

Collective Bargaining

Negotiations between a group of workers and a firm(s) over pay and working conditions



Economics Of Labor And Collective Bargaining

Yi-Tong Ma



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The Economics of Labor and Collective Bargaining William H. Miernyk, 1965 *Labor Economics* Chester A. Morgan, 1966 **Research Handbook on the Economics of Labor and Employment Law** Michael L. Wachter, Cynthia L. Estlund, 2012-01-01 Wachter and Estlund have assembled a feast on the economic analysis of issues in labor and employment law for scholars and policy makers The volume begins with foundational discussions of the economic analysis of the individual employment relationship and collective bargaining It then progresses to discussions of the theoretical and empirical work on a wide range of important labor and employment law topics including union organizing and employee choice the impact of unions on firm and economic performance the impact of unions on the enforcement of legal rights just cause for dismissal covenants not to compete and employment discrimination Anyone who wants to study what economists have to say on these topics would do well to begin with this collection Kenneth G Dau Schmidt Indiana University Bloomington School of Law US This Research Handbook assembles the original work of leading legal and economic scholars working in a variety of traditions and methodologies on the economic analysis of labor and employment law In addition to surveying the current state of the art on the economics of labor markets and employment relations the volume s 16 chapters assess aspects of traditional labor law and union organizing the law governing the employment contract and termination of employment employment discrimination and other employer mandates restrictions on employee mobility and the forum and remedies for labor and employment claims Comprising a variety of approaches the Research Handbook on the Economics of Labor and Employment Law will appeal to legal scholars in labor and employment law industrial relations scholars and labor economists **Labor Economics and Labor Relations** Lloyd George Reynolds, 1978 Textbook on labour economics and labour relations in the USA covers trade union structure union leadership and membership collective bargaining management attitudes grievance procedure labour market labour force labour supply wage determination income distribution wage policy employment security unemployment labour turnover employment opportunity etc together with comments on relevant labour legislation Graphs and references **Readings in Labor Economics and Labor Relations** Lloyd George Reynolds, Stanley H. Masters, 1978 Economics of the Employment Relationship Robert J. Flanagan, 1989 **Economics of Labor Relations** Gordon Falk Bloom, Herbert Roof Northrup, 1973 *The Economics of Trade Unions: New Directions* J.J. Rosa, 2013-04-17 The crisis in trade unionism is now a prevailing concern in the United States as well as in Europe Its main symptom is of course the decrease in union membership Still other less observable elements account for the concern namely the obsolescence of discourse the decrease of militant motivation and the question of efficiency of strikes or collective bargaining One must keep in mind however that trade unions will evolve differently from one country to another What we know about trade unions has changed over the years We can now more accurately assess the effects of union action especially with regard to labor market wages and productivity This book adds to the assessment by integrating the new

theories of organizations contracts and property rights In doing so we shift from a study of markets to one of hierarchies Thus the current literature comes back to its sources but with improved analytical instruments by returning to the Ross Dunlop debate on the nature of the trade union This more complex outlook of trade unions as an organization not only as an abstract or bodiless supplier of monopolistic labor allows one to understand better the apparent differences between unions mainly American whose action is oriented towards work relation ships and labor contract management and unions European or Latin who are closer to a pressure group wielding power on the political front *Labor Economics and Labor Relations* Lloyd George Reynolds, Stanley H. Masters, Colletta H. Moser, 1998 Reflecting changes in the labor field this classic has been dramatically revised Greater emphasis has been placed on gender inequality and antidiscrimination policies international comparisons and the effects of shifts from mass production to more flexible production methods The nine chapters on labor economics have been extensively revised and updated In addition a new section on internal labor markets human resource management and the compensation policies of firms has been added to complement the four chapters on unions and collective bargaining Throughout this edition considerable emphasis is placed on current policy issues and how these issues can be illuminated by recent research in labor economics and industrial relations The writing style is clear crisp and nonmathematical

Labour Unions, Public Policy and Economic Growth Tapio Palokangas, 2000-01-13 A theoretical model of union bargaining challenging the view that collective bargaining always has a negative impact on welfare

