

ROBOTIZATION IN FUNCTION OF THE HUMANIZATION OF LABOR

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Abstract: The labor is a guarantee of economic, social and biological security and reproduction of man. The rapid development of technology, and in this context, robotics, brings with itself new opportunities for a better life of man, but also new dangers. One of these dangers is a reduction of the number of the workplaces on which man's labor will be required. In production of goods and services people will be replaced by robots. People will become jobless. Left without a job they will be left to all the problems that poverty brings. Poverty is accompanied by fear for their existence. Fear is the negation of security and freedom.

Without security people will fight to ensure it. There will be a social disorder and conflict. In order to avoid it, the correct distribution of the products of human labor will be necessary. If robots produce everything people needed, every one could enjoy the luxury and abundance. The condition for this is the capital owners to take care of their workers to whom labor is the only capital they have, and by larger allocations of the added value to provide them a life worthy of man. They, by want or no, will be forced to act in such a way, because the unemployment and poverty that is her companion, will lead to a fall in demand for goods and services. It will cause decline of production, so the whole economic system will be compromised. This problem can not be solved through market mechanisms. It requires solidarity in distribution of goods and services that will be provided by robots.

Therefore, the social system must be changed or, in the beginning, at least social model. In addition to trade unions, numerous associations for the protection of the rights of the unemployed will be emerged. There will be a worsening political conflict between the ruling establishments and opposition. In the ranks of the opposition, the main role will have the left-wing parties and associations. The state, as an organization of citizens and the government, as their service, must assume the role of balancer between labor and capital. Control protection functions of the state will intensify. The state will increasingly become a service to citizens and less protector of the interests of capital. At the stage of complete robotics it will become in the true sense of the word, a state of citizens. The distribution of social goods will finally take place according to the principle of „everyone according to his abilities, to everyone according to his needs“. Degrading wage labor will disappear.

Keywords: labor, capital, robot, state, citizens
Field: Social Sciences

INTRODUCTION

The last third of the past century was a time when at a historical stage of technology began intensive application of robots. Every adult of contemporary world, who has, at least, a basic education, has its own notion of what is a robot. This depiction, of course, depends on his general and technological education. For some people, the robot is a device to help a person who, instead of them, performs tasks that are dangerous, difficult, tiresome or simply boring. For others, the robot is a dangerous machine, which will eventually turn against man.

Subjective understanding of concepts related to robots and robotics for nearly three decades prevents objective, scientific debate on this area. Therefore, the terminology for the robotics has become a subject of international standardization. The result is the first standard on robot of the International Organization for Standardization, ISO 8373, adopted in 1994. This version of the standard, in 2012, was replaced by a new one that takes into account all significant changes that have occurred over the past twenty years. According to the standard ISO 8373: 2012, robot is a mechanism whose movements are at least programmable in two axes and which has, at least, partial autonomy in carrying out tasks within the intended operating environment. Under the autonomy involves the ability to execute tasks based on the information from the sensors and knowledge about the current state, without human intervention.

According to the purpose, robots are divided into industrial and service robots. Industrial robots are defined by Standard, using the notion of the manipulator - a machine that consists of a plurality of segments which move relative to each other rotationally or translationally, with the aim of catching and / or moving objects. Industrial robot is automated, multifunctional manipulator programmable in three or more axes, intended for use in industry. It can be fixed on the base, or movable.

Service robots perform tasks useful for men who are not related to the industry. Self-service robot

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Global Humanization Studies In The Manufacture Of Labour

Piotr Zientara



Global Humanization Studies In The Manufacture Of Labour:

Global Humanization Michael Neary, Mike Neary, 1999 Despite the centrality of labour in Marx's writing a theory of human subjectivity remains undeveloped in communist science Using recent developments in the field this text develops a theory of human sociability through the labour theory value

