

ORGANIZATIONAL BEHAVIOR



Economic Behaviour Within Organizations

Robert P. Gilles, Pieter H.M. Ruys



Economic Behaviour Within Organizations:

Economic Behavior Within Organizations Stephen A. Hoenack, 1983 This book provides a comprehensive economic analysis of the internal working of organizations Its attention to the role of information costs in influencing the breadth of discretion that members of an organization have and the nature and effectiveness of the constraints that can be put upon them leads to many important hypotheses about organizational behavior These hypotheses are relevant to both private and public organizations to charitable and profit making ones to bureaucracies and legislatures and to organizations in free market and centrally planned economies Stephen Hoenack proposes that managers optimal choices of constraints in the face of information costs ordinarily leave subordinates with some latitude to use resources in pursuit of their own objectives Employees can thus create an economy within the organization that responds to their goals as well as to the demands of external constituents

Imperfections and Behavior in Economic Organizations Robert P. Gilles, Pieter H.M. Ruys, 2012-12-06 Imperfections and Behavior in Economic Organizations analyzes the organization of economic decision making in a contemporary setting The contributors focus on two important aspects of this analysis First they address the issue of imperfect or incomplete information and communication in economic organizations and consider imperfections arising from the interaction of the market organization with its environment Second the issue of cooperation in a competitive environment is thoroughly analyzed and alternative social trade organizations are designed to dissipate the allocation problems that arise in these situations

Organization and Economic Behavior Anna Grandori, 2001 Presents all the basic elements of organizational theory and behaviour Different approaches are analysed with a strong focus on integrating sociological psychological and economic contributors to the subject

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Evolution, Organization and Economic Behaviour Guido Buenstorf, 2012 Understanding the behaviour of individuals and firms is at the heart of evolutionary economics and also of related fields such as behavioural economics management and psychology This book brings together a set of cutting edge theoretical and empirical contributions addressing individual agents and their interaction the evolution of firm organization as well as the interplay of firm dynamics and regional development

Power and Principle in the Market Place Jacob Dahl Rendtorff, 2016-04-08 In the global financial crisis the need to develop a new kind of economy with a closer relation between ethics and economics has become an important challenge to the international society This book contributes to this debate by investigating different aspects of global business ethics and corporate social responsibility which are becoming more and more important in the ongoing discussions on the relation between market institutions and democratic governments The different chapters of the book deal

with fundamental philosophical issues of the ethics of the market economy including discussions of the role of the social sciences and economics in contributing to a sustainable economics and global responsibility in the twenty first century In this sense the book takes up the transnational debate on ethics and economics in order to contribute to a more balanced fair just and conscientious development in the world The book starts with a European perspective on these issues based on philosophical sociological and economic views from Europe These views are further developed in order to share thoughts of how to improve corporate social responsibility welfare and justice and the advancement of ethical principles in the international context It is argued that in the international community good corporate citizenship as social and environmental responsibility is realized through individual and organizational cosmopolitan responsibility for fostering the common good for humanity The chapters of the book were originally presented at a conference in Copenhagen organized together with the German Cultural Institute the Goethe Institute of Copenhagen Copenhagen Business School and Roskilde University Denmark

The Organization and Retrieval of Economic Knowledge Elliot Perlman, 2019-06-10 This book is an outcome of the conference on The Organization and Retrieval of Economic Knowledge held in Kiel West Germany It focuses on the technology of the library industry and its uses for economic research and the economics of the economics library industry and its implication

God-Conscious Organization and the Islamic Social Economy Masudul Alam Choudhury, 2016-08-05 Can there be God conscious organizational behaviour in the real world of today s capitalist corporations and the alternatives In this overview of God consciousness as a moral awareness model of preference formation functions structures and programs of organization within the purview of institutions and society the authors explain and compare the major ethical issues of organizational behaviour and structure in Islamic economic theory and application By analysing the nature of inclusive organizations and institutions and the ethical preferences in Islamic choice framework the authors from Saudi Arabia Australia Malaysia Bangladesh Canada Indonesia and the UK can highlight individual aspects to show whether capitalist organizational behaviour is sustainable They describe how The Tawhidi epistemological framework governing conscious moral decision making by institutions and organization are used to establish the meaning and potential application of the concept of sustainability and whether organizational moral objectives achieve their goals of life fulfilment development Poverty alleviation and the equitable distribution of wealth and resources

