

# Effective Organizations and Social Values



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# Effective Organizations And Social Values

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## **Effective Organizations And Social Values:**

**Effective Organizations and Social Values** Henry S. R. Kao, Durganand Sinha, Sek Hong Ng, 1995 *Designing Effective Organizations* David K. Banner, T. Elaine Gagné, 1995 Takes a holistic approach that is often lost in more narrow minded texts Great for graduate students Robert Kramer Department of Management Science George Washington University With its distinctive voice this is a basic text for all courses on organizational theory BUSINESS HORIZONS This book presents an avant garde approach to an important topic about which to my way of thinking no one else has written even a contemporary book The authors perspective readily allows the reader to comprehend and appreciate what is always present often hidden and almost always controversial the subjective side of organizational life The book you are about to read provides the rationalist and the veteran exactly what they each crave the most It provides synthesis and order within a structure that acknowledges the interaction between an individual s motivations and needs and the apparent order that individual perceives The use of cartoons and other right brain highlighters allow readers to look down as opposed to looking up to understand and critique a phenomenon that a theory purports to explain and to self reflect on the importance a theory holds for the field Certainly this is a book for the 1990s from the Foreword by Samuel A Culbert John E Anderson Graduate School of Management University of California Los Angeles What the authors are attempting is very difficult David K Banner and T Elaine Gagn are declaring the presence of a new paradigm of the organization before it has actually crystallized and become part of the mainstream of organization theory As such the book is an act of leadership Peter B Vaill Professor of Human Systems School of Business and Public Management The George Washington University A valuable resource to the students and instructors of organizational design and theory courses The comprehensive coverage of traditional organization theory topics coupled with the authors contemporary orientation and transformational perspective ensure this The organizational design and theory text by Banner and Gagn addresses an important fact of organizational life that is usually ignored or given superficial treatment at best in existing organization theory texts namely that our implicit assumptions worldviews metaphors paradigms and organizational culture are important determinants of why we organize the way we do Douglas Austrom President and Cofounder Turning Point Associates Indianapolis Indiana A valuable basic text for business related undergraduate or postgraduate programmes on organization theory and practice particularly from a transformational perspectives LONG RANGE PLANNING Providing a distinctive voice *Designing Effective Organizations* is the new basic text for the undergraduate or MBA level course on organization theory Although it contains the same comprehensive topical coverage as the leading traditional organization theory texts *Designing Effective Organizations* is definitely not a clone of the others in the field David K Banner and T Elaine Gagn develop a transformational perspective which sees the world of the organization as a projection of each organizational member s consciousness as opposed to the traditional rational perspective They thoroughly cover all the basics but in a manner that reflects today s changing management paradigms *Designing*

Effective Organizations is the perfect text for scholars researchers professionals and graduate and undergraduate students in organization studies management sociology public administration and education The Scourge of Unemployment in India and Psychological Health Lal Bahadur Singh,2006 This book analyse the impact of unemployment on psychological well being and coping styles of unemployed educated people with special reference to India It presents a comparative account of psychological well being of the educated unemployed young peop **Promoting Value Creation Through**

**Organizational Effectiveness and Development** González-Torres, Thais,Rodríguez-Sánchez, José-Luis,2024-01-07

Organizational effectiveness represents the net satisfaction of all stakeholders involved in the process of efficiently gathering and transforming inputs into outputs Thus the expected outcomes of organizational effectiveness include proximal intermediate and distal or organizational performance outcomes Furthermore key literature acknowledges that being effective at the organizational level is critical in accelerating organizational development thus helping firms to build their capacity to change and achieve greater effectiveness by developing improving and reinforcing strategies structures and processes Promoting Value Creation Through Organizational Effectiveness and Development explores potential theories practices new approaches and research agendas for achieving organizational effectiveness It discusses the positive practices in organizations to produce desirable changes in organizational effectiveness Covering topics such as ethnography organizational social capital and supply chain efficiency this premier reference source is an excellent resource for business leaders entrepreneurs human resource managers students and educators of higher education researchers and academicians

Social Values and Effective Organizations ,1990 *Excellent Public Relations and Effective Organizations* James E. Grunig,David M. Dozier,2003-01-30 This book is the final product of the excellence project a comprehensive research effort commissioned by the International Association of Business Communicators IABC Research Foundation Going well beyond any of the previously published reports on the Excellence study this book contains many new statistical analyses of the survey data and more details from the case studies Discussing theory and data related to several ongoing discussions in the communication profession this book answers the following questions How can we show the value of public relations What is the value of relationships How do relationships affect reputation What does it mean to practice communication strategically How can we measure and evaluate the effects of public relations programs Should communication programs be integrated How does the new female majority in the profession affect communication Excellence This book as well as the research it reports is the product of symmetrical communication and collaboration As such it is intended for scholars applied researchers students and informed professionals who understand the value of research in developing a profession such as public relations Knowledge of quantitative and qualitative research methods will make it easier to understand the book however the results are interpreted in a way that makes the analyses understandable even to those with little or no knowledge of statistics and research methods **Social Innovation and Business in Taiwan** Sheng-Tsung Hou,I

