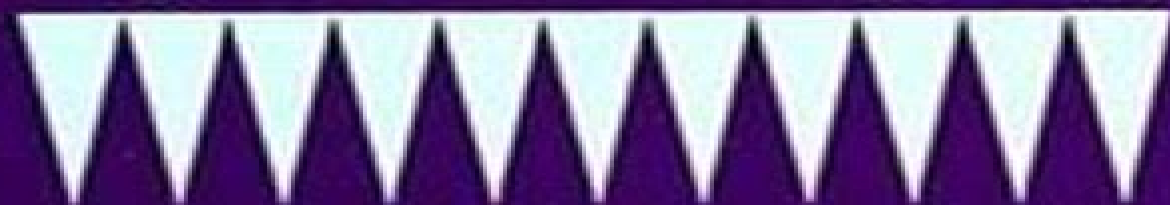


Gender, Time, and Reduced Work

Cynthia Negrey



Gender Time And Reduced Work

Ingólfur V. Gíslason, Guðný Björk Eydal

Gender Time And Reduced Work:

Gender, Time, and Reduced Work Cynthia Negrey, 1993-07-01 This book compares and analyzes different forms of reduced work conventional part time employment temporary employment job sharing and work sharing Through interviews workers reveal their experiences with reduced work particularly the extent to which they control their work schedules how they use their time off and whether they feel that reduced work improves or diminishes their quality of life Negrey challenges the notions that reduced work is homogenous and that it is uniformly positive or negative in its consequences for workers She concludes that reduced work is sex segregated in ways similar to full time work and as it currently exists reinforces unequal gender relations rather than contests them

Gender, Time, and Reduced Work Cynthia Negrey, 1993-01-01 Gaat in op de invloed van allerlei vormen van arbeidstijdverkorting op genderverhoudingen en de quality of time *Gender Relations in Public and Private* E. Stina Lyon, Lydia Morris, 2016-07-27 This collection of papers from the 1993 BSA Research Imaginations conference explores the interpenetration of the public and private spheres The book comprises two sections one dealing with aspects of employment and finance the other with domesticity and intimacy Topics covered include the changing emotional geography of workplace and home the gendering of aspects of employment and organisation marital finance and gendered inheritance the management of food and domestic labour researching the emotions and understanding intimate violence

The Dynamics of Wage Relations in the New Europe Linda Clarke, Peter de Gijssel, Jörn Janssen, 2012-12-06 The debate on The Dynamics of Wage Relations in the New Europe is an offspring of a research project on Disparities in Wage Relations and the Reproduction of Skills in Europe At a meeting of the advisory committee for this research held at the University of Westminster in London on 14th November 1994 it was decided by Linda Clarke and Jörn Janssen Henryk Lewandowski Philippe Mehaut Patrick Rozenblatt and Frank Wilkinson to set up a larger international committee to develop a programme and seek funding from the European Commission for a symposium of experts on wage relations This committee of ten scientific experts was formed and invited to a number of meetings throughout 1995 and 1996 by DG V of the European Commission in order to develop a programme and proposal for a symposium to take place in 1997 Eventually the proposal formally submitted by University of Westminster London University of Maastricht Netherlands Fachhochschule Dortmund Germany and University of Osnabrück Germany was accepted by the European Commission in May 1996 Additional funding was then obtained from the Hans Bockler Stiftung and the Dutch Organisation for Scientific Research allowing in particular participants from Central and East European countries to be invited The subject of wage relations as a central issue of European social policy was intended to be tackled in an open debate between scientists and policy makers the latter as individual experts rather than representatives

Women's Studies Linda Krikos, Cindy Ingold, 2004-08-30 This truly monumental work maps the literature of women's studies covering thousands of titles and Web sites in 19 subject areas published between 1985 and 1999 Intended as a reference and collection development tool this bibliography provides a guide

