

R.L. STINE

Goosebumps



Bad dog. *Really* BAD dog.

THE BARKING GHOST

 SCHOLASTIC

Goosebumps The Barking Ghost

TD Snyder



Goosebumps The Barking Ghost:

Recognizing the showing off ways to get this books **Goosebumps The Barking Ghost** is additionally useful. You have remained in right site to start getting this info. acquire the Goosebumps The Barking Ghost associate that we manage to pay for here and check out the link.

You could buy lead Goosebumps The Barking Ghost or get it as soon as feasible. You could speedily download this Goosebumps The Barking Ghost after getting deal. So, taking into consideration you require the books swiftly, you can straight acquire it. Its therefore utterly simple and so fats, isnt it? You have to favor to in this appearance

<http://www.pet-memorial-markers.com/data/uploaded-files/HomePages/heart%20attack%20survivor%20a%20field%20guide.pdf>

Table of Contents Goosebumps The Barking Ghost

1. Understanding the eBook Goosebumps The Barking Ghost
 - The Rise of Digital Reading Goosebumps The Barking Ghost
 - Advantages of eBooks Over Traditional Books
2. Identifying Goosebumps The Barking Ghost
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Goosebumps The Barking Ghost
 - User-Friendly Interface
4. Exploring eBook Recommendations from Goosebumps The Barking Ghost
 - Personalized Recommendations
 - Goosebumps The Barking Ghost User Reviews and Ratings
 - Goosebumps The Barking Ghost and Bestseller Lists

5. Accessing Goosebumps The Barking Ghost Free and Paid eBooks
 - Goosebumps The Barking Ghost Public Domain eBooks
 - Goosebumps The Barking Ghost eBook Subscription Services
 - Goosebumps The Barking Ghost Budget-Friendly Options
6. Navigating Goosebumps The Barking Ghost eBook Formats
 - ePub, PDF, MOBI, and More
 - Goosebumps The Barking Ghost Compatibility with Devices
 - Goosebumps The Barking Ghost Enhanced eBook Features
7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Goosebumps The Barking Ghost
 - Highlighting and Note-Taking Goosebumps The Barking Ghost
 - Interactive Elements Goosebumps The Barking Ghost
8. Staying Engaged with Goosebumps The Barking Ghost
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Goosebumps The Barking Ghost
9. Balancing eBooks and Physical Books Goosebumps The Barking Ghost
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Goosebumps The Barking Ghost
10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
11. Cultivating a Reading Routine Goosebumps The Barking Ghost
 - Setting Reading Goals Goosebumps The Barking Ghost
 - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Goosebumps The Barking Ghost
 - Fact-Checking eBook Content of Goosebumps The Barking Ghost
 - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

Goosebumps The Barking Ghost Introduction

In today's digital age, the availability of Goosebumps The Barking Ghost books and manuals for download has revolutionized the way we access information. Gone are the days of physically flipping through pages and carrying heavy textbooks or manuals. With just a few clicks, we can now access a wealth of knowledge from the comfort of our own homes or on the go. This article will explore the advantages of Goosebumps The Barking Ghost books and manuals for download, along with some popular platforms that offer these resources. One of the significant advantages of Goosebumps The Barking Ghost books and manuals for download is the cost-saving aspect. Traditional books and manuals can be costly, especially if you need to purchase several of them for educational or professional purposes. By accessing Goosebumps The Barking Ghost versions, you eliminate the need to spend money on physical copies. This not only saves you money but also reduces the environmental impact associated with book production and transportation. Furthermore, Goosebumps The Barking Ghost books and manuals for download are incredibly convenient. With just a computer or smartphone and an internet connection, you can access a vast library of resources on any subject imaginable. Whether you're a student looking for textbooks, a professional seeking industry-specific manuals, or someone interested in self-improvement, these digital resources provide an efficient and accessible means of acquiring knowledge. Moreover, PDF books and manuals offer a range of benefits compared to other digital formats. PDF files are designed to retain their formatting regardless of the device used to open them. This ensures that the content appears exactly as intended by the author, with no loss of formatting or missing graphics. Additionally, PDF files can be easily annotated, bookmarked, and searched for specific terms, making them highly practical for studying or referencing. When it comes to accessing Goosebumps The Barking Ghost books and manuals, several platforms offer an extensive collection of resources. One such platform is Project Gutenberg, a nonprofit organization that provides over 60,000 free eBooks. These books are primarily in the public domain, meaning they can be freely distributed and downloaded. Project Gutenberg offers a wide range of classic literature, making it an excellent resource for literature enthusiasts. Another popular platform for Goosebumps The Barking Ghost books and manuals is Open Library. Open Library is an initiative of the Internet Archive, a non-profit organization dedicated to digitizing cultural artifacts and making them accessible to the public. Open Library hosts millions of books, including both public domain works and contemporary titles. It also allows users to

