

**EMERGING ISSUES
AND METHODS IN
PERSONALITY
ASSESSMENT**



EDITED BY

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Emerging Issues And Methods In Personality Assessment

**McGill Initiative for the Integrative
Management of Health, Institut
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Emerging Issues And Methods In Personality Assessment:

Emerging Issues and Methods in Personality Assessment John A. Schinka, Roger L. Greene, 2013-06-17 This book constitutes a collection of articles that were written for and recently published as special sections in three consecutive issues of the Journal of Personality Assessment Part I provides lucid commentaries on the current status of and future issues regarding the Rorschach and MMPI 2 and other instruments including the Minnesota Multiphasic Personality Inventory Adolescent MMPI A the Interpersonal Adjective Scales IAS R the Inventory of Interpersonal Problems Circumplex version IIP C the revised NEO Personality Inventory NEO PI R and the third edition of the Millon Clinical Multiaxial Inventory MCMI III The authors not only participated in the development of the instruments but continue to lead the research effort in their application in both clinical and research settings Part II addresses several issues that have been recurring themes and often topics of debate in the research and professional literature The contributors discuss the impact of the five factor model on personality assessment the issue of deception in personality assessment and various critical issues in the measurement of mood states Other articles focus on the integration of the MMPI 2 and Rorschach and the process that clinicians should follow when applying scientific knowledge to clinical practice Part III is primarily devoted to overviews of several statistical methods that are employed infrequently in personality assessment research but have great potential in contributing to the understanding of the complex data sets often encountered in the measurement and study of personality These articles serve as both an introduction and a brief tutorial for personality researchers who are unfamiliar with the subject matter They are valuable references that will form the basis for evaluating the appropriate use of these methods in published research in their areas of interest

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Handbook of Cross-Cultural and Multicultural Personality Assessment Richard H. Dana, 2000-02. Throughout the world as in the United States, psychologists are increasingly being called upon to evaluate clients whose backgrounds differ from their own. It has long been recognized that standard personality and psychopathology assessment instruments carry cultural biases and in recent years efforts to correct these biases have accelerated. The *Handbook of Cross Cultural and Multicultural Personality Assessment* brings together researchers and practitioners from 12 countries with diverse ethnic and racial identities and training to present state-of-the-art knowledge about how best to minimize cultural biases in the assessment of personality and psychopathology. They consider research methodology, the design and construction of standard objective and projective tests, the use of measures of acculturation, racial identity, and culture-specific tests, the social etiquette of service delivery, and the interpretation of test data for clinical diagnosis. Ranging widely through all the relevant issues, they share a common collective vision of how culturally competent services should be delivered to clients. The Handbook offers the first

comprehensive view of a consistent approach to cultural competence in assessment a necessary precursor of effective intervention It will become an indispensable reference for all those whose practice or research involves individuals with different ethnic and racial identities *The Clinical and Forensic Assessment of Psychopathy* Carl B. Gacono, 2000-03

Psychopaths are difficult to ignore They are involved in many of today's most serious problems war drugs murder and political corruption As a construct psychopathy has evolved far beyond its confusing origins in a melange of labels into an empirically measurable syndrome The first text of its kind *The Clinical and Forensic Assessment of Psychopathy A Practitioner's Guide* translates the robust findings of the past 30 years into applied procedures and methods for all those whose work brings them into contact with this difficult population in mental health correctional or court settings

Synthesizing the latest information on assessing psychopathy in children adolescents and adults it offers standard of care guidelines for the assessment of psychopathy in general and the use of the Hare Psychopathy checklists in particular It further develops conceptual models for understanding the information processing and emotional experience of psychopaths addresses legal and ethical issues discusses implications for training and the effective integration of psychopathy assessment into general forensic practice interviewing predicting risk evaluating the relationship of psychopathy to malingering and writing reports describes dilemmas presented by the psychopath in the corporate setting and offers suggestions for managing them and for weighing the necessity of incorporating psychopathy assessment into institutional evaluation procedures and considers the relationship of psychopathy to sexual deviance substance abuse and the criminal personality

The Clinical and Forensic Assessment of Psychopathy A Practitioner's Guide is a resource for anyone who seeks to make fast the link between research and practice Experienced professionals and their trainees and students alike will learn much from it

