



Gender Differences

A T W O R K

Women and Men
in Nontraditional
Occupations

Christine L. Williams



Gender Differences At Work Women And Men In Nontraditional Occupations

Paula Dubeck, Kathryn M. Borman



Gender Differences At Work Women And Men In Nontraditional Occupations:

Gender Differences at Work Christine L. Williams, 1989
Williams, 1989-01-03 Nurses and marines epitomize accepted definitions of femininity and masculinity Using ethnographic research and provocative in depth interviews Christine Williams argues that our popular stereotypes of individuals in nontraditional occupations male nurses and female marines for example are entirely unfounded This new perspective helps to account for the stubborn resilience of occupational stratification in the face of affirmative action and other anti discrimination policies Ground Work Maggie Jarman, Field Studies Council (Great Britain), Leicestershire Museums, Art Galleries, and Records Service, 1984

Gender Differences at Work Christine L. Williams, 1991-05-08 Williams cleverly conceived study makes for completely fascinating reading This creative and original research demonstrates for us that the maintenance and reproduction of gender identity is very different for men and for women and that it is different when men enter a female professional preserve and when women enter one that has been both male and masculine A wonderful book Nancy Chodorow author of *The Reproduction of Mothering* In this fascinating book Christine Williams demonstrates that a sociology informed by psychoanalysis can give us important insights into the nature of our society and culture especially in regard to the ambiguous and ambivalent attitudes that define our gender relations Eli Sagan author of *Freud Women and Morality*

Women in Non-traditional Occupations B. Bagilhole, 2002-11-19 This book examines common issues and concepts concerning women in non traditional male dominated occupations It explores the question of whether these women are the agents of change or are instead changed themselves It provides a statistical examination and theoretical analysis of occupational sex segregation in the UK the rest of the European Union and the USA Then it provides a more in depth understanding of women s work lives through the experiences of the women themselves in four occupations management academia engineering and the priesthood

Sharing the Dream Dominic Pulera, 2004-10-20 White males 100 million strong constitute approximately 35 percent of the U S population a percentage that declines slightly each year They matter very much to discussions of race ethnicity and gender in the US due to their numbers and the enormous influence they have wielded and continue to wield In this highly original and readable work Dominic Pulera offers the broadest and most balanced treatment of the white male experience in America to date He contends that virtually all white males are sharing the American dream with women and people of color in response to the nation s changing demographics and the multicultural mindset that informs policies and attitudes in our nation Some white males are sharing the dream voluntarily others are doing so involuntarily The author also explores the heterogeneity of white male America taking into account such factors as age ethnicity ideology social class regional background occupational status and sexual orientation This timely work relies on a broad range of sources including extensive field research and hundreds of interviews along with the best primary and secondary sources available It includes original historical treatments discussion of contemporary dynamics and

comparative material that takes into account the experiences of peoples in other countries In doing so Pulera places white males in the context of America s ongoing transition from a predominantly white country to one where people of color are increasingly numerous and consequently becoming more visible Dominic J Pulera is an independent scholar who lectures and writes about issues related to race ethnicity and gender In the wake of his first book Visible Differences Why Race Will Matter to Americans in the Twenty First Century he spoke at 13 universities on 4 continents and appeared on a one hour segment of Book TV C Span He has been a frequent guest on radio and television programs in Atlanta Baltimore Chicago Detroit Los Angeles Philadelphia and Washington D C

Gender and Sexuality in the Workplace

Christine Williams, Kirsten Dellinger, 2010-09-01 Features sociological research and theory on gender and sexuality in the workplace and identifies how organizations can achieve a gender balanced and sexually diverse work force This book discusses such topics as gender discrimination and the wage gap homophobic and gay friendly workplaces sexual harassment and sex in the workplace

Reader's Guide to Women's Studies Eleanor Amico, 1998-03-20 The Reader s Guide to Women s Studies is a searching and analytical description of the most prominent and influential works written in the now universal field of women s studies Some 200 scholars have contributed to the project which adopts a multi layered approach allowing for comprehensive treatment of its subject matter Entries range from very broad themes such as Health General Works to entries on specific individuals or more focused topics such as Doctors

