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# Equality and Preferential Treatment

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Edited by MARSHALL COHEN, THOMAS NAGEL, and THOMAS SCANLON

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## Contributors

RONALD DWORKIN

OWEN M. FISS

ALAN H. GOLDMAN

THOMAS NAGEL

GEORGE SHER

ROBERT SIMON

JUDITH JARVIS THOMSON

# Equality And Preferential Treatment A Philosophy Public Affairs Reader By

**Mary Vetterling-Braggin, Frederick  
Elliston, Jane English**



## **Equality And Preferential Treatment A Philosophy Public Affairs Reader By:**

**Equality and Preferential Treatment** Marshall Cohen, Thomas Nagel, Thomas Scanlon, 1977-08-21 These essays with one exception originally published in Philosophy Public Affairs consider the moral problems associated with improving the social and economic position of disadvantaged groups If the situation of women and minorities improves so that their opportunities are equal to those of more favored groups will they then be in a competitive position conducive to equal achievement If not can preferential hiring or preferential admission to educational institutions be justified The contributors explore the complexities of this problem from several points of view The discussions in Part I are more theoretical and concentrate on the application to this case of general considerations from ethical theory The discussions in Part II also take up theoretical questions but they start from specific problems about the constitutionality and the effectiveness of certain methods of achieving equality and counteracting discrimination The two groups of essays demonstrate admirably the close connection between moral philosophy and questions of law and policy The issues discussed include compensation liability victimization the significance of group membership the intrinsic importance of racial sexual or meritocratic criteria and the overall effects of preferential policies [Equality and Preferential Treatment. A Philosophy and Public Affairs Reader.](#)

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**Equality and Preferential Treatment** Marshall Cohen, Thomas Nagel, Thomas Scanlon, 1977-08-21 These essays with one exception originally published in Philosophy Public Affairs consider the moral problems associated with improving the social and economic position of disadvantaged groups If the situation of women and minorities improves so that their opportunities are equal to those of more favored groups will they then be in a competitive position conducive to equal achievement If not can preferential hiring or preferential admission to educational institutions be justified The contributors explore the complexities of this problem from several points of view The discussions in Part I are more theoretical and concentrate on the application to this case of general considerations from ethical theory The discussions in Part II also take up theoretical questions but they start from specific problems about the constitutionality and the effectiveness of certain methods of achieving equality and counteracting discrimination The two groups of essays demonstrate admirably the close connection between moral philosophy and questions of law and policy The issues discussed include compensation liability victimization the significance of group membership the intrinsic importance of racial sexual or meritocratic criteria and the overall effects of preferential policies **Catalog of Copyright Entries. Third Series** Library

of Congress. Copyright Office, 1979 *In the Shadow of Justice* Katrina Forrester, 2021-03-09 In the Shadow of Justice tells the story of how liberal political philosophy was transformed in the second half of the twentieth century under the influence of John Rawls In this first ever history of contemporary liberal theory Katrina Forrester shows how liberal egalitarianism a set of ideas about justice equality obligation and the state became dominant and traces its emergence from the political and

ideological context of the postwar United States and Britain In the aftermath of the civil rights movement and the Vietnam War Rawls's *A Theory of Justice* made a particular kind of liberalism essential to political philosophy Using archival sources Forrester explores the ascent and legacy of this form of liberalism by examining its origins in midcentury debates among American antistatists and British egalitarians She traces the roots of contemporary theories of justice and inequality civil disobedience just war global and intergenerational justice and population ethics in the 1960s and 70s and beyond In these years political philosophers extended developed and reshaped this liberalism as they responded to challenges and alternatives on the left and right from the New International Economic Order to the rise of the New Right These thinkers remade political philosophy in ways that influenced not only their own trajectory but also that of their critics Recasting the history of late twentieth century political thought and providing novel interpretations and fresh perspectives on major political philosophers In the Shadow of Justice offers a rigorous look at liberalism's ambitions and limits

*Slavery and Its Consequences* Robert A. Goldwin, Art Kaufman, 1988 This book discusses the institution of slavery and how it relates to the Constitution

