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EMPLOYER CONTROLS OVER PRIVATE LIFE

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Employer Controls Over Private Life

**Filip Dorssemont, Klaus
Lörcher, Isabelle Schömann**



Employer Controls Over Private Life:

The Social Origins of Private Life Stephanie Coontz, 2016-02-23 A highly original account of the evolution of the family unit Current debates about the future of the family are often based on serious misconceptions about its past Arguing that there is no biologically mandated or universally functional family form Stephanie Coontz traces the complexity and variety of family arrangements in American history from Native American kin groups to the emergence of the dominant middle class family ideal in the 1890s Surveying and synthesizing a vast range of previous scholarship as well as engaging more particular studies of family life from the seventeenth to the nineteenth centuries Coontz offers a highly original account of the shifting structure and function of American families Her account challenges standard interpretations of the early hegemony of middle class privacy and affective individualism pointing to the rich tradition of alternative family behaviors among various ethnic and socioeconomic groups in America and arguing that even middle class families went through several transformations in the course of the nineteenth century The present dominant family form grounded in close interpersonal relations and premised on domestic consumption of mass produced household goods has arisen Coontz argues from a long and complex series of changing political and economic conjunctures as well as from the destruction or incorporation of several alternative family systems A clear conception of American capitalism s combined and uneven development is therefore essential if we are to understand the history of the family as a key social and economic unit Lucid and detailed *The Social Origins of Private Life* is likely to become the standard history of its subject

Family Disintegration Anton Purcell, 2002 The contemporary family is being distracted disturbed and distraught by societal pressures from every direction The nuclear family concept believed crucial to child rearing is becoming pass according to census data Or has the wave of disruption to families crested It is hoped that this bibliography will serve as a useful tool to researchers seeking further information on families and the pressures being exerted upon them in the 21st century

The European Convention on Human Rights and the Employment Relation Filip Dorssemont, Klaus Lörcher, Isabelle Schömann, 2014-07-18 The accession by the European Union to the European Convention on Human Rights ECHR has opened up new possibilities in terms of the constitutional recognition of fundamental rights in the EU In the field of employment law it heralds a new procedure for workers and trade unions to challenge EU law against the background of the ECHR In theoretical terms this means that EU law now goes beyond recognition of fundamental rights as mere general principles of EU law making the ECHR the gold standard for fundamental social rights This publication of the Transnational Trade Union Rights Working Group focuses on the EU and the interplay between the Strasbourg case law and the case law of the Court of Justice of the European Union CJEU analysing the relevance of the ECHR for the protection of workers rights and for the effective enjoyment of civil and political rights in the employment relation Each chapter is written by a prominent European human rights expert and analyses the case law of the European Court of Human Rights ECtHR and also looks at the equivalent international labour standards within the Council of

Europe in particular the Revised European Social Charter the International Labour Organization ILO in particular the fundamental rights conventions and the UN Covenants in particular the International Covenant on Economic Social and Cultural Rights and the interpretation of these instruments by competent organs The authors also analyse the ways in which the CJEU has acknowledged the respective ECHR articles as general principles of EU law and asks whether the Lisbon Treaty will also warrant a reassessment of the way it has treated conflicts between these general principles and the so called fundamental freedoms

Artificial intelligence and human rights. Rubén Miranda Gonçalves, 2021-12-14 We are publishing this book as the result of a research project carried out by the University of Las Palmas de Gran Canaria in Spain and AFM Krakow University in Poland Some parts of it were already announced during a scientific Conference organised remotely in Krak w in October 2020 It is now time to present the research findings in writing The issue of Artificial Intelligence has long raised questions and interests including those of legal science A number of problems have not yet been widely analysed despite the fact that the present time is undoubtedly a time of technological challenges Therefore in the presented publication prepared by the international scientific community under our scientific guidance the authors try to analyse the areas which in their opinion and in our opinion required such analysis The leitmotif of our scientific work was human rights and their relationship with Artificial Intelligence In presenting the research results in this book we realise that a number of issues still need to be clarified Nevertheless we hope that the work presented for the reader s consideration will constitute an interesting voice in the discussion a point of reference for all those dealing with the legal issues of new technologies and the protection of human rights As the presented book is a collective work the authors essentially present their own views The whole work has been designed to address a broad spectrum of issues in Artificial Intelligence and human rights in a single collection We are convinced that such a broad view will allow everyone interested in the discussed issues to see the essence of contemporary problems faced by the science of law in a multinational perspective We encourage everyone to read the book