Doing "Women's Work" Christine L. Williams, 1993-08-19 Research tells us of the problems women face when they cross over into male dominated professions discrimination harassment glass ceilings exclusion from informal networks We also know much about female dominated professions where pay and prestige are lower than corresponding male professions What happens to men doing women s jobs Doing Women s Work represents the first effort to summarize our state of knowledge about the effects of men in women s professions on the men and their views of masculinity on the occupations and on the women with whom they work Do men get preferential treatment in these positions Higher salaries Are they treated the same as their female coworkers Through a series of statistical and demographic analyses as well as qualitative case studies of men in such professions as teaching secretarial work caregiving and stripping the authors offer an insightful glimpse of the roles of these men in bolstering or undermining the gendered assumptions of occupational sex segregation in the workplace A fascinating yet scholarly study Doing Women s Work will be invaluable reading for students researchers and professionals interested in gender studies work and occupations human resources sociology management human services family studies psychology and education The studies lead to a more complex and sophisticated view of occupational segregation The chapters in Christine Williams book are logically arranged and all are of reasonably good quality Contemporary Sociology The focus on pursuing questions is illustrated most capably by this collection of research on occupational segregation The book is an excellent collection of essays for those interested in work and gender issues providing both a rich theoretical background and case studies of men

in nontraditional occupations Masculinities **Gender And Work In Today's World** Nancy Sacks, 2018-05-04 Promoting gender equality through balanced analysis of both sexes Gender and work in Today's World A Reader explores the experiences of both men and women in the work force focussing especially on gender non traditional jobs i.e. men as nurses and women in the police force and non traditional work structures i.e. Part time temporary and odd hour work work over the life course and sexual harassment International Handbook of Research on Teachers and Teaching Lawrence J. Saha, Anthony Gary Dworkin, 2009-04-17 The International Handbook of Research on Teachers and Teaching provides a fresh look at the ever changing nature of the teaching profession throughout the world This collection of over 70 articles addresses a wide range of issues relevant for understanding the present educational climate in which the accountability of teachers and the standardized testing of students have become dominant **Gendered Occupational Differences in Science, Engineering, and Technology Careers** Prescott, Julie, Bogg, Jan, 2012-09-30 This book provides an overview of women in male dominated fields specifically in science engineering and technology and examines the contributing factors in this concern Provided by publisher *The Sociology of Gender* Amy S. Wharton, 2009-02-04 Gender is one of the most important topics in the field of sociology and as a system of social practices it inspires a multitude of theoretical approaches The Sociology of Gender offers an introductory overview of gender theory and research offering a unique and compelling approach Treats gender as a multilevel system operating at the individual interactional and institutional levels Stresses conceptual and theoretical issues in the sociology of gender Offers an accessible yet intellectually sophisticated approach to current gender theory and research Includes pedagogical features designed to encourage critical thinking and debate Closer Look readings at the end of each chapter give a unique perspective on chapter topics by presenting relevant articles by leading scholars Handbook of the Sociology of Gender Janet Saltzman Chafetz, 2006-11-22 During the past three decades feminist scholars have successfully demonstrated the ubiquity and omnirelevance of gender as a sociocultural construction in virtually all human collectivities past and present Intrapsychic interactional and collective social processes are gendered as are micro meso and macro social structures Gender shapes and is shaped in all arenas of social life from the most mundane practices of everyday life to those of the most powerful corporate actors Contemporary understandings of gender emanate from a large community of primarily feminist scholars that spans the gamut of learned disciplines and also includes non academic activist thinkers However while incorporating some cross disciplinary material this volume focuses specifically on sociological theories and research concerning gender which are discussed across the full array of social processes structures and institutions As editor I have explicitly tried to shape the contributions to this volume along several lines that reflect my long standing views about sociology in general and gender sociology in particular First I asked authors to include cross national and historical material as much as possible This request reflects my belief that understanding and evaluating the here and now and working realistically for a better future can only be accomplished from a comparative perspective Too

