the electronic version Back matter includes a

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students questions for consideration and using applied examples throughout the text illustrates the practical relevance of contemporary theoretical debates to everyday issues in policy and politics. The result is an essential overview of all the main traditions issues and positions in political theory today that will serve as an invaluable resource for all students of contemporary political theory political ideas and political philosophy Colin Farrelly is Assistant Professor in the Department of Political Science at the University of Waterloo Canada Introduction to Contemporary Political Theory will complement Contemporary Political Theory A Reader edited by Colin Farrelly and also published by SAGE Publications Political Theory Colin Farrelly, 2004 Contemporary Political Theory A Reader provides an accessible introduction to the key works of major contemporary political theorists Key theorists and writers include John Rawls Robert Nozick Michael Walzer Michael Sandel Susan Okin Will Kymlicka Iris Marion Young Charles Taylor Nancy Fraser and John Dryzek **Ethics, and Business Ethics** Steven Scalet, 2018-07-16 This book introduces a study of ethics and values to develop a deeper understanding of markets business and economic life Its distinctive feature is its thorough integration across personal and institutional perspectives across applied ethics and political philosophy and across philosophy business and economics Part 1 studies markets property rights and law and introduces normative theories with many applications Part 2 examines the purpose of corporations and their responsibilities Parts 3 and 4 analyze business and economic life through the ethics and values of welfare and efficiency liberty rights equality desert personal character community and the common good This second edition maintains the strengths of the first edition short digestible chapters and engaging writing that explains challenging ideas clearly The material is user friendly with an emphasis on a strong theoretical core Easily adaptable to the instructor's teaching the chapters are separable and can be shaped to the interests of the instructor with suggested course outlines and flexible application to case studies This text is designed both for coursework in business ethics as well as interdisciplinary programs in philosophy politics economics and law This second edition revises presentation of eight normative theories with increased emphasis on linksto business and economic life incorporates recent scholarship on shareholder stakeholder debates about the purpose of corporations bringing this important topic up to date includes a new streamlined preface that provides a quick overview of the book before smoothly quiding the reader to the first chapter uses updated examples and applications revamps a useful appendix including enhancing the popular primer on ethics includes Key Terms Discussion Questions Biographies and Lists of Further Readings at the end of each chapter includes a new ending chapter on the value of an ethical life Partial Truths and Our Common Future Donald A. Crosby, 2018-08-20 In this book Donald A Crosby defends the idea that all claims to truth are at best partial Recognizing this he argues is a necessary safeguard against arrogance close mindedness and potentially violent reactions to differences of outlook and practice Crosby demonstrates how partial truths are inevitably at work in conversations and debates about religion science morality economics ecology and social and political progress He then focuses on the concept in the discipline of philosophy looking at

a number of distinctions that are taken to be strictly binary those between fact and value continuity and novelty rationalism and empiricism mind and body and good and evil and demonstrates how in all of these cases each on its own can offer only an incomplete picture Partial Truths and Our Common Future invites ongoing dialogue with others for the sake of mutual enlargements of understanding rather than mere civility and provides incentive for continuing open minded and shared inquiries into the important issues of life Instrumental Social Justice in Higher Education Leah P. Hollis, 2024-02-29 This book offers eight validated instruments on workplace bullying to support robust mixed methods approaches for social justice research Workplace bullying is an excellent starting point from which scholars can consider social justice research The data shows that marginalized and disenfranchised groups minoritized groups women junior faculty and the LGBTQ community are disproportionately affected The outcomes included career interruption and severe health disparities Though there is a demand for workplace bullying instruments the book also lays a foundation for creating surveys to address these populations Introduction to Political Theory Paul Graham, John Hoffman, 2022-03-21 This vibrant and significantly revised new edition is a comprehensive and accessible text for studying political theory in a changing world Bringing together classic and contemporary political concepts and ideologies into one book it introduces the major approaches to political issues that have shaped our world and the ideas that form the currency of political debate Consistently it relates political ideas to political realities through effective use of examples and case studies making theory lively contentious and relevant With significant revisions which reflect the latest questions facing political theory in an increasingly international context key features and updates include Two brand new chapters on Migration and Freedom of Speech and a significant new section on the radical right Thought provoking case studies to bring the theory to life including social media and internet regulation Brexit and the EU anti vaxxer campaigns surrogacy tourism and autonomous anarchist zones A revamped website including podcasts to aid study of and reading around the subject Introduction to Political Theory Fourth Edition is the perfect accompaniment to undergraduate study in political theory political philosophy concepts and ideologies and more broadly to the social sciences and philosophy

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