Solidarity and Prosocial Behavior Detlev Fetchenhauer, Andreas Flache, Abraham Buunk, Sigwaart Lindenberg, 2006-08-29 This book is the product of an intensive cooperation between psychologists and sociologists who study solidarity and prosocial behavior and its fruits are briefly summarized in Chapter 1 The topics of solidarity and prosocial behavior are at the core of both disciplines and thus one might expect that an intensive cooperation like the one that produced this book is not uncommon Surprisingly however it is extremely rare that sociologists and psychologists get together to combine their knowledge in these fields Instead researchers from both disciplines tend to ignore each other s work quite generally and the work on prosocial and antisocial

behavior is no exception The conviction that sociology and psychology can benefit from each other's work led us a group of sociologists and psychologists at the University of Groningen The Netherlands in 1999 to launch a joint research project on solidarity and prosociality The aim was to find a common ground on which insights from each discipline could contribute to a broader understanding of solidarity and prosocial behavior This interdisciplinary research project was called Prosocial Dispositions and Solidary Behavior and it was financed by the University of Groningen as a so called breedtestrategie program i e a program for broadening disciplinary approaches

Elgar Encyclopedia of Behavioural and Experimental Economics Swee-Hoon Chuah,Robert Hoffmann,Ananta Neelim,2025-02-12 This Encyclopedia presents a comprehensive account of the complementary forces of behavioural economics a novel field combining psychological insights with analytical economic thinking and experimental economics

Socio-Technical Aspects in Security and Trust Thomas Groß,Theo Tryfonas,2021-05-10 The open access volume LNCS 11739 constitutes the proceedings of the 9th International Workshop on Socio Technical Aspects in Security STAST 2019 held in Luxembourg in September 2019 The total of 9 full papers together with 1 short paper was carefully reviewed and selected from 28 submissions The papers were organized in topical sections named as follows Methods for Socio Technical Systems focused on instruments frameworks and reflections on research methodology and also System Security considered security analyses and attacks on security systems Finally Privacy Control incorporated works on privacy protection and control as well as human factors in relation to these topics

Management Control Theory A.J. Berry,J. Broadbent,D.T. Otley,2019-05-23 First published in 1998 this volume of readings provides an overview of the development of the study of Management Control theory over the past 35 years The period encompasses the publication of a major and seminal text by Anthony and Dearden in 1965 which acted as a touchstone in defining the range and scope of management control systems This laid management control's foundations in accounting based mechanisms of control an element which has been seen as both a strength and a constraint A good deal of work has followed providing both a development of the tradition as well as a critique In this volume we attempt to provide a range of readings which will illustrate the variety of possibilities that are available to researchers scholars and practitioners in the area The readings illustrate the view that sees control as goal directed and integrative They go on to explore the idea of control as adaption consider its relationship with social structure and survey the effects of the interplay between the organisation and the environment The essays included are not intended to lead the reader through a well ordered argument which concludes with a well reasoned view of how management control should be Instead it seeks to illustrate the many questions which have been posed but not answered and to open up agendas for future research

Behavioural Economics and Terrorism Peter J. Phillips,Gabriela Pohl,2021-05-03 Behavioural Economics and Terrorism can be used as a guide to help us think about thinking and in doing so to appreciate the deep quirkiness of human behaviour Each day people draw on their understanding of human behaviour This takes place subconsciously for the most part but as situations become more complex it becomes

necessary to think more deliberately about how people make their decisions This book can be used to better understand human action in such contexts In the high stakes world of counter terrorism every angle of advantage is critical From terrorists operational choices to the way that information flows through intelligence agencies the book explains the patterns of behaviour that systematically shape human decision making for good and for bad Decision makers use of reference points their loss aversion overconfidence goals and aspirations all shape their choices under conditions of risk and uncertainty This book helps to shed light on how to use these concepts and more to develop deeper insights into the way in which terrorists think about their attack methods and targets

Organizational Change in Post-Communist Europe Ed Clark, Anna Soulsby, 2005-07-28 This book provides a unique and detailed examination of the complex processes of transformation in former state owned enterprises in the Czech Republic Drawing on in depth case studies of organizational transformation the authors adopt a social institutionalist approach to the study of organizational change applying it in order to develop an explanation of organizational restructuring and management redefinition during the early transition period of 1990 1996 In particular they highlight how these processes have been shaped by continuing historical state socialist legacies and the powerful role played by senior managers in their efforts to fashion the new privatized organizations in their own interests

