Brief Strategic

Problem-Solving

Group Therapy



Making Group Therapy Work In the Managed Care Environment

By Terence T. Gorski

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Joseph L. Cappiello

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their nature and appraising them It also involves novelty and creativity in implemented tactics. Thus to help managers navigate dualities and contradictions in their organizations Management Organizations and Paradoxes presents a comprehensive overview of implementing the paradox theory from a distinct organizational standpoint in the Central and Eastern European CEE context Beyond theoretical foundations it integrates recent research findings and practical insights providing rich knowledge for managing conflicting demands across diverse organizational dimensions In addition it unlocks new insights that can enrich academic discourse and guide practitioners in embracing a paradox mindset It develops less explored areas such as paradox regarding sustainability in clusters or digital and energy transition It also explores paradox in human resource management workplace learning diversity equity and inclusion policy It tests whether paradoxes have regional variation and provides insight from managerial practices in CEE The authors prove that organizations embracing paradox can expand the scope of their opportunities and thrive This monograph can serve as a scholarly guide for managers academics and Ph D students encouraging them to analyze and manage organizations from a paradox angle **Leader's Guide: Reimagining Machiavelli's 'The Prince'** John Nunez,2024-12-04 Step into the dynamic world of modern leadership with The Modern Leader's Guide a transformative reinterpretation of Niccol Machiavelli's timeless classic The Prince This compelling book bridges the gap between historical insights and today s fast paced interconnected society offering actionable strategies for leaders in business politics and beyond In a world where influence is fleeting and reputations can be made or destroyed in an instant understanding the principles of power trust and adaptability has never been more important Drawing from Machiavelli's profound observations this guide reimagines his advice through the lens of today s challenges providing a roadmap for navigating the complexities of leadership in the 21st century Key Features Timeless Wisdom Modern Applications Discover how Machiavelli's insights on power reputation and decision making apply to modern challenges like social media globalization and technological disruption Leadership for All Contexts Whether you re a CEO a team leader a political figure or an entrepreneur this book provides practical advice for thriving in your role Ethics Meets Pragmatism Explore the delicate balance between morality and practicality and learn how to lead with integrity without compromising results Real World Case Studies Gain inspiration from historical and contemporary leaders who embody Machiavelli s principles in action Who Is This Book For The Modern Leader s Guide is for anyone seeking to master the art of leadership in an ever changing world Whether you re navigating boardroom politics running a startup or striving for personal growth this book equips you with the tools to lead effectively and leave a lasting impact Why This Book Matters Leadership is not a one size fits all skill it s an evolving practice that requires insight adaptability and courage Machiavelli s teachings remind us that leadership is about more than authority it s about building trust making tough decisions and preparing for the future This guide distills those lessons into practical strategies you can apply today Takeaway Success in leadership requires more than ambition it demands vision resilience and the ability to navigate the unexpected With The

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Entrepreneurship and Business Management Made Simple Ankal Ahluwalia, 2025-01-03 The illustrations in this book are created by Team Educohack Entrepreneurship and Business Management Made Simple provides a comprehensive guide to understanding and managing businesses effectively We explore the integral role of business and trade in our lives and the teamwork and hard work required to run a company efficiently Our book covers everything from starting a business to managing and successfully growing it We discuss the skills needed to launch a company business expansion strategies business analytics and promotion techniques We also examine the impact of the global pandemic COVID 19 on businesses Designed to be informative and accessible this book is an essential resource for anyone looking to master the fundamentals of entrepreneurship and business management Transformation Leader's Guide Robert H. Miles, 2022-06-06 Sure to become the definitive guide for leaders facing the challenges of rapid enterprise wide transformation this book is the first detailed release of Robert H Miles s proven Accelerated Corporate Transformation process the ACT Method Many books on corporate transformation exist often focusing on leadership styles and stories This business manual goes further and deeper providing frameworks tools and templates to show what when and how a leader of enterprise wide transformation should pace an organization through the essential transformation phases of Launch Cascade and Execute The ACT approach is leader led at all levels It rapidly engages all employees and has reliably generated rapid breakthrough results across a wide variety of executive leaders organizational types and transformation challenges Complemented by an optional online course this Guide will be an indispensable resource for anyone leading or supporting a rapid transformation in their organization