Pedagogies of the Global Arif Dirlik, 2015-12-03 The essays in this collection address questions raised by a modernity that has become global with the victory of capitalism over its competitors in the late twentieth century Rather than erase difference by converting all to European American norms of modernity capitalist modernity as it has gone global has empowered societies once condemned to imprisonment in premodernity or tradition to make their own claims on modernity on the basis of those very traditions as filtered through experiences of colonialism neocolonialism or simple marginalization by the forces of globalization Global modernity appears presently not as global homogeneity but as a site of conflict between forces of homogenization and heterogenization within and between nations Prominent in this context are conflicts over different ways of knowing and organizing the world The essays here dealing for the most part with education in the United States engage in critiques of hegemonic ways of knowing and critically evaluate counterhegemonic voices for change that are heard from a broad spectrum of social ethnic and indigenous perspectives Crucial to the essays critique of hegemony in contemporary pedagogy is an effort shared by the contributors distinguished scholars in their various fields to overcome area and or disciplinary boundaries and take the wholeness of everyday life as their point of departure

Human Resource Management in Emerging Economies Piotr Zientara, 2014-06-05 The demise of communism in 1989 in eastern Europe followed by the break up of the Soviet Union and the spectacular rise of China and India in the 1990s brought about a new world order In eastern Europe communism not only caused large scale impoverishment and technological slowing but also signified managerial wastefulness and disregard for employee voice Yet since the collapse of the old system 25 years has passed and things have dramatically improved Crucially much has changed in the workplace a transfer of modern HRM thought led to a shift in the way employees were treated Human Resource Management in Emerging Economies explores by means of qualitative and quantitative research methods the problematics of human resource management in post communist emerging economies It also focuses on such interrelated issues as privatisation trade unionism corporate social responsibility work life balance and senior employment The book adopts a multidisciplinary perspective referring to theories and concepts associated with management economics occupational psychology and sociology Moreover it contextualises the discussion by including a politico historical background and substantiates its claims with findings from empirical research This book's multi faceted approach reflects the complex nature of the subject matter allowing readers to develop a better understanding of the idiosyncrasies of employment relations in eastern Europe

Globalisation, State and Labour Peter Fairbrother, Al Rainnie, 2007-05-07 Globalisation State and Labour combines a new theoretical approach with comparative analysis ensuring that it will be of vital interest to anyone

concerned with the globalization debate the future of the state and organized labour It shows how although the world is undergoing enormous changes involving politics the economy and society the position and place of the state and the significance of state policy in this process is heavily contested Presenting a timely opportunity to review and re assess the modern state with regards to labour the essays included in this text written by leading researchers in the area develop a new theoretical framework that puts work workers and their organizations at the heart of analyzing state restructuring Using major studies from four countries UK Denmark Australia and New Zealand the contributors challenge many preconceptions regarding globalization and labour organization including the notions that the state is being marginalized by the processes of globalization and that the trade unions are becoming irrelevant *Sexualities, Work and Organizations* James Ward, 2007-10-04 Innovative and well written *Sexualities Work and Organizations* brings together and relates stories of minority sexual identity from six organizations drawn from three different industry sectors **Temporary Work, Agencies and Unfree Labour** Judy Fudge, Kendra Strauss, 2013-08-29 Unfree labor has not disappeared from advanced capitalist economies In this sense the debates among and between Marxist and orthodox economic historians about the incompatibility of capitalism and unfree labor are moot the International Labour Organisation has identified forced coerced and unfree labor as a contemporary issue of global concern Previously hidden forms of unfree labor have emerged in parallel with several other well documented trends affecting labor conditions rights and modes of regulation These evolving types of unfree labor include the increasing normalization of contingent work and by extension the undermining of the standard contract of employment and an increase in labor intermediation The normative political and numerical rise of temporary employment agencies in many countries in the last three decades is indicative of these trends It is in the context of this rapidly changing landscape that this book consolidates and expands on research designed to understand new institutions for work in the global era This edited collection provides a theoretical and empirical exploration of the links between unfree labor intermediation and modes of regulation with particular focus on the evolving institutional forms and political economic contexts that have been implicated in and shaped by the ascendancy of temp agencies What is distinctive about this collection is this bi focal lens it makes a substantial theoretical contribution by linking disparate literatures on and debates about the co evolution of contingent work and unfree labor new forms of labor intermediation and different regulatory approaches but it further lays the foundation for this theory in a series of empirically rich and geographically diverse case studies This integrative approach is grounded in a cross national comparative framework using this approach as the basis for assessing how and to what extent temporary agency work can be considered unfree wage labor **Unionization and Union Leadership** Paul Smith, 2013-01-11 The focus of this book is the process of unionization in the road haulage industry in particular the role of leadership in determining the quality of union organization It analyzes the early history of road haulage unions the creation of the TGWU the failure to organize the industry during the 1930s and the consequent reliance