Computation and Complexity in Economic Behavior and Organization Kenneth R. Mount, Stanley Reiter, 2002-06-24 This book presents a model of computing and a measure of computational complexity which are intended to facilitate analysis of computations performed by people machines or a mixed system of people and machines The model is designed to apply directly to models of economic theory which typically involve continuous variables and smooth functions without requiring analysis of approximations The model permits analysis of the feasibility and complexity of the calculations required of economic agents in order for them to arrive at their decisions The treatment contains applications of the model to game theory and economics including comparison of the complexities of different solution concepts in certain bargaining games and the trade off between communication and computation in an example of an Edgeworth Box economy

Social Capital in Organizations Wenzel Matiaske, 2013-05-20 As recently as one generation ago the term organization was synonymous with stasis reliability hierarchy and disciplined productivity The new guiding principles of management practise meanwhile are dynamism flexibility teams and emancipated interactivity The new key term network has summed up these contemporary organizational trends This study suggests the interpretation of networks as social capital of individuals and organizations This understanding requires a theoretical and methodological refocusing on the actions of the organization s members The present study places a variant of action theory socioeconomic exchange theory centre stage fuses this theory with the toolkit of social network analysis and puts the resulting synthesis to the test by examining cooperation among equal members of an organization

Assessment of Accounting Evaluation Practices Ibrahim Mert, 2022-05-07 The book describes the historical evolution and development of accounting theories and principles Value and valuation have been reviewed

extensively The author provides a detailed comparison between historic and fair value accounting A comprehensive review of the literature and researchers opinions about measurement fair value and historical cost value will enable the readers to understand the concepts in detail Additionally the book includes case studies evaluating the accounting practices in Turkey and Romania to illustrate how these concepts are implemented in practice The reader will obtain a good understanding of the local nationalized accounting systems and up to what extent countries have adapted to IFRS The books discusses the usage of IT tools in accounting and analyses the impact of information technology such as big data artificial intelligence and data analytics in the field of accounting

Envy at Work and in Organizations Richard H. Smith,Ugo Merlone,Michelle Duffy,2017 Competition for resources recognition and favorable outcomes are all facts of life in professional settings When one falls short in comparison to colleagues or subordinates feelings of envy may arise Fueled by inferiority hostility and resentment envy is both ubiquitous and painful Will employees level up with their envied counterpart through self improvement behaviors Or will they level down through sabotage and undermine their peers and subordinates in the process *Envy at Work and in Organizations* aims to determine the direction workplace envy takes Contributors are drawn from many countries and from an extraordinary range of disciplines to share their insight experimental social psychologists offer insights from lab studies psychoanalytical scholars emphasize unconscious processes organizational psychologists describe groundbreaking research from disparate work settings and cross cultural psychologists reveal the variety of ways that envy can emerge as a function of cultures as wide ranging as the Japanese school system to the fascinating structure of the Israeli kibbutzim Work and insight from behavioral economists and organizational consultants is also included *Envy at Work and in Organizations* is a valuable distinctive resource for both scholars and practitioners looking to grasp the nature of envy Edited by Richard H Smith Ugo Merlone and Michelle K Duffy this volume will help readers understand the factors that help individuals and organizations overcome envy and transform it into something positive to promote workplace well being

Economic Behaviour Constantin Brătianu,Florina Pînzaru,Alexandra Zbucnea,2017-05-11 The current economy is more complex and surprising than ever before global and local factors combine to shape a very diverse framework where organizations and management practices are challenged This book presents a selection of studies that deal with economic behavior both at the macro and micro level It presents some well defined aspects and builds on a new understanding of decision making and economic development based on ethics and knowledge It also emphasizes the human factor in shaping business and economic strategies as part of the international competition and interdependencies

Economic Behaviour in Adversity Jack Hirshleifer,1987-11-02 Conflict disaster and destruction despite their historical and current significance have not yet been adequately studied from the economic point of view *Economic Behaviour in Adversity* brings together ten important essays several previously unpublished dealing with the choices people make in times of disaster and conflict These essays help explain the possibilities and limits of human cooperation under severe environmental pressure Part I Disaster

and Recovery contains previously unpublished studies of major historical catastrophes among them the Black Death of the fourteenth century the Civil War in Russia that followed the Bolshevik revolution and the mass bombing of Germany and of Japan during World War II Accompanying the historical studies are several analytical papers that interpret the disaster experience The essays in Part II Cooperation and Conflict represent innovative theoretical analyses based on a common theme that cooperation and conflict are alternative strategies whereby individuals groups and different forms of social organization struggle with one another for evolutionary survival Ultimately these essays indicate the political economy of the human species is an instance of Darwin s economy of nature

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