borrow digital copies of certain books for a limited period, similar to a library lending system. Additionally, many universities and educational institutions have their own digital libraries that provide free access to PDF books and manuals. These libraries often offer academic texts, research papers, and technical manuals, making them invaluable resources for students and researchers. Some notable examples include MIT OpenCourseWare, which offers free access to course materials from the Massachusetts Institute of Technology, and the Digital Public Library of America, which provides a vast collection of digitized books and historical documents. In conclusion, Goosebumps The Barking Ghost books and manuals for download have transformed the way we access information. They provide a cost-effective and convenient means of acquiring knowledge, offering the ability to access a vast library of resources at our fingertips. With platforms like Project Gutenberg, Open Library, and various digital libraries offered by educational institutions, we have access to an ever-expanding collection of books and manuals. Whether for educational, professional, or personal purposes, these digital resources serve as valuable tools for continuous learning and self-improvement. So why not take advantage of the vast world of Goosebumps The Barking Ghost books and manuals for download and embark on your journey of knowledge?

FAQs About Goosebumps The Barking Ghost Books

What is a Goosebumps The Barking Ghost PDF? A PDF (Portable Document Format) is a file format developed by Adobe that preserves the layout and formatting of a document, regardless of the software, hardware, or operating system used to view or print it. **How do I create a Goosebumps The Barking Ghost PDF?** There are several ways to create a PDF: Use software like Adobe Acrobat, Microsoft Word, or Google Docs, which often have built-in PDF creation tools. Print to PDF: Many applications and operating systems have a "Print to PDF" option that allows you to save a document as a PDF file instead of printing it on paper. Online converters: There are various online tools that can convert different file types to PDF. **How do I edit a Goosebumps The Barking Ghost PDF?** Editing a PDF can be done with software like Adobe Acrobat, which allows direct editing of text, images, and other elements within the PDF. Some free tools, like PDFescape or Smallpdf, also offer basic editing capabilities. **How do I convert a Goosebumps The Barking Ghost PDF to another file format?** There are multiple ways to convert a PDF to another format: Use online converters like Smallpdf, Zamzar, or Adobe Acrobats export feature to convert PDFs to formats like Word, Excel, JPEG, etc. Software like Adobe Acrobat, Microsoft Word, or other PDF editors may have options to export or save PDFs in different formats. **How do I password-protect a Goosebumps The Barking Ghost PDF?** Most PDF editing software allows you to add password protection. In Adobe Acrobat, for instance, you can go to "File" -> "Properties" -> "Security" to set a password to restrict access or editing capabilities. Are there any free alternatives to Adobe Acrobat for working with PDFs? Yes, there are many free alternatives for working with PDFs, such as:

LibreOffice: Offers PDF editing features. PDFsam: Allows splitting, merging, and editing PDFs. Foxit Reader: Provides basic PDF viewing and editing capabilities. How do I compress a PDF file? You can use online tools like Smallpdf, ILovePDF, or desktop software like Adobe Acrobat to compress PDF files without significant quality loss. Compression reduces the file size, making it easier to share and download. Can I fill out forms in a PDF file? Yes, most PDF viewers/editors like Adobe Acrobat, Preview (on Mac), or various online tools allow you to fill out forms in PDF files by selecting text fields and entering information. Are there any restrictions when working with PDFs? Some PDFs might have restrictions set by their creator, such as password protection, editing restrictions, or print restrictions. Breaking these restrictions might require specific software or tools, which may or may not be legal depending on the circumstances and local laws.

