



# gender works

OXFAM EXPERIENCE IN  
POLICY AND PRACTICE

EDITED BY  
Fenella Porter  
Ines Smyth  
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An Oxfam Publication

# Gender Works Oxfam Experience In Policy And Practice

**Wanda Krause**



## **Gender Works Oxfam Experience In Policy And Practice:**

*Gender Works* Fenella Porter, Ines A. Smyth, Caroline Sweetman, 1999 A text on integrating gender issues into development institutions It charts the experiences of Oxfam in turning words into action on gender issues and gives a critical analysis of failures as well as successes in integrating gender into the work and structures of development organizations

*Gender Works* Fenella Porter, Ines A. Smyth, Caroline Sweetman, 1999 Covers the challenges of implementing Oxfam's innovative gender policy of promoting gender aware development and emergency work of influencing organisational culture and of working with the international women's movement to promote gender equality

**Feminists Doing Development** Marilyn Porter, Ellen R. Judd, 1999 Has feminism transformed development studies What happens to feminist theory and practice within the development industry This book brings together a variety of feminist activists and academics from both North and South engaged in development to answer these questions Each describes her project and its feminist rationale and analyses it through three fundamental challenges the problem of making a feminist agenda work within development agencies including the difficulties of finding funding and the constraints imposed by funders the ethical and methodological issues raised by feminism including the differences between women and the legitimacy of studying the Other the challenge of international feminism looking for new ways to work together for global change without imposing Western feminism on Southern women Including feminist projects from the South in the North the book explores how global feminism actually works in a variety of ways through both activism and academic research It is a fascinating insight into the challenges and rewards of feminist theory in practice As such it is necessary reading for practitioners policy makers activists and academics in gender and development as well as all students and academics of women's studies

**The International Handbook of Gender and Poverty** Sylvia H. Chant, 2011-01-01 possibly the most comprehensive contribution to a detailed and thorough analysis of gendered dimensions of international poverty contexts causes and consequences ever brought together into one volume Gender and Development I recommend this book to be a staple of reference libraries British Politics and Policy With international attention focused on halving poverty by 2015 the appearance of *The International Handbook of Gender and Poverty* is both timely and essential Sylvia Chant is to be congratulated for producing a state of the art compendium of everything you need to know about the often hidden gendered dimensions of poverty Edited and written by leading scholars and policy advisers the Handbook comprehensively covers the key themes that are vital to understanding poverty as a gendered process combining policy lessons with theoretical insight Richly illustrated with examples from across the world this book will not only be welcomed by all those dedicated to the study of poverty but by casting new light on its causes will also help to develop appropriate measures to tackle it Professor Maxine Molyneux Institute for the Study of the Americas University of London UK While each of the articles in this impressive collection makes an original contribution to the conceptual empirical and policy analysis of gender and poverty together they provide a comprehensive overview of the field

and an essential resource for all sections of the development community Professor Sylvia Chant is to be congratulated for bringing together some of the leading thinkers in the field from across the world This is not only an unprecedented feat of international co operation but feminist collaboration at its best Professor Naila Kabeer Institute of Development Studies University of Sussex UK These diverse thoughtful essays go far beyond a mere summary of international scholarship They outline a fascinating and provocative agenda for future policy relevant research This book will help redefine and revitalise the field of gender and development Professor Nancy Folbre Department of Economics University of Massachusetts Amherst USA In the interests of contextualising and nuancing the multiple interrelations between gender and poverty Sylvia Chant has gathered writings on diverse aspects of the subject from a range of disciplinary and professional perspectives achieving extensive thematic as well as geographical coverage This benchmark volume presents women s and men s experiences of gendered poverty with respect to a vast spectrum of intersecting issues including local to global economic transformations family age race migration assets paid and unpaid work health sexuality human rights and conflict and violence The Handbook also provides up to the minute reflections on how to theorise measure and represent the connections between gender and poverty and to contemplate how gendered poverty is affected and potentially redressed by policy and grassroots interventions An unprecedented and ambitious blend of conceptual methodological empirical and practical offerings from a host of established as well as upcoming scholars and professionals from across the globe lends the volume a distinctive and critical edge Notwithstanding the broad scope of The International Handbook of Gender and Poverty one theme in common to most of its 100 plus chapters is the need to en gender analysis and initiatives to combat poverty and inequality at local national and international levels As such the volume will inspire its readers not only to reflect deeply on poverty and gender injustice but also to consider what to do about it This book will be essential reading for all with academic professional or personal interests in gender poverty inequality development and social political and economic change in the contemporary world