upon statutory regulation of wages and conditions and the subsequent institutional stasis of the TGWU during the 1950s The transformation and expansion of union organization during the period of 1963-1973 conceived as the mobilization of collective power by workers within the employment relationship is explored in case studies of TGWU branches in Birmingham Liverpool and London and within the wider context of TGWU The retrenchment of union organization as a result of recession and Conservative government legislation 1980-1994 is explored The book concludes with an assessment of theories of unionization and democracy and the role of leadership with reference to the historical development of British trade unionism The research utilizes oral and documentary sources including hitherto unused archives of the TGWU and the Road Haulage Association **Globalization, Social Movements, and the New Internationalism** Peter

Waterman, 2010-06-15 In a political climate where loose talk of a third way passes for political idealism Waterman's passionate book examines the possibilities for a new style global solidarity suited to complex capitalist modernity The author examines the past internationalism of Labour and socialists and the present one of radical democratic social movements discussing how the Left might build on this experience to recover a humanist and emancipatory tradition of internationalism which would address our multiple global social problems **Unions and Globalization** Peter Fairbrother, John

O'Brien, Anne Junor, Michael O'Donnell, Glynne Williams, 2011-09-06 Innovative and offering a sociological analysis of trade unionism in the globalized era this book provides a robust and coherent comparative analysis of the debate surrounding trade unions and their renewal *Vocational Training* Gerhard Bosch, Jean Charest, 2009-09-10 The last decade has given rise to a strong public discourse in most highly industrialized economies about the importance of a skilled workforce as a key response to the competitive dynamic fostered by economic globalisation The challenge for different training regimes is twofold attracting young people into the vocational training system while continuing to train workers already in employment Yet on the whole most countries and their training systems have failed to reach those goals How can we explain this contradiction Why is vocational training seen to be an old institution Why does vocational training not seem to be easily adapted to the realities of the 21st century This book seeks to respond to these important questions It does so through an in depth comparative analysis of the vocational training systems in ten different countries Australia Canada Denmark France Germany Korea Mexico Morocco the United Kingdom and the USA IBSS: Economics: 1999 Compiled by the British Library

of Political and Economic Science, 2000-12-07 IBSS is the essential tool for librarians university departments research institutions and any public or private institution whose work requires access to up to date and comprehensive knowledge of the social sciences **Industrial Relations in Education** Bob Carter, Howard Stevenson, 2009-12-30 Interdisciplinary in approach and drawing not only on education research but also from the fields of industrial sociology management studies and labour process theory *Industrial Relations in Education* attempts to understand the reform agenda in relation to teachers their professional identities and their experience of work by drawing on critical perspectives that seek to challenge orthodox

policy discourses relating to remodelling

Transnational Trade Unionism Peter Fairbrother, Christian

Lévesque, Marc-Antoine Hennebert, 2013-08-22 Transnational trade union action has expanded significantly over the last few decades and has taken a variety of shapes and trajectories This book is concerned with understanding the spatial extension of trade union action and in particular the development of new forms of collective mobilization network building and forms of regulation that bridge local and transnational issues Through the work of leading international specialists this collection of essays examines the process and dynamic of transnational trade union action and provides analytical and conceptual tools to understand these developments The research presented here emphasizes that the direction of transnational solidarity remains contested subject to experimentation and negotiation and includes studies of often overlooked developments in transition and developing countries with original analyses from the European Union and NAFTA areas Providing a fresh examination of transnational solidarity this volume offers neither a romantic or overly optimistic narrative of a borderless unionism nor does it fall into a fatalistic or pessimistic account of international union solidarity Through original research conducted at different levels this book disentangles the processes and dynamics of institution building and challenges the conventional national based forms of unionism that prevailed in the latter half of the twentieth century

Case Studies in Automation Related to Humanization of Work J. E. Rijnsdorp, 2014-05-18 Case Studies in Automation Related to