*The Universality of Human Rights*, 2023-09-25 The human rights project is one that brings together ideas policies and laws as well as national civil society and international cooperation Yet despite progress human rights are still being grossly violated in vast numbers in many parts of the world and the challenge remains to keep expanding the circles of achievements and opportunities for a universal culture of human rights This handbook brings together a broad collection of documents from different parts of the world from global and regional institutions attesting to the fact that the universality of human rights resides in the spirit and aspirations of the peoples of the world Divided into thematic sections the volume brings together primary sources on topics such as philosophical and religious perspectives international human rights policy sustainable development economic social and cultural rights among many more complete with a thorough introduction to each theme The result is a remarkable collection of documents and teaching materials in support of the universality of human rights

*Fighting Discrimination in Europe* Mathias Möschel, Costanza Hermanin, Michele Grigolo, 2013-09-13 The member states of the EU have only very recently begun to consider race and racism in the framework of equality legislation and policies As opposed to an established Anglo Saxon tradition of naming races and using racial categorisation to fight racism most continental European countries resist this approach This book investigates the problematic reception and elaboration of race as a socio legal category in Europe Fighting Discrimination in Europe takes a fresh and interdisciplinary look at the normative theoretical and concrete problems raised by the challenge of devising and enforcing policies to combat race discrimination in Europe It engages with the juridical and political spheres from the international level down to concrete cases of state and city policies As the multifaceted relationship between race discrimination and immigration is explored new normative positions and practical approaches are developed and new questions raised This collection presents important new research for academics researchers and advanced students of Ethnic Studies Migration Studies Legal Studies Sociology

Anthropology and Policy Studies This book was originally published as a special issue of Ethnic and Racial Studies

*Encyclopedia of Business and Professional Ethics* Deborah C Poff,Alex C. Michalos,2023-05-24 This encyclopedia edited by the past editors and founder of the Journal of Business Ethics is the only reference work dedicated entirely to business and professional ethics Containing over 2000 entries this multi volume major research reference work provides a broad based disciplinary and interdisciplinary approach to all of the key topics in the field The encyclopedia draws on three interdisciplinary and over lapping fields business ethics professional ethics and applied ethics although the main focus is on business ethics The breadth of scope of this work draws upon the expertise of human and social scientists as well as that of professionals and scientists in varying fields This work has come to fruition by making use of the expert academic input from the extraordinarily rich population of current and past editorial board members and section editors of and contributors to the Journal of Business Ethics

**An Introduction to Political Philosophy** Colin Bird,2019-04-25 An updated comprehensive and thematic introduction to political philosophy enabling readers to reflect critically on a variety of political issues

*Philosophical Foundations of Discrimination Law* Deborah Hellman,Sophia Moreau,2013-10 Exploring the philosophical foundations of discrimination law as it exists in several jurisdictions this collection of all new essays bridges the gap between abstract philosophical work on justice and fairness and legal work on specific types of discrimination

**The Routledge Handbook of the Ethics of Discrimination** Kasper Lippert-Rasmussen,2017-08-23 While it has many connections to other topics in normative and applied ethics discrimination is a central subject in philosophy in its own right It plays a significant role in relation to many real life complaints about unjust treatment or unjust inequalities and it raises a number of questions in political and moral philosophy and in legal theory Some of these questions include what distinguishes the concept of discrimination from the concept of differential treatment What distinguishes direct from indirect discrimination Is discrimination always morally wrong What makes discrimination wrong How should we eliminate the effects of discrimination By covering a wide range of topics and by doing so in a way that does not assume prior acquaintance this handbook enables the reader to get to grips with the omnipresent issue The Routledge Handbook of the Ethics of Discrimination is an outstanding reference source to this exciting subject and the first collection of its kind Comprising over thirty chapters by a team of international contributors the handbook is divided into six main parts conceptual issues the wrongness of discrimination groups of discriminatees sites of discrimination causes and means history of discrimination Essential reading for students and researchers in applied ethics and political philosophy the handbook will also be very useful for those in related fields such as law sociology and politics