Multicultural Assessment Richard H. Dana, 2005-03-23 Psychologists throughout the world are being asked to assess an increasingly diverse clientele immigrants refugees second and third generations still influenced by different cultures and languages and indigenous peoples now moving towards the mainstream Most are ill equipped by training and experience to understand assess and subsequently treat such clients competently and ethically Virtually all agree on the need for culture sensitive assessment but it has proven difficult to provide adequate services despite good intentions and funding Too often clients who may have different worldview and health illness beliefs are marginalized For many reasons standard assessment instruments designed researched and normed on a few groups in the United States the MMPI 2 the Rorschach and the TAT are used as though they were universally applicable Most busy practitioners have little time to investigate alternatives developed for use with one new group or another focused on one issue or another generally in a research context In this book Richard Dana proposes a new model of multicultural assessment practice and points directions for future training and research He presents general culture specific and step by step instrument specific guidelines for the use of the standard armamentarium with different groups Throughout he highlights exciting new interpretive possibilities the traditional tests

offer that should be regularly exploited but emphasizes the importance of recognizing psychometric limits Four extended examples of the use of one or several instruments with a specific group offer concrete illustrations of the model in action Multicultural Assessment Principles Applications and Examples constitutes an invaluable new resource for psychologists and for their students and trainees

The Handbook of Forensic Rorschach Assessment Carl B. Gacono, 2008 The Handbook of Forensic Rorschach Assessment underscores the unique contribution the Rorschach makes to forensic practice All of the chapters include the expertise of a licensed practicing forensic psychologist and offer a systematic approach to personality assessment in presenting use of the Rorschach in specific forensic contexts

Handbook of Psychological and Educational Assessment of Children Cecil R. Reynolds, Randy W. Kamphaus, 2018-10-16 The two volumes of the Handbook of Psychological and Educational Assessment of Children Second Edition cover all aspects of child and adolescent assessment Leading clinical scientists summarize the state of the science of assessment paradigms instruments and methods With an emphasis on practical clinical considerations chapters also delve into issues related to test development psychometrics and bias Conveniently designed for reference or text use this vast knowledge base has been synthesized into two volumes which may be purchased separately or together INTELLIGENCE APTITUDE AND ACHIEVEMENT surveys assessment of intelligence learning styles and academic achievement covers historical issues and psychometric methods and addresses diversity issues ethical concerns and special topics in mental testing PERSONALITY BEHAVIOR AND CONTEXT reviews the use of projective methods interviewing and observation and objective methods of assessing personality and behavior discusses the assessment of specific syndromes and symptoms and presents tools for assessing adaptive skills and the family context

A Handbook of Clinical Scoring Systems for Thematic Apperceptive Techniques Sharon Rae Jenkins, 2007-08-30 This comprehensive volume brings together the best available clinical scoring systems for thematic apperceptive techniques TATs presented in research summaries along with practice stories and available scoring manuals A Handbook of Clinical Scoring Systems for Thematic Apperceptive Techniques raises awareness about the availability and usefulness of TAT scoring systems for research training and clinical practice provides the materials needed for learning and using the most useful available clinical systems and facilitates their use by making independent learning and systematic research easier This book should be in the library of every faculty member and clinical supervisor who is responsible for teaching courses in psychological assessment or supervising assessment students in clinical counseling school or forensic psychology whether in academic or practice settings practicum sites or internships

Scoring the Rorschach Robert F. Bornstein, Joseph M. Masling, 2005-03-23 Exner's Comprehensive System has attracted so much attention in recent years that many clinicians and personality researchers are unaware that alternative Rorschach scoring systems exist This is unfortunate because some of these systems have tremendous clinical value Scoring the Rorschach Seven Validated Systems provides detailed reviews of the best validated alternative approaches and points to promising new paths towards the continued

