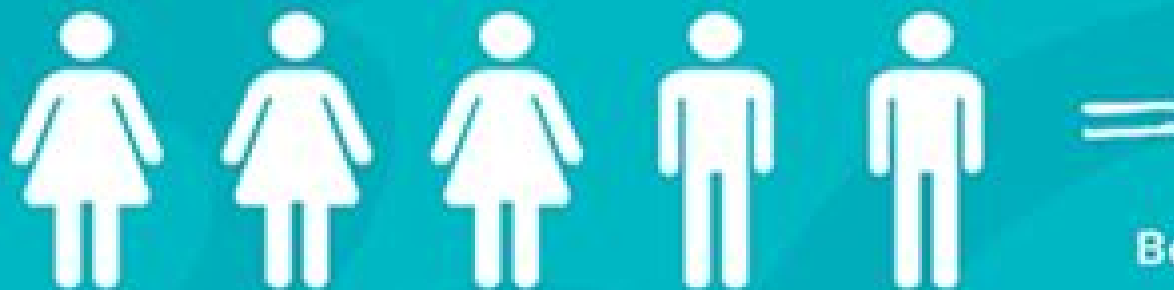


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Lisa Y. Adams



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Handbook of Healthcare Management Myron D. Fottler, Donna Malvey, Donna J. Slovensky, 2015-09-25 The Handbook of Healthcare Management is a comprehensive examination of key management practices for global healthcare organizations arguing that insight into and implementation of these practices is essential for success and sustainability Workplace Mental Health Manual for Nurse Managers Lisa Y. Adams, 2014-07-17 This text provides a comprehensive overview if not thesis of the contributing factors to workplace stress and how to revisit them and our own mental health How can nurses and health care workplaces expect to offer health and healing when such basic foundational human dynamics of mental health are not addressed This work opens the door to both the dynamics and the deep dimensions of the root issues facing humanity and our places of work and play Jean Watson PhD RN AHN BC FAAN From the Foreword This is a wonderful addition to leadership and management personnel and a good resource for any nurse Too often nurses hide these issues and we need to make others aware of what can occur and take steps to bring these conditions out in the open It is definitely a worthwhile addition to any nursing library Weighted Numerical Score 100 5 Stars Doody's Book Reviews Today's health care landscape has brought many changes challenges and even turmoil to the workplace stressors that can threaten the mental health of even the most stalwart and resilient of nurses Targeting the complex set of stressors found in health care work environments this unique practical resource describes the impact of bullying harassment addictions violence and other triggers and the resulting adverse physiological and behavioral responses in these facilities It presents evidence based strategies to help health care professionals cope with unhealthy work environments The book describes the characteristics of health care work environments that promote stress at personal and organizational levels and their impact on the mental health of individuals working in them It offers insight into individual and group dynamics and the role of the health care institution workplace management and individual employee in fostering both healthy and unhealthy work environments The book investigates a variety of situations that can erode mental health among coworkers and offers evidence based improvement strategies for creating healthier more respectful workplace environments Case studies specific program development initiatives and examples of personal professional and organizational approaches to ameliorate adverse behaviors are included Readers of this book will be well armed to cope with any unprofessional disrespectful behavior on the part of their professional colleagues It will be useful in undergraduate and graduate nursing programs and health care leadership and management

courses and as a quick reference for all health care professionals dealing with mental health problems in the workplace Key Features Presents proven strategies for improving mental health in all health care work environments Discusses theory and philosophical underpinnings for mental health in the workplace including good business sense Provides case studies and precedent setting examples Explores policy implications and program development initiatives that can be used to improve workplace environments Addresses legal and ethical obligations for facilitating workplace mental health

Interpersonal Communication Teri Kwal Gamble, Michael W. Gamble, 2013-01-04 Written in a conversational style for students living in today's world of ever evolving media and new technology this hands on skills guide by Teri Kwal Gamble and Michael W Gamble puts students at the center of interpersonal communication To help them become better more successful communicators married author team Teri Kwal Gamble and Michael Gamble shed new light on the dynamics of students everyday interactions and relationships and give students the tools they need to develop and cultivate effective communication skills Using an applied case study approach that draws from popular culture and students own experiences Gamble and Gamble go beyond skill building by encouraging readers to critically reflect on their own communication patterns and actively apply relevant theory to develop and maintain healthy relationships with family friends romantic partners and co workers Designed to promote self reflection and develop students interpersonal communication skills each chapter of this engaging text examines how media technology gender and culture affect the dynamics of relationships and self expression

