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Labor and Employment Law Initiatives and Proposals Under the Obama Administration Zev J. Eigen, Samuel Estreicher, 2011-01-01 Barack Obama's famous Blueprint for Change part and parcel of the campaign that culminated in his historic election as U S president in November 2008 openly announced his support for the Employee Free Choice Act H R 1409 suggesting that major change was imminent in U S labor and employment law Although promised legislative change has yet to materialize there appears to be a growing consensus that the current system for addressing employment disputes in union represented and non union workplaces deserves renewed attention and needs significant restructuring Thus the issues taken up by this prominent U S conference remain relevant to policy debates which will likely continue to rage in the United States for years to come Based on papers delivered at the 2009 conference of the New York University School of Law's Center on Labor and Employment Law the 62nd in this venerable and highly influential series the book presents articles updated by the authors to reflect more recent developments as well as new papers to ensure a comprehensive and current analysis of both what has actually changed and which trends seem to be gaining momentum Twenty two outstanding scholars and practitioners in U S labor law and practice pay special attention to such issues as the following mandatory arbitration of

employment disputes in non union sector call for improved administration of the National Labor Relations Act in expediting elections and reinstating discriminatees more privatized forms of dispute resolution such as arbitration and mediation card check and neutrality agreements bypassing government processes proposed reform of the Age Discrimination in Employment Act evaluating market based defenses to pay equity claims EEOC initiatives in public enforcement of equality law and challenges to labor relations in state and local governments The Essential Guide to Federal Employment Laws Lisa Guerin,Amy DelPo,2006 An all in one reference to the important employment laws that every employer and HR pro needs to know Employer's Guide to Federal Labor and Employment Laws and Regulations Brian Clemow,Shipman & Goodwin,Connecticut Business and Industry Association. Human Resource Management Services Division,1991-12 Labor and Employment Law Handbook Gordon E. Jackson,2005 Finding critical information on labor and employment law doesn't have to be an arduous time consuming job Gordon Jackson's acclaimed Labor and Employment Law Handbook offers HR professionals employment lawyers and labor representatives fast accurate answers to all their questions about compliance with federal and state labor law Written in clear straightforward language with a minimum of legal jargon this handy resource is the first place to start when researching any aspect of labor and employment law Labor and Employment Law Handbook is a convenient two volume guide to federal and state laws pertaining to labor relations Filled with useful tables of cases this unique reference addresses the procedural guidelines of each law explains how to process a particular claim charge or lawsuit and discusses the various available defenses Labor and Employment Law Handbook covers the National Labor Relations Act and related federal laws anti discrimination laws and executive orders wage and hour laws safety and health laws retirement welfare and privacy laws and state labor laws in all 50 states Written from a neutral perspective for the benefit of both management oriented and labor oriented practitioners Labor and Employment Law Handbook is a convenient go anywhere reference that provides easy access information on all types of employment issues This essential guide will help you keep your company in compliance with all federal and state employment laws and avoid costly penalties

Research Handbook on the Economics of Labor and Employment Law Michael L. Wachter,Cynthia L. Estlund,2012-01-01 Wachter and Estlund have assembled a feast on the economic analysis of issues in labor and employment law for scholars and policy makers The volume begins with foundational discussions of the economic analysis of the individual employment relationship and collective bargaining It then progresses to discussions of the theoretical and empirical work on a wide range of important labor and employment law topics including union organizing and employee choice the impact of unions on firm and economic performance the impact of unions on the enforcement of legal rights just cause for dismissal covenants not to compete and employment discrimination Anyone who wants to study what economists have to say on these topics would do well to begin with this collection Kenneth G Dau Schmidt Indiana University Bloomington School of Law US This Research Handbook assembles the original work of leading legal and economic scholars working in a variety of traditions and

