

# The Federal Workforce

Race, Ethnicity, and Gender  
Fiscal Year 2020

## Federal Workforce Participation Numbers by Race, Ethnicity, and Gender



## Federal Sector Participation Rates within Grade Bands by Gender

**Men are more likely than women to be in Federal sector senior-level positions**



# Federal Workforce For The 21st Century

**Victor S. Rezendes**



## **Federal Workforce For The 21st Century :**

**21st Century Ideas for the 20th Century Federal Civil Service** United States. Congress. Senate. Committee on Homeland Security and Governmental Affairs. Subcommittee on Regulatory Affairs and Federal Management,2015

**Training Federal Employees to be Their Best** United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on Oversight of Government Management, Restructuring, and the District of Columbia,2000 *The Federal Workforce for the 21st Century* United States. Merit Systems Protection Board,2003

**Homeland Security Federal Workforce Act** United States. Congress. Senate. Committee on Governmental Affairs,2003 Developing Federal Employees and Supervisors United States. Congress. Senate. Committee on Homeland Security and Governmental Affairs. Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia,2010

**Revaluating the Federal Workforce** Anthony Stanford,2014-06-11 This insider s perspective on the federal workforce demystifies the myth of the underworked and overcompensated employee examines workers daily challenges and considers the future of government work and its workers Since the 1995 Oklahoma City bombing and the terrorist attacks of September 11 2001 federal employees unlike any other segment of the American worker have dealt with the reality that their workplaces are potential targets Additionally this workforce deals with public scrutiny and a prevailing opinion that federal employees are obsolete and inept This unprecedented study attempts to dispel ill informed speculation about our nation s civil servants by providing a thorough examination of the differences and similarities between the private and federal employment sectors Himself a 30 year veteran of government work Anthony Stanford explores the challenges unique to this group including the impact of political posturing the bureaucratic red tape preventing progressive change and the tensions and security concerns stemming from terrorist threats Chapters cover topics such as the fallacy of the underworked employee performance measurements that impede performance and threaten the mission of some federal agencies the obstacles that prevent federal managers from effectively dealing with personnel issues and strategies for altering the public perception of the federal workforce Written in an engaging and accessible style the book allows readers to learn what it is really like to work for the federal government *The Federal Workforce* United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on International Security, Proliferation, and Federal Services,2003

Optimizing Talent in the Federal Workforce William J. Rothwell PhD, SPHR,Aileen G. Zaballero CPLP,John G. Park MBA,2014-07-01 Taxpayers deserve the very best from public services and first rate public services can only be provided by outstanding government workers Federal human resource managers face the challenge of attracting and retaining high caliber individuals within the constraints of ever tightening budgets and often conflicting political directives From a talent management perspective *Optimizing Talent in the Federal Workforce* explores Best practices for recruiting and selecting employees Proven methods for developing and training employees Optimal deployment and placement processes This text is

a must read for anyone in or working toward a government management position      *A Budget for a Better America* United States. Office of Management and Budget, 2019      The Federal Government's Human Resource Management United States. Congress. House. Committee on Oversight and Government Reform. Subcommittee on Federal Workforce, Postal Service, and the District of Columbia, 2009      **Federal Workforce Flexibility Act of 2003** United States. Congress. Senate. Committee on Governmental Affairs, 2004      *Focus on Federal Employee Health and Assistance Programs*, 1998      *Critical Skills for National Security and the Homeland Security Federal Workforce Act, S. 1800* United States. Congress. Senate. Committee on Governmental Affairs. Subcommittee on International Security, Proliferation, and Federal Services, 2002

**Federal Register**, 2013-06      **United States Code** United States, 2012      *Reviewing Workers' Compensation for Federal Employees* United States. Congress. House. Committee on Education and the Workforce. Subcommittee on Workforce Protections, 2011      **Federal Employee Retirements** United States. General Accounting Office, 2001

**Federal Employee Retirements** Victor S. Rezendes, 2001-12 Increasing numbers of Fed employees FE will become eligible to retire over the next few years Questions have been raised about whether the gov t will be prepared to meet any problems that could arise as a result of retirements This report determines how many FE are likely to retire in the near future It estimates the no of FE who would be eligible to retire and the no who would actually retire collectively and by agency for the 24 Fed agencies that fall under the CFO Act for FY 1999 2006 and compared those estimates with the no of FE who were eligible and actually retired during FY 1991 1998 Assesses actual and estimate eligibility and retirement for the same periods for selected critical occupations      *Performance and Accountability Report* United States. Patent and Trademark Office, 2003      Strengthening the Federal Acquisition Workforce United States. Congress. Senate. Committee on Homeland Security and Governmental Affairs. Subcommittee on Oversight of Government Management, the Federal Workforce, and the District of Columbia, 2010

## **Federal Workforce For The 21st Century** Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has be more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Federal Workforce For The 21st Century** ," compiled by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we shall delve to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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