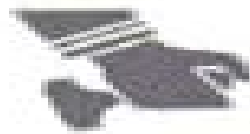


Patricia A. Roos

Gender & Work:

A Comparative Analysis of Industrial Societies



Gender And Work A Comparative Analysis Of Industrial Socie

**Alison M Konrad,Pushkala Prasad
(ed),Judith Pringle**



Gender And Work A Comparative Analysis Of Industrial Socie:

Gender and Work Patricia A. Roos, 1985-06-30 A cross cultural study of gender differentiation in employment this book holds controversial implications for future research in the field In an analysis of 12 industrial countries Patricia Roos isolates the effects of gender family background education and marital status among other variables on the types of jobs that men and women hold and on their occupational mobility The consistency of the results suggests historical cultural and political traditions of a country have little impact on the kinds of jobs that women and men have Rather patterns of occupational sex segregation reflect structural features common to all modern industrial societies This book is a milestone in the research on sex and marital differences in employment occupational distribution and earnings Gender Segregation in Vocational Education Liza Reisel, Kristinn Hegna, Christian Imdorf, 2015-11-20 This book investigates the contexts of gender segregation in vocational education VET from a cross national comparative perspective It tackles questions about occupational expectations gendered pathways to applied fields of study feminization of occupations and the relationship between educational choice and opportunity structures The Contextual Challenges of Occupational Sex Segregation Stephanie Steinmetz, 2011-12-15 This study untangles the complex interplay of individual and contextual factors shaping cross national differences in horizontal and vertical occupational sex segregation It relates the individual factors affecting occupational decisions to the broader social and economic context within a given society Following this approach Stephanie Steinmetz provides a comprehensive overview of the development and causes of cross national differences in occupational sex segregation She offers insights into the positioning of 21 EU Members States particularly of former CEE countries Based on advanced multi level models the study shows that institutional factors such as the organization of educational systems post industrial developments social policies and the national gender culture play a crucial role in shaping sex segregation processes apart from individual factors The author clarifies that a distinct set of institutional factors is relevant to each of the two dimensions of occupational sex segregation and that these factors operate in different directions some reduce horizontal segregation while at the same time aggravating the vertical aspect Finally the study assesses the empirical findings from a political perspective by addressing the future contextual challenges of EU Member States seeking to attain higher gender equality on the labour market *Women's Employment in a Comparative Perspective* Liset Van Dijk, Tanja Van Der Lippe, These comparative studies by internationally known scholars in the United States Hungary Germany and the Netherlands provide a cross national examination of substantially differing circumstances in hours earnings job level childcare availability parental leave and the like of women s employment The book s dual focus on micro and macro approaches clarifies the extent to which these variances can be ascribed to differences in the institutional context of employment or to the individual characteristics of female employees It thereby provides a valuable contribution both to gender studies and to studies on the sociology of work Women s employment changed dramatically during the second half of the twentieth century Countries in

the northern hemisphere have faced similar trends in labor and employment yet there are still many contrasts between them when it comes to women's work. In this volume, women's employment is studied in different institutional, structural, and social settings with the intention of exploring the causes of the differences and similarities in women's employment in different countries and at different times. Three perspectives are used: the macro approach which provides a thorough and focused understanding of the influence of the institutional context on women's work; the micro approach which gives insight into the employment behavior of individual women who live in the same social or institutional context; and the macro-micro approach which makes clear the relative importance to women's work of both individual characteristics and institutional context. While a good deal of information is available on women's employment, a cross-national comparison over time has been lacking. This book fills that gap. All important niche: Women's Employment in a Comparative Perspective thus has a special relevance for economists as well as sociologists and social work specialists. Tanja Van der Lippe is assistant professor of sociology at the Research School ICS of Utrecht University, the Netherlands. Liset Van Dijk is senior researcher at the Netherlands Institute for Health Services Research, Nivel.

Handbook of Workplace Diversity Alison M. Konrad, Pushkala Prasad (ed.), Judith Pringle, 2006-01-10. Showcases the scope of international perspectives that exist on workplace diversity and defines this field. This book is a useful resource for students and academics of human resource management, organizational behaviour, organizational psychology, and organization studies.