Find Goosebumps The Barking Ghost :

~~heart attack survivor a field guide~~

hearing conservation in industry

healthy heart cookbook

hear me roar

~~healthy crockery cookery~~

heat fearless hardcover

healthy choices

heart of ice

healthy taste of honey bee peoples recipes anecdotes and lore

~~hearts on fire a treasury of poems on love vol. ii~~

heathcliffs rainy day

heart to hearth letters from women around the world

hearts rest gods gift to a grieving parent

healthcare of young people

heartfire limited edition

Goosebumps The Barking Ghost :

aesop s fables 15 bedtime moral stories for children tell a tale - Jun 01 2022

web 15 bedtime stories from aesop s fables 4 comments by team tell a tale 2 the boy who cried wolf an aesop s fable once

there was a boy who kept sheep every morning he would take his sheep and head out to the pastures just outside the village the sheep would graze there and the boy would idle his time in the shade of an apple tree

aesop s fables bedtime stories for kids - Nov 06 2022

web read free aesop s fables free bedtime stories for kids world tales home stories by age age 0 3 age 4 6 age 7 12 young readers stories by topic aesop s fables aboriginal stories arabian nights stories adventure stories animal stories bedtime stories bible stories bedtime stories for girls disney stories funny short stories

5 minutes stories aesop s fables 80 bedtime stories for your children - Sep 04 2022

web may 15 2019 5 minutes stories aesop s fables 80 bedtime stories for your children aesop 0 00 0 ratings0 reviews animal fables are said to have originated with aesop here is a collection of best aesopian fables for your children bedtime stories full of moral teaching and surprising humor

bedtime stories for children aesop s fables illustrated fables for - Mar 10 2023

web read reviews from the world s largest community for readers more than 100 fables from the most famous storyteller of all times aesop s fables the globa

aesop s fables most famous fables to read online 2020 bedtime - Apr 30 2022

web aesop s fables most famous fables to read online what better way to learn some lifelong lessons and morals than to read stories about the adventures of your favorite animals aesop s fables are entertaining witty and often humorous and they will surely leave your kid with something to ponder about

bedtime stories for children aesop s fables illustrated fables for - Aug 15 2023

web oct 24 2019 aesop s fables the complete collection 5 minute bedtime stories for kids more than 100 classic fables and short fairy tales to help children toddlers relax and fall asleep fast

1 to 5 minutes reading time stories online from aesop s fables - Jan 28 2022

web oct 17 2022 the kid and the wolf reading time of the story 1 minutes time story blog introduction aesop s fables are a great way to teach kids important life lessons one of my favorites is the kid and the wolf in this fable a kid tries to outsmart a wolf by dressing up in a sheepskin

aesop s fables bedtime stories storyberries - May 12 2023

web may 28 2020 the crow and the water jug a wordless counting picture book based on the aesop fable aesop s fables animals fables fairy tales the raven who would rival the eagle a raven tries to copy an eagle but finds it s not so easy an aesop fable aesop s fables age 7 12 animals fables baby s own aesop

fables for children bedtimes stories for kids kids hut stories - Jan 08 2023

web jan 3 2017 fables for children bedtimes stories for kids kids hut stories aesop s fables youtube 0 00 37 52 chicken little

fables for children bedtimes stories for kids kids

bedtime stories for children aesop s fables illustrated fables for - Oct 05 2022

web oct 27 2019 bedtime stories for children aesop s fables illustrated fables for kids kindle edition by aesop author elijah da vinci illustrator translator format kindle edition 3 6 19 ratings see all formats and editions kindle 3 99 read with our free app audiobook 0 00 free with your audible trial

aesop s fables bedtime stories for kids read for free sooper - Feb 09 2023

web illustrated aesop s fables are a great way to bring the stories to life with sooper book s colourful illustrations children can better understand and enjoy the stories illustrated aesop s fables also make it easier for adults to explain the moral lessons to children

aesop s fables for children illustrated short stories with a moral - Jul 14 2023

web aesop s fables for children illustrated short stories with a moral Æsop s fables for children with pictures by milo winter first published by rand mcnally co chicago this edition published by free kids books this edition of this public domain text is free for non commercial distribution and use cc by nc

bedtime stories illustrated by aesop overdrive - Jun 13 2023

web oct 12 2018 aesops fables bedtime stories illustrated meet a tortoise that wins race against hare greedy donkey a tortoise who wants to fly a clever lion and many other animals in this collection of tales retold especially for children aesop s fables

