



GENDER, EMOTIONS AND LABOUR MARKETS

Asian and Western perspectives

Ann Brooks and Theresa Devasahayam



Genderwork Labour Markets Hc

Pat Armstrong, Ann P. Pederson



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Gender, Work and Social Control Jackie Gulland, 2019-07-17 This book uses previously unknown archive materials to explore the meaning of the term incapable of work over a hundred years 1911 present Nowadays people claiming disability benefits must undergo medical tests to assess whether or not they are capable of work Media reports and high profile campaigns highlight the problems with this system and question whether the process is fair These debates are not new and in this book Jackie Gulland looks at similar questions about how to assess people's capacity for work from the beginning of the welfare state in the early 20th century Amongst many subject areas she explores women's roles in the domestic sphere and how these were used to consider their capacity for work in the labour market The book concludes that incapacity benefit decision making is really about work what work is what it is not who should do it who should be compensated when work does not provide a sufficient income and who should be exempted from any requirement to look for it *Gender, Family and Policy* Sirin Sung, 2025-02-12 In this prescient book Sirin Sung brings together an array of expert contributors to address questions about gender equality and its relation to family the workplace and society as a whole Chapters examine the issues surrounding work family balance across the globe considering dual earning families the division of domestic labour and the impact of family policies on the labour market

The Oxford Handbook of the Law of Work, 2024-07-31 At the core of all societies and economies are human beings deploying their energies and talents in productive activities that is at work The law governing human productive activity is a large part of what determines outcomes in terms of social justice material wellbeing and the sustainability of both It is hardly surprising therefore that work is heavily regulated This Handbook examines the law of work a term that includes legislation setting employment standards collective labour law workplace discrimination law the law regulating the contract of employment and international labour law It covers the regulation of relations between employer and employee as well as labour unions but also discussions on the contested boundaries and efforts to expand the scope of some laws regulating work beyond the traditional boundaries Written by a team of experts in the field of labour law the Handbook offers a comprehensive review and analysis both theoretical and critical It includes 60 chapters divided into four parts Part A establishes the fundamentals including the historical development of the law of work why it is needed the conceptual building blocks and the unsettled boundaries Part B considers the core concerns of the law of work including the contract of employment doctrines main protections in employment legislation the regulation of collective relations discrimination and human rights Part C looks at the international and transnational dimension of the law of work The final Part examines overarching themes including discussion of recent developments such as gig work online work artificial intelligence at work sustainable development amongst others

Gender and Crime Marisa Silvestri, Chris Crowther-Dowey, 2008-03-18 This text provides a much needed comprehensive critical introduction to debates about the relationship between gender and crime Bringing together both feminist and masculinist perspectives the book is a one stop

shop for gaining knowledge and understanding of the field of gender and crime as a whole In addition to offering an overview of key themes and issues Silvestri and Crowther Dowey breathe new life into existing and well rehearsed debates by considering the usefulness of drawing on a human rights discourse for making sense of gender crime and criminal justice In re thinking the experiences of women and men as offenders victims and criminal justice professionals within a human rights framework the authors encourage a fresh approach to traditional debates about gender and crime The book integrates empirical theoretical and policy related materials in order to encourage a thorough understanding of the field Complex ideas and debates are grounded with reference to real life examples The learning process is supported through the use of chapter overviews key terms study questions and suggestions for further reading Gender and Crime is essential reading for students and academics in criminology sociology social policy and gender studies The Key Approaches to Criminology series celebrates the removal of traditional barriers between disciplines and specifically reflects criminology s interdisciplinary nature and focus It brings together some of the leading scholars working at the intersections of criminology and related subjects Each book in the series helps readers to make intellectual connections between criminology and other discourses and to understand the importance of studying crime and criminal justice within the context of broader debates The series is intended to have appeal across the entire range of undergraduate and postgraduate studies and beyond comprising books which offer introductions to the fields as well as advancing ideas and knowledge in their subject areas