Companion to Women's and Gender Studies Nancy A. Naples, 2020-03-26. A comprehensive overview of the interdisciplinary field of Women's and Gender Studies featuring original contributions from leading experts from around the world. The Companion to Women's and Gender Studies is a comprehensive resource for students and scholars alike exploring the central concepts, theories, themes, debates, and events in this dynamic field. Contributions from leading scholars and researchers cover a wide range of topics while providing diverse international, postcolonial, intersectional, and interdisciplinary insights. In depth yet accessible chapters discuss the social construction and reproduction of gender and inequalities in various cultural, social, economic, and political contexts. Thematically organized chapters explore the development of Women's and Gender Studies as an academic discipline, changes in the field, research directions, and significant scholarship in specific interrelated disciplines such as science, health, psychology, and economics. Original essays offer fresh perspectives on the mechanisms by which gender intersects with other systems of power and privilege, the relation of androcentric approaches to science and gender bias in research, how feminist activists use media to challenge misrepresentations and inequalities, disparity between men and women in the labor market, how social movements continue to change Women's and Gender Studies, and more. Filling a significant gap in contemporary literature in the field, this volume features a broad interdisciplinary and international range of essays. Engages with both individual and collective approaches to agency and resistance. Addresses topics of intense current interest and debate such as transgender movements, gender-based violence, and gender discrimination policy. Includes an overview of shifts in naming

theoretical approaches and central topics in contemporary Women's and Gender Studies Companion to Women's and Gender Studies is an ideal text for instructors teaching courses in gender sexuality and feminist studies or related disciplines such as psychology history education political science sociology and cultural studies as well as practitioners and policy makers working on issues related to gender and sexuality

Annual Review of Gerontology and Geriatrics, Volume 13, 1993

,1993-10-22 During the past few decades the dramatic social changes with regard to our aging population and changes in the family unit have made both demographic and socioeconomic consequences as well as an effect on matters of social policy The prestigious editors George L Maddox and M Powell Lawton have assembled an impressive group of expert contributors whose chapters address topics from the latest theory and research findings to the changing balance of work and families as well as patterns of kinship

Gender Equality and American Jews Moshe Hartman,Harriet Hartman,2012-02-01

Gender Equality and American Jews studies gender equality in education labor force participation and occupational achievement among American Jews based on the 1990 National Jewish Population Survey It first focuses on education and training as key gatekeepers to roles in the economy and then on the gender differences in labor force behavior and occupational attainment To place American Jews in perspective they are compared to the wider American population and to Israeli Jews presenting a multi dimensional analysis of American Jewishness in the 1990s The difficulties of comparing Israel and American Jews are discussed lending insights into the similarities and differences between the two cultures The authors draw on a solid base of sociological literature placing American Jews in the wider American context with comparative data The book discusses the conclusions that can be drawn from the analysis along with some policy implications

Paradoxes of Gender Judith

Lorber,1994-01-01 In this pathbreaking book a well known feminist and sociologist who is also the Founding Editor of *Gender* why transvestites transsexuals and hermaphrodites do not affect the conceptualization of two genders and two sexes in Western societies why most of our cultural images of women are the way men see them and not the way women see themselves why all women in modern society are expected to have children and be the primary caretaker why domestic work is almost always the sole responsibility of wives even when they earn more than half the family income why there are so few women in positions of authority when women can be found in substantial numbers in many occupations and professions why women have not benefited from major social revolutions Lorber argues that the whole point of the gender system today is to maintain structured gender inequality to produce a subordinate class women that can be exploited as workers sexual partners childbearers and emotional nurturers Calling into question the inevitability and necessity of gender she envisions a society structured for equality where no gender racial ethnic or social class group is allowed to monopolize economic educational and cultural resources or the positions of power

Feminization of the Clergy in America Paula D. Nesbitt,1997

Recent years have seen the entry of large numbers of women into the ordained clergy of Protestant churches Nesbitt here analyzes the extent to which the large scale entry of women into the ministry has affected the occupation

Work Under

Capitalism Chris Tilly, 2019-03-15 Work Under Capitalism synthesizes recent institutionalist and Marxist ideas about the organization of production situating production within a social context Starting with the transaction rather than the individual it builds upon a coherent theory and applies it to a wide range of experience from household labour to transformations of health c **Handbook of Social Status Correlates** Lee Ellis, Anthony W. Hoskin, Malini

Ratnasingam, 2018-01-26 The Handbook of Social Status Correlates summarizes findings from nearly 4000 studies on traits associated with variations in socioeconomic status Much of the information is presented in roughly 300 tables each one providing a visual snapshot of what research has indicated regarding how a specific human trait appears to be correlated with socioeconomic status The social status measures utilized and the countries in which each study was conducted are also identified QUESTIONS ADDRESSED INCLUDE THE FOLLOWING Are personality traits such as extraversion competitiveness and risk taking associated with social status How universal are sex differences in income and other forms of social status What is the association between health and social status How much does the answer vary according to specific diseases How well established are the relationships between intelligence and social status Is religiosity associated with social status or does the answer depend on which religion is being considered Are physiological factors correlated with social status even factors involving the brain Finally are there as yet any universal correlates of social status Crisis in Sociology Joseph