Han,2016-04-29 Globalization and technological innovation have greatly enhanced the free mobility of currencies commodities services information jobs and people yet this can also cause gaps in regional development and create uneven wealth in minority economies Social Innovation and Business in Taiwan links the ultimate goal of the common good by connecting people not just through technology but through new forms of organization Based on five major research cases observed in Taiwan this book introduces the core concept of a social innovation system to show how the common good can be established adapted and diffused across communities societies and national boundaries By identifying effective and sustainable ways to create social value this innovation system shows a universally true way to lead to a more humane global society *Core Values and Decision-Making for Sustainable Business* Arie Hans Verkuil,Uta Milow,Andreas Hinz,Mahmoud Al-Kilani,2025-01-02 This open access volume discusses the core values and decision making for sustainable business in general and includes research findings and country cases on addressing challenges It emphasizes the importance of adapting products or services to local needs considering cultural differences and sustainability Some of the chapters address questions related to improving sustainability in micro small and medium sized enterprises MSMEs and cover circular economy and responsible consumption Others look at the normative framework conditions for business development sustainability in supply chains the involvement of stakeholders and their influence on market presence entrepreneurial decision making for sustainability and approaches to teaching international and sustainability oriented entrepreneurship The volume sheds light on the pivotal role MSMEs play in shaping a sustainable future and is written for researchers practitioners and students working on related topics **Organizational Perception Management** Kimberly D. Elsbach,2014-06-20 This book summarizes the research findings from the relatively new domain of study called organizational perception management OPM While perception management has been studied at the individual level since the 1960 s organization level perception management was first examined in the 1980 s in the context of corporate annual reports that focused on organizational standard and performance Since then empirical studies have expanded the domain of organizational perception management to include the management of organizational identities as well as the strategic management of specialized organizational images for specific audiences The goals of Organizational Perception Management are to summarize and organize this evolving literature to provide a complete and comprehensive definition of OPM events and tactics illustrate OPM events and tactics in specific real world contexts and identify a set of research themes that may stimulate further research on OPM This text is grounded primarily in empirical research on OPM including qualitative field research and uses current research and case studies to illustrate the application and effectiveness of OPM in context As such it will appeal to students scholars and practitioners of organizational management **The Routledge Companion to Corporate Branding** Oriol Iglesias,Nicholas Ind,Majken Schultz,2022-04-28 This companion is a prestige reference work that offers students and researchers a comprehensive overview of the emerging co created multi stakeholder and sustainable approach to corporate

brand management representing a paradigm shift in the literature The volume contains 30 chapters organised into 6 thematic sections The first section is an introductory one which underscores the evolution of brand management thinking over time presenting the corporate brand management field introducing the current debates in the literature and discussing the key dimensions of the emerging corporate brand management paradigm The next five sections focus in turn on one of the key dimensions that characterize the emerging approach to corporate brand management co creation sustainability polysemic corporate narratives transformation history and future and corporate culture Every chapter provides a deep reflection on current knowledge highlighting the most relevant debates and tensions and offers a roadmap for future research avenues The final chapter of each section is a commentary on the section written by a senior leading scholar in the corporate brand management field This wide ranging reference work is primarily for students scholars and researchers in management marketing and brand management offering a single repository on the current state of knowledge current debates and relevant literature Written by an international selection of leading authors from the USA Europe Asia Africa and Australia it provides a balanced authoritative overview of the field and convenient access to an emerging perspective on corporate brand management

**Psychology in Modern India** Girishwar Misra, Nilanjana Sanyal, Sonali De, 2021-10-30 This book offers a critical account of the conceptual theoretical and methodological developments in key areas of psychology in India providing insights into the developments and advances as well as future directions Filling an important gap in the literature on the history of psychology in India it brings together contributions by leading scholars to present a clear overview of the state of the art of the field The thematic parts of the book discuss the historical perspectives development of psychology in India research methodologies in the West and India future directions for research in the field The book is of special interest to researchers school administrators curriculum designers and policymakers

