

## Social Security for Women Workers in Unorganized Sector: A Study

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### ABSTRACT

Social security means the overall security for a person in the family, work place and society. Social security is a system to meet the basic needs as well as contingencies of life in order to maintain an adequate standard of living. It is not a charity rather a right. But women workers are living below the minimum accepted standards without adequate facilities and having very lower income that did not meet their daily needs of life. Objective of the study to know the present status of women workers in unorganized sector and to know the social Security Act in India, the study is based on purely from secondary sources collected from different articles newspaper and websites.

**KEYWORDS:** Social Security, Unorganized

### 1. INTRODUCTION

Social security is that government, which is the symbol and representative of society is responsible for fixing a minimum standard of living for all its citizens. Social Security is an instrument for social transformation and progress. The term "Unorganized" is often used in the Indian context to refer to the vast numbers of women and men engaged in different forms of employment. According to ILO "Social Security is the protection which society provides for its members through a series of Public measure, against the economic and social distress that otherwise would be caused by the stoppage or substantial reduction of earning resulting from sickness, maternity, employment, injury, unemployment, invalidity, old age and death."

Social Security of women have been widely and repeatedly discussed by the media and the government of India from time to time. However all the government acts are gender sensitive, although never dimensions have been added to make ensure women rights in the modern. Society the Hindu Marriage Act of 1956 explains the divisions of property in a Hindu joint family and explains the right of women. The maternity leaves for working class women. In case of separation, the women are give equal rights and the highest degree of emotional. Security hence there are many laws have been enacted by the government agencies to provide in built support to the society especially the women.

### 2. Review of Literature

The ILO definition (1972) incorporated the idea that informal sector had untapped development potential because of its flexibility and potential for creative response to economic change. The only specificity being absence of workers rights and social security in every other way, both form part of an integral whole.

According to G. Rajendran and S. Hema (2015) concluded that they are the most vulnerable and deprived section of the society in the need of protection, security, benefits and assistance.

Anthony P. D'Souza (2013) focused the status and contribution of unorganized sector focused more on the

challenges and problems faced by the youth in selecting job as self-employment.

### 3. Objective of the Study

1. To study the present status of women workers in unorganized sector
2. To study the social security Act in India

### 4. Methodology

Data sources the study is based on purely secondary data collected from newspaper and websites etc.

### 5. Analysis and Interpretation

The Indian council of social science research, New Delhi has made several studies in a wide range of occupations in the unorganized sector on women. Studies which were conducted in the various part of the country reveals the awful conditions of the women labourers in the unorganized sector. It has been observed that a significant percentage of the jobs in this sector are managed by women drawn from lower caste and lower class women. Ignorance, tradition bound attitudes, illiteracy, lack of skills, seasonable nature of employment, heavy physical work of different types, long hours of work with limited payment, discrimination in wage structures of men and women, lack of guarantee of minimum wage, lack of job security, lack of comprehensive legislation to cover these labourers in unorganized informal sector., lack of minimum facilities at the work-site, ill-treatment, migration and disintegration of families, bondage and alienation, etc. are the characteristics of the employment women in the sector.

Most of the women are found to be employed in agricultural activities and in the unorganized sector. The employment of women is high in the unorganized sector such as part time helpers in households, construction center, match and beedi industries etc. An estimate by the world bank show that 90% of the women working in the unorganized sector are not included in the official statistics and then work is undocumented and considered as disguised wage work, unskilled, low paying and do not provide benefits to the workers. Statistics show that vast majority of Indian work in