Gender and Tourism Sustainability Claudia Eger, Ana María Munar, Cathy H.C. Hsu, 2023-03-21 This book examines the relationship between gender and sustainability in tourism Whilst an extensive body of work exists in the areas of gender and sustainability these two fields of knowledge are seldom combined to examine tourism phenomena When we look at the evolution of tourism we see that sustainability has become an essential element in educational programmes policy making and strategic considerations for organisations and destinations Whilst the beginnings of tourism sustainability were challenging presently its relevance is seldom questioned However this situation is not the case with gender research Although gender theorising and research have existed for over a century and a rich legacy of knowledge exists on this topic meaningful and respectful engagement with this line of scholarship is thus far peripheral in tourism studies The aim of this book is to reflect on and rethink the intersection of gender and tourism sustainability through the lens of gender theory and feminist epistemology to stay with the trouble and devise pathways for sustainability gender knowledge This book will be of great interest to students researchers and academics in tourism gender and sustainability as well as tourism management The chapters in this book were originally published as a special issue of the Journal of Sustainable Tourism

Successful Professional Women of the Americas Betty Jane Punnett, 2006-01-01 A fascinating important study Highly recommended E Hu DeHart Choice This accessible and original book relates the fascinating story of successful women across the Americas women who are managers business owners university professors and administrators doctors lawyers and government

ministers Based on extensive research including more than 1 100 surveys and 300 interviews of women from Argentina Barbados Brazil Canada Chile Jamaica Mexico St Vincent and the Grenadines and the USA the book aims to explain what these women have in common and how they differ The workplace challenges and barriers to professional success faced by women are also analysed Seeking to capture the voices of the women themselves the authors also from a wide range of backgrounds and cultures across the Americas attempt to explain success in the face of personal social organizational cultural and economic obstacles facing women everywhere Successful Professional Women of the Americas will provide fascinating reading for academics students and researchers focusing on gender studies or business and management Professional women and managers worldwide will also find the book to be of great interest **Cumulated Index Medicus**,1998 *Environment & Planning* ,2003-07 **The SAGE Handbook of Industrial Relations** Paul Blyton,Edmund Heery,Nicolas Bacon,Jack Fiorito,2008-09-12 This handbook is an indispensable teaching research and reference guide for anyone interested in issues of labour and employment The editors have assembled a top flight group of authors and the end product is an encompassing state of the art review of the industrial relations field Professor Bruce E Kaufman AYSPPS Georgia State University This Handbook will quickly become the standard reference in industrial relations research It provides the most comprehensive and challenging presentation of the key theoretical debates and topics of research that will shape our field well into the 21st century All who wish to contribute to this field will need to read this volume and then build on what these authors have to say Professor Thomas A Kochan MIT Institute for Work and Employment Research This authoritative panorama of the field demonstrates the contemporary vitality breadth and critical depth of industrial relations scholarship and research Thirty four stimulating essays by an international blend of leading academics expertly review the analytical and empirical state of play across all aspects of industrial relations enquiry In doing so a rich agenda for further scholarly endeavour emerges Paul Marginson University of Warwick Over the last two decades a number of factors have converged to produce a major rethink about the field of Industrial Relations Globalization the decline of trade unions the spread of high performance work systems and the emergence of a more feminized flexible work force have opened new avenues of inquiry The SAGE Handbook of Industrial Relations charts these changes and analyzes them It provides a systematic comprehensive survey of the field The book is organized into four interrelated sections Theorizing Industrial Relations The changing institutions that shape employment practice The processes used by governments employers and unions Income inequality employee wellbeing business performance and national comparative advantages The result is a work of unprecedented scope and unparalleled ambition It offers a compete guide to the central debates new developments and emerging themes in the field It will quickly be recognized as the indispensable reference for Teachers Students and Researchers It is relevant to economists lawyers sociologists business and management researchers and Industrial Relations specialists *Diversity Management in the UK* Anne-marie Greene,Gill Kirton,2010-02-25 A comprehensive and critical review of the global scholarly

literature on diversity this book presents findings from original UK based research involving in depth organizational case studies interviews observation and documentary data from over fifty organizations Analyzing the findings from the perspective of key stakeholder groups diversity practitioners line managers trade union equality officers workplace trade union representatives and employees it addresses a range of questions including How is the diversity concept developing in the UK Has the UK deconstructed and reconstructed the diversity concept to fit with the legal social and economic context of UK organizations How are organizations in the public and private sectors responding in practical terms to the diversity concept What is the legacy of the traditional equal opportunity concept What are the experiences of different organizational stakeholders of diversity management Whose interests does diversity management serve Looking at many of the weaknesses associated with more traditional equal opportunity policy approaches this book is excellent reading for all students of international business entrepreneurship and small businesses **Women's Health 2e** Pat Armstrong, Ann P. Pederson, 2015