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compliance and others Much less has been written about a comprehensive and integrated approach for IT Business Alignment Planning Execution and Governance This title fills that need in the marketplace and offers readers structured and practical solutions using the best of the best practices available today The book is divided into two parts which cover the three critical pillars necessary to develop execute and sustain a robust and effective IT governance environment Leadership people organization and strategy IT governance its major component processes and enabling technologies Each of the chapters also covers one or more of the following action oriented topics the why and what of IT strategic planning portfolio investment management decision authority etc the how of IT Program Project Management IT Service Management including ITIL Strategic Sourcing and outsourcing performance risk and contingency management including COBIT the Balanced Scorecard etc and leadership team management and professional competences Corporate Trauma John Oliver, 2025-11-03 All too often organizations appoint a new CEO to turnaround their fortunes only to see a familiar pattern of failure repeated with each new strategy Is this simply a case of poor leadership or are there more complex issues at play John Oliver's ground breaking book introduces the provocative concept of Corporate Trauma arguing that conventional turnaround playbooks often miss a critical element the lingering impact of a past corporate crisis Drawing inspiration from the biological field of Epigenetics where an inherited generational trauma results from an environmental stress event Corporate Trauma posits that a significant organizational shock can result in adaptive and embedded dysfunctional patterns deep within an organization s cultural DNA Through original case studies this book offers a vital new diagnostic lens for leaders and consultants to understand why companies get trapped in a downward spiral of decline identifying the entrenched negative attitudes and behaviors that act as a hidden killer of corporate turnarounds By moving beyond the classic turnaround playbook to identify the root cause of persistent corporate failure Corporate Trauma offers an invaluable path to success that will drive strategic renewal and inject vitality back into any struggling organization Lead Like a Guide Christopher I. Maxwell Ph.D., 2016-09-26 Discover the leadership strengths of world class mountain guides and see how developing and applying these principles can help you reach for the highest summits in work and in life This intriguing approach to business and personal success introduces six leadership strengths of world class mountain guides demonstrating social intelligence adopting a flexible leadership style empowering others facilitating the development of trust managing risk in an environment of uncertainty and seeing the big picture The premise is that these same strengths provide a valuable model in the workplace and other networks whether one is already in a leadership position or aspiring to get there The result of more than a decade of research combined with the author's personal experience the book explains how mountain guides coach people to reach for their highest goals in the most challenging environments often enabling them to far exceed what they imagined possible The same principles can be applied in business and elsewhere To set readers on the right path the author explains six strengths of guides incorporating interviews and guotes from guides and expedition participants to

illustrate leadership lessons and show how they can be successfully used off the slopes The book also provides a checklist of action steps readers can follow to foster skill development The Leader's Guide to Storytelling Stephen Denning, 2005-05-20 In his best selling book Squirrel Inc former World Bank executive and master storyteller Stephen Denning used a tale to show why storytelling is a critical skill for leaders Now in this hands on guide Denning explains how you can learn to tell the right story at the right time Whoever you are in the organization CEO middle management or someone on the front lines you can lead by using stories to effect change Filled with myriad examples A Leader's Guide to Storytelling shows how storytelling is one of the few available ways to handle the principal and most difficult challenges of leadership sparking action getting people to work together and leading people into the future The right kind of story at the right time can make an organization stunningly vulnerable to a new idea A Leader's Guide to Leveraging Diversity Terrence Maltbia, Anne Power, 2008-10-24 Leveraging Diversity Strategic Learning Capabilities for Breakthrough Performance is designed to help business leaders and diversity practitioners alike conquer the complexity and take advantage of the opportunities associated with working productively with diversity The book presents a clear direction for building the strategic learning capabilities needed to create and sustain adaptive organizations that effectively respond to today s competitive demands It provides a practical guide that features a variety of proven learning practices for leveraging diversity with case examples and planning tools The book is structured in four parts and each chapter addresses one of the three strategic learning capabilities contextual awareness conceptual clarity and taking informed action Each chapter presents cutting edge practices in support of building the targeted learning capability They contain case examples and sample tools to assist the reader as they internalize the practices and provide guidelines for applying the tools to their specific work situations In the final part of the book the reader is introduced to the three critical success factors necessary to support the successful execution of the strategic learning capabilities for leveraging diversity examined in this book Whether the reader is new to diversity work or wishes to learn how to further leverage existing diversity initiatives with other strategically important business priorities this book provides a comprehensive blueprint for navigating the complex and changing nature of situations involving diversity

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