for women's studies information for each title along with a detailed often evaluative review. The annotations summarize each work's content, its importance or contribution to women's studies, and its relationship to other titles on the subject. Core titles and titles that are out of print are noted, and reviews indicate which titles are appropriate as texts or supplemental texts. This definitive guide to the literature of women's studies is a must purchase for academic libraries that support women's studies programs, and it is a useful addition to any academic or public library that endeavors to represent the field. A team of subject specialists has taken on the immense task of documenting publications in the area of women's studies in the last decades of the 20th century. The result is this truly monumental work which maps the field, covering thousands of titles and Web sites in 19 subject areas published between 1985 and 1999. Intended as a reference and collection development tool, this bibliography provides a guide for women's studies information for each title along with a detailed often evaluative review. The annotations summarize each work's content, its importance or contribution to women's studies, and its relationship to other titles on the subject. Most reviews cite and describe similar and contrasting titles, substantially extending the coverage. Core titles and titles that are out of print are noted, and reviews indicate which titles are appropriate as texts or supplemental texts. Taking up where the previous volume by Loeb, Searing, and Stineman left off, this is the definitive guide to the literature of women's studies. It is a must purchase for academic libraries that support women's studies programs, and a welcome addition to any academic or public library that endeavors to represent the field.

European Gender Regimes and Policies

Sevil Sümer, 2016-04-22. Comprehensive gender equality remains an unfulfilled goal in many European countries in spite of important developments and challenges to the traditional gendered division of labour. This volume reviews recent advances of gender policies in different countries in the European Union together with recent empirical data on gender relations in the labour market and within families. It adopts an international and interdisciplinary perspective through its use of qualitative and quantitative data and a comprehensive theoretical framework. Particular attention is paid to the latest developments in the field of gender equality in different Scandinavian countries, countries which are customarily seen as forerunners in the area. The title culminates with an in-depth discussion on the possibility of converging alternate gender policy regimes in Europe.

Employee Health, Coping and Methodologies Pamela L. Perrewé, Daniel C. Ganster, 2006-01-11. Presents an examination of occupational stress, health, and well-being with particular emphasis on the multidisciplinary nature of occupational stress. This book offers a critical assessment of issues in occupational stress and well-being.

Gender Equality Janet C. Gornick, Marcia K. Meyers, 2020-05-05. In the labor market and workplace, anti-discrimination rules, affirmative action policies, and pay equity procedures exercise a direct effect on gender relations. But what can be done to influence the ways that men and women allocate tasks and responsibilities at home? In *Gender Equality*, Volume VI in the *Real Utopias* series, social scientists Janet C. Gornick and Marcia K. Meyers propose a set of policies: paid family leave provisions, working time regulations, and early childhood education and care designed to foster more egalitarian family divisions of labor.

by strengthening men's ties at home and women's attachment to paid work. Their policy proposal is followed by a series of commentaries both critical and supportive from a group of distinguished scholars and a concluding essay in which Gornick and Meyers respond to a debate that is a timely and valuable contribution to egalitarian politics.

Gender Disparities in Africa's Labor Market Jorge Saba Arbaché, Alexandre Kolev, Ewa Filipiak, 2010-08-05 Women's earnings are a fraction of men's earnings in several African countries. It is tempting to conclude that this wage gap is a sign of discrimination against women in the labor market. Yet this book uses new datasets to show that the gap is not simply the result of discrimination in the labor markets but rather the result of multiple factors including access to education and credit, cultural values and household duties and above all labor market conditions. It shows that gender disparities grow when economies are not functioning well and labor markets are tight. More than the effect of discrimination, it seems that job rationing causes those with better human capital and those with more power in the household—usually the men—to take the few jobs that are available. It is hardly surprising then that in a region where only a fraction of the labor force finds jobs in the formal sector, gender disparities in earnings are so high. The book further documents that firm level and sector characteristics are additional powerful factors in explaining the gender disparities in the labor market. As the causes are not simple, neither are the solutions. Multifaceted strategies are needed. By providing environments that support economic growth and more importantly job creation as well as by promoting equal access for women to education and rethinking the attitudes that limit what women may achieve, governments in the region will substantially improve the well-being of all their peoples. *Gender Disparities in Africa's Labor Market* helps to fill the knowledge gap and identify the links between gender disparities and poverty reduction. The work was implemented in collaboration with a range of poverty and labor market studies to maximize its usefulness for policy dialogue in specific countries. This book will be of interest to policy makers, students, academics, gender experts and all those interested in gender issues and development.