LatCrit Francisco Valdes,Steven W. Bender,2021-06-15 Examines LatCrit s emergence as a scholarly and activist community within and beyond the US legal academy Emerging from the US legal academy in 1995 LatCrit theory is a genre of critical outsider jurisprudence a vital hub of contemporary scholarship that includes Feminist Legal Theory and Critical Race Theory among other critical schools of legal knowledge Its

basic goals have been 1 to develop a critical activist and inter disciplinary discourse on law and society affecting Latinas/os and 2 to foster both the development of coalitional theory and practice as well as the accessibility of this knowledge to agents of social and legal transformative change This slim volume tells the story of LatCrit's growth and influence as a scholarly and activist community Francisco Valdes and Steven W Bender offer a living example of how critical outsider academics can organize long term collective action both in law and society that will help those similarly inclined to better organize themselves Part roadmap part historical record and part a path forward LatCrit From Critical Legal Theory to Academic Activism shows that with coalition collaboration and community social transformation can take root Human Rights Brigitte Buchhammer, Angela Kallhoff, 2021 In this volume thirteen essays highlight the subject of human rights from different points of view The guiding questions include the following Can feminists and gender researchers ground their commitment to greater gender justice in human rights Is there a single concept of human rights Do human rights include individual rights or group rights Are the demands of human rights addressed to institutions or to individuals Is there an intrinsic moment of Eurocentrism within human rights Are human rights a moral or legal measure or somewhere in between Who is recognized as a human being *Problems for Democracy*, 2022-03-28 This book based on the premise that democracy promotes peace and justice explores theoretical and practical problems that can arise or that have arisen in democratic polities Contributors address with clarifying analyses such theoretical issues as the relationship between recursivist metaphysics and democracy the relationship between the economic and political orders and the nature of justice Contributors offer as well enlightening resolutions of practical problems resulting from a history of social political or economic injustice *Walter Feinberg's Democratic Vision* Walter Feinberg, 2025-05-01 Collects Walter Feinberg's classic writings on the meaning of democracy for public education For over fifty years Walter Feinberg has been a leader in interpreting democracy in and its meaning for public education In this collection Feinberg explores the question of how to study education the necessary role of history and philosophy in this endeavor and the need for educational theorists to engage with the lived realities of students parents and teachers through philosophical anthropology He demonstrates a particular way of paying attention to public education that brings an interpretive sensitivity for others to the big philosophical questions of what public schooling should be in democratic societies Feinberg explores many of the central questions that vex educational policy and practice What should be the purpose of public schools What should we think of school choice proposals What are the relationships between religion and public schools Should schools promote an American identity How should we think about affirmative action In this tour of educational ideas democracy is the central concern as it both presents questions that demand answers and becomes an approach to studying education with rigor and sensitivity Justice, Education and the Politics of Childhood Johannes Drerup, Gunter Graf, Christoph Schickhardt, Gottfried Schweiger, 2016-03-23 This volume contributes to the ongoing interdisciplinary controversies about the moral legal and

political status of children and childhood It comprises essays by scholars from different disciplinary backgrounds on diverse theoretical problems and public policy controversies that bear upon different facets of the life of children in contemporary liberal democracies The book is divided into three major parts that are each organized around a common general theme The first part Children and Childhood Autonomy Well Being and Paternalism focusses on key concepts of an ethics of childhood Part two Justice for Children contains chapters that are concerned with the topics of justice for children and justice during childhood The third part The Politics of Childhood deals with issues that concern the importance of childhood as a historically contingent political category and its relevance for the justification and practical design of political processes and institutions that affect children and families

*Toward a Theory of Governance* Jacques Lenoble, Marc Maesschalck, 2003-01-01 For more than a century Western democracies have struggled to keep faith with both economic efficiency and social justice Yet reconciliation of these factors remains as baffling as ever Among the many voices clamoring today for a theory of collective action we hear most often of the great chasm between legitimacy and efficiency It is the contention of the authors of this ground breaking book that these antinomies can be seen as distinct moments of application in the operation of normative judgement and that a reflexive treatment of norms of collective action by clarifying limitations in rules and beliefs allows us to develop mechanisms to correct the limiting effects of such judgements and act accordingly Drawing on and developing recent trends in the social sciences *The Action of Norms* presents a powerful new theory of governance with far reaching implications for the future of law the judiciary and justice itself Among the contributing modern ideas that are explained and developed as pillars of the authors thesis are the following critiques of the political theory of interest groups the economic theory of efficiency deliberative democracy rational choice theory the evolutionist debate learning process theory and the theory of risk Lenoble and Maesschalck achieve a remarkable synthesis of relevant thought about forms of social organization from Kant and Fichte through Hayek Rawls and Habermas to current theory and place it at the service of a new and effective theory of the norm that promises to greatly elucidate the role of law and legal practice in the continuing development of democratic institutions

