

Luis L.M. Aguiar, Christopher J. Schneider

Gendering Elites Mino Vianello,G. Moore,2000-09-05 This study identifies the mechanisms through which women can reach positions of power in public life The study highlights the processes which may contribute new impulse to the vitality of the industrialized countries introducing models characterized by flexibility and creativity both in enterprises and politics

Gendering Elites Mino Vianello, Gwen Moore, 2000 This study is aimed at identifying the mechanisms through which women can reach positions of power in public life The study highlights the processes which may contribute new impulse to the vitality of the industrialized countries introducing models characterized by flexibility and creativity both in enterprises **Gendering Elites** Mino Vianello, G. Moore, 2016-04-30 This study is aimed at identifying the mechanisms and politics through which women can reach positions of power in public life The study highlights the processes which may contribute new impulse to the vitality of the industrialized countries introducing models characterized by flexibility and creativity both in enterprises and politics Women and Men in Political and Business Elites Mino Vianello, Giovanna Di Stefano, 2004-10-13 How do gender inequalities translate at the top of politics and business Is the gender gap eliminated for the most influential players in industrial democratic society Drawing on a sample from no less than 27 countries a convincing and highly original picture is constructed that informs readers of career paths values social networks and gender battles for women elites This informed and compelling analysis examines the demographic characteristics family circumstances and career paths of a group of elite women The book is noteworthy for being one of the first empirically based studies of women elites Researching Amongst Elites Luis L.M. Aguiar, Christopher J. Schneider, 2016-04-22 Academics often direct their research across in order to examine issues that grip members of the middle classes or down in order to understand the difficulties workers and other marginalized groups endure Research that is directed up at individuals and groups with positions of greater wealth and power is less common yet studying up can contribute to our understanding of growing inequality economic polarization and social change by studying the rich powerful and elite in our society Presenting the latest empirical case studies from Canada The USA and Australia this volume explores the challenges and difficulties involved in conducting research amongst the rich and elite whilst shedding light on the manner in which power is harnessed protected and controlled to manage and manipulate resources A demonstration of the importance of studying up to our understanding of decision making governance and the nature of contemporary democracy in the global economy Researching Amongst Elites will be of interest to sociologists anthropologists and geographers working in areas such as social research methods social stratification the sociology of elites and relations of class wealth and power **Integrating Gender Equality into** Business and Management Education Patricia M. Flynn, Kathryn Haynes, Maureen A. Kilgour, 2017-09-08 This volume addresses the need to integrate gender equality into business and management education and provides examples of leading initiatives illustrating how this can occur from various disciplinary and global perspectives Gender inequality has a long

history in business schools and the workplace and traditions are hard to change Some disciplines remain resolutely gendered affecting both women and men and case materials on women leaders and managers are still rare The chapters provide conceptual and research rationales as to why responsible management education must address the issue of gender equality They also identify materials and resources to assist faculty in integrating gender issues and awareness into various disciplines and fields These include specific case studies and innovations that assess or address the role of gender in various educational environments The book is designed to help faculty integrate the topic of gender equality into their own teaching and research and gain support for the legitimacy of gender equality as an essential management education topic This is the first book in a series on gender equality as a challenge for business and management education published with the Principles of Responsible Management Education PRME Working Group on Gender Equality **Elite Recruitment and Coherence** of the Inner Core of Power in Finland Ilkka Ruostetsaari, 2015-07-01 The book outlines the approaches of classical elite theory and democratic elitism for the study of national power structures. The book displays different research methods for elite study as well as the power conceptions included within these methods An elite structure typology is derived from the elite theory and applied to chart the changes in the elite structure of one country Finland The data of this work is unique in international comparison postal surveys were conducted among the elites and the citizenry in 1991 2001 and 2011 The study explores empirically the changes occurring in the elite structure from the early 1990s to the present day a period that has been characterized by important societal upheavals such as the great recession of the early 1990s Finland's accession to the European Union in 1995 and the international financial crisis and the Eurozone debt crisis in the 2000s The main focus is on how the elite structure has changed in terms of vertical social mobility i e openness on the one hand and horizontal mobility i e coherence on the other With regard to vertical social mobility the research interest focuses on changes in elites social background and various factors advancing their recruitment and career into elite positions As for horizontal mobility the study focuses on the elites different channels of contact with other influential groups in society networking with various societal institutions the attitudinal unanimity within various elites and between the elites and the citizenry mobility between different elite groups i e circulation the accumulation of power positions and the retention and loss of elite positions. The findings are compared with previous international studies especially Scandinavian elite studies Finally the study considers what the results tell us about the state of democracy The Principles of Gender-Sensitive Parliaments Lena Wängnerud, 2015-04-10 Gender serves as a lens that makes visible important issues in the field of representation Whom do elected politicians represent What is at stake in the parliamentary process What do we know about the interplay between parliaments and the everyday lives of citizens It is widely understood that women s presence in government matters but we need to understand the conditions under which it matters more clearly Using Sweden as a case study a country where the number of women elected to the national parliament has steadily risen since the 1970s Lena W ngnerud presents a novel