# Elderly Women A Study Of The Unorganised Sector

**Fariba Solati**



## **Elderly Women A Study Of The Unorganised Sector:**

**Elderly Women** R. Geetha Gowri,P. J. Reddy,D. Usha Rani,2003 Contents Review of Related Literature Methodology General Profile of the Sample Elderly Females Living Arrangements of the Elderly Females Role Activities of the Elderly Females Status of the Elderly Females Care and Support from Married Sons Interaction and Treatment from Daughter s in law Psychological and Health Problems Summary and Implications **Elderly Women** R. Geetha Gowri,P. J. Reddy,D. Usha Rani,2003 Study conducted in Andhra Pradesh India **Handbook of Research on Multicultural Perspectives on Gender and Aging** Pande, Rekha,van der Weide, Theo,2018-04-27 As people grow older cultural issues arise Recognizing how social influences guide and restrict people leads to a better understanding of one s self and helps people as they age The Handbook of Research on Multicultural Perspectives on Gender and Aging provides emerging research on midlife issues physical aspects of aging and the emotional value in the context of the culture in which people are living While highlighting topics such as elderly disabilities quality of life and gender dimensions this publication explores self esteem in older members of society This book is an important resource for academicians healthcare professionals professionals researchers and students seeking current research on the social and cultural characteristics of growing old Enquiry Into the Gendered Lived Experience of Older Persons Living in Conditions of Poverty ,2005 World Encyclopaedia of Nations and Nationalities E.G. Ravenstein & A.H. Keane,Elisee Reclus,1997 The origins and development of the fascinating variety of continents countries and communities of the world are the engrossing subjects of the present prize set of 17 Vols in 34 Parts of the encyclopaedia With marvelously lucid text and equally graphic illustrations the writers and editors present a panoramic account of the splendid variety of the family of mankind its numerous and varied habitations its physical human and economic geography of man and his activities and the living dynamic relation that mankind had with fellow communities across land and sea as well as with the planet that sustains all of them The World Encyclopaedia of Nations and Nationalities opens to students teachers and general readers a vast and beautiful window onto the great as well as the little known customs manners and cultures of the world reveals the universal geographical features and singularities of all countries in the continents the introduces in vivid detail the many kind of inhabitants that are found world wide Not only is this brilliantly conceived encyclopaedia the pride of many libraries across the world but it is also regarded as an apt companion and complement to the earlier historic work of Darwin namely Origin of the Species In its comprehensive sweep and vibrant treatment the present the present volumes of this encyclopaedia will be an essential part of all libraries **THE URBAN ELDERLY POPULATION: A Socio-Economic and Demographic Study in Upper Assam** Anita Baruwa,2024-06-06 About the Book No man is an island entire of itself every man is a piece of the continent a part of the main The same applies to the elderly persons However society tends to keep them aside from active life either due to genuine concern or out of prevailing norms and typify them into a distinct category What is needed is a perspective shift from viewing the elderly as a burden to

acknowledging their contributions to society There is no denying the inevitability of an age quake Preparedness is half the battle won which will pave the path for celebration of the golden years of life

**Research Anthology on Supporting Healthy Aging in a Digital Society** Management Association, Information Resources,2022-02-04 In today s rapidly evolving society there has been an increase in technologies and systems available to support the elderly throughout various aspects of life We have come a long way in the quality of life we can offer our aging populations in recent years due to these technological innovations medical advancements and research initiatives However further study of these developments is crucial to ensure they are utilized to their utmost potential in securing a healthier elderly population The Research Anthology on Supporting Healthy Aging in a Digital Society discusses the current challenges of aging in the modern world as well as recent developments in medicine and technology that can be used to improve the quality of life of elderly citizens Covering a wide range of topics such as smart homes remote healthcare and aging in place this reference work is ideal for healthcare professionals gerontologists therapists government officials policymakers researchers academicians practitioners scholars instructors and students

**Ageing Without Children** Philip Kreager, Elisabeth Schröder-Butterfill,2005-03-01 Rapid fertility declines and improved longevity are now shifting the overall balance of population towards older ages in many parts of the world Within this growing population of older people there are many groups with particular needs about which relatively little is known This collection focuses on one such sub population the elderly without children Few would deny that childlessness poses potential human and welfare problems for older people without them What is less well known is that comparative anthropological and historical demographic research indicates that childlessness is a recurring social phenomenon that has affected 1 in 5 older women in many cultures and historical periods High levels of childlessness arise not solely or primarily from biological factors like primary sterility but from a combination of actors Many like non marriage delayed childbearing and pathological sterility reflect the interaction of social and biological influences Also of major importance are factors that remove the support of children from elders lives migration mortality divorce remarriage family enmity social mobility and the pressing demands of family and career on younger generations The papers collected in this volume employ a mixture of quantitative and qualitative methods to define and characterize the experience of ageing without children

Research Trends in Multidisciplinary subjects - Volume 2 Sruthi.S, Dr.D. David WinsterPraveenraj, An Intersectional Gendered Discourse on Empowerment During Pre and Post COVID-19 Pandemic Vibhuti Patel,2022-04-28 This book An Intersectional Gendered Discourse on Empowerment During Pre and Post COVID 19 Pandemic contains a selection of the author s recently published articles bearing contemporary relevance for gender discourse The compilation discusses on the Sustainable Development Goals through the lens of gender equality and empowerment intersectional gender justice and paid and unpaid work of women in the midst of COVID 19 pandemic gender responsive budgeting among its myriad focus areas The book is guided by commitments to gender justice economic justice social justice environmental justice and

distributive justice This compilation of articles aims to generate critical reflections among the readers to energise them to move in the direction of a gender inclusive approach to societal empowerment **South Asia in a Globalising World** Bob Bradnock, Glynn Williams, 2014-09-25 A comprehensive introduction to the important economic social and political processes and development issues in this extremely popular region South Asia provides one of the world's most challenging development contexts and The authors take a different approach to most traditional development texts making the latest research teacher friendly and presenting material in an accessible manner for non specialists