**Affirmative Action and Equal Protection** United States. Congress. Senate. Committee on the Judiciary. Subcommittee on the Constitution, 1988

**Feminism and Philosophy** Mary Vetterling-Bruggin, Frederick Elliston, Jane English, 1977 Contemporary philosophers explore both sides of the moral issues involved in feminism sex roles the language of sexism preferential hiring marriage rape and abortion

This book delves into Equality And Preferential Treatment A Philosophy Public Affairs Reader By. Equality And Preferential Treatment A Philosophy Public Affairs Reader By is a vital topic that must be grasped by everyone, ranging from students and scholars to the general public. The book will furnish comprehensive and in-depth insights into Equality And Preferential Treatment A Philosophy Public Affairs Reader By, encompassing both the fundamentals and more intricate discussions.

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    - Chapter 2: Essential Elements of Equality And Preferential Treatment A Philosophy Public Affairs Reader By
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## **Table of Contents Equality And Preferential Treatment A Philosophy Public Affairs Reader By**

1. Understanding the eBook Equality And Preferential Treatment A Philosophy Public Affairs Reader By
  - The Rise of Digital Reading Equality And Preferential Treatment A Philosophy Public Affairs Reader By
  - Advantages of eBooks Over Traditional Books
2. Identifying Equality And Preferential Treatment A Philosophy Public Affairs Reader By
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Equality And Preferential Treatment A Philosophy Public Affairs Reader By
  - User-Friendly Interface
4. Exploring eBook Recommendations from Equality And Preferential Treatment A Philosophy Public Affairs Reader By
  - Personalized Recommendations
  - Equality And Preferential Treatment A Philosophy Public Affairs Reader By User Reviews and Ratings
  - Equality And Preferential Treatment A Philosophy Public Affairs Reader By and Bestseller Lists
5. Accessing Equality And Preferential Treatment A Philosophy Public Affairs Reader By Free and Paid eBooks
  - Equality And Preferential Treatment A Philosophy Public Affairs Reader By Public Domain eBooks
  - Equality And Preferential Treatment A Philosophy Public Affairs Reader By eBook Subscription Services
  - Equality And Preferential Treatment A Philosophy Public Affairs Reader By Budget-Friendly Options
6. Navigating Equality And Preferential Treatment A Philosophy Public Affairs Reader By eBook Formats
  - ePub, PDF, MOBI, and More
  - Equality And Preferential Treatment A Philosophy Public Affairs Reader By Compatibility with Devices
  - Equality And Preferential Treatment A Philosophy Public Affairs Reader By Enhanced eBook Features
7. Enhancing Your Reading Experience

- Adjustable Fonts and Text Sizes of Equality And Preferential Treatment A Philosophy Public Affairs Reader By
- Highlighting and Note-Taking Equality And Preferential Treatment A Philosophy Public Affairs Reader By
- Interactive Elements Equality And Preferential Treatment A Philosophy Public Affairs Reader By
- 8. Staying Engaged with Equality And Preferential Treatment A Philosophy Public Affairs Reader By
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Equality And Preferential Treatment A Philosophy Public Affairs Reader By
- 9. Balancing eBooks and Physical Books Equality And Preferential Treatment A Philosophy Public Affairs Reader By
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Equality And Preferential Treatment A Philosophy Public Affairs Reader By
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Equality And Preferential Treatment A Philosophy Public Affairs Reader By
  - Setting Reading Goals Equality And Preferential Treatment A Philosophy Public Affairs Reader By
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Equality And Preferential Treatment A Philosophy Public Affairs Reader By
  - Fact-Checking eBook Content of Equality And Preferential Treatment A Philosophy Public Affairs Reader By
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development
  - Exploring Educational eBooks
- 14. Embracing eBook Trends
  - Integration of Multimedia Elements
  - Interactive and Gamified eBooks

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**vargjet e lira migjeni analiza dhe veptra e plote** - Feb 10 2023

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**letërsi 12 analizë novelat e qytetit të veriut migjeni** - May 13 2023

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**migjeni novelat e qytetit te veriut analize** - Jul 03 2022

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