

# Effective Performance Appraisals

Fourth Edition

## A Practical Guide

● Evaluation & Study: Develop Constructive and Productive Appraisals

● Measure Employee Progress and Performance: Setting and Appraising

● Appraise Effectively: Communicate with the Employee, Documenting the Process

● Address Issues: Appraising the Process



Robert D. Mandelkern

# Effective Performance Appraisals A Practical Guide

**Yan Bai**



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