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A Handbook for the Emerging Manager

HORNSBY & KURATKO

Frontline Hr A Handbook For The Emerging Manager

Dr Martina Huemann

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Frontline HR Jeffrey Scott Hornsby, Donald F. Kuratko, 2005 Written especially for the emerging manager FRONTLINE HR provides an excellent guide to successfully navigate through the challenges of supervising employees including how to select train evaluate discipline and reward their direct reports Frontline HR (Summary) Donald F. Kuratko, 2007 getAbstract Summary Get the key points from this book in less than 10 minutes In this age of restructuring downsizing cost cutting and restless employees frontline managers have to handle tasks normally performed by the human resources HR department The problem is that many managers aren t trained or prepared to assume these responsibilities This situation is also unsettling for HR personnel who see their traditional functions shifted to other departments Jeffrey Hornsby and Donald Kuratko believe this dilemma can be resolved if HR professionals help managers master HR functions and thus make HR relevant to a company s overall strategic planning. The result is more qualified line managers and purpose driven HR personnel getAbstract recommends this dry yet informative book to any individual or organization facing a similar workplace predicament Book Publisher Thomson South Western New Venture Management Donald F. Kuratko, Jeffrey S. Hornsby, 2017-07-06 This book offers students a comprehensive accessible guide to launching and managing a new venture Beginning with the planning process and continuing to marketing financing and growth it gives students the insights and practical skills they need to be successful entrepreneurs. This edition is structure aligns more logically with the venture is lifecycle so the reader is equipped to develop a strong business model. The authors combine updated planning exercises end of chapter consultation questions and a sample business plan with new material including a new chapter on ideation the Business Model Canvas and lean start up that covers the latest methodology in idea generation and opportunity recognition to provide a tool for developing a business concept a new chapter on the various pathways for creating a new venture including setting up an online venture as well as managing the day to day aspects of running a business a revised chapter on start up capital and crowdfunding that helps students raise capital through social media a revised chapter on managing growth through HR planning helping students to navigate growth on a global level successfully and ethically Students in entrepreneurship and new venture management classes will find New Venture Management a valuable resource A companion website features an instructor's manual test bank PowerPoint slides and further resources to aid instructors and students in applying their knowledge South African Human Resource Management Ben Swanepoel, Barney Erasmus, Heinz Schenk, 2008 Book Strategising designing and planning as preparatory HRM work Sourcing work talent Facing the countrys people empowerment challenge Meeting the reward and care challenge Handling labour and employee relations challenges Championing change and transformation Managing HRM related information including HRM and sustainability reporting Based on most recent theoretical developments the emphasis is on the practical applications Samples of relevant documents are included and an accompanying CD contains a wealth of relevant resources as well as a continuing

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In a digital era where connections and knowledge reign supreme, the enchanting power of language has be much more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Frontline Hr A Handbook For The Emerging Manager**," compiled by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we will delve in to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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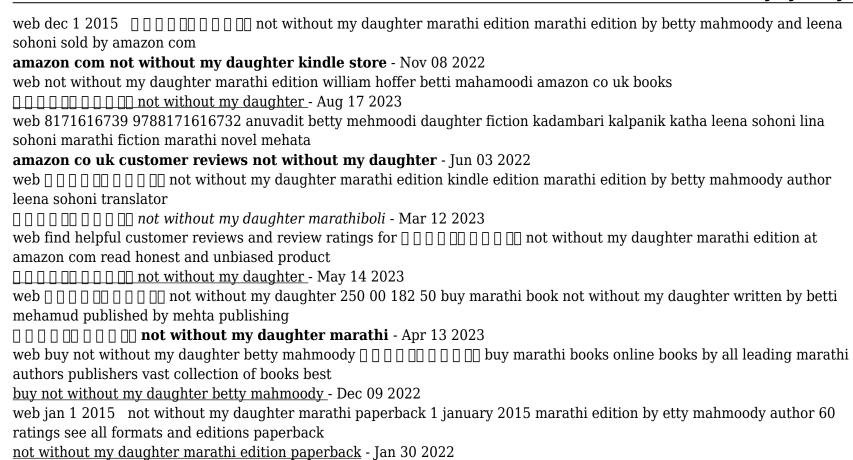
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