Lopreato, Timothy Crippen, 2018-02-06 Crisis in Sociology presents a compelling portrait of sociology's current troubles and proposes a controversial remedy In the authors view sociology's crisis has deep roots traceable to the over ambitious sweep of the discipline's founders Generations of sociologists have failed to focus effectively on the tasks necessary to build a social science The authors see sociology's most disabling flaw in the failure to discover even a single general law or principle This makes it impossible to systematically organize empirical observations guide inquiry by suggesting falsifiable hypotheses or form the core of a genuinely cumulative body of knowledge Absent such a theoretical tool sociology can aspire to little more than an amorphous mass of hunches and disconnected facts The condition engenders confusion and unproductive debate It invites fragmentation and predation by applied social disciplines such as business administration criminal justice social work and urban studies Even more dangerous are incursions by prestigious social sciences and by branches of evolutionary biology that constitute the frontier of the current revolution in behavioral science Lopreato and Crippen argue that unless sociology takes into account central developments in evolutionary science it will not survive as an academic discipline Crisis in Sociology argues that participation in the new social science exemplified by thriving new fields such as evolutionary psychology will help to build a vigorous scientific sociology The authors analyze research on such subjects as sex roles social stratification and ethnic conflict showing how otherwise disconnected features of the sociological landscape can in fact contribute to a theoretically coherent and cumulative body of knowledge *Social Stratification* David B. Grusky, 2018-05-04 The book covers the research on economic inequality including the social construction of racial categories the uneven and

stalled gender revolution and the role of new educational forms and institutions in generating both equality and inequality

American Exceptionalism Seymour Martin Lipset, 1996 Is America unique One of our major political analysts explores the deeply held but often unarticulated beliefs that shape the American creed A magisterial attempt to distill a lifetime of learning about America into a persuasive brief by the dean of American political sociologists Carlin Romano Boston Globe

Social Inequality Charles E. Hurst, 2015-10-14 A user friendly introduction to social inequality This text is a broad introduction to the many types of inequality economics status political power sex and gender sexual orientation race and ethnicity in U S society and in a global setting The author provides a wide range of explanations for inequality and using the latest research on the multiple impacts of inequality surveys in detail the personal and social consequences of social inequality Learning Goals Upon completing this book readers will be able to Understand that inequality is multidimensional Understand that it is essential to understand the explanations of the various forms of inequality in order to further a resolution to any inequality s undesirable consequences Understand the discussion of inequality in its broader historical cultural and international context Women's Work And Women's Lives Hilda Kahne, 2019-09-18 This book is a provocative analysis of the nature of the relation between women and paid work in both modernizing and industrial countries It explores the variables that shape the relationship demographic factors the social and cultural context and the direction of economic development

Feminine Role in Global Society Man Singh Das, Vijay Kumar Gupta, 1995 The edited volume *Feminine Role in Global Society* discusses the role of women in various aspects that is the role of mother wage earner as well as the role of women in crime The book deals with the attitude of women toward various important social issues like dowry one parent family etc It also examines the mothers contribution in development of their children **Unveiling the Gender Paradox**

Lekha N.B., Antony Palackal, 2022-08-01 Both nationally and internationally the south Indian state of Kerala has been an object of study for its matrilineal kinship organization among some communities as well as its achievements in education literacy and life expectancy for women against a weak economic base Nonetheless scholars have drawn attention to a paradox in Kerala s model of development namely women s deteriorating social position in Kerala and the rise in violence against women Against this backdrop this book explores the intersections of gender sexuality marriage family and kinship as related to the matrilineal Nayar community in Kerala Chapters unravel the interplay between the triple categories of gender power and social development as they play out at the micro meso and macro levels of society probing the ways in which Nayar women practice agency Ultimately the authors explore how the strength of the Nayar community can be used as a case study toward circumventing the prevailing gender paradox and re imagine a more liberated empowered and self reliant woman not only in Kerala but in India at large This book will be of interest to scholars in sociology gender studies and development studies particularly those with a focus on South Asia **Gender and Work in Transition** Regina

Becker-Schmidt, 2013-04-17 Das englischsprachige Buch untersucht die Lebensverhältnisse erwerbstätiger Frauen unter den

Bedingungen konomischer politischer und kultureller Transformation

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