growth and refinement of Rorschach interpretation The editors set the stage with an extended introduction to historical controversies and cutting edge empirical methods for Rorschach validation Each chapter presents a different Rorschach scoring system A brief history is followed by detailed information on scoring and interpretation a comprehensive summary of evidence bearing on construct validity and discussion of clinical applications empirical limitations and future directions A user friendly scoring manual for each system offers readers practical guidance The systems tap a broad array of content areas including ego defenses thought disorder mental representations of self and others implicit motives personality traits and potential for psychotherapy All psychologists seriously engaged in the work of personality assessment will find in this book welcome additions to their professional toolkits Projective Techniques in Personality Assessment Albert Í. Rábín, 2013-11-27 Principles of Rorschach Interpretation Irving B. Weiner, 2003-07-18 This second edition of Irving Weiner's classic comprehensive clinician friendly guide to utilizing the Rorschach for personality description has been revised to reflect both recent modifications in the Rorschach Comprehensive System and new evidence concerning the soundness and utility of Rorschach assessment It integrates the basic ingredients of structural thematic behavioral and sequence analysis strategies into systematic guidelines for describing personality functioning It is divided into three parts Part I concerns basic considerations in Rorschach testing and deals with conceptual and empirical foundations of the inkblot method and with critical issues in formulating and justifying Rorschach inferences Part II is concerned with elements of interpretation that contribute to thorough utilization of data in a Rorschach protocol the Comprehensive System search strategy the complementary roles of projection and card pull in determining response characteristics and the interpretive significance of structural variables content themes test behaviors and the sequence in which various response characteristics occur Each of the chapters presents and illustrates detailed guidelines for translating Rorschach findings into descriptions of structural and dynamic aspects of personality functioning The discussion throughout emphasizes the implications of Rorschach data for personality assets and liabilities with specific respect to adaptive and maladaptive features of the manner in which people attend to their experience use ideation modulate affect manage stress view themselves and relate to others Part III presents 10 case illustrations of how the interpretive principles delineated in Part II can be used to identify assets and liabilities in personality functioning and apply this information in clinical practice These cases represent persons from diverse demographic backgrounds and demonstrate a broad range of personality styles and clinical issues Discussion of these cases touches on numerous critical concerns in arriving at different diagnoses formulating treatment plans and elucidating structural and dynamic determinants of behavior *Emotional and Interpersonal Dimensions of Health Services* Laurette Dubé, Guylaine Ferland, Moskowitz, 2003-11-10 Contributors examine the degree to which the provision of health care is influenced by characteristics of the health service organization such as the administrative structure and the human resources available They demonstrate that job satisfaction and conditions play an important role in shaping the quality and

effectiveness of care and discuss the emotional support health care providers need to avoid long term exhaustion and ensure well being The contributors identify qualities of the client provider interaction that lead to positive health care outcomes such as providing information responding to patient concerns facilitating interactions with the health care system and encouraging participation in personal health care and offer examples of innovative conceptual and analytical approaches to better health care practices Contributors include Heather Boon University of Toronto Laurette Dub Carole A Estabrooks University of Alberta Guylaine Ferland Arlie Russell Hochschild University of California Berkley Diane M Irvine Doran University of Toronto Terrence Montague Merck Frosst Canada D S Moskowitz Richard W J Neufeld University of Western Ontario Gilbert Pinard McGill University Debra L Roter John Hopkins Bloomberg School of Public Health Dana Gelb Safran New England Medical Center and Krista K Trobst York University

Issues and Methods in Rorschach Research John E. Exner, Jr., 2013-12-19 Any research that involves the use of the Rorschach or focuses on the nature of the Rorschach must be framed in the context of the basic principles that mark any scientific investigation However most texts concerning research design or data analysis do not deal directly with many of the unusual issues that confront investigators who use the Rorschach in their research The nature of the test and test procedures are somewhat different than for most psychological tests and often these special characteristics become critical when research designs are formulated Similarly some of the data of the tests are quite different from the customary distributions yielded by other psychological tests Thus special care must be exercised when considering the variety of tactics that might be used in analyzing the test data This text is unique in that it is specific to the Rorschach Bringing together experts on Rorschach research this volume presents in depth treatments of every facet of methodology from design to analysis as well as more conceptual issues It is designed to aid investigators in contending effectively with the many difficult challenges that are often encountered in Rorschach research This work adds to the information already available to the accomplished researcher as well as provide some enlightenment for the Rorschach research novice It dispels the notion that rote methodology or analyses can be applied routinely to studies involving the Rorschach And it helps to improve the quality of investigations in which the test is included and contribute in some way to the improvement of the overall research yield in the Rorschach community

Memory and Suggestibility in the Forensic Interview Mitchell L. Eisen, Jodi A. Quas, Gail S. Goodman, 2001-09 This book is a comprehensive balanced up to date guide for all professionals involved in forensic interviewing who need to thread their way through current controversies about the nature of memory

Interpersonal Sensitivity Judith A. Hall, Frank J. Bernieri, 2001-06 Interpersonal sensitivity refers to the accuracy and or appropriateness of perceptions judgments and responses we have with respect to one another It is relevant to nearly all aspects of social relations and has long been studied by social personality and clinical psychologists Until now however no systematic or comprehensive treatment of this complex concept has been attempted In this volume the major theorists and researchers of interpersonal sensitivity describe their approaches both critically and integratively

Specific tests and methods are presented and evaluated. The authors address issues ranging from the practical to the broadly theoretical and discuss future challenges. Topics include sensitivity to deception, emotion, personality, and other personal characteristics; empathy; the status of self-reports; dyadic interaction procedures; lens model approaches; correlational and categorical measurement approaches; thin slice and variance partitioning methodologies; and others. This volume offers the single most comprehensive treatment to date of this widely acknowledged but often vaguely operationalized and communicated social competency.