methodologies on the economic analysis of labor and employment law In addition to surveying the current state of the art on the economics of labor markets and employment relations the volume s 16 chapters assess aspects of traditional labor law and union organizing the law governing the employment contract and termination of employment employment discrimination and other employer mandates restrictions on employee mobility and the forum and remedies for labor and employment claims Comprising a variety of approaches the Research Handbook on the Economics of Labor and Employment Law will appeal to legal scholars in labor and employment law industrial relations scholars and labor economists Federal Labor and Employment Laws United States, Bureau of National Affairs (Arlington, Va.), 1985 Reference book containing Federal labour legislation in the USA valid at 1 Jan 1985 in the USA includes labour statutes of Titles 5 15 18 29 38 40 41 and 42 of the United States Code covering labour relations labour dispute monopolys equal opportunity sex discrimination age discrimination racial discrimination minimum wage hours of work etc *Vault Guide to Labor & Employment Law Careers* Timothy Grubb, 2003 This Vault career guide provides an inside look at careers in the field of labor and employment law including compensation and lifestyle information for the practice area Employer's Guide to Federal Labor and Employment Laws and Regulations Connecticut Business and Industry Association. Management Services Division, 1997 *East Asian Labor and Employment Law* Ronald C. Brown, 2012-03-05 This book deals with international labor and employment law in the East Asia Region EA particularly dealing with China South Korea and Japan It explores and explains the effects of globalization and discusses the role played by international labor law as it affects lawyers business labor labor unions and human resource management and the labor issues that can arise in dealing in EA trade and investment The text and the readings from area experts are organized and written to provide the reader with first a broad understanding and insight into the global dimensions of the fast emerging area of labor and employment issues e g global legal standards and their interplay with domestic and foreign laws and second to show how these laws and approaches play out in specific EA countries comparing global approaches with the specific laws of each country on four common agenda items regulatory administration workers rights trade unions and dispute resolution **Understanding Minnesota and Federal Labor and Employment Law**, 2023 **Federal Employment Laws** Amy DelPo, Lisa Guerin, 2002 Provides the United States federal employment laws in their original format as well as a detailed explanation for each law and shows how they pertain to various businesses **The Fair Labor Standards Act** Ellen C. Kearns, Monica Gallagher, 1999 Beginning with background perspective on the Fair Labor Standards Act and ending with specific litigation issues strategies here is your one source reference to the FLSA its complex legal applications in today s workplace A team of eminent specialists from the ABA Section of Labor Employment Law s Federal Labor Standards Legislation Committee gives you insights tactics including history coverage of the FLSA what constitutes a violation of the Act exemptions to the law including white collar jobs other statutory exemptions how to determine compensable hours minimum wage overtime compensation special issues for federal state

workers proper recordkeeping procedures consequences for retaliation by employers enforcement of the law and remedies for violations emerging volatile topics including child labor homework hot goods violations much more plus specific litigation strategies to meet nearly any challenge you may face in handling cases affected by the FLSA *Labor and Employment Law Handbook* Gordon E. Jackson, 2019-09-09 Finding critical information on labor and employment law doesn't have to be an arduous time consuming job Gordon Jackson's acclaimed *Labor and Employment Law Handbook* Fourth Edition offers HR professionals employment lawyers and labor representatives fast accurate answers to all their questions about compliance with federal and state labor law Written in clear straightforward language with a minimum of legal jargon this handy resource is the first place to start when researching any aspect of labor and employment law *Labor and Employment Law Handbook* Fourth Edition is a convenient guide to federal and state laws pertaining to labor relations Filled with useful tables of cases this unique reference addresses the procedural guidelines of each law It explains how to process a particular claim charge or lawsuit and discusses the various available defenses *Labor and Employment Law Handbook* Fourth Edition covers the National Labor Relations Act and related federal laws anti discrimination laws and executive orders wage and hour laws safety and health laws retirement welfare and privacy laws and state labor laws in all 50 states Written from a neutral perspective for the benefit of both management oriented and labor oriented practitioners *Labor and Employment Law Handbook* Fourth Edition is a convenient go anywhere reference that provides easy access information on all types of employment issues This essential guide will help you keep your company in compliance with all federal and state employment laws and avoid costly penalties Previous Edition *Labor and Employment Law Handbook* Third Edition ISBN 9780735553255

Wage and Hour Laws Gregory K. McGillivray, 2004 *Federal Regulatory Directory* CQ Press, 2013-11-04 The *Federal Regulatory Directory* Sixteenth Edition continues to offer a clear path through the maze of complex federal agencies and regulations providing to the point analysis of regulations Information packed profiles of more than 100 federal agencies and departments detail the history structure purpose actions and key contacts for every regulatory agency in the U S government Now updated with an improved searching structure the *Federal Regulatory Directory* continues to be the leading reference for understanding federal regulations providing a richer more targeted exploration than is possible by cobbling together electronic and print sources **Understanding Minnesota & Federal Labor & Employment Law**, 2021 Federal Labor and Employment Laws Bureau of National Affairs Staff, **Labor and Employment in California** Steven Banks Eggleston, Bernadette M. O'Brien, Debra A. Miller, 1997 This single volume desktop reference is a general guide to all aspects of employment as governed by both federal California law from hiring through termination It is designed to serve as a day to day practical reference manual for owners executives managers on topics such as hiring sexual harassment wage labor law OSHA discrimination This book gives you everything you need pulled together in one place on the federal state requirements to insure that your company is in full compliance with employment laws Notable changes in the latest supplement include 1 a

new section on health benefits for part time employees 2 the 1999 statutory amendment establishing criminal penalties for an employer who makes an audio or video recording of an employee in a locker room restroom or any area designated for changing clothes 3 a new section on common mistakes made by employers facing wrongful termination or demotion claims 4 a new section on defamation as it relates to employee to employer or co employee communications 5 a new section on an employee s obligation to timely report sexual harassment or be barred from suit 6 the latest employment case law

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