When Public Sector Workers Unionize Richard B. Freeman, Casey Ichniowski, 2007-12-01 In the 1980s public sector unionism has become the most vibrant component of the American labor movement What does this new look of organized labor mean for the economy Do labor management relations in the public sector mirror patterns in the private or do they introduce a novel paradigm onto the labor scene What can the private sector learn from the success of collective bargaining in the public Contributors to *When Public Sector Workers Unionize* which was developed from the NBER's program on labor studies examine these and other questions using newly collected data on public sector labor laws labor relations practices of state and local governments and labor market outcomes Topics considered include the role effect and evolution of public sector labor law and the effects that public sector bargaining has on both wage and nonwage issues Several themes emerge from the studies in this volume Most important public sector labor law has a strong and pervasive effect on bargaining and on wage and employment outcomes in public sector labor markets Also public sector unionism affects the economy in ways that are different from and in many cases opposite to the ways private sector unionism does appearing to stimulate rather than reduce employment reducing rather than increasing layoff rates and developing innovative ways to settle labor disputes such as compulsory interest arbitration instead of strikes and lockouts found in the private sector

The Economics of Collective Bargaining Charles Craypo, 1986 *Introduction to Labor Economics* Orme Wheelock Phelps, 1978 *The Economic Analysis of Labor Union Power* Edward Chamberlin, 1963

The Role of Collective Bargaining in the Global Economy

Susan Hayter, 2011-01-01 The book examines the ways in which collective bargaining addresses a variety of workplace concerns in the context of today's global economy Globalization can contribute to growth and development but as the recent financial crisis demonstrated it also puts employment earnings and labour standards at risk This book examines the role that collective bargaining plays in ensuring that workers are able to obtain a fair share of the benefits arising from participation in the global economy and in providing a measure of security against the risk to employment and wages It focuses on a commonly neglected side of the story and demonstrates the positive contribution that collective bargaining can make to both economic and social goals The various contributions examine how this fundamental principle and right at work is realized in different countries and how its practice can be reinforced across borders They highlight the numerous challenges in this regard and the critically important role that governments play in rebalancing bargaining power in a global economy The chapters are written in an accessible style and deal with practical subjects including employment security workplace change and productivity and working time

The Theory of Collective Bargaining W.H. Hutt, 2007 In 1930 W H Hutt demonstrated several spectacular points labor unions cannot lift wages overall their earnings come at the expense of the consumer their effect is to cartelize business and reduce free competition to the detriment of everyone He demonstrated these points with intricate logic that took on the main economic arguments for labor unions In 1954 this little volume was published in the United States with a very complimentary essay by none other than Ludwig von Mises who saw Hutt's work as valid for the ages Now this great essay is back in print and all his points still hold true particularly the least intuitive one that unions actually benefit some producers at the expense of others and always harm the consumer The brevity of this essay is as notable as its power to persuade

Labor in the Twentieth Century John T. Dunlop, Walter Galenson, 2014-05-10 Labor in the Twentieth Century provides the comparative method of reviewing labor in five advanced democratic countries This book presents statistical series for employment unemployment wages hours and labor disputes Organized into five chapters this book begins with an overview of the major changes in the characteristics of both workers and their jobs that have occurred since 1990 This text then examines the social political and economic environment of Germany Other chapters consider the factors that have made France exceptional including the use of foreign manpower the heavy labor force participation of women and the long period of demographic stagnation connected with low birth rates at the beginning of the 19th century This book discusses as well the scarcity in the labor market particularly of qualified manpower The final chapter deals with the Westerner's conceptualization of Japanese industrialist relation This book is a valuable resource for economists historians and social scientists

Contemporary Labor Economics Campbell R. McConnell, Stanley L. Brue, David A. Macpherson, 2003 This textbook presents the new labor economics While traditional topics such as labor law structure of unions and collective bargaining are included the focus is on labor economics as an applied field of micro and macro theory The authors assert that labor economics has become a critical part of the core of analytical economics and not merely

tangential Micro and Macro Economic principles are the only prerequisites to this one term book Collective Bargaining and the Public Interest David M. Winch, 1989-06-01 Collective Bargaining and the Public Interest presents a critical assessment of the way society marshals and deploys its labour force David Winch's analysis is based on the economic theory of how markets work and the criteria of welfare economics by which they can be evaluated Using neoclassical economic theory to analyse the welfare economics of collective bargaining Winch examines where and to what extent legitimate third party interests are involved when labour unions and firms come together to negotiate collective agreements Winch also makes important recommendations for public policy He concludes that while unions and collective bargaining serve society well the process of dispute resolution by conflict or strike does not He proposes that arbitration be employed instead of strike or lock out as a last resort mechanism of dispute resolution Economic Progress and Problems of Labor Friedrich Baerwald, 1970

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