Oxford Textbook of Psychopathology Theodore Millon, Paul H. Blaney, Roger D. Davis, Roger Dale Davis, 1999. While most abnormal psychology texts aim solely for magnitude, *The Oxford Textbook of Psychopathology* aims for scope and depth. Its exceptional collection of authors not only reflects the reality of the heterogeneous nature of psychopathology but it allows the reader to be exposed to a variety of notions about the favored approaches, the most crucial issues, and the most informative forms of discourse. As a volume focused on understanding underlying psychopathology with extensive coverage of personality diagnosis, it is a valuable tool for mental health workers, clinical psychologists, psychiatrists, and graduate students.

Essentials of TAT and Other Storytelling Assessments Hedwig Teglassi, 2015-09-15. Quickly acquire the knowledge and skills you need to confidently administer, score, and interpret a variety of storytelling techniques. Storytelling techniques are a popular projective approach for assessing many aspects of a person's personality, such as cognitive processes, emotional functioning, and self-regulation. The broad spectrum of techniques includes the Thematic Apperception Test (TAT), the most widely embraced; Roberts 2; and TEMAS (Tell Me A Story). To use these tests properly, professionals need an authoritative source of advice and guidance on how to administer, score, and interpret them. Written by Hedwig Teglassi, a leading researcher of the TAT and other storytelling techniques, *Essentials of TAT and Other Storytelling Assessments* (Second Edition) is that source. Like all the volumes in the *Essentials of Psychological Assessment* series, this book is designed to help busy mental health professionals and those in training quickly acquire the knowledge and skills they need to make optimal use of major psychological assessment instruments. Each concise chapter features numerous callout boxes highlighting key concepts, bulleted points, and extensive illustrative material, as well as test questions that help you gauge and reinforce your grasp of the information covered. Fully revised and updated to reflect the current research supporting storytelling techniques, *Essentials of TAT and Other Storytelling Assessments* (Second Edition) reflects the latest data and theory on scoring stories and includes new material on interpreting stories in reference to a person's abilities in cognition, emotion, relationships, motivation, and self-regulation. As well, the author provides expert assessment of the methods' relative strengths and weaknesses, valuable advice on their clinical applications, and several case studies to illustrate best practices for implementing the storytelling approach to personality assessment.

Other titles in the *Essentials of Psychological Assessment* series: *Essentials of Assessment Report Writing*, *Essentials of PAI Assessment*, *Essentials of 16PF Assessment*, *Essentials of Neuropsychological Assessment* (Second Edition), *Essentials of Millon™ Inventories Assessment* (Third Edition).

Essentials of Rorschach Assessment Essentials of MMPI 2 Assessment Essentials of MMPI A Assessment **The Brave New World of eHRM 2.0** James H. Dulebohn, Dianna L. Stone, 2018-02-01 Information technology has had a profound effect on almost every aspect of our lives including the way we purchase products communicate with others receive health care services and deliver education and training It has also had a major impact on human resource management HR processes and it has transformed the way that we recruit select motivate and retain employees Gueutal Kavanagh Thite Johnson 2015 For example some estimates indicated that 100 % of large organizations now use web based recruiting Sierra Cedar 2016 2017 and over half of the training conducted in America is delivered using technology based methods American Society for Training and Development 2015 Results of a survey by the Society for Human Resource Management SHRM 2002 revealed that technology is one of the major drivers of change in today s HR departments In spite of the increased use of technology in the field of HR relatively little research has examined the acceptance and effectiveness of electronic human resource management eHRM methods As a consequence practitioners are implementing these new systems without the benefit of research Thus the primary purpose of this issue is to review the results of research on a number of important eHRM practices including e recruitment e selection gamification e socialization e learning and e performance management It also considers how technology can be used to manage task based contingent workers and examines the problems associated with cyberdeviance in organizations The chapters in this series should be extremely beneficial for HR researchers and practitioners who are employing these new systems *Handbook of Psychology, Research Methods in Psychology* John A. Schinka, Wayne F. Velicer, 2003-03-19 Includes established theories and cutting edge developments Presents the work of an international group of experts Presents the nature origin implications an future course of major unresolved issues in the area

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