[aesop s fables bedtime stories for kids on apple podcasts](#) - Jul 02 2022

web jun 27 2022 aesop s fables bedtime stories for kids on apple podcasts 20 episodes aesop s fables is a collection of simple and easily understandable stories for children each of these stories is based on events that conspire between a slave and a storyteller who is believed to have lived in ancient greece

aesop s fables bedtime stories youtube - Aug 03 2022

web everyday thousands of kids read aesops fables and are transported to an enchanted world through these enjoyable and instructive stories their experience of l

aesop s fables 15 bedtime moral stories for children tell a tale - Apr 11 2023

web aesop s fables bedtime stories stories for children 15 bedtime stories from aesop s fables 4 comments by team tell a tale here are 15 of the most read most popular and most loved aesop s fables ideal to read to your child at bedtime and also as moral stories 1 the wind and the sun an aesop s fable

[bedtime stories for children aesop s fables illustrated fables](#) - Feb 26 2022

web apr 1 2020 more than 100 fables from the most famous storyteller of all times aesop s fables the globally read

phenomenon originated from a man who lived long ago a storyteller actually his name was none other than aesop his last name though no one really knows aesop was

androcles and the lion folktale stories for kids aesop s fables - Dec 27 2021

web androcles and the lion folktale stories for kids aesop s fables homedownload stories by age age 4 6 age 7 12 young readers stories by topic aesop s fables aboriginal stories arabian nights stories adventure stories animal stories bedtime stories bible stories bedtime stories for girls disney stories funny short stories

fables for children bedtimes stories for toddlers aesop s fables - Dec 07 2022

web aug 14 2023 fables for children bedtime stories for kids aesop s fables kids stories in english 1 the clever monkey 2 the dog and the bone 3 the hungry fox welcome to english

aesop s fables short stories for kids read to your toddler as bedtime - Mar 30 2022

web download aesop s fables short stories for kids read to your toddler as bedtime lullaby and enjoy it on your iphone ipad and ipod touch bedtime stories are always interesting if these stories are about animal or birds the fun becomes double for kids

the drunken cookbook crawford milton amazon com au books - Sep 03 2022

web the drunken cookbook ebook written by milton crawford read this book using google play books app on your pc android ios devices download for offline reading

the drunken cookbook milton crawford google books - Feb 25 2022

web sep 9 2014 5 99 publisher description whether it s a quiet glass of chardonnay in a well heeled wine bar or tequila shots at 2 a m drinking has a way of leading to hunger all

the drunken cookbook by milton crawford overdrive - May 31 2022

web this book offers delicious recipes tailored to your level of tipsiness and perfect for soaking up the worst of it spicy thai style pork burgers a quick couscous chicken biryani or

the drunken cookbook the happy foodie - Apr 10 2023

web sep 9 2014 overview whether it s a quiet glass of chardonnay in a well heeled wine bar or tequila shots at 2 a m drinking has a way of leading to hunger all too often we cave

the drunken cookbook indigo books music inc - Nov 24 2021

web this book offers delicious recipes tailored to your level of tipsiness and perfect for soaking up the worst of it spicy thai style pork burgers a quick couscous chicken biryani or

the drunken cookbook on apple books - Dec 26 2021

web sep 19 2013 the drunken cookbook ebook by milton crawford read a sample sign up to save your library with an

overdrive account you can save your favorite libraries

the drunken cookbook penguin random house retail - Jan 07 2023

web embed see this image follow the author milton crawford the drunken cookbook hardcover sept 9 2014 by milton

crawford author 384 ratings kindle edition 6 99

the drunken cookbook by milton crawford hardcover target - Jan 27 2022

web sep 8 2014 the drunken cookbook by milton crawford september 8 2014 2 free preview 12 00 hardcover earn 60 plum points kobo ebook 6 99