approach on which characteristics inside a parliament help translate physical representation into substantive representation for women Using three guiding principles i the implementation of equal opportunities for women and men to influence internal parliamentary working procedures ii the creation of room for women s interests and concerns on the political agenda and iii the production of gender sensitive legislation W ngnerud shows what are the necessary conditions for women s needs interests and concerns to be adequately integrated into parliamentary processes The Principles of Gender Sensitive Parliaments book adds fuel to all these classical debates within the field of political representation and will bring attention to Measuring Women's Political Empowerment across the Globe Amv C. a wider audience on why electing women matters Alexander, Catherine Bolzendahl, Farida Jalalzai, 2017-11-16 This volume brings together leading gender and politics scholars to assess how women s political empowerment can best be conceptualized and measured on a global scale It argues that women's political empowerment is a fundamental process of transformation for benchmarking and understanding all political empowerment gains across the globe Chapters improve our global understanding of women s political empowerment through cross national comparisons a synthesis of methodological approaches across varied levels of politics and attention to the ways gender intersects with myriad factors in shaping women s political empowerment This book is an indispensable resource for scholars of politics and gender as well as being relevant to a global scholarly and policy community Perceptions of Poverty and Inequality Elisa Reis, Mick Moore, 2013-07-04 The researchers who have written this volume are clear not only that mass poverty is still the leading humanitarian crisis in developing countries but that if effective policies are to be put in place the national elites who control governments and economies need to be convinced of both the reasons why reducing poverty is in their own and the national interest and that public action can make a difference Remarkably in the rapidly growing literature on poverty this volume is the first to use survey techniques to explore Third World elites attitudes to poverty Five cases intended to be broadly representative of the diversity of situations in developing countries were chosen Brazil South Africa the Philippines Bangladesh and Haiti While the authors found major differences in how national elites understand and represent poverty the classic threats that induced elites in late 19th Century Europe to be concerned with reducing poverty the fear of crime epidemics military weakness or political unrest do not feature prominently in the consciousness of most Third World elites Nor do most of them believe that there is a viable solution to poverty through public action The findings in this book throw light on one reason for the relative ineffectiveness of poverty reduction strategies hitherto and the huge importance of presenting the problem of poverty in ways that fit more closely with the ways in which national elites understand their world The Kaleidoscope of Gender Joan Z. Spade, Catherine G. Valentine, 2011 An accessible timely and stimulating introduction to the sociology of gender The Kaleidoscope of Gender Prisms Patterns and Possibilities Third Edition provides a comprehensive analysis of key ideas theories and applications in this field as viewed through the metaphor of a kaleidoscope This collection of creative articles by top scholars explains how the complex evolving

pattern of gender is constructed interpersonally institutionally and culturally and challenges students to question how gender shapes their daily lives Like the prior edition the Third Edition maintains a focus on contemporary contributions to the field while incorporating classical and theoretical arguments to provide a broad framework Integrating a cross cultural focus and intersectional inquiry this unique text reader vividly illustrates that gender is a malleable continuum of prisms patterns and Wall Street Women Melissa S. Fisher, 2012-06-19 Wall Street Women tells the story of the first generation of women to establish themselves as professionals on Wall Street Since these women who began their careers in the 1960s faced blatant discrimination and barriers to advancement they created formal and informal associations to bolster one another's careers In this important historical ethnography Melissa S Fisher draws on fieldwork archival research and extensive interviews with a very successful cohort of first generation Wall Street women She describes their professional and political associations most notably the Financial Women's Association of New York City and the Women's Campaign Fund a bipartisan group formed to promote the election of pro choice women Fisher charts the evolution of the women's careers the growth of their political and economic clout changes in their perspectives and the cultural climate on Wall Street and their experiences of the 2008 financial collapse While most of the pioneering subjects of Wall Street Women did not participate in the women's movement as it was happening in the 1960s and 1970s Fisher argues that they did produce a market feminism which aligned liberal feminist ideals about meritocracy and gender equity with the logic of the market Mino Vianello, Mary Hawkesworth, 2016-09-23 Despite explicit commitments to gender equality women experience complex modes of disadvantage and discrimination in all nations of the world Offering sophisticated insights into the persistence of gendered differences in opportunities roles power and rights in societies across the globe this volume investigates factors that both enable and constrain women s advancement From intimate relations within families to social norms relations ideologies and structures of power to political institutions electoral systems and public policies the chapters analyze possibilities for and obstacles to inclusive democratic practices and identify interventions essential to enable democratic values to take root Contributors from Africa Asia Europe Latin America and the USA provide detailed assessments of the social economic and political condition of women their mobilizations to produce transform gendered power and authority in diverse nations and their efforts to enhance thequality of their lives their communities and democratic governance