Laura Miraut Mart nMariusz Zalucki The Employee-Organization Relationship Lynn M. Shore, Jacqueline A-M. Coyle-Shapiro, Lois E. Tetrick, 2012-03-12 Employee organization relationship is an overarching term that describes the relationship between the employee and the organization It encompasses psychological contracts perceived organizational support and the employment relationship Remarkable progress has been made in the last 30 years in the study of EOR This volume by a stellar list of international contributors offers perspectives on EOR that will be of interest to scholars practitioners and graduate students in IO psychology business and human resource management

Pursuing Quality of Life Leonard Nevarez, 2011-03-29 From anxieties over work life balance and entangling technologies to celebrations of cool jobs and great places to live quality of life frames the ways we enhance our lives and legitimate social change today But how does the idea of quality of life envision the greater good and what gets lost as a result This book provides the critical framework for understanding the idea s contexts and tensions that are conspicuously missing in popular discussions

professional activities and scholarly research on quality of life With multiple case studies taken across North America and Europe it provides a sociological perspective on the contradictory ways we talk about and pursue quality of life in relation to technology consumerism family work public space rural ways of life and ultimately the final years of life Drawing on contemporary and classical social theory it provides an incisive account of the historical shifts in developed societies over the last half century that have transformed our views and pursuits of quality of life Originally a promise to undertake collective effort and pursue social justice at a moment of unprecedented opportunity quality of life now enshrines a solipsistic ideal with which to accommodate the storms of market forces and political failure

California. Court of Appeal (2nd Appellate District). Records and Briefs California (State)., Self-Employment Activities of Women and Minorities Ursula Apitzsch,Maria Kontos,2008-02-08 The discussion on new forms of non privileged self employment of women and minorities is usually divided into separate discourses on women s opportunities on the one hand and ethnic business on the other The focus in the discussion about the special resources of migrant entrepreneurship has been above all on the assumed collective traditions of ethnic business and not on the individual emancipative resources of the self employed This book has brought the two discourses together While women and migrants are most vulnerable to social exclusion on the labour market at the same time they are subjects of unrecognized resources for self employment that have to be taken into account under the special conditions of social citizenship policies in the European Union

Tolley's Managing Email & Internet Use Lynda Macdonald,2009-11-03 Email and Internet use is increasingly topical as employers and employees test the boundaries of acceptable use of new communications technology in the workplace The potential legal liabilities make this a crucial decision making area for all involved in human resources management Tolley s Managing Email and Internet Use will provide you with the essential legal guidance and practical advice to establish implement and enforce a policy for internet and Email use in your workplace Tolley s Managing Email and Internet Use analyses and interprets in plain language the law on monitoring employees Email and internet activity the use of confidentiality notices privacy harassment and Email interception by employers It also provides information on the key regulations and guidelines which affect Email and internet policy including the Human Rights Act 1998 Data Protection Act 1998 and the Regulation of Investigatory Powers Act 2000 Tolley s Managing Email and Internet Use is the only practical guide to offer you strategic guidance on implementing policing and maintaining an effective Email and internet policy Current thinking on managing Email and internet use Sample policies disclaimers rules and procedures to assist in establishing your own guidelines A practical approach featuring questions and answers checklists and case studies An accessible read regardless of previous legal experience Latest case law from recent cases involving Email and internet policy Tolley s Managing Email and Internet Use is a complete reference source for Email and internet policy in the workplace

Digital Work and Personal Data Protection Lourdes Mella Méndez,Nuno Cerejeira Namora,Duarte Abrunhosa e Sousa,2018-12-21 This book gathers contributions related to the most pressing problems and challenges that

new information and communications technologies ICT and digital platforms introduce into the labour market and the impact they have on the way that people work their rights and even their health and dignity In addition there are also chapters studying personal data protection which is currently a topic of maximum interest due to the New European Regulation about it The contributors here are drawn from around the world with several countries represented such as Portugal Spain Italy Brazil Australia and Venezuela The book will appeal lawyers legal and human resources experts economists judges academics and staff from trade unions and employers representation The volume features insights and contributions in different languages with chapters in Spanish 12 English 6 and Portuguese 4