the drunken cookbook penguin books uk - Dec 06 2022

web sep 19 2013 the drunken cookbook milton crawford buy from amazon apple books google play kobo booktopia ebooks com from milton crawford author of the

the drunken cookbook amazon com - Aug 14 2023

web the drunken cookbook by milton crawford 9780804185172 penguinrandomhouse com books whether it s a quiet glass of chardonnay in a well

the drunken cookbook by milton crawford overdrive - Oct 24 2021

the drunken cookbook hardcover 19 sept 2013 - May 11 2023

web sep 19 2013 the drunken cookbook written by milton crawford published 19 september 2013 buy book whether you ve been out dancing until 2am or just popped

the drunken cookbook by milton crawford books on google play - Jul 01 2022

web buy the drunken cookbook by crawford milton 2013 hardcover by isbn from amazon s book store everyday low prices and free delivery on eligible orders

the drunken cookbook by milton crawford 9780804185172 - Jul 13 2023

web the drunken cookbook milton crawford 3 30 33 ratings4 reviews whether it s a quiet pint of ale in a well heeled watering hole or jäger bombs at 2 a m one thing always follows

the drunken cookbook milton crawford google books - Mar 29 2022

web sep 9 2014 book synopsis whether it s a quiet glass of chardonnay in a well heeled wine bar or tequila shots at 2 a m drinking has a way of leading to hunger all too often we

the drunken cookbook crawford milton 9780804185172 - Nov 05 2022

web books cookbooks food wine beverages wine buy new 28 99 3 delivery 23 28 june details select delivery location only 5 left in stock quantity add to cart buy now

[the drunken cookbook kindle edition amazon com](#) - Feb 08 2023

web this book offers delicious recipes tailored to your level of tipsiness and perfect for soaking up the worst of it spicy thai style pork burgers a quick couscous chicken biryani or

the drunken cookbook by crawford milton 2013 hardcover - Apr 29 2022

web blessedly the drunken cookbook takes into account the reader s intoxicated state and limited capacity to understand directions safety warnings are a feature of each recipe

the drunken cookbook milton crawford google books - Sep 22 2021

the drunken cookbook by milton crawford hardcover - Mar 09 2023

web sep 9 2014 a quick couscous chicken biryani authentic smoky chicken burritos and even spicy thai style pork burgers can be delectable and more importantly achievable

amazon com customer reviews the drunken cookbook - Aug 02 2022

web sep 9 2014 a quick couscous chicken biryani authentic smoky chicken burritos and even spicy thai style pork burgers can be delectable and more importantly achievable

the drunken cookbook by milton crawford goodreads - Jun 12 2023

web sep 19 2013 hardcover 2 78 other used new collectible from 0 01 buy used 2 78 free delivery 1 5 september details select delivery location used very good

the drunken cookbook by milton crawford penguin books - Oct 04 2022

web find helpful customer reviews and review ratings for the drunken cookbook at amazon com read honest and unbiased product reviews from our users

salary table 2023 ny u s office of personnel management - May 24 2022

web annual rates by grade and step salary table 2023 ny incorporating the 4 1 general schedule increase and a locality payment of 36 16 for the locality pay area of new york newark ny nj ct pa total increase 4 95 effective january 2023

civil service salaries new york - Apr 22 2022

web civil service salaries highest salary at civil service in year 2022 was 199 451 number of employees at civil service in year 2022 was 946 average annual salary was 31 987 and median salary was 793 civil service average salary is 32 percent lower than usa average and median salary is 98 percent lower than usa median

new york state department of civil service salaries glassdoor - Dec 31 2022

web find salaries by job title at new york state department of civil service 7 salaries for 7 job titles updated oct 15 2023 how much do new york state department of civil service employees make glassdoor provides our best prediction for total pay in

today s job market along with other types of pay like cash bonuses stock bonuses

un conditions of service salaries ██████████ ████████ - Feb 18 2022

web salary scales the salary scales for the professional and higher categories are based on five professional grades p 1 to p 5 two director levels d 1 and d 2 as well as the levels of assistant

new york civil service law section 130 salary grades - Apr 03 2023

web nov 4 2023 new york civil service law section 130 salary grades laws civ svc law art 8 title b salary grades 130 civil service law section 130 salary grades minimum and maximum salaries 1 a

salary schedules office of employee relations - Sep 08 2023

web download c82 bu 91 salary schedule 2009 2016 sspu bu 91 non arb salary schedule download dc 37 salary schedule