Reconfigurations of Class and Gender Janeen Baxter, Mark Western, 2001 This far-reaching volume reasserts the significance of class and gender for understanding socioeconomic conditions. The contributors urge a nuanced approach that focuses on the specific institutional contexts of class-gender relations in various advanced industrial nations.

Key Concepts in Feminist Theory and Research Christina Hughes, 2002-09-12 This original and engaging text explores the core concepts in feminist theory. This up-to-date text addresses the implications of postmodernism and poststructuralism for feminist theorizing. It identifies the challenges of this through the development of conceptual literacy. Introducing conceptual literacy as a pedagogic task, this text facilitates students' understanding of, for example, the range and lack of fixity of conceptualizations and meanings of key terms. The significance of theoretical framework for conceptualization of key terms. The changing nature of language and the reframing of key terms in research, e.g. the recent shift from equality to social justice. The text explores these issues through six key concepts in feminist theorizing: equality, difference, choice, care, time and experience. Each chapter considers the varied ways

in which these terms have been conceptualised and the feminist debates about these concepts Each chapter includes case studies to illustrate the application of these concepts in feminist empirical research and provides a guide to further reading This text will be an invaluable tool for students taking courses in feminist theory and research methods and students across the social sciences who are taking courses concerned with issues of gender

Handbook of the Sociology of Mental Health Carol S. Aneshensel, Jo C. Phelan, 2006-11-22 Within American society mental disorder is commonly understood as an attribute of the individual This intuitive understanding reflects the experiential reality that it is individuals who are beset by feelings of fear and despair confused by intrusive or jumbled thoughts addicted to drugs and so forth In this regard everyday thinking is consistent with contemporary psychiatry which also individualizes pathology increasingly in biological terms The contributors to this handbook collectively articulate an alternative vision one in which the individual experience of psychopathology is inextricably embedded within its social context This theme the interface between society and the inward experience of its constituents is developed here in a more encompassing manner than has been previously undertaken Although this perspective may seem self evident especially in a handbook on the sociology of mental health the widespread adoption of a medical model of aberrant states especially by sociologists has we submit obscured the relevance of social organization and processes

An Economic Theory of Gender and Population Change Wei-Bin Zhang, 2025-01-10 This book proposes an economic theory of gender and population change by integrating neoclassical and new economic theories Modern economies are characterized by complicated dynamic interdependence between many variables such as population growth human capital accumulation wealth accumulation gender division of labor children caring environmental changes various types of conflicts wars and so on However modern dynamic economic theories deal with simplified interdependence between a few variables Any genuine modeling of economic dynamics result in high dimensional nonlinear dynamics Nevertheless it is only in recent years that it is possible to examine the behavior of highly dimensional dynamics This partly explains why economic theory has been dominated by modeling dynamic economic systems with a few variables with linear linearized relations Since Malthus published his An Essay on the Principle of Population in 1798 economists have made great efforts to reveal the dynamic complexity of population change Modern economies have experienced unprecedented population dynamics No one in human history could even have rationally predicted the natural declination of the national population in modern times These failures in predicting family structural changes and life expectancy lead to many socioeconomic problems such as health costs in association with aging and pension systems that many societies fail to be prepared for This book contributes to the literature on macroeconomics based on microeconomics neoclassical growth theory new growth theory and family economics by integrating some important ideas in neoclassical growth theory and family economics This book extensively applies the ideas in the literature to deal with the complexity of population change

The Interplay Between Gender, Markets and the State in Sweden, Germany and the United States Lilja