*Can NGOs Make a Difference?* Anthony J. Bebbington, Samuel Hickey, Diana C. Mitlin, 2013-04-04 Can non governmental organisations contribute to more socially just alternative forms of development Or are they destined to work at the margins of dominant development models determined by others Addressing this question this book brings together leading international voices from academia NGOs and the social movements It provides a comprehensive update to the NGO literature and a range of critical new directions to thinking and acting around the challenge of development alternatives The book s originality comes from the wide range of new case study material it presents the conceptual approaches it offers for thinking about development alternatives and the practical suggestions for NGOs At the heart of this book is the argument that NGOs can and must re engage with the project of seeking alternative development futures for the world s poorest and more marginal This will require clearer analysis of the contemporary problems of uneven development and a clear understanding of the types of alliances NGOs need to construct with other actors in civil society if they are to mount a

credible challenge to disempowering processes of economic social and political development      **Gender Myths and Feminist Fables** Andrea Cornwall, Elizabeth Harrison, Ann Whitehead, 2009-02-23 This collection brings together leading feminist thinkers who examine the struggles for interpretive power which underlies international development Questions why the insights from years of feminist gender and development research are so often turned into gender myths and feminist fables women are more likely to care for the environment are better at working together are less corrupt have a seemingly infinite capacity to survive Explores how bowdlerized and impoverished representations of gender relations have simultaneously come to be embedded in development policy and practice Traces the ways in which language and images of development are related to practice and provides a nuanced account of the politics of knowledge production Argues that struggles for interpretive power are not only important for our own sake but also for the implications they have for women's lives worldwide An informed analysis of how gender has been transformed in its transfer into development policy and how many authors are now revisiting and reflecting on their earlier work      **Social Transformations in India, Myanmar, and Thailand: Volume I**

Chosein Yamahata, Donald M. Seekins, Makiko Takeda, 2021-01-02 This book focuses on the different challenges and opportunities for social transformation in India Myanmar and Thailand by centering communities and individuals as the main drivers of change In doing so it includes discussions on a wide array of issues including women's empowerment and political participation ethno religious tensions plurilingualism education reform community based healthcare climate change disaster management ecological systems and vulnerability reduction Two core foundations are introduced for ensuring broader transformations The first is the academic diplomacy project a framework for an engaged academic enquiry focusing on causative curative transformative and promotive factors The second is a community driven collective struggle that serves as a grassroots possibility to facilitate positive social transformation by using locally available resources and enabling the participation of the resident population As a whole the book conveys the importance of a diversification of engagement at the grassroots level to strengthen the capacity of individuals as decisive stakeholders where the process of social transformation makes communities more interconnected interdependent multicultural and vital in building an inclusive society

Masculinities Matter! Frances Cleaver, 2002-11 Men appear to be missing from much gender and development policy but many emerging critiques suggest the need to pay more attention to understanding men and masculinities and to analyzing the social relationships between men and women This book considers the case for a focus on men in gender and development which requires us to reconsider some of the theories and concepts which underlie policies It includes arguments based on equality and social justice the specific gendered vulnerabilities of men the emergence of a crisis of masculinity and the need to include men in development as partners for strategic change      **Promoting Gender Equity in Selected Public**

**Universities of Kenya** Jane Onsongo, 2011 The purpose of this study was to examine sustainable gender equity interventions in selected public universities The study used descriptive survey and case study research methods to carry out an in depth

analysis of the gender equity interventions in selected public universities in Kenya The sample consisted of four public universities that were selected because they had established gender centers institutes that were assumed to be coordinating gender equity intervention The study has the following objectives To establish the existing gender inequalities in the formal organisational structure of the selected universities To identify and assess sustainability of gender equity interventions in the selected public universities To analyse the national regional international and organisational culture and policy contexts that have influenced and supported the introduction of the identified gender equity interventions To investigate the attitudes of staff students and management towards the gender equity interventions and to recommend appropriate institutional strategies to address existing gender inequities

*Advancing Gender Equality in Bangladesh* Rieky Stuart, Aruna Rao, David Kelleher, Sheepa Hafiza, Carol Miller, Hasne Begum, 2017-07-14 In 1994 BRAC the world s largest NGO made headlines by putting women s rights centre stage in Bangladesh one of the poorest countries in the world The Gender Quality Action Learning GQAL Programme was one of the very first large scale efforts to mainstream gender equality *Advancing Gender Equality in Bangladesh* describes the history implementation and results of this major 20 year initiative and discusses what it teaches us about the fight to achieve gender equality outcomes This in depth analysis will be of considerable interest to students researchers and development practitioners looking for new more effective and practical ideas on how to promote equality and inclusion

**Women and Gender in Central and Eastern Europe, Russia, and Eurasia** Mary Zirin, Irina Livezeanu, Christine D. Worobec, June Pachuta Farris, 2015-03-26 This is the first comprehensive multidisciplinary and multilingual bibliography on Women and Gender in East Central Europe and the Balkans Vol 1 and The Lands of the Former Soviet Union Vol 2 over the past millennium The coverage encompasses the relevant territories of the Russian Hapsburg and Ottoman empires Germany and Greece and the Jewish and Roma diasporas Topics range from legal status and marital customs to economic participation and gender roles plus unparalleled documentation of women writers and artists and autobiographical works of all kinds The volumes include approximately 30 000 bibliographic entries on works published through the end of 2000 as well as web sites and unpublished dissertations Many of the individual entries are annotated with brief descriptions of major works and the tables of contents for collections and anthologies The entries are cross referenced and each volume includes indexes