Leadership from the Margins Serena Cosgrove,2010 Serena Cosgrove effectively captures the dynamics of women s civil society organizing in this carefully written book Her excellent and compelling ethnographic explorations are bound to inspire reflection action and committed scholarship Elisabeth Jay Friedman University of San Francisco Current

Sociology ,1952 Includes bibliographies Sociology Today Arnaud Sales,2012-08-16 We are living in a turbulent world marked by fast continuous social changes that affect the lives of individuals families communities organizations businesses nation states and international networks This fundamentally commits contemporary sociology to being a science of change

This collection effectively mirrors this diversity and variety of transformations underway in today's societies and transnational spaces Written by a group of internationally renowned sociologists it offers a cutting edge understanding of what is happening in our life worlds work lives and frames of social existence Bringing up issues such as political turbulence cultural and artistic dynamics family changes gender roles migration flows and social movements it is a timely contribution that discusses transformation and globalization and their consequences in both theoretical and substansive terms Illuminating and comprehensive this book will be of immense use for sociology students on all levels as well as lecturers researchers and others who are interested in social life and the consequences of human action Arnaud Sales is Emeritus Proessor of Sociology at the University of Montreal Canada **Gender in the Workplace** Jacqueline DeLaat, 2007-01-18 This brief collection of cases is designed to help students and employees gain a hands on understanding of gender issues in the workplace and to provide the necessary tools to handle those issues Based on actual legal cases nationally reported incidents and personal interviews the case studies in Gender in the Workplace address the range and types of gender issues found in the workplace Completely revised and updated this Second Edition provides a more international dimension to reinforce the varying impact of different cultures on gender issues New to the Second Edition Develops critical thinking skills A new Critical Issues section introduces students to cutting edge thinking and thought provoking research Explores gender issues in a wide variety of organizations and in many cultures Two new cases set outside the United States discuss how cultural settings can change the form of problems and the strategies for addressing them Offers many new concrete examples of gender issues that arise in the workplace New cases examine harassment in the military and glass ceiling issues as well as an updated look at gender stereotypes promotion and benefits career development balancing work and family sexual harassment and much more Instructor's Resources This helpful CD offers instructor notes case overviews learning objectives teaching recommendations and discussion questions for each chapter Available upon request Intended Audience This text is intended as a supplement for courses in Management Human Resources Public Administration Gender Studies Industrial Psychology Social Psychology and Sociology of Work It is also useful in consulting and training environments

Handbook of Distance Education Michael Grahame Moore, William G. Anderson, 2003-04-02 The second edition of this award winning book continues the mission of its predecessor to provide a comprehensive compendium of research in all aspects of distance education arguably the most significant development in education over the past quarter century While the book deals with education that uses technology the focus is on teaching and learning and how its management can be facilitated through technology This volume will be of interest to anyone engaged in distance education at either the K 12 or college level It is also appropriate for corporate and government trainers and for administrators and policy makers in all these environments Ambitious Politicians Patrik Öhberg, 2017-05-12 T hose people who must want to rule people are ipso facto those least suited to do it This is how writer Douglas Adams neatly expressed the common view of political

ambition And yet it s hard to imagine any politician getting far without it Ambitious Politicians brings a welcome study and insight to this conundrum Focusing first on the party centered politics of European democracies where career ambitions are necessarily different than those in the United States Patrik hberg looks closely at what motivates those aiming at the highest level of the political hierarchy how these motivators differ between more and less equalitarian societies and how such ambitions play out His book which draws upon a uniquely extensive survey conducted by the Swedish National Election Study Program is the first thorough study of elite politicians who aspire to the top echelons of the parliamentary system Politicians with career ambitions have a distinct idea of representation here finds they display a higher degree of political self regard and are more responsive to the wishes of the party elite in developing strategies These findings vary among European democracies and they differ from the traits and trajectories of political ambition in the United States By identifying the subtleties and charting the differences hberg offers a valuable lesson on whether and how representative democracies are served by politicians driven by personal ambition or by those subverting such ambitions to the needs of party or state Ambition this timely book reminds us has been crucial for political thinkers from Aristotle through the Founding Fathers to the latest candidate for higher office Informed by history and social science theory and grounded in a wealth of data Ambitious Politicians expands our understanding of the important and changing role of such ambition in collective decision **Females and Harry Potter** Ruthann Mayes-Elma, 2006-06-29 This book explores the sexism inherent making in our day in the Harry Potter series and explains how traditional gender constructions of both men and women are common throughout the series

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