Though we may no longer confine our understanding of women's health to reproduction and maternity care women's health in Canada continues to be limited by knowledge gaps political agendas and fiscal restraints This second edition of Women's Health provides a comprehensive picture of the state of women's health in Canada tracing the emergence of the field and outlining some of the current challenges facing its advancement The contributors who include academics health care professionals and policy makers explore women's health in different social and geographical locations the gendering of care work and the ways in which research can influence health policy Drawing on gender based analysis and highlighting the diversity among women this multidisciplinary collection illustrates the breadth of contemporary Canadian writing on women's health and calls for a renewed commitment to women's health advocacy This revised edition has been thoroughly updated to reflect developments in research and recent changes in the social political and economic context New chapters cover topics such as wait times girls health and unpaid health care Featuring questions for further thought and lists of recommended readings and websites this unique text is a valuable resource for both students and researchers in the fields of women's studies sociology health sciences and nursing The Economics of Gender Equality in the Labour Market Meltem İnce Yenilmez, Gül Ş. Huyugüzel Kışla, 2021-03-07 This book evaluates the global labour market in the context of gender equality and the associated policies and regulations particularly in developing markets to recommend measures for encouraging gender equality It exposes the barriers that women employees encounter as well as some of the societal and workplace policies they specifically are subject to Important themes within this topic include participation rates the looming gap in hourly pay availability of part time and full time positions value and social status associated with jobs held by men and women The book examines how global gender policy objectives such as gender equality in careers gender balance in decision making and gender dimensions in research can be incorporated into policy frameworks The book analyzes the gendered nature of assumptions processes and theories The juxtaposition between family and work tradition and modernity and

dependency and autonomy clearly still seems to be misunderstood Therefore the book asks whether work improves women s positions in society and or changes their roles in their families The authors explore and uncover the connections among employment entrepreneurship migration economies and gender global labour markets and provide helpful solutions to the perceptions surrounding women s status risks and inequality that limit their economic participation This insightful read provides comprehensive details on a variety of themes and encourages further research on policies that are key to promoting gender equality The book will appeal to postgraduate students and researchers of labour and feminist economics the economics of gender women s studies and sociology

Returning well Kirstie Sneyd,2025-05-06 There are recognised challenges on returning to work after parental leave ranging from managing guilt and feeling overwhelmed to dealing with missed career opportunities There are also changes in the way parents return with increased working from home and more fathers taking parental leave leading to additional demands such as getting up to speed with changes and dealing with stereotypes from others Despite changes in legislation and an increase in workplace policies progress in supporting parental returners is still limited Managers often lack the experience time or skills to effectively manage those returning from parental leave whilst parental returners may not recognise how they can best support themselves This practical evidence based guide sees the return to work as a shared responsibility aimed at professionals who are returning after taking parental leave and managers who are supporting these parental returners Grounded in psychological research this book provides examples and practical tools and techniques for new parents to equip themselves for both going on parental leave and returning to the workplace For managers there is clear guidance and checklists to effectively support these returning parents

Research Handbook on Social Welfare Law Helen Carr,Edward Kirton-Darling,Jed Meers,Maria Fernanda Salcedo Repollos,2024-11-08 Presenting diverse understandings of the origins and development of social welfare law this globally informed Research Handbook embraces the inherent contradictions and complexities within the field It emphasises the importance of ethical research and inclusivity and recognises the value of historical and contemporary methodologies