Management in India Herbert J Davis, Samir R Chatterjee, Mark Heuer, 2006-01-04 Over the last decade globalization has had a tremendous and far reaching impact on Indian management culture policy and leadership styles Management in India presents the first comprehensive and indepth examination of the emerging changes in Indian management culture both at the macro and micro levels and their impact on domestic and multinational businesses based in India Drawing on the talent of outstanding contributors the editors of this book analyse how the Indian business scenario is changing rapidly while the attitude towards and orientation and practice of management has been correspondingly slow to change Indian managers have found it difficult to change policies both at the enterprise and the employee level to match an increasingly global and international environment

The Language of Organization Robert Ian Westwood, Stephen Linstead, 2001 Deals with issues such as power knowledge and organizational discourse

**Psychology In India. Volume 2: Social And Organizational Processes** Girishwar Misra, 2009-09 Revised version of papers presented at the National Workshop for Fifth ICSSR Survey of Psychological Research held at Delhi during 23 24 October 2006

**Handbook of Research on Enterprise 2.0:**

**Technological, Social, and Organizational Dimensions** Cruz-Cunha, Maria Manuela, 2013-07-31 Workplace technology is evolving at an accelerated pace driving innovation productivity and efficiency to exceedingly high levels Businesses both small and large must keep up with these changes in order to compete effectively with fellow enterprises The Handbook of Research on Enterprise 2 0 Technological Social and Organizational Dimensions collects the most recent developments in evaluating the technological organizational and social dimensions of modern business practices in order to better foster advances in information exchange and collaboration among networks of partners and customers This crucial reference supports managers and business professionals as well as members of academia IT specialists and network developers in enhancing business practices and obtaining competitive advantage [Giving Voice to Values-based Leadership](#) Gry Espedal, Frank Elter, 2023-12-06 The complexity facing today's organizations calls for a rethinking of leadership The world is facing grand challenges for people and the planet Leaders and employees bear the responsibility of formulating strategies grounded in strong values These strategies aim to foster the growth of sustainable organizations and promote ethical work practices This book gives voice to values based leadership and provides a method for leaders to develop a values based organizational culture Values play a role on many levels in how we work as individual leaders in teams and in organizations and in how organizations approach societal challenges Values can be a compass or orientation point giving direction for decisions and actions Awareness of values can make organizational responsibilities clearer and give a sense of meaning to work and help leaders to create organizations where corporate moral and social values are embedded at every level This book gives insight into a Scandinavian values based leadership model built on the institutional leadership tradition It provides processes and practices that leaders can use to develop organizations where values are continuously nurtured The book provides practical ideas of how leaders can work on becoming conscious of both the organization's explicit and implicit values as well as working on the direction of the organization and its broader organizational culture This book will be an invaluable resource for both practitioners and graduate students interested in leadership and organizational development

*Creating Social Value Through Social Entrepreneurship* Findıklı, Mine Afacan, Acar Erdur, Duygu, 2020-12-04 With today's current problems including forced migrations inadequate education and healthcare systems environmental threats economic crises poverty etc it has become evident that systemic social change is needed Unfortunately creating maintaining and fostering sustainable social value is not easy In this respect social entrepreneurs can act as change agents with their social missions Yet the role of social entrepreneurship in creating sustainable social value is still in an embryonic state *Creating Social Value Through Social Entrepreneurship* contains expert research that links social entrepreneurship and social value in order to further understand the role of social entrepreneurship in creating social value and to highlight the importance of social entrepreneurs in emerging economies While covering topics that include crowdfunding social enterprise social entrepreneurship ecosystems and the triggers and challenges of social entrepreneurship this book seeks to extend the

social entrepreneurship contribution to social impact The book is of value to entrepreneurs managers academicians researchers and students in various fields that include economics management and entrepreneurship      **Foundations of Indian Psychology Volume 2: Practical Applications** Matthijs Cornelissen,2011 The first volume had laid the groundwork for a new study in psychology based on the fascinating theoretical and conceptual insights that Indian thought offers Carrying forward the endeavour to broaden the view of its readers      *Research in Organizational Behavior* B.M. Staw,R.I. Sutton,2000-10-15 Volume 22 of Research in Organizational Behavior continues the tradition of innovation and theoretical development with eight diverse papers Most of these papers present theory and propositions that make linkages between different levels of analysis      *Asian Management Matters: Regional Relevance And Global Impact* Chung-ming Lau,Kenneth K S Law,K David Tse,Chi-sum Wong,2000-07-24 With the increasing globalisation of business Asia has much to teach and to learn in the areas of management theory research and education The relevance and impact of Asian business practices are scrutinized in this volume which presents chapters written by international scholars on issues such as strategic management organisational behavior the performance of multinationals foreign investments and human resource management Advances in these areas within an Asian context can make a global contribution to the research on management theory This volume consists of the principal contributions from the inaugural conference of the Asia Academy of Management and will be of interest to business practitioners academics and students interested in Asian management



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