

EMPLOYEE RELATIONS IN THE PUBLIC SERVICES

EMPLOYEE RELATIONS IN THE PUBLIC SERVICES

Themes and Issues

EDITED BY
SUSAN CORBY AND GEOFF WHITE

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Public Sector Employment Regimes Karin Gottschall, Bernhard Kittel, Kendra Briken, Jan-Ocko Heuer, Sylvia Hils, Sebastian Streb, Markus Tepe, 2015-10-29 This book explores the extent to which a transformation of public employment regimes has taken place in four Western countries and the factors influencing the pathways of reform It demonstrates how public employment regimes have unravelled in different domains of public service contesting the idea that the state remains a model employer *Management, Labour Process and Software Development* Rowena Barrett, 2004-06 Research from

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explores the management of children s services in local authorities across England and Wales It examines residential childcare from a management and organizational perspective for the first time The volume evaluates how social services manage residential units and offers alternative solutions The book will interest academics practitioners and policy makers who work in the public sector as well as their counterparts from outside who are concerned with the issues of control implementation professionals and markets The SAGE Handbook of Public Administration B Guy Peters, Jon

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Decentralizing The Civil Service R.A. W. Rhodes,P. Carmichael,J McMillan,A Massey,2003-02-16 This book is concerned with the civil services of the United Kingdom examining their characteristics and trends since 1970 It provides a map of the British civil service beyond Whitehall giving an individual country by country analysis of the civil services of the UK It considers the implications of the changing nature of the civil services for our understanding of British governance especially in the context of the public sector management reforms of the 1980s and 1990s and the impact of constitutional change chiefly devolution since 1998 Given that devolution has been characterized as a process rather than an event the book brings to bear evidence of how existing longstanding differences within some parts of British public administration may come to be replicated elsewhere in the UK The authors also explore two controversial propositions First they ask whether Britain is moving from the unitary strong executive of the Westminster model to a differentiated polity characterized by institutional fragmentation Second they consider whether an unintended consequence of recent changes is a hollowing out of the state Is the British executive losing functions downwards to devolved governments and special purpose bodies and outwards to regional offices and agencies with a resulting loss of central capacity Substantial empirical data both quantitative and qualitative has been amassed here in order to give answers to these questions Decentralizing the Civil Service assesses the UK s changing civil services in the wake of two decades of public sector management reforms and New Labour s constitutional reform programme most notably devolution to Scotland Wales and Northern Ireland This assessment has significant implications for how we view governance in the UK

Gender, Diversity and Trade Unions Fiona Colgan,Sue Ledwith,2003-09-02 The pressures of globalization and diversity are increasingly requiring organizations to rethink their priorities and methods In this collection leading researchers examine the debates and developments on gender diversity and democracy in trade unions in eleven countries Offering an authoritative basis for comparative analysis this book is essential reading for researchers teachers trade unionists and students of industrial relations and equal opportunities along with all those concerned with ensuring that modern organizations reflect and represent the needs and concerns of a diverse workforce

The Organisation of Employment Jill Rubery,Damian

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