often American sociology has been both tempero and ethnocentric Second I have asked authors to be sensitive to within gender differences along class racial ethnic sexual preference and age cohort lines **The Palgrave International Handbook of Gender and the Military** Rachel Woodward, Claire Duncanson, 2017-06-27 The Palgrave International Handbook of Gender and the Military provides a comprehensive overview of the multiple ways in which gender and militaries connect International and multi disciplinary in scope this edited volume provides authoritative accounts of the many intersections through which militaries issues and military forces are shaped by gender The chapters provide detailed accounts of key issues informed by examples from original research in a wealth of different national contexts This Handbook includes coverage of conceptual approaches to the study of gender and militaries gender and the organisation of state military forces gender as it pertains to military forces in action transitions and transgressions within militaries gender and non state military forces and gender in representations of military personnel and practices With contributions from a range of both established and early career scholars The Palgrave International Handbook of Gender and the Military is an essential guide to current debates on gender and contemporary military issues **Real Men Or Real Teachers?** Paul Sargent, 2001

Gender and the Military Helena Carreiras, 2006-09-27 This is the first comparative cross national study of the participation of women in the armed forces of NATO countries Along side an analysis of this key topic stands a critique of existing theoretical models and the proposal of a revised analytical framework Unlike previous works this new study employs mixed methodological research design combining quantitative and qualitative data a large N analysis based on general policies and statistical information concerning every country in the sample with more in depth case studies This volume includes original empirical data regarding the presence of women in the armed forces of NATO countries proposes an index of gender inclusiveness and assesses the factors that affect women s military roles The book also presents two new key case studies Portugal and the Netherlands based on both documentary sources and in depth interviews of both men and women officers in the two countries This book will be of great interest to all students and scholars of strategic studies gender and women studies and military history **Gender, Interaction, and Inequality** Cecilia L. Ridgeway, 2013-03-09 Causal explanations are essential for theory building In focusing on causal mechanisms rather than descriptive effects the goal of this volume is to increase our theoretical understanding of the way gender operates in interaction Theoretical analyses of gender s effects in interaction in turn are necessary to understand how such effects might be implicated with individual level and social structural level processes in the larger system of gender inequality Despite other differences the contributors to this book all take what might be loosely called a microstructural approach to gender and interaction All agree that individuals come to interaction with certain common socially created beliefs cultural meanings experiences and social rules These include stereotypes about gendered activities and skills beliefs about the status value of gender rules for interacting in certain settings and so on However as individuals apply these beliefs and rules to the specific contingent events of

interaction they combine and reshape their implications in distinctive ways that are particular to the encounter As a result individuals actively construct their social relations in the encounter through their interaction The patterns of relations that develop are not completely determined or scripted in advance by the beliefs and rules of the larger society Consequently there is a reciprocal causal relationship between constructed patterns of interaction and larger social structural forms The constructed patterns of social relations among a set of interactants can be thought of as micro level social structures or more simply microstructures

Organizational Studies: Selves and subjects ,2001 **Women and Work** Paula
Dubeck,Kathryn M. Borman,1996 First Published in 1996 Routledge is an imprint of Taylor Francis an informa company

Whispering the Secrets of Language: An Mental Quest through **Gender Differences At Work Women And Men In Nontraditional Occupations**

In a digitally-driven world where screens reign great and quick connection drowns out the subtleties of language, the profound techniques and mental subtleties hidden within words frequently go unheard. However, located within the pages of **Gender Differences At Work Women And Men In Nontraditional Occupations** a fascinating literary prize pulsing with natural feelings, lies an exceptional quest waiting to be undertaken. Written by a talented wordsmith, this charming opus invites visitors on an introspective trip, delicately unraveling the veiled truths and profound impact resonating within ab muscles fabric of each word. Within the emotional depths with this touching review, we will embark upon a honest exploration of the book is core subjects, dissect its fascinating publishing style, and fail to the strong resonance it evokes heavy within the recesses of readers hearts.

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