Doping in Sport and the Law Ulrich Haas, Deborah Healey, 2016-09-22 This unique international legal and cross disciplinary edited volume contains analysis of the legal impact of doping regulation by eminent and well known experts in the legal fields of sports doping regulation and diverse legal fields which are intrinsically important areas for consideration in the sports doping landscape These are thoughtful extended reflections by experts on theory and policy and how they interact with law in the context of doping in sport It is the first book to examine the topical and contentious area of sports doping from a variety of different but very relevant legal perspectives which impact the stakeholders in sport at both professional and grass roots levels The World Anti Doping Code contains an unusual mix of public and private regulation which is of more general interest and fully explored in this work Each of the 14 chapters addresses doping regulation from a legal perspective such as tort corporate governance employment law human rights law or a scientific area Legal areas are generally considered from an international and not national perspective Issues including fairness logic and the likelihood of compliance are explored It is vital reading for anyone interested in the law regulation and governance of sport

Social Media and Employment Law: An International Survey Anders Etgen Reitz, Jan Rudolph, 2015-09-23 In the last few years social media has become the primary way of communicating not only among friends and colleagues but also between employers and employees and between companies and consumers For employers the phenomenon offers great opportunities but also concomitant dangers due primarily to use of social media by employees and employees representatives Written in the context of employment laws as well as privacy laws this book surveys the state of the law in over thirty key jurisdictions including most of the developed countries of Europe Asia and North America and major developing countries worldwide The publication arose from a seminar prepared by the editors and others at which it was clearly identified that internationally operating employers need a comprehensive and user friendly multinational summary on employment and labour law questions arising in connection with the use of social media The book is divided into country chapters each written by a known local specialist In order to easily navigate through the issues for each country the chapters follow a uniform structure covering the applicable statutory regimes case law useful checklists and recommendations Among the issues and topics dealt with are the following employees entitlement to use social media at the workplace whether employers can require the use of social media by employees right of employers to

monitor employees use of social media outside the workplace employers potential liability for employees misuse of social media right of employee representatives to use employers equipment for social media purposes employers remedies against misuse of social media by employees and employee representatives development and drafting of a social media policy and role of social media in employer employee disputes No other publication exists providing interested parties with a practical and strategic guide to legal issues affecting the use of social media in the workplace With its easy to use country by country format and its expert recommendations this unique resource will prove itself as an incomparable handbook for lawyers human resources professionals and in house counsel advising or working for internationally operating businesses It will also be of inestimable value for academics and policymakers concerned with the legal ramifications of social media use in the workplace

Sport: Approaches to the study of sport Eric Dunning, Dominic Malcolm, 2003 A collection of texts providing a useful resource for students in the field of sports studies Subject headings include approaches to the study of sport the development and structure of modern sport sport and power relations and major issues in contemporary sport

The Queensland Industrial Gazette Queensland. Dept. of Labour, 1925

Better Work Monique Kremer, Robert Went, Godfried Engbersen, 2021-11-13 This Open Access book provides a thorough analysis of the quality of work in the Netherlands and suggests policy proposals to promote and facilitate good work for more people New technology flexibilization and the intensification of work will have significant consequences for all those who will still have jobs in the future and much less studied so far for the quality of their work Good work is essential for general well being for the individual s quality of life for the economy and for society Good work for everyone should therefore be seen as an important aspiration for companies institutions social partners and governments An essential read for an international audience of academics in the field of the sociology of work labor economics and social policy as well as for policymakers and researchers of trade unions and representatives of other social movements

Institutional Inequality and the Mobilization of the Family and Medical Leave Act Catherine R. Albiston, 2010-07-26 How do Family and Medical Leave Act rights operate in practice in the courts and in the workplace This empirical study examines how institutions and social practices transform the meaning of these rights to recreate inequality Workplace rules and norms built around the family wage ideal the assumption that disability and work are mutually exclusive and management s historical control over time all constrain opportunities for social change Yet workers can also mobilize rights as a cultural discourse to change the social meaning of family and medical leave Drawing on theoretical frameworks from social constructivism and new institutionalism this study explains how institutions transform rights to recreate systems of power and inequality but at the same time also provide opportunities for law to change social structure It provides a fresh look at the perennial debate about law and social change by examining how institutions shape the process of rights mobilization