Mosesdottir,2024-11-01 This title was first published in 2001 The development of gender relations during the post war period in Sweden Germany and the US forms the core of this work It looks at the hierarchical relations between men and women based on economic political social and biological differentiations The analytical focus is primarily on how actors cultural norms and institutional arrangements interrelate and affect the relative position of men and women to create patterns forms of gender relations that vary across countries and change through time The main advantages of a comparative study is that it highlights the differences and similarities of the countries being compared This book argues that social blocks involving a stable system of relations that have challenged and become embedded into institutional arrangements are the main force creating differences in the patterns of gender relations across the countries *Timespace* Jon May,Nigel Thrift,2003-08-29 Timespace undermines the old certainties of time and space by arguing that these dimensions do not exist singly but only as a hybrid process term The issue of space has perhaps been over emphasised and it is essential that processes of everyday existence such as globalisation and environmental issues and also notions such as gender race and ethnicity are looked at with a balanced time space analysis The social and cultural consequences of this move are traced through a series of studies which deploy different perspectives structural phenomenological and even Buddhist in order to make things meet up The contributors provide an overview of the history of time and introduce the concepts of time and space together across a range of disciplines The themes discussed are of importance for cultural geography sociology anthropology cultural and media studies and psychology **Gender Roles** Linda L. Lindsey,2015-10-14 Offers a sociological perspective of gender that can be applied to our lives Focusing on the most recent research and theory both in the U S and globally Gender Roles 6e provides an in depth survey and analysis of modern gender roles and issues from a sociological perspective The text integrates insights and research from other disciplines such as biology psychology anthropology and history to help build more robust theories of gender roles *Rights, Gender and Family Law* Julie Wallbank,Shazia Choudhry,Jonathan Herring,2009-12-04 There has been a widespread resurgence of rights talk in social and legal discourses pertaining to the regulation of family life as well as an increase in the use of rights in family law cases in the UK the US Canada and Australia Rights Gender and Family Law addresses the implications of these developments and in particular the impact of rights based approaches upon the idea of welfare and its practical application There are now many areas of family law in which rights and welfare based approaches have been forced together But whilst to many they are premised upon different ethics respectively of justice and of care for others they can nevertheless be reconciled In this respect a central concern is the gender blind character of rights based approaches and the ontological and practical consequences of their employment in the gendered context of the family Rights Gender and Family Law explores the tensions between rights based and welfare based approaches explaining their differences and connections considering whether if at all they are reconcilable and addressing the extent to which they can advantage or disadvantage the interests of women children and men It may be that rights based

discourses will dominate family law at least in the way that social policy and legislation respond to calls of equality of rights between mothers and fathers This collection however argues that rights cannot be given centre stage without thinking through the ramifications for gendered power relations and the welfare of children It will be of interest to researchers and scholars working in the fields of family law gender studies and social welfare Parental Leave, Childcare and Gender Equality in the Nordic Countries Ingólfur V. Gíslason, Guðný Björk Eydal, 2011 The Nordic countries are often seen as pioneers in the area of gender equality It is true that the position of women in Nordic societies is generally stronger than in the rest of the world There is an explicit drive in most or perhaps all areas of society to promote and strengthen equality between women and men In recent years some significant changes have occurred on the family front where men now assume a greater share of childcare household work and other tasks that used to be primarily women's domain Occasionally we hear questions in the context of public debate as to whether the investments we have made to ensure equal opportunities rights and obligations for women and men have in fact occurred at the expense of children This concerns particularly the expansion of childcare and the system of shared parental leave This book addresses some of these questions through an overview of political and policy developments in Nordic parental leave and childcare In addition the book describes research on the situation of Nordic children and their wellbeing as viewed through international comparisons The Psychology of Sex and Gender Jennifer K. Bosson, Camille E. Buckner, Joseph A. Vandello, 2021-01-09 Meeting the needs of gender science today The Psychology of Sex and Gender provides students with balanced coverage of men and women that is grounded in psychological science The dynamic author team of Jennifer K Bosson Camille E Buckner and Joseph A Vandello paints a complete vibrant picture of the field through the presentation of classic and cutting edge research historical contexts examples from pop culture cross cultural universality and variation and coverage of nonbinary identities In keeping with the growing scholarship of teaching and learning SOTL the text encourages students to identify and evaluate their own myths and misconceptions participate in real world debates and pause to think critically along the way The thoroughly revised Second Edition integrates an expanded focus on diversity and inclusion enhances pedagogy based on SOTL and provides the most up to date scientific findings in the field Gender Equality in the Welfare State? Gillian Pascall, 2012 This timely and accessible textbook analyses the male breadwinner model in terms of care work time income and power providing a framework which asks about policies and practices for gender equality in each of these This new approach contextualises national policies and debates within comparative theoretical analysis and data

Gender Time And Reduced Work Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has are more apparent than ever. Its ability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Gender Time And Reduced Work**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we shall delve to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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