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**Poverty and Social Deprivation in the Mediterranean** Maria Petmesidou, Christos Papatheodorou, 2013-07-04 In the growth of regional identities worldwide the Mediterranean Basin is emerging as an entity in its own right This book a unique collaboration among social scientists around the entire Mediterranean littoral covers Southern Europe Turkey the Balkans North Africa and the Near East Leading economists sociologists and social policy experts document with new and up to date empirical material the changing profiles of poverty and social deprivation The result is a thought provoking comparison of the extent severity and structural causes of poverty and social inequality and the huge diversity of public responses to the challenges they pose

**Health, Safety and Well-Being of Workers in the Informal Sector in India** Sigamani Panneer, Sanghmitra S. Acharya, Nagarajan Sivakami, 2019-07-25 This book focuses on the core problems of occupational health safety and well being of workers in the informal sector in developing countries where it accounts for most of the rural labour force and a substantial percentage of the urban labour force The sector is characterised by low incomes unstable employment and lack of protection in the form of legislation policies or trade unions Though some health and problem solving measures have been introduced a focused academic effort to address the problems confronting workers in the unorganised sector or informal economy is lacking The

book evaluates workers physical and mental health in the context of labour migration social inclusion of minorities and the differently abled provisions for women workers demonetisation occupational safety for hazardous work and in connection with various areas of informal work e g agriculture construction transportation sanitation tanning the tobacco industry powerloom industry surrogacy and self employment It provides a well rounded description of an analytical reflection on the challenges these workers face and focuses on social policy changes to help alleviate them Accordingly it offers a valuable asset for researchers and students interested in development studies the sociology of work health and labour economics public health and social work      Bibliography of Agriculture with Subject Index ,1993-03      *Problems of Rural Aged* Vankayalapati Venkateswarlu,2008 Ageing is a universal and irreversible process The rate of ageing is not uniform but different from individual to individual Getting old is the result of the interplay of biological sociological psychological and ecological factors The interaction of declining fertility and mortality regimes governs the pace of population of ageing This faster pace of demographic transition in developing countries has resulted in a growth of the aged population not only in proportion to that of the developed countries but also in absolute numbers India is a country with a fine tradition of respecting loving and supporting the aged As a result of modernization urbanization and globalization the values and life styles are changing which is affecting the care of the aged and problems of aged are alarmingly increasing The present volume highlights that each applied discipline is important and when development plans are drawn at different level the potentialities of the contribution of the aged should be taken into account This volume will provide them with a will to live with a holistic attitude This volume would provide guideline to Sociologists Social Workers Gerontologists Demographers Social Scientist Medical Scientists Planners and Policy makers for developing action and academic programmers for the cause and care of elderly population in Rural Urban and Tribal areas of the country This volume would pave the way to cater the needs of the aged and also for the welfare of the aged in the country      **Critical Geographies** Salvatore Engel-Di Mauro,2008      *Ageing in the Mediterranean* Joseph Troisi,Hans-Joachim von Kondratowitz,2013-08-21 This important and timely volume brings together a distinguished set of international scholars who provide rich information about the social economic political and historical factors responsible for shaping ageing policy in the Mediterranean region      **Social Welfare Policies and Programmes in South Asia** Channaveer R. M.,Rajendra Baikady,Haruhiko Sakaguchi,Cheng Sheng-Li,2019-08-30 This book examines the social welfare policies and programmes devised to address different societal issues and concerns across the South Asian countries It focuses on the design and delivery of social welfare policies related to women children the elderly and groups living below poverty level It brings a wide array of themes to the fore empowerment of vulnerable populations globalization and inclusive development intervention in Northeast India employment of elderly teachers in Sri Lanka regulations in prisons ageing South Asia and elderly care social exclusion and urban poor girl child education in India child protection in Bangladesh and women panchayat leaders to provide an evidence based

understanding of social policy formulation implementation and monitoring in South Asia Comprehensive and topical this volume will be useful to scholars and researchers of political studies sociology development studies and public policy and also to practitioners and those in the development sector NGOs and think tanks

**Women, Work, and Patriarchy in the Middle East and North Africa** Fariba Solati, 2017-03-20 This book investigates why the rate of female labor force participation in the Middle East and North Africa is the lowest in the world Using a multidisciplinary approach the book explains that the primary reason for the low rate of female labor force participation is the strong institutions of patriarchy in the region Using multiple proxies for patriarchy this book quantifies the multi dimensional concept of patriarchy in order to measure it across sixty developing countries over thirty years The findings show that Middle Eastern and North African countries have higher levels of patriarchy with regards to women s participation in public spheres compared with the rest of the world Although the rate of formal female labor force participation is low women across the region contribute greatly to the financial wellbeing of their families and communities By defining a woman s place as in the home patriarchy has made women s economic activities invisible to official labor statistics since it has caused many women to work in the informal sector of the economy or work as unpaid workers thus creating an illusion that women in the region are not economically active While religion has often legitimized patriarchy oil income has made it affordable for many countries in the region

## **Elderly Women A Study Of The Unorganised Sector** Book Review: Unveiling the Power of Words

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