

ECONOMIC DISCRIMINATION AGAINST WOMEN

- The largest group to suffer from economic discrimination is women.
- In the earlier period, women earned about 70 percent of the wages of men.
- Today, the gender gap has shrunk sharply. Most of the remaining difference is the "family gap"- a wage penalty against women with children.
- The difference between men and women behind income differentials is that they are complex, grounded in social customs and expectations, statistical discrimination, and economic factors such as education and work experience.
- In general, women are not paid less than men for the same job.
- The lower pay of women arose because women were excluded from certain high-paying professions, such as engineering, construction, and coal mining.
- Women tended to interrupt their careers to have children and perform household duties, and this continues to persist in the family gap.
- Economic inequality of the sexes was maintained because, until recently, few women were elected to the boards of directors of large corporations, to senior partnerships in major law firms or to tenured professorships in top universities.

Economic Discrimination Against Women In The United States Measures And Changes

United States. Department of State



Economic Discrimination Against Women In The United States Measures And Changes:

Economic Discrimination Against Women in the United States: Measures and Changes Robert Tsuchigane, Norton T. Dodge, 1974 Monograph comprising a statistical analysis of income and employment factors aiming to measure the extent of discrimination against women incl Married women and the woman worker in the USA examines labour force participation and wages equal pay differentials for men and women factors affecting occupational discrimination legal aspects etc Bibliography pp 135 to 145 references and statistical tables *Resources in Women's Educational Equity: Special Issue*, 1979 **Resources in Women's Educational Equity**, 1979 *Hearings, Reports and Prints of the House Committee on Education and Labor* United States. Congress. House. Committee on Education and Labor, 1975 **Personnel Literature**, 1974 **Women in Non-traditional Occupations** United States. Bureau of Occupational and Adult Education, 1976 **Equal Opportunity in Employment** United States Civil Service Commission. Library, 1975 *Equal Employment Opportunity* United States. Department of Labor. Library, 1977 **Housing and Planning References**, 1974 **Personnel Bibliography Series** United States. Office of Personnel Management. Library, 1979 **Housing and Planning References** United States. Department of Housing and Urban Development. Library, 1974 *The Changing Lives of American Women* Steven D. McLaughlin, 1988 Using a life course perspective this study spans the social history of American women from preindustrial times to the present with emphasis on the last five decades The authors examine the timing duration and sequencing of events common to the life of American women over succeeding generations The recent rise in the primacy of the individual woman provides the authors with a central theme for integrating the data on long term marital childbearing educational and employment patterns Originally published in 1988 A UNC Press Enduring Edition UNC Press Enduring Editions use the latest in digital technology to make available again books from our distinguished backlist that were previously out of print These editions are published unaltered from the original and are presented in affordable paperback formats bringing readers both historical and cultural value **Personnel Bibliography Series** United States Civil Service Commission. Library, 1960 *Newsletter* United States. Department of State, 1974 **Department of State News Letter** United States. Department of State, 1974 *Changing the Terms of the Discourse: Gender, Equality and the Indian State* CWDS, 2011 *Changing the Terms of the Discourse* Gender Equality and the Indian State recognizes the need to archive women s voices roles and contributions in a largely male dominated national history The volume not only documents but also analyses the evolution of ideas and strategies and the concrete measures that were taken to shape policies and programmes for women s equality in India *Monthly Labor Review* United States. Bureau of Labor Statistics, 2002-09 Publishes in depth articles on labor subjects current labor statistics information about current labor contracts and book reviews *Burma (Myanmar): The Time for Change* Martin Smith, 2002-07-17 Let us unite and work together These words were spoken by the independence hero Aung San at the 1947 conference where the ethnic principles of the future Union of

Burma were agreed Within six months Aung San and most of his cabinet had been assassinated Following independence from Great Britain in 1948 a pattern of conflict and state failure was established that has lasted to the present day A country of abundant natural resources and human potential at independence by the late 1980s Burma Myanmar had declined to Least Developed Country status However as this report goes to press there is a small chance that Burma and its peoples may be turning towards peace after decades of conflict The author Martin Smith describes the pre colonial and colonial roots of the conflicts that have dominated Burma in the second half of the twentieth century and the attempts to resolve them at independence He discusses the periods of parliamentary democracy military socialist and transitional military rule In a section on the peoples of Burma he gives an overview of the main ethnic minority groups Chin Chinese Indians Kachin Karen Karenni Mon Naga Rakhine and Shan From the 1990s Burma has begun to open up to humanitarian agencies the report describes how these projects have so far produced understanding of the needs of the country rather than delivering decisive progress Major human rights issues are also discussed extrajudicial killings displacement of populations forced labour illegal use of landmines and child soldiers The position of women and restrictions on freedom of expression of minority cultures and the challenges posed by HIV AIDS and the trade in narcotics are also covered This timely report gives a concise picture of the major conflicts in Burma during the last century and the issues it faces in this one at a crucial moment in its history

Family Life Now Kelly J. Welch, 2024-11-22 Written with a down to earth and student focused approach Family Life Now 4th edition delivers a comprehensive examination of interaction among family members and intimate partners With an emphasis on today s diverse and complex individual family and the evolving impact of societal issues this text engages students through a balanced integrated approach of the human development and family science disciplines Author Kelly Welch uses a first person narrative style of writing to engage readers encourage them draw upon their own background and experiences to understand theories and concepts and to paint a realistic view of families and intimate relationships This text lays the foundation to understanding relationships better applying research and theory and promotes the ways in which those considering a helping profession career such as social worker therapist psychologist teacher early childhood childcare provider or healthcare provider can employ strengths oriented best practices to create and deliver effective quality couple and family life education

Hearings, Reports, Public Laws United States. Congress. House. Committee on Education and Labor, 1967

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