2021 2023 rrsu salary schedule download m c salary schedule 2023 2026 m c salary schedule download nyscopba bu 01

salary schedule 2016 2023 ssu bu 01 arb salary schedule download nyscopba

t c resmî gazete - Nov 29 2022

web t c resmî gazete

new york civil service law section 130 salary grades - Jun 05 2023

web feb 3 2019 salary grades minimum and maximum salaries 1 a effective on the dates indicated salary grades for positions in the competitive non competitive and labor classes of the classified service of the state of new york in the collective negotiating units designated as the administrative services unit the institutional services unit the

nysdcs title and salary listing overview state of new york - Jul 06 2023

web the salary grade sg denotes the range of pay of positions in a title titles with a grade of os other statute indicate that the salaries of positions in these titles are listed in the law that created the positions non statutory ns titles

appendix i salary schedules ps t salary - Oct 29 2022

web salary schedules effective april 1 2021 admin effective march 25 2021 inst salary hiring job advance job rate grade rate rate amount advance 1 24 739 31 922 1 027 1 021 2 25 677 33 216 1 076 1 083 3 26 935 34 835 1 129

management confidential salary schedule effective - Mar 22 2022

web management confidential salary schedule effective march 28 2024 administration and april 4 2024 institution 1 03 grade hiring rate job rate m c 3 30 639 39 171 m c 4 31 993 40 948 m c 5 33 912 42 936 m c 6 35 351 45 137 m c 7 37 388 47 580 m c 8 39 442 50 032

salary grade schedule for pef unit 05 office of the new york state - May 04 2023

web bureau of state payroll services salary grade schedule for pef unit 05 effective march 31 2022 admin and april 07 2022 inst

salary schedules government of new york - Oct 09 2023

web we would like to show you a description here but the site won t allow us

general schedule us civil service pay scale wikipedia - Feb 01 2023

web the general schedule gs is the predominant pay scale within the united states civil service the gs includes the majority of white collar personnel professional technical administrative and clerical positions as of september 2004 71 percent of federal civilian employees were paid under the gs

increase 2 00 1 020 salary schedule effective april 1 2021 - Aug 27 2022

web effective april 1 2021 admin and march 25 2021 inst 2 00 1 020 effective april 1 2021 admin and march 25 2021 inst 2021 2022 25825 26811 28150 29379 30785 32507 34304 36239 38257 40446 42792 45241 47923 50697 53641 56646 59834 63290 66681 70170 73932 77895 26696 27726 29105 30390 31844 33608 35459 37437 39510

unallocated to graded positions office of the new york state - Mar 02 2023

web apply the appropriate procedure below based on the determined appointment type promotion apply the promotion percentage to the last ns salary compare to the hiring rate of the new position pay the higher of the two the anniversary date is the new appointment date the increment code is based on the requirements of the new

new york civil service law section 131 determination of salaries - Jun 24 2022

web nov 4 2023 1 rates of compensation an employee holding a position allocated to one of the salary grades included in 130 salary grades shall receive the hiring rate of the salary grade to which his position is allocated and may receive periodic performance advancement payments based on periodic evaluations of work performance in

nys civil service grade pay chart 2013 libby o connell book - Jul 26 2022

web merely said the nys civil service grade pay chart 2013 is universally compatible in imitation of any devices to read the futures of legal education and the legal profession hiliary sommerlad 2015 03 26 we are currently witnessing an unprecedented transformation in the legal profession and legal education the legal services act 2007 and the

title and salary listing state of new york - Aug 07 2023

web title and salary listing state of new york skip to main content data ny gov

new york civil service law 130 2019 salary grades - Sep 27 2022

web salary grades minimum and maximum salaries 1 a effective on the dates indicated salary grades for positions in the competitive non competitive and labor classes of the classified service of the state of new york in the collective negotiating units designated as the administrative services unit the institutional services unit the