Humanization of Work focuses on the role of organization renewal in the humanization of work including the effects of automation on the industries and workers The selection first offers information on the quality of working life and work of the social effects of automation committee from Bad Boll to Enschede Topics include factors and situations that foster or hinder diffusion of successful development in the QWL field and development of alienating work The book also examines a comparative study in various man machine systems work organization with multipurpose assembly robots and system development and human consequences in the steel industry The text discusses man machine interfaces in the Cony 16 integrated manufacturing system automation of wig welding and mechanization of assembly lines in the automotive industry The book also underscores an approach to the production line of automobiles by man computer system including stock minimization problems of line balancing in assembly process and production control and inventory The publication is a dependable reference for readers wanting to study the relationship of automation and quality of work life

Seasoned Socialism Anastasia Lakhtikova, Angela Brintlinger, Irina Glushchenko, 2019-04-04 This essay anthology explores the intersection of gender food and culture in post 1960s Soviet life from personal cookbooks to gulag survival Seasoned Socialism considers the relationship between gender and food in late Soviet daily life specifically between 1964 and 1985 Political and economic conditions heavily influenced Soviet life and foodways during this period and an exploration of Soviet women s central role in the daily sustenance for their families as well as the obstacles they faced on this quest offers new insights into intergenerational and inter gender power dynamics of that time Seasoned Socialism considers gender

construction and performance across a wide array of primary sources including poetry fiction film women s journals oral histories and interviews This collection provides fresh insight into how the Soviet government sought to influence both what citizens ate and how they thought about food *International Perspectives on the Role of Technology in Humanizing Higher Education* Enakshi Sengupta,Patrick Blessinger,Mandla Makhanya,2020-11-12 By highlighting the use of emerging technologies in pedagogy and drawing on real life case studies the authors in this volume address the ongoing debate that technology brings a positive effect on education and beyond They demonstrate how technology continues to fulfil the challenges of creating a more democratic educational environment *Humanizing Businesses for a Better World of Work* Radhika Shrivastava,Kokil Jain,2024-03-08 Humanizing Businesses for a Better World of Work provides a strategic perspective on how organizations can transform their structures and practices to accommodate a more humanized people first workplace in the face of the fundamental transitions happening in the post pandemic world Humanizing work and work Environment (HWWE 2016) Dr Lakhwinder Pal Singh,Dr Sarbjit Singh,Prof Arvind Bhardwaj,2018-02-04 Proceedings of 14th International Conference on Humanizing work and work Environment *For a Better World* James Naylor,Rhonda L. Hinthier,Jim Mochoruk,2022-09-16 Canada s largest and most famous example of class conflict the Winnipeg General Strike redefined local national and international conversations around class politics region ethnicity and gender The Strike s centenary occasioned a re examination of this critical moment in working class history when 300 social justice activists organizers scholars trade unionists artists and labour rights advocates gathered in Winnipeg in 2019 Probing the meaning of the General Strike in new and innovative ways For a Better World includes a selection of contributions from the conference as well as others explorations of the character of class confrontation in the aftermath of the First World War Editors Naylor Hinthier and Mochoruk depict key events of 1919 detailing the dynamic and complex historiography of the Strike and the larger Workers Revolt that reverberated around the world and shaped the century following the war The chapters delve into intersections of race class and gender Settler colonialism s impact on the conflict is also examined Placing the struggle in Winnipeg within a broader national and international context several contributors explore parallel strikes in Edmonton Crowsnest Pass Montreal Kansas City and Seattle For a Better World interrogates types of commemoration and remembrance current legacies of the Strike and its ongoing influence Together the essays in this collection demonstrate that the Winnipeg General Strike continues to mobilize revealing our radical past and helping us to think imaginatively about collective action in the future **The International Labour Organization** Daniel Maul,2019-11-05 This book is the first comprehensive account of the International Labour Organization s 100 year history At its heart is the concept of global social policy which encompasses not only social policy in its national and international dimensions but also development policy world trade international migration and human rights The book focuses on the ILO s roles as a key player in debates on poverty social justice wealth distribution and social mobility subjects and as a global forum for addressing these issues The

study puts in perspective the manifold ways in which the ILO has helped structure these debates and has made through its standard setting technical cooperation and myriad other activities practical contributions to the world of work and to global social policy

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