Working-Class Formation Ira Katznelson, Aristide R. Zolberg, 2021-04-13 Applying an original theoretical framework an international group of historians and social scientists here explores how class rather than

other social bonds became central to the ideologies dispositions and actions of working people and how this process was translated into diverse institutional legacies and political outcomes Focusing principally on France Germany and the United States the contributors examine the historically contingent connections between class as objectively structured and experienced and collective perceptions and responses as they develop in work community and politics Following Ira Katznelson s introduction of the analytical concepts William H Sewell Jr Michelle Perrot and Alain Cottureau discuss France Amy Bridges and Martin Shefter the United States and Jargen Kocka and Mary Nolan Germany The conclusion by Aristide R Zolberg comments on working class formation up to World War I including developments in Great Britain and challenges conventional wisdom about class and politics in the industrializing West

Processes of Economic Informalization Ilona Steiler,2025-06-25 Grounded on an analysis of informalized labour in the urban economy of Dar es Salaam *Processes of Economic Informalization* explores the conceptual politics involved in the political construction of the informal economy diverse economic activities that are not regulated or protected by the state now estimated to make up more than sixty per cent of all employment worldwide The author draws attention to the dynamic political legal and social processes shaping the formal informal boundary Fundamentally the book argues that informal economy presents a normative and essentially contested concept which is implicated into reconfigurations of legal institutions labour organization and struggle and practices of state governance Based on interviews ethnographic notes and a review of policy documents and current academic literature it illustrates how competing conceptions of the informal economy serve to normalize and justify but also contest specific forms of capitalist accumulation processes and social order Highlighting the thorny role conceptions of the informal economy play in its construction as well as in its governance the book makes a timely intervention that challenges conventional positions in the debate on the appropriate regulation of informalized labour This book will be of interest to students and scholars of global political economy international relations labour studies and development studies The Open Access version of this book available at <http://www.taylorfrancis.com> has been made available under a Creative Commons Attribution Non Commercial No Derivatives CC BY NC ND 4 0 license

Privacy and Data Protection Law in New Zealand Paul Roth,Blair Stewart,2022-10-20 Derived from the renowned multi volume International Encyclopaedia of Laws this practical guide to privacy and data protection law in New Zealand covers every aspect of the subject including the protection of private life as a fundamental constitutional right the application of international and or regional conventions protecting the right to privacy privacy rights in the context of electronic communications or at the workplace and the protection of individuals regarding the processing of personal data relating to them Following a general introduction about the country the monograph assembles its information and guidance in two parts 1 protection of privacy including national case law regarding the protection of this fundamental right specific legislation on the confidentiality of interpersonal communications and sector specific rules regarding privacy protection such as privacy rights of employees patients

consumers or celebrities 2 personal data protection including not only general rules on data quality legitimate processing data retention data subject rights security and accountability but also specific provisions regarding the processing of health data or other sensitive personal information further processing for research purposes exemptions for law enforcement or national security purposes and rules regarding liabilities sanctions and redress

Full Employment in a Free Society (Works of William H. Beveridge) William H. Beveridge, 2014-11-27 Beveridge defined full employment as a state where there are slightly more vacant jobs than there are available workers or not more than 3% of the total workforce This book discusses how this goal might be achieved beginning with the thesis that because individual employers are not capable of creating full employment it must be the responsibility of the state Beveridge claimed that the upward pressure on wages due to the increased bargaining strength of labour would be eased by rising productivity and kept in check by a system of wage arbitration The cooperation of workers would be secured by the common interest in the ideal of full employment Alternative measures for achieving full employment included Keynesian style fiscal regulation direct control of manpower and state control of the means of production The impetus behind Beveridge's thinking was social justice and the creation of an ideal new society after the war The book was written in the context of an economy which would have to transfer from wartime direction to peace time It was then updated in 1960 following a decade where the average unemployment rate in Britain was in fact nearly 15%

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