Books In Print 2004-2005 Ed Bowker Staff, Staff Bowker, Ed, 2004 **Leadership in Psychiatry** Dinesh Bhugra, Pedro Ruiz, Susham Gupta, 2013-10-28 The psychiatric profession must ensure that its next generation of leaders has the appropriate skills to provide mental health services in the face of globalization and urbanization new technologies and competing demands for shrinking resources Developing leadership skills and leaders is critical in order to optimise the use of resources their application service planning and delivery of services for patients and their families This is the first book on leadership rather than management skills to focus on psychiatry and mental health care Contributions from international experts with clinical and non clinical backgrounds pull together the theories and practical skills required to be a successful leader The aim is to guide mental health professionals in general and psychiatrists in particular on how to gain the relevant skills and on how to utilise these skills and training to take on leadership roles in clinical and organisational settings The book covers the role of the leader and the skills required for leadership including chapters on communication decision making team development mentoring gender issues in leadership burnout and more It includes a section on assessment tools and learning material Essential reading for all those who aspire to lead in psychiatry

Handbook of Race-Ethnicity and Gender in Psychology Marie L. Miville, Angela D. Ferguson, 2014-02-06 Multicultural aspects of psychology have received some attention in the literature in the last decade A number of texts currently address these significant concerns for example Counseling the Culturally Different Sue Handbook of Multicultural Counseling Poterotto et al 2009 and Handbook of

Multicultural Counseling Competencies Pope Davis Coleman 2005 In their most recent editions several of these books address more nuanced complexities of diversity for example the intersections of gender or social class with race ethnicity Meanwhile other texts have addressed gender issues in psychology Handbook of Counseling Women Counseling Men with some attention paid to racial ethnic and other diversity concerns Clearly the progression of scholarship in this field reflects the importance of incorporating multiple aspects of diversity within psychology However no book currently exists that fully addresses the complexities of race ethnicity and gender together Better understanding of the dual impact of race ethnicity and gender on psychological functioning may lead to more effective conceptualizations of a number of mental health issues such as domestic violence addictions health related behaviors and achievement Exploring the impact of race ethnicity and gender also may provide a broader understanding of self in community as this affects individuals families and other social groups and work and career development Topics of interest may include identity development worldviews and belief systems parenting styles interventions for promoting resilience and persistence and strategies for enhancing more accurate diagnostic and treatment modalities Today s world is comprised of multiple and intersecting communities that remain in need of psychological models and interventions that support and promote both individual and collective mental health We believe that utilizing unidimensional conceptual models e g focusing solely on race ethnicity or gender no longer adequately addresses psychological concerns that are dynamic complex and multi faceted The proposed Handbook will focus on timely topics which historically have been under addressed for a number of diverse populations

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Handbook of Health Social Work Sarah Gehlert,Teri Browne,2006-03-20 The Handbook of Health Social Work provides a comprehensive and evidence based overview of contemporary social work practice in health care Written from a wellness perspective the chapters cover the spectrum of health social work settings with contributions from a wide range of experts The resulting resource offers both a foundation for social work practice in health care and a guide for strategy policy and program development in proactive and actionable terms Three sections present the material The

Foundations of Social Work in Health Care provides information that is basic and central to the operations of social workers in health care including conceptual underpinnings the development of the profession the wide array of roles performed by social workers in health care settings ethical issues and decision making in a variety of arenas public health and social work health policy and social work and the understanding of community factors in health social work Health Social Work Practice A Spectrum of Critical Considerations delves into critical practice issues such as theories of health behavior assessment effective communication with both clients and other members of health care teams intersections between health and mental health the effects of religion and spirituality on health care family and health sexuality in health care and substance abuse Health Social Work Selected Areas of Practice presents a range of examples of social work practice including settings that involve older adults nephrology oncology chronic diseases such as diabetes heart disease and HIV AIDS genetics end of life care pain management and palliative care and alternative treatments and traditional healers The first book of its kind to unite the entire body of health social work knowledge the Handbook of Health Social Work is a must read for social work educators administrators students and practitioners

Handbook of Research Methods in Diversity Management, Equality and Inclusion at Work Lize A.E. Booysen, Regine Bendl, Judith K. Pringle, 2018-08-31 Equality diversity and inclusion EDI have become features of organizations as a result of both legal and societal advances as well as neoliberal economic reasoning and considerations Current research approaches frequently fall short of addressing the challenges faced in EDI research and this benchmark Handbook brings up to date coverage of research methods in EDI and advances the development of research in the field

Gender and Women's Leadership Karen O'Connor, 2010-08-18 These volumes provide an authoritative reference resource on leadership issues specific to women and gender with a focus on positive aspects and opportunities for leadership in various domains

Gender and Race Inequality in Management: Critical Issues, New Evidence Matt L. Huffman, 2012-01-31 Highlighting cutting edge research by notable and highly visible scholars working in the area of gender race and management this text will inspire new directions for future empirical research in this important area

Resources in Women's Educational Equity, 1980 *National Library of Medicine Audiovisuals Catalog* National Library of Medicine (U.S.),

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