

# How to be an equal employment opportunity employer



- ▶ Understand workplace anti-discrimination laws
- ▶ Develop an EEO policy
- ▶ Deliver employee training
- ▶ Appoint someone to oversee EEO in your organization
- ▶ Use skills-based hiring



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# Eeo Discrimination In Employment

**WJ Hussar**



## **EEO Discrimination In Employment:**

*EEO Discrimination in Employment* Ron Hoh, 1994      **Discrimination, Jobs, and Politics** Paul Burstein, 1998-02-28

Throughout this impressive and controversial account of the fight against job discrimination in the United States Paul Burstein poses searching questions Why did Congress adopt EEO legislation in the sixties and seventies Has that legislation made a difference to the people it was intended to help And what can the struggle for equal employment opportunity tell us about democracy in the United States This is an important well researched book Burstein has had the courage to break through narrow specializations within sociology and even to address the types of acceptable questions usually associated with three different disciplines political science sociology and economics This book should be read by all professionals interested in political sociology and social movements Donald Tomaskovic Devey *Social Forces Discrimination Jobs and Politics* is satisfying because it tells a more complete story than does most sociological research I find myself returning to it when I m studying the U S women s movement and recommending it to students struggling to do coherent research Rachel Rosenfeld *Contemporary Sociology*      **Equal Employment Opportunity** United States. Congress. Senate. Committee on Labor and Public Welfare. Subcommittee on Employment, Manpower, and Poverty, 1967      *EEO Discrimination in Employment* John F. Yewell, California Chamber of Commerce, 1990      **Equal Employment Opportunity and Affirmative Action** Floyd D. Weatherspoon, 2018-11-21 First published in 1985 In this remarkable book the author has compiled a large collection of resource material that will be of benefit to the student as well as the practitioner of equal employment and affirmative action EEO AA This book includes a broad scope of information on EEO AA from its infancy and progresses through its rapidly changing and developing stages Indeed this book will be an invaluable asset in easily acquiring and supplementing one s basic knowledge as well as providing a general overview of the subject area      *Primer on Equal Employment Opportunity* Nancy J. Sedmak, 1991 Rev edition of *Primer of equal employment opportunity* Michael D Levin Epstein 4th ed c1987      Coordination of Federal Equal Employment Opportunity Programs United States. Equal Employment Opportunity Commission. Office of the Legal Counsel, 1987      *Equal Employment Opportunity Compliance Guide, 2013 Edition* John F. Buckley, IV, 2012-12-01 *Equal Employment Opportunity Compliance Guide* is the comprehensive and easy to use guide that examines all the major administrative and judicial decisions interpretive memoranda and other publications of the EEOC providing complete compliance advice that is easy to follow as well as the full text of the most important EEOC publications and more on CD ROM This one stop EEO solution delivers completely current coverage of compliance developments related to Harassment Including thorough coverage of the employer s prevention responsibilities Disability Fully comply with all requirements including the accommodation of work schedules Religious discrimination Keep current with the most recent developments including reverse religious discrimination Gender identity discrimination Avoid high profile and potentially costly mistakes Save countless hours of

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**Oversight of the Equal Employment Opportunity Commission** United States. Congress. Senate. Committee on Labor and Human Resources, 1995

**Employment Discrimination and EEO Practice Manual for California Employers** Richard J. Simmons, 1991 This third edition text discusses State and Federal employment discrimination laws It is written in non technical language for use by personnel directors labor relations consultants and EEO coordinators Topics include sexual harassment rules FEHC regulations pregnancy discrimination maternity leaves worker s compensation leaves compliant procedures confidentiality of medical information wrongful termination comparable worth age discrimination handicap discrimination defamation and aliens

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**Equal Employment Opportunity Commission Affirmative Action Plan** United States. Equal Employment Opportunity Commission, 1977 *Equal Employment Opportunity 2019 Compliance Guide (IL)* Buckley, 2018-12-26 Equal Employment Opportunity Compliance Guide 2019 Edition is the comprehensive and easy to use guide that examines all the major administrative and judicial decisions interpretive memoranda and other publications of the EEOC providing complete compliance advice that is easy to follow as well as the full text of the most important EEOC publications and more on CD ROM This one stop EEO solution delivers completely current coverage of compliance developments related to Harassment Including thorough coverage of the employer s prevention responsibilities Disability Fully comply with all requirements including the accommodation of work schedules Religious discrimination Keep current with the most recent developments including reverse religious discrimination Gender identity discrimination Avoid high profile and potentially costly mistakes Previous Edition Equal Employment Opportunity Compliance Guide 2018 Edition ISBN 9781454883944

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