Anywhere Working and the New Era of Telecommuting Blount, Yvette,Gloet, Marianne,2017-01-18 Working in non conventional settings is on the rise in today s business world It is important to understand every angle of such employment in order to choose the arrangement that will work best for each company Anywhere Working and the New Era of Telecommuting is an essential research publication for the latest information on flexible work arrangements and how these are made possible through recent developments in ICT Featuring extensive coverage on a range of topics such as virtual offices digital inclusion and telehealth this book is ideally designed for researchers professionals and managers seeking current research on the methods benefits and disadvantages of non traditional working environments

The Oxford Handbook of Identities in Organizations Andrew D. Brown,2020-01-09 Conceived as the meanings that individuals attach to their selves a substantial stockpile of theory related to identities accumulated across the arts social sciences and humanities

over many decades continues to nourish contemporary research on self identities in organizations In times which are more reflexive narcissistic and fluid the identities of participants in organizations are increasingly less fixed and less certain making identity issues both more salient and more interesting Particular attention has been given to processes of identity construction often styled identity work Research has focused on how why and when such processes occur and their implications for organizing and individual group and organizational outcomes This has resulted in a burgeoning stream of research from discursive dramaturgical symbolic socio cognitive and psychodynamic perspectives that most often casts individuals efforts to fabricate identities as intentional relational and consequential Seemingly intractable debates centred on the nature of identities their relative stability or fluidity whether they are best regarded as coherent or fractured positive or not and how they are fabricated within relations of power combined with other conceptual issues continue to invigorate the field However these debates have also led to some scepticism regarding the future potential of identities research Yet as the chapters in this Handbook demonstrate there are considerable grounds for optimism that identity as root metaphor nexus concept and means to bridge levels of analysis has significant potential to generate multiple compelling streams of theorizing in organization and management studies

Gender, Work and Labour Markets S. Hatt, 1997-01-31 Men and women s distinctive roles in productive activity affect their economic independence The book uses basic economic principles to analyze the differences between men and women who are in employment are unemployed or are non participant in labour markets The extent to which domestic responsibilities affect labour market participation varies considerably between men and women with implications for their promotion prospects and their earnings This book considers the policy implications of the different economic roles of men and women

Remote Work and Collaboration: Breakthroughs in Research and Practice Management Association, Information Resources, 2017-03-20 The implementation of teleworking has enhanced the workforce and provided more flexible work environments This not only leads to more productive workers but it allows for a more diverse labor force Remote Work and Collaboration Breakthroughs in Research and Practice examines the benefits and challenges of working with telecommuting associates in the modern work environment Including innovative studies on unified communications data sharing and job satisfaction this multi volume book is an ideal source for academicians scientists business entrepreneurs practitioners managers and policy makers actively involved in the contemporary business industry

The Academy of Management Annals James P. Walsh, Arthur P. Brief, 2007 Follows one guiding principle the advancement of knowledge is possible only by conducting a thorough examination of what is known and unknown in a given field This series includes reviews which are useful for ensuring the timeliness of advanced courses for designing investigative approaches

Accidental Feminism Swethaa S. Ballakrishnen, 2021-01-12 Exploring the unintentional production of seemingly feminist outcomes In India elite law firms offer a surprising oasis for women within a hostile predominantly male industry Less than 10 percent of the country s lawyers are female but women in the most prestigious firms are significantly

represented both at entry and partnership Elite workspaces are notorious for being unfriendly to new actors so what allows for aberration in certain workspaces Drawing from observations and interviews with more than 130 elite professionals Accidental Feminism examines how a range of underlying mechanisms gendered socialization and essentialism family structures and dynamics and firm and regulatory histories afford certain professionals egalitarian outcomes that are not available to their local and global peers Juxtaposing findings on the legal profession with those on elite consulting firms Swethaa Ballakrishnen reveals that parity arises not from a commitment to create feminist organizations but from structural factors that incidentally come together to do gender differently Simultaneously their research offers notes of caution while conditional convergence may create equality in ways that more targeted endeavors fail to achieve accidental developments are hard to replicate and are in this case buttressed by embedded inequalities Ballakrishnen examines whether gender parity produced without institutional sanction should still be considered feminist In offering new ways to think about equality movements and outcomes Accidental Feminism forces readers to critically consider the work of intention in progress narratives

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