**Civil Society and Women Activists in the Middle East** Wanda Krause, 2012-05-27 In the Middle East and in Egypt in particular there has always been a tendency to accord complete supremacy to the authority and might of the state and to see society as a separate powerless entity However after the uprising of 2011 this assumption was turned on its head And it is the wide range of political activity beyond the remit of the official state where Wanda Krause locates a dynamic potential for political change from the bottom up She looks in particular at the influential role of women s private voluntary organisations in Egypt in shaping concepts of civil society and democracy Exploring both secular and Islamist organisations she offers a steadfast critique of the view that Islamic women activists are insignificant

backward or uncivil Krause's examination of women activists in Egypt today is vital for those interested in Middle East and Gender Studies as well as those researching the wider issues of civil society and democratisation *Sustainable Cities Revisited II - 7058* iied International Institute for Environment & Development, 1999 **Senegal** Robin Sharp, 1994 Up to date view of Senegal from the perspective of the poor *The Selfish Altruist* Tony Vaux, 2013-06-17 Provides an analysis of some of the most traumatic situations involving famine and war of the last two decades helping us to understand what it takes to be an aid worker and how important humanitarian action is today Famine and war evoke strong emotional reactions and for most people there is a limited amount they can do But the relief worker has to convert emotional responses into practical action and difficult choices whom to help and how Their own feelings have to motivate action for others But can they separate out their own selfish feelings and prejudices in such an emotive climate How do they avoid being partial among those they are helping Are they motivated by altruistic concern or the power they experience or the attention they receive Tony Vaux brings over 20 years experience as one of Oxfam's leading emergency managers to the exploration of the conflicts between subjective impulses and objective judgements and the dilemmas relief workers contend with **Occasional Papers in Sociology and Anthropology**, 2003 *The ^Astruggle for Freedom from Fear* Alison Brysk, 2018-08-01 How can we understand and contest the global wave of violence against women In this book Alison Brysk shows that gender violence across countries tends to change as countries develop and liberalize but not in the ways that we might predict She shows how liberalizing authoritarian countries and transitional democracies may experience more shifting patterns and greater levels of violence than less developed and democratic countries due to changes and uncertainties in economic and political structures While a combination of international action law public policy civil society mobilization and changes in social values work to decrease gender violence Brysk assesses the potential limits and balance of these measures

**Culture and Global Change** Tim Allen, Tracey Skelton, 2005-06-27 Culture and Global Change presents a comprehensive introduction to the cultural aspects of third world development It contains 25 chapters from leading writers in the field who each explore a particular aspect of culture and the significance and meaning of cultural issues for different people in throughout the contemporary world With chapters dealing with the importance of Third World cultures but also with changes in Russia Japan the USA and the UK this book considers the relationship between culture and development within a truly global context **Men, Masculinities and Disaster** Elaine Enarson, Bob Pease, 2016-06-17 In the examination of gender as a driving force in disasters too little attention has been paid to how women's or men's disaster experiences relate to the wider context of gender inequality or how gender just practice can help prevent disasters or address climate change at a structural level With a foreword from Kenneth Hewitt an afterword from Raewyn Connell and contributions from renowned international experts this book helps address the gap It explores disasters in diverse environmental hazard political and cultural contexts through original research and theoretical reflection building on the

under utilized orientation of critical men s studies This body of thought not previously applied in disaster contexts explores how men gain maintain and use power to assert control over women Contributing authors examine the gender terrain of disasters through men s eyes considering how diverse forms of masculinities shape men s efforts to respond to and recover from disasters and other climate challenges The book highlights both the high costs paid by many men in disasters and the consequences of dominant masculinity practices for women and marginalized men It concludes by examining how disaster risk can be reduced through men s diverse efforts to challenge hierarchies around gender sexuality disability age and culture

**Religions and Development** Emma Tomalin, 2013-07-03 Religion has been excluded from development studies for decades Religious traditions have contributed greatly towards development work yet major international players have tended to ignore its role Recent years have shown a noticeable shift in development policy practice and research to recognize religion as a relevant factor This text provides a comprehensive insight into different approaches towards the understanding the relationships between religions and development studies policy and practice It guides readers through current debates presenting explaining and critically evaluating a broad range of literature and locating it within a theoretical context The text explores the role of religion within development from positive contributions such as the important role that many faith based organizations play in education or health care to more complicated and contested notions of impact such as religiously inspired violence or gender inequality The book begins with three background chapters outlining the relevance of religions for development studies policy and practice and introducing the reader to the study of development and of religions Following these the focus then shifts to examine a number of thematic areas including religion gender and development and the implications of the rise of religion for mainstream development studies policy and practice in the 21st century Each chapter contains a range of features to assist undergraduate learning including learning objectives for each chapter discussion of key concepts summaries discussion questions further reading and websites The book also contains over sixty boxed case studies to provide further definition explanation and examples of the interactions between religions and development globally This innovative text presents religions as something that can both obstruct and aid development encouraging readers to engage critically with the multiple ways that religion impacts on both the conceptualization of development as well the resulting project interventions This will be of interest to undergraduate postgraduate students and scholars interested in religious studies development studies and the broader study of societies and cultures



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