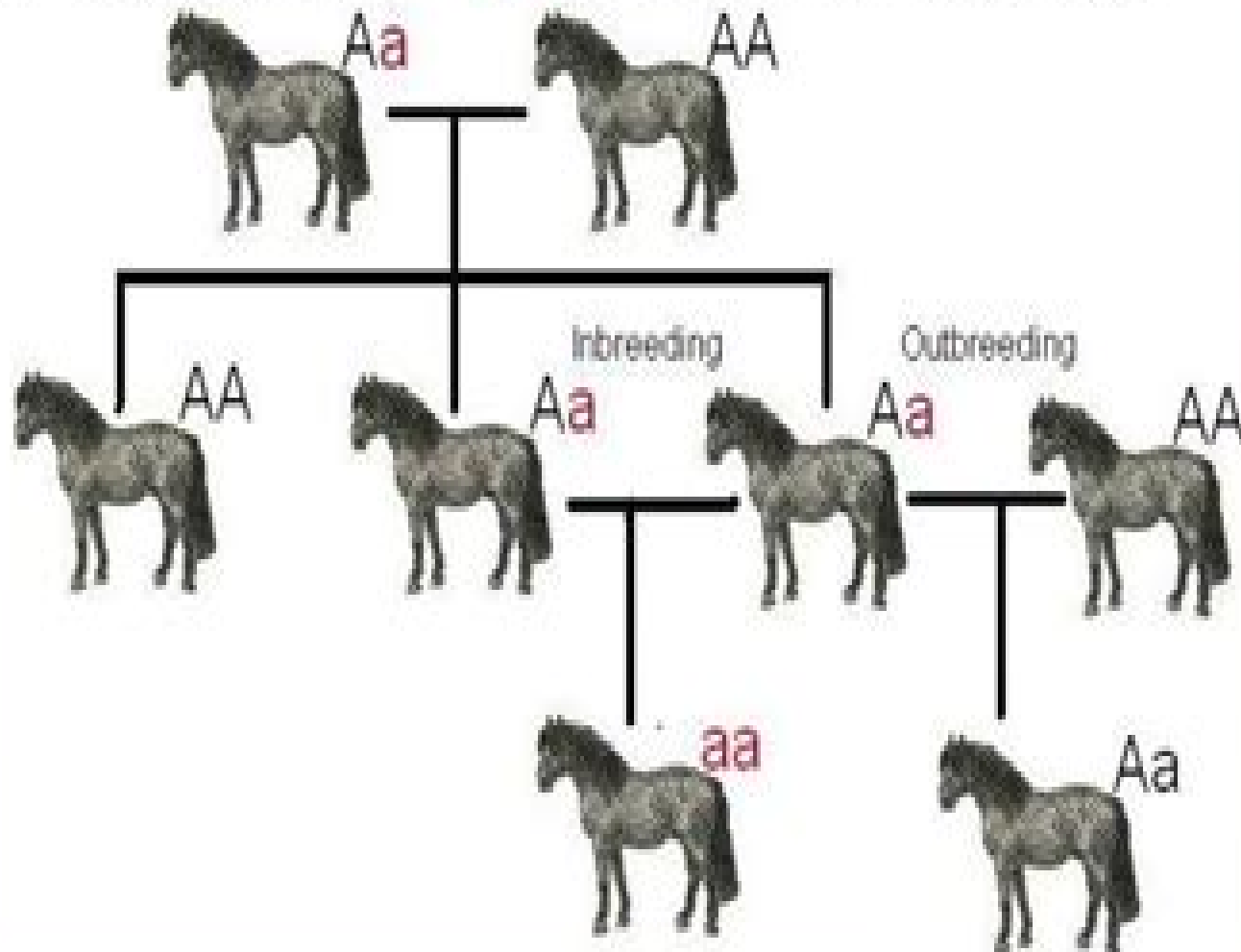


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A = Dominant allele **a** = Recessive deleterious allele



Educational Inbreeding

**Maria Yudkevich, Philip G.
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higher education and in the working conditions within individual universities as exemplified by increasing managerialism and performance based funding it is important to consider the impact of these changes on the profiles and working lives of the academic profession across different countries But it is also important to look at the ways in which the faculty s changing profile impacts on the organisation and management of universities and on the delivery of their central functions Although not always obvious in the short term academic work and its conditions attract incorporate and promote different types of individuals who in turn exert considerable influence on the nature of academic work higher education institutions and potentially society As faculty members are central to the teaching research and service enterprise activities of higher education it is important to understand their personal characteristics career trajectories sense of identity and commitment and job satisfaction These are central for understanding the academic profession in general and in particular the factors affecting their involvement and productivity in the work of their institutions These are a complex result of a mixture of contextual factors e g the status and regulatory framework of the higher education system the features and atmosphere of the particular institution and personal factors e g gender educational attainment family background attitudes to work and broader social values This book examines the different situations facing the academic profession in